

AN ECONOMIC REPORT
TO THE
GOVERNOR
OF THE
STATE OF TENNESSEE

On the State's Economic Outlook

JANUARY 2004



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January 2004

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Prepared by the
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In cooperation with the
Tennessee Department of Finance and Administration
Tennessee Department of Economic and Community Development
Tennessee Department of Revenue
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The preparation of this report was financed in part by the following agencies: the Tennessee Department of Finance and Administration, the Tennessee Department of Economic and Community Development, the Tennessee Department of Revenue, and the Tennessee Department of Labor and Workforce Development.

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UT Publication Authorization Number E01-1490-003-04. 500 copies. This public document was promulgated at a cost of \$5.00 per copy.

Preface

This 2004 volume of *An Economic Report to the Governor of the State of Tennessee* is the twenty-eighth in a series of annual reports compiled in response to requests by state government officials for assistance in achieving greater interdepartmental consistency in planning and budgeting efforts sensitive to the overall economic environment. Both short-term, or business cycle-sensitive forecasts, and longer-term, or trend forecasts, are provided in this report.

The quarterly state forecast through the first quarter of 2006 and annual forecast through 2013 represent the collective judgment of the staff of the University of Tennessee's Center for Business and Economic Research in conjunction with the Quarterly and Annual Tennessee Econometric Models. The national forecasts were prepared by Global Insight, Inc. Tennessee forecasts, current as of December 2003, are based on an array of assumptions, particularly at the national level, which are described in Chapter One. Chapter Two details evaluations for major sectors of the Tennessee economy, with an agriculture section

provided by the University of Tennessee Agricultural Policy Analysis Center. Chapter Two also presents the long-run outlook and forecast for the state. Chapter Three provides an overview of our research efforts on Tennessee's welfare policies and outlines a number of important unanswered questions regarding the various impacts of welfare reform. Our intent with this welfare research is to inform legislators, policy-makers, and other interested readers about the importance of continued research on these questions.

The primary purpose of this annual volume — published, distributed, and financed through the Tennessee Department of Finance and Administration, Tennessee Department of Economic and Community Development, the Tennessee Department of Revenue, and the Tennessee Department of Labor and Workforce Development — is to provide wide public dissemination of the most-current possible economic analysis to planners and decision-makers in the public and private sectors.



Matthew N. Murray
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Executive Summary

The US Economy

The slow, often erratic, recovery of 2002 continued in 2003 and actually showed signs of stability later in the year. Indeed, the 8.2 percent annual growth rate of inflation-adjusted gross domestic product (GDP) posted in the third quarter of 2003 was the fastest growth rate in 20 years. Strong labor productivity, low interest rates, and moderate inflation worked together to help businesses and consumers maintain relatively strong spending patterns. Additionally, the Federal Reserve Bank (Fed) cut interest rates once over the course of the past year and the full effects of broad federal tax cuts and increased government spending were finally felt throughout the economy.

All of this will likely help the economy maintain reasonably strong growth in 2004. Inflation-adjusted GDP is expected to continue strong growth at a 4.7 percent annual rate over the course of 2004. The increase will be fueled by increases in consumption spending (3.6 percent), business investment (10.2 percent), residential housing investment (3.0 percent) and government spending at the federal (5.6 percent) and state and local (1.5 percent) levels. Export growth will finally outpace import growth, allowing international trade to finally contribute to domestic economic growth. Inflation will remain quite low at a rate of 1.3 percent, while unemployment will retreat slightly to 5.7 percent.

The Tennessee Economy: Short-Term Outlook

Tennessee's economic conditions showed marked improvement in 2003 over 2002. There were some setbacks along the way, including an upward drift in the unemployment rate in the final months of the year. But all in all, 2003 was a better year for the economy than 2002. The state

was able to orchestrate 0.2 percent nonagricultural job growth on the heels of a 0.8 percent decline in 2002. Particularly encouraging is the positive job growth that took place in the final three quarters of 2003. Overall job growth has been driven by growth in services, as the manufacturing sector continues to be battered by job losses. The situation for manufacturing has improved somewhat, with job decay in 2003 totaling 2.9 percent versus job losses in excess of 6 percent in the previous year. Job losses have been experienced rather broadly in the durable and nondurable goods sectors.

Given the jobs situation, it is somewhat surprising that the unemployment rate has not risen more sharply than it has. It is expected that the unemployment rate will average 5.2 percent for 2003, significantly better than the 6.0 rate projected for the national economy. The number of unemployed people has jumped sharply, but it appears that the worst is now behind us. On the heels of a 14.6 percent hike in 2001, the number of unemployed people grew by over 18 percent in 2002. The last year is expected to have produced a slight reduction in the number of unemployed people.

Personal income growth has suffered during the ongoing recession. Nominal personal income in Tennessee was up only 3.0 percent in 2002, marginally improving to 3.6 percent growth in 2003. Income growth in Tennessee did outstrip growth for the national economy in both years (2.7 and 3.2 percent). Wage and salary income and rent, interest and dividend income have placed a drag on overall income growth. Wages and salaries advanced only 2.1 percent and 3.0 percent in 2002 and 2003; rent, interest and dividend

Executive Summary, *continued*

income was up 0.2 percent in 2002 and contracted at a 0.5 percent rate in 2003. Transfer payments, on the other hand, have risen sharply in the last two years, spiking by 9.3 percent in 2002 and by 7.3 percent in 2003. As goes total personal income, so goes per capita personal income. While per capita income grew only 2.1 percent and 2.6 percent in the last two years, the state was able to do better than its national counterpart.

Weak income growth has put a damper on taxable sales. (Sales tax revenue growth has been much stronger because of the rate increase enacted in the summer of 2002.) Taxable sales were up only 0.4 percent in 2002 and 2.9 percent in 2003.

Building on a firmer foundation established in 2003 and benefiting from the expectation of stronger growth for the national economy, the Tennessee economy should witness improved economic conditions through 2005. Non-agricultural jobs are to advance 1.2 percent in 2004 and 2.0 percent in the following year. The state's manufacturing sector will nonetheless continue to shed jobs in 2004 (down 1.0 percent) but enjoy a modest turnaround by 2005 (with 0.5 percent growth). The durable goods sector will see job growth in both years, while jobs in the nondurable goods sector will contract. Relatively strong growth will take place in the various service-producing sectors of the economy. Professional and business service jobs are expected to rise 3.5 percent in 2004 and 4.7 percent in 2005, while the other services sector will experience 3.4 percent growth in 2004 and 5.2 percent growth in 2005.

The unemployment rate will fall slowly as 2004 unfolds. Starting with an anticipated 5.4

percent rate in the first quarter of the year, the unemployment rate will drift down into 2006. The unemployment rate is expected to average 5.2 percent in 2004 and 4.7 percent in 2005. The number of unemployed people is projected to rise very slowly in 2004 then decline by nearly 10 percent in 2005. Tennessee's unemployment rate will fall below the nation's rate through the short-term forecast horizon.

Personal income growth will improve as wage and salary income, proprietors' income and rent, interest and dividend income all show renewed strength. Total personal income is expected to climb 5.0 percent in 2004 and 5.6 percent in 2005. Income growth will total 5.4 percent for the 2004/05 fiscal year. Per capita personal income will enjoy a similar rebound, advancing 3.5 percent in 2004 and 4.1 percent in 2005. Unfortunately, state per capita income growth is expected to lag the nation.

Taxable sales will show improved growth as income and job growth improves. Taxable sales growth should gain ground and record 4.0 percent and 4.8 percent growth in 2004 and 2005.

The Situation and Outlook for Tennessee

Agriculture

Over 90,000 farms are located in Tennessee, ranking the state fourth in the nation in the number of farms. The majority of all farms (about 77 percent) are rather small, with receipts ranging between \$1,000 and \$10,000. Cash receipts for Tennessee farmers are dominated by cattle and calves (17.2 percent), followed by broilers (13.4 percent), and other crops (11.6 percent). Tennessee farmers have enjoyed growth from agricultural exports abroad, which totaled over

Executive Summary, *continued*

\$600 million in 2002. In terms of value, cotton is the largest category export, followed by soybeans and soy products.

It is expected that 2003 will be a good year for crop producers in the state, with exceptionally strong cotton, soybean, and corn yields anticipated. The current year could also be a good one for Tennessee crop producers, although much depends on weather and yields in other states and across the globe. The livestock situation was generally strong in 2003, although the year closed out on a negative note due to the identification of Mad Cow disease in the US. It is unclear at this point how markets will be influenced by this event. However it is likely that broiler producers will gain at the expense of cattle producers. The state's dairy industry continues to decline due to falling profitability from greater competition and rising costs.

The Tennessee Economy: Long-Term Outlook

Two of the most important long-term trends in Tennessee are the rapid growth in population and continued realignment of industry versus services in the state economy. The population in Tennessee grew by 2.1 million between 1960 and 2000 yielding a 59.5 percent cumulative growth rate and a compound annual growth rate of 1.2 percent. Williamson, Cheatham, Sumner, Rutherford and Wilson counties had the highest growth rates, while the lowest growth rates were in the relatively sparsely populated counties of Lake, Haywood, Hancock, Crockett and Gibson. The greatest numerical growth took place for those in the 35-44 age group, while the strongest percentage growth was in the 80 and over age bracket.

Recently completed population projections for the state suggest nearly 30 percent cumulative

growth or a 1.1 percent compound annual growth rate in the population between 2000 and 2025. Total state population is forecast to be 7,559,532 in 2025. While all counties in the state will experience growth, the pattern of growth will continue to be uneven. Generally metropolitan counties will grow more rapidly than their non-metropolitan counterparts.

Economic transition continues unabated in Tennessee. An important consequence of the conversion from the old SIC (Standard Industrial Classification) system to the new NAICS (North American Industrial Classification System) is a sharp break in historical data series. Many data series now have very short historical lives (as with average wages) while others have yet to be developed and released (as with gross state product). The most striking feature to emerge from the new data accounting system is in fact an old story that has been told using SIC data, namely the long-run decline in the importance of manufacturing jobs to the state economy. The state economy has not been able to orchestrate positive net job growth in manufacturing since 1998. While jobs in durable goods manufacturing have increased since 1991 (up 1,600), job losses in nondurable goods manufacturing totaled nearly 70,000 by 2003. Over 48,000 jobs have been lost in the apparel sector alone.

As manufacturing has declined in relative importance, services have picked up the slack. The service-providing sectors in 2003 accounted for over 80 percent of all nonagricultural jobs in the state, as opposed to 73.7 percent in 1991. Professional and business services have shown the most rapid pace of growth and now account for well over 1 out of every 10 jobs in the state. Until new NAICS-based gross state product data

Executive Summary, *continued*

become available, it will be impossible to gauge how output patterns have changed over time vis-à-vis jobs.

By some accounts, the state economy has outperformed its national counterpart since the early 1990s. Notably, the state has generally been able to maintain lower rates of unemployment during both good and bad economic times. But the state has done poorly in other dimensions — in particular per capita personal income. After rising relative to the nation in the early 1990s, per capita income in Tennessee actually fell relative to the US from 1995 through 2001. While slight improvement was realized in 2002, the gain was far short of making up for ground lost since 1995.

The state economy is expected to return to its long-term trend path of economic growth by the close of the short-term forecast horizon. Between 2004 and 2013 job growth is expected to total 2.1 percent (compound annual growth rate or CAGR). Job growth in manufacturing is projected to be positive over this period (0.6 percent, CAGR), with job growth in the durable goods sector more than offsetting job losses in the nondurable goods sector. At the same time, job growth in total manufacturing will fall well short of growth in the service-producing sector. By 2013 the service-producing sector will account for 82.2 percent of all nonagricultural jobs in Tennessee.

The state unemployment rate will move downward through the short-run and reach an annual average of 4.7 by 2005. Long-term expectations call for the rate to dip further and reach an annual low of 4.0 percent in 2011, a low last realized in 1999. The labor force will grow at a 1.3 percent rate (CAGR) between 2004 and

2013, strong growth but slower than the 1.4 percent pace of growth between 1991 and 2004.

Nominal personal income will advance at a rate of 6.1 percent (CAGR) between 2003 and 2013, a better performance than expected for the nation (5.8 percent CAGR). Influenced by the trend established in 1995, per capita income in Tennessee is expected to lose more ground when compared to the nation. Standing at 88.5 percent in 2004, per capita income in Tennessee will slip to 87.2 percent of the national average by 2013.

A return to full employment will restore growth in taxable sales for the state. Expect 5.1 percent growth (CAGR) in nominal taxable sales between 2004 and 2013. Other retail and services—the largest taxable sales category accounting for almost 30 percent of sales in 2003—will witness growth of 5.9 percent (CAGR).

Welfare Policy Analysis in Tennessee: Recent Research and Unanswered Questions

State welfare programs changed dramatically in 1996 with the imposition of time limits and work requirements. The original entitlement program (Aid to Families with Dependent Children, or AFDC) was replaced with a system of less restrictive block grants (Temporary Assistance to Needy Families, or TANF). With this important policy change has come a renewed effort to study and evaluate public assistance programs, toward the diverse goals of improving the efficient use of public funds, ensuring that families do not fall from welfare into poverty, and guaranteeing the safety, health, and education of these families' children.

Executive Summary, *continued*

The new welfare policy system has raised a number of important questions. First, do time limits and work requirements change the patterns of welfare use? Are recipients more likely to spread their limited eligibility over a larger number of shorter spells, rather than remain on the program for one longer continuous spell? If so, what effects might this have on the well being of participants and their children? Are participants harmed by the imposition of time limits? Would needy families be removed from the program after 18 months, only to experience poverty or other socioeconomic hardships? Similarly, do work requirements force recipients to enter the workforce before they are ready? Do working parents spend less time with their children as a

result? How do the new policies affect child well being?

This chapter provides an overview of our research efforts on these and other related questions regarding the various impacts of welfare reform. We begin by briefly describing the federal reform of 1996 and the most salient features of Tennessee's welfare program, Families First. We then discuss our recent research in this area, focusing on a number of published reports as well as projects that are currently in progress. The chapter closes with a discussion of several interesting, yet unanswered, questions regarding the effects of welfare policy changes.

The US Economy

In this chapter...

- 1.1. Introduction**
- 1.2. The Year in Review**
 - 1.2.a. Inflation and Unemployment**
 - 1.2.b. Components of GDP**
- 1.3. The US Forecast**
 - 1.3.a. Consumption and the Labor Market**
 - 1.3.b. Investment and Interest Rates**
 - 1.3.c. Government Spending**
 - 1.3.d. Net Exports**
- 1.4. Alternative Scenarios**
- 1.5. Forecast Summary and Conclusions**

1.1. Introduction

The US economy finally turned the corner in late 2003, making the current prevailing economic theme one of guarded optimism. The slow, erratic recovery following the recession of 2001 continued last year, eventually showing signs of greater stability later in the year. Inflation-adjusted gross domestic product (GDP), perhaps the most widely used indicator of overall economic health, was growing at an annual rate of 8.2 percent as of the third quarter of 2003.¹ This growth rate, measured in the eighth quarter of the ongoing expansion, was the fastest in nearly 20 years.

This chapter is intended to provide a brief overview of the current economic situation for the nation along with a short-term forecast of things to come.² To summarize briefly in advance, the US economy appears to be in good health. Strong

labor productivity, low interest rates, and moderate inflation have worked together to help businesses and consumers maintain relatively strong spending patterns. Also, the Federal Reserve Bank (Fed) cut interest rates once over the course of the past year and the full effects of broad federal tax cuts and increased government spending were finally felt throughout the economy.

Economic growth will continue, although at a slower rate, in 2004. Specifically, inflation-adjusted GDP is expected to rise at a 4.7 percent seasonally adjusted annual rate (SAAR). The sustainability of stronger economic growth will be ensured by continued health in consumer spending, business and residential investment, government spending at all levels, and, for the first time in many years, international trade.

¹ Unless otherwise noted, all growth rates in this chapter are seasonally adjusted annual rates (SAARs).

² CBER bases its forecast on a national forecast provided by Global Insight, Inc.

1.2. The Year in Review

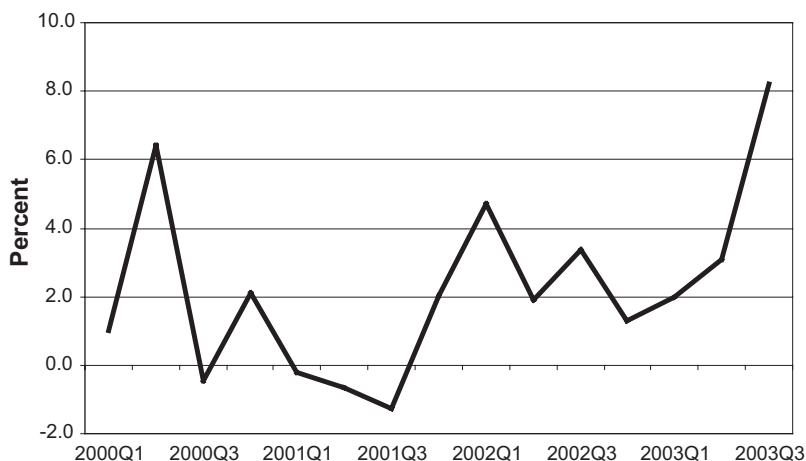
Economists traditionally define a recession as at least two consecutive quarters of real GDP decline. As shown in Figure 1.1, Real GDP growth was negative for the first three quarters of 2001, and recently revised numbers reveal one quarter of negative growth in the third quarter of 2000.³

The Business Cycle Dating Committee at the National Bureau of Economic Research (NBER) has declared that the most recent economic recession began in March 2001 and ended in November 2001. To officially date the beginning and end of each recession, the NBER moves beyond GDP and examines other economic data. Two critical elements in the NBER's determination include total nonfarm employment and inflation-adjusted personal income after all government transfers (disposable personal income), shown in Figure 1.2. While total personal income has continued to grow since the

2001 recession, total employment has fallen. Job growth finally turned positive in August 2003, suggesting that the “jobless recovery” is no longer jobless. Nonetheless, manufacturing jobs fell for the 40th consecutive month in November 2003. While overall job growth is showing signs of improvement, the manufacturing sector continues to be a drag on employment.

How was economic growth possible in the face of continuing job losses? Quite simply, a shrinking number of workers were asked to do even more work. Worker productivity, measured in terms of output per hour, has increased dramatically in recent months, growing at a blistering 9.4 percent rate as of the third quarter of 2003 (see Figure 1.3). It is widely believed that such large increases in productivity are not sustainable, suggesting that employers will soon begin hiring more workers to ease the burden on their existing work forces.

Figure 1.1. Inflation-Adjusted GDP Growth

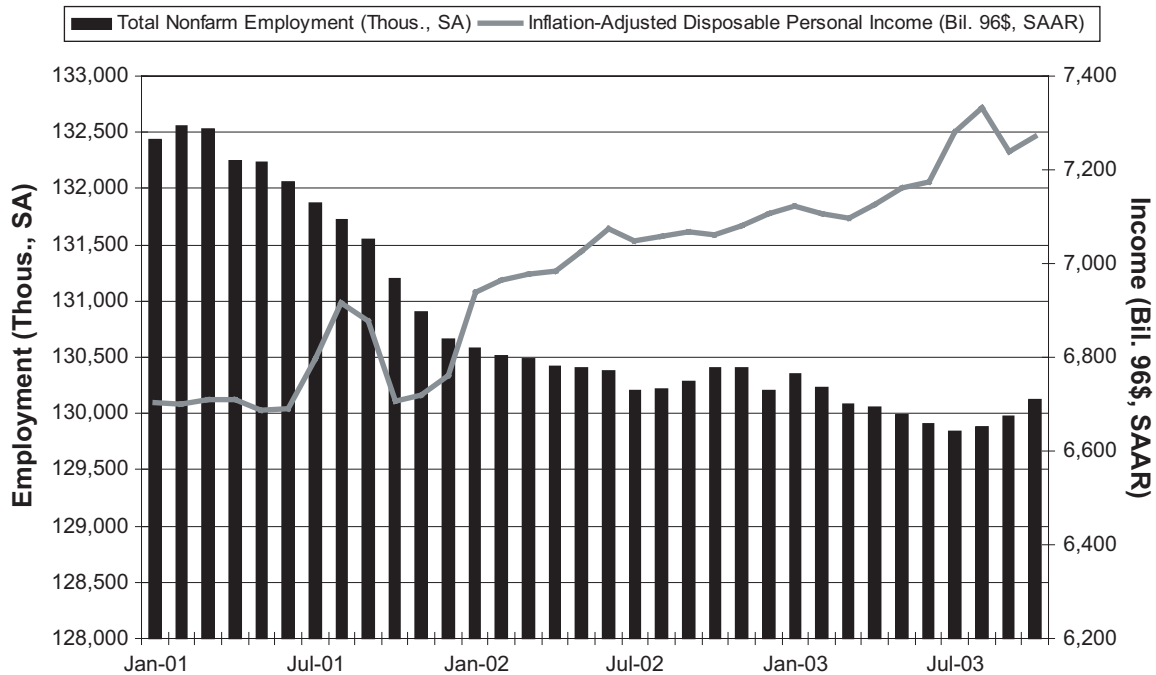


Source: Bureau of Economic Analysis.

³ The Bureau of Economic Analysis (BEA) recently revised its inflation-adjusted economic data using 2000 as the base year. Earlier reports of inflation-adjusted GDP growth, which used 1996 as the base year, showed positive growth in all four quarters of 2000. The Global Insight macroeconomic forecast upon which this chapter is based was released before the BEA revision, and thus uses 1996 as the base year.

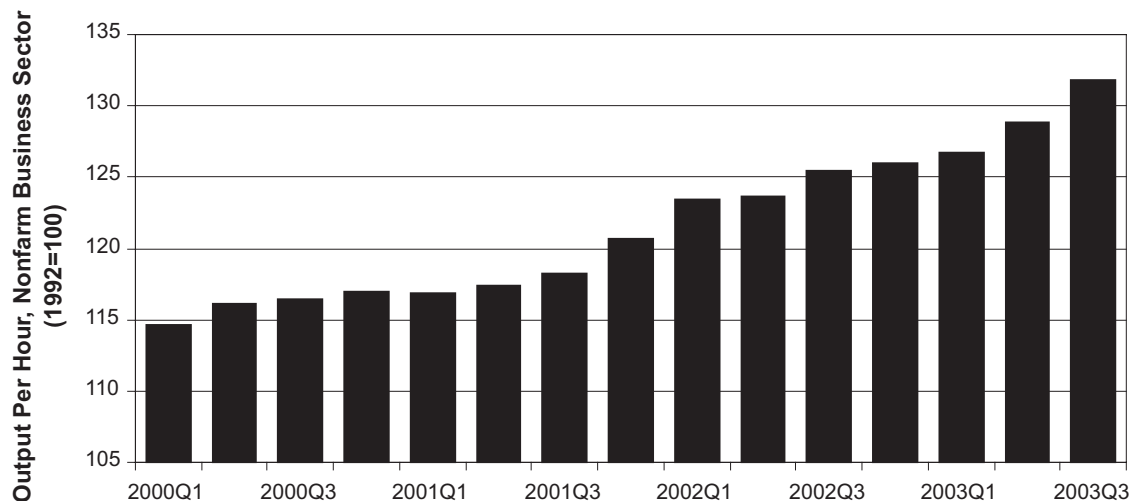
1.2. The Year in Review, *continued*

Figure 1.2. Employment and Income



Source: Bureau of Labor Statistics and Bureau of Economic Analysis.

Figure 1.3. Worker Productivity



Source: Bureau of Labor Statistics.

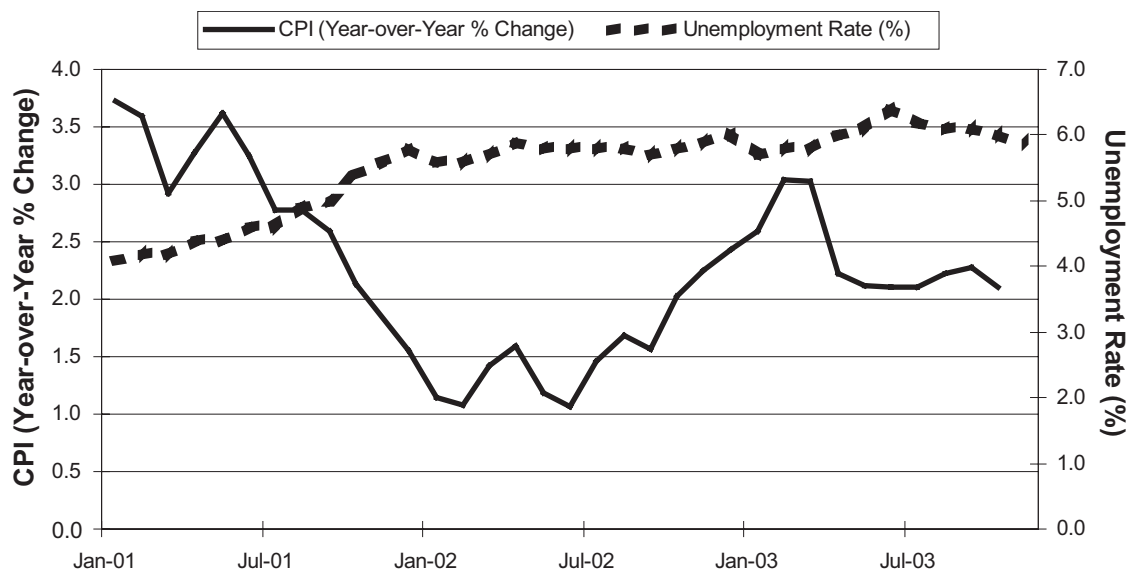
1.2. The Year in Review, *continued*

1.2.a. *Inflation and Unemployment*

Figure 1.4 shows recent movements in two other popular barometers of economic well being, the consumer price index (CPI) and the civilian unemployment rate. The CPI measures the total cost of a typical market basket of consumer goods and services over time, relative to some base time period (1982-84). The percentage change in the CPI represents the general percentage increase in consumer prices, commonly referred to as inflation. The civilian unemployment rate indicates the share of the national labor force that is either out of work or looking for work.

Maintaining low levels of inflation has become the primary goal of the Fed, the chief executor of monetary policy in the US. The CPI rose at an annual rate of 2.3 percent in 2003Q3, up from the 2001 increase of 1.6 percent but still below the conventionally acceptable rate of 3 percent. While prices grew slightly through 2002 and into 2003, a substantial reduction in inflation in the spring of 2003 raised fears of the possibility of widespread price reductions, or deflation.

Figure 1.4. Inflation and Unemployment



Source: Bureau of Labor Statistics.

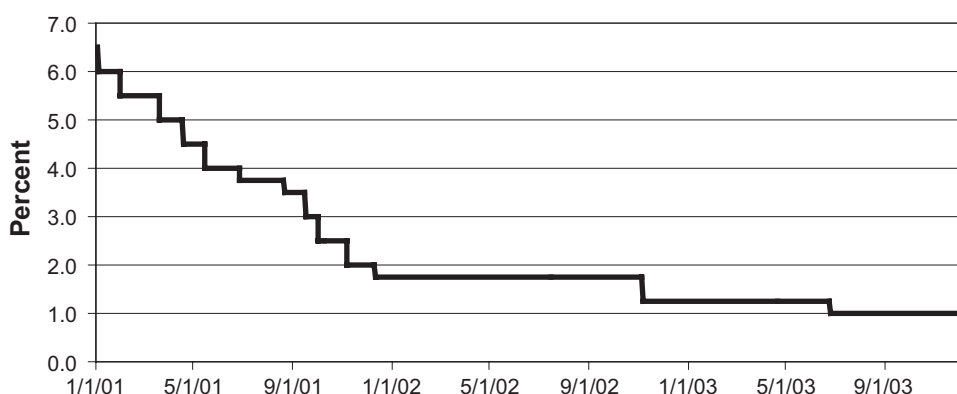
1.2. The Year in Review, *continued*

Surprisingly, inflation remains largely in check despite a 45-year low federal funds target rate of 1 percent (see Figure 1.5).⁴ Low interest rates make it easier and cheaper for consumers and businesses to borrow money to finance their purchases. As inflation fell rather quickly in the middle of 2003, the Fed cut interest rates in an attempt to increase overall demand and stem price reductions. This action appears to have worked.

The labor market showed continued signs of

weakness in 2003 with the unemployment rate hovering around 6 percent throughout most of the year. Wage inflation, consequently, was subdued. The employment cost index, a popular leading indicator of inflationary pressure in the economy, rose by 4.2 percent on an annual basis through 2003Q3. This growth rate was up slightly from a 2002 increase of 3.8 percent. As noted above, worker productivity (output per hour of work) was up by 9.3 percent as of 2003Q3, a significant increase over the 2002 growth rate of 5.3 percent.

Figure 1.5. Federal Funds Target Rate



Source: Federal Reserve Board of Governors.

1.2.b. Components of GDP

Inflation-adjusted US GDP represents the total value of goods and services sold in the nation during a period of time. By definition, it is the sum of consumption spending, investment (including plant and equipment, structures, residential housing, and inventories), government spending, and spending on the international market

(net exports, or exports less imports). It is important to examine the various components of real GDP in order to gain a more complete picture of economic health.

Consumption spending, which typically makes up about two-thirds of total inflation-

⁴ The federal funds rate is the interest rate charged when banks borrow from each other, either to meet reserve requirements or short-term demands for cash, usually on an overnight basis. It is changed not directly by Fed policy, but indirectly through actions of the Federal Open Market Committee.

1.2. The Year in Review, *continued*

adjusted GDP, increased by an annual rate of 6.4 percent in 2003Q3. This was much stronger than the impressive 2002 growth rate of 3.1 percent. Federal tax cuts enacted in May 2003, which included \$40 billion in individual tax relief for the latter half of 2003, surely helped to fuel this impressive consumption growth. Consumer purchases of big-ticket items, especially of new automobiles, remained surprisingly strong due to low interest rates and attractive yet seemingly unsustainable zero-percent financing offers from major manufacturers.

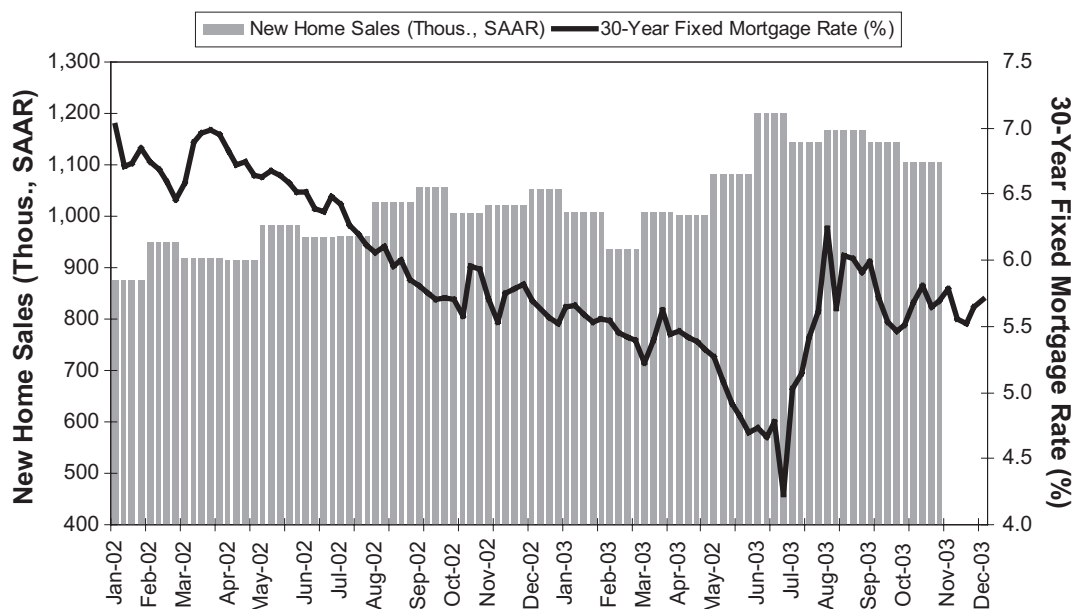
Spending on residential housing rebounded in 2003, thanks to mortgage interest rates that reached historic lows. Residential fixed investment was up by an astounding annual rate of 22.8 percent as of 2003Q3. As shown in Figure 1.6, the average 30-year mortgage interest rate

started near 5.5 percent in early 2003, fell to an all-time low of nearly 4.2 percent in June, and then rose quickly before stabilizing around 5.7 percent.

Sales of new single-family homes followed nearly an opposite trend, rising when mortgage interest rates fell and vice versa. Strangely, though, new home sales continued to fall despite stabilizing—and still historically low—mortgage interest rates. This might be a reflection of the widely held expectation that mortgage interest rates are likely to rise, but only slowly, through 2004. Further, many homeowners either recently refinanced or moved into a new home and might have felt locked in at their new low mortgage rate.

The major economic story of 2001 and 2002—a dramatic slowdown in business fixed

Figure 1.6. Mortgage Rates and New Home Sales



Source: US Census Bureau and Fannie Mae.

1.2. The Year in Review, *continued*

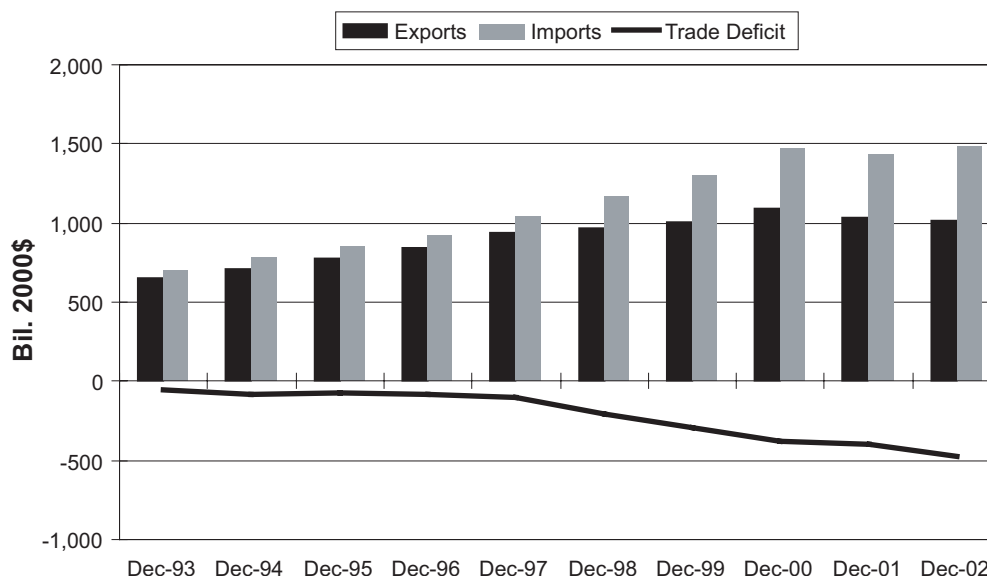
investment—finally ended in 2003. This important component of GDP rose at an annual rate of 14.0 percent as of the third quarter of 2003, up dramatically from the 2002 decrease of 5.7 percent. Purchases of equipment and software (18.4 percent) were more than strong enough to carry sluggish growth in investment in structures (0.2 percent).

Government spending fell by 0.4 percent at the federal level and rose by 2.3 percent at the state and local level as of 2003Q3. Both represent slowdowns from 2002 (7.5 and 2.8 percent, respectively), due to federal tax cuts and the well-documented fiscal strain at the state and local level.

The biggest drain on domestic economic growth has typically come from the international market. Since spending on imports is included in consumption, it is subtracted from export spending in order to avoid double counting and to gauge the true level of export spending that contributes to US economic growth. Imports have exceeded exports in recent years (see Figure 1.7), involving a net subtraction from real GDP.

The tide seems to be turning, however, with export growth finally outpacing import growth. On an annual basis, exports were up 11.0 percent as of 2003Q3, while imports were up only 1.5 percent. Contributing to this was a dramatic reduction in real exchange rates, which made imports more expensive relative to domestic goods and services.

Figure 1.7. Inflation-Adjusted Exports and Imports



Source: Bureau of Economic Analysis.

1.3. The US Forecast

Economic growth will continue in 2004, although at much slower rates than those observed in late 2003. Inflation-adjusted GDP will grow by a respectable 4.7 percent annual rate. All segments of the economy are expected to increase, as shown in Figure 1.8. Inflation and unemployment will both fall slightly. Each of these anticipated trends is discussed in more detail below.

1.3.a. Consumption and the Labor Market

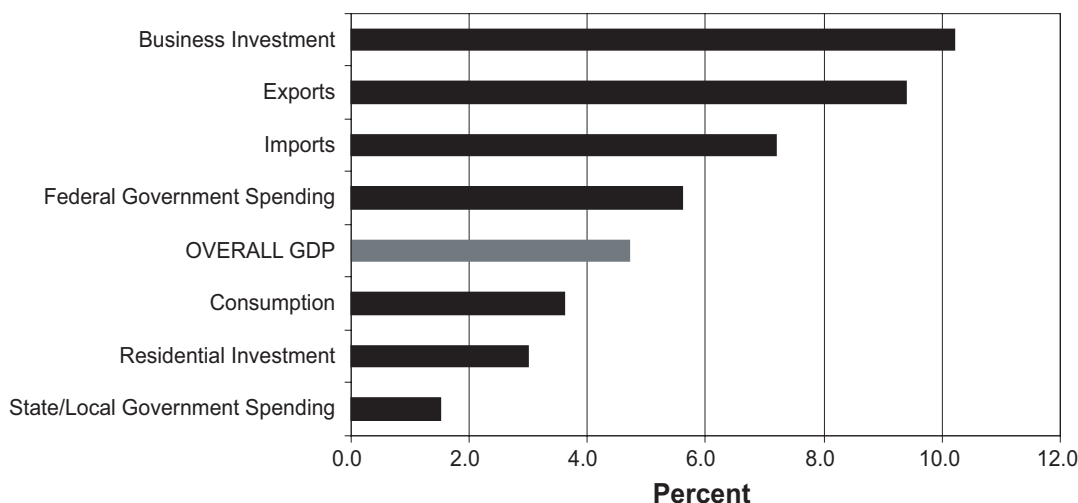
Annual growth in consumption spending over the course of 2004 is expected to reach 3.6 percent. The CPI will accelerate slightly by 1.3 percent, as inflation remains largely subdued. While recent consumption growth has been fueled by low interest rates, moderate inflation, widespread mortgage refinancing, and significant federal tax cuts, future growth will be based primarily on strength in the labor market.

Labor market conditions are expected to improve, if only slowly, through 2004. Specifically, civilian employment will rise by 1.6 percent nationwide over the course of 2004, while the unemployment rate falls to 5.7 percent. An unfortunate side effect will be continued slow growth in wages (as measured by the employment cost index) at a rate of 3.8 percent. The decline in manufacturing jobs will finally come to an end in 2004, although significant gains are not expected until 2005 at the earliest. Productivity growth of 3.5 percent will offset inflationary pressure from this wage growth. Personal income is expected to grow at a 5.0 percent annual rate in 2004.

1.3.b. Investment and Interest Rates

Residential and business investment will continue to grow in 2004, with the slight slowdown on the residential side more than offset by robust growth on the business side. Beginning

Figure 1.8. Expected Annual Percentage Growth in the Primary Components of Inflation-Adjusted GDP, 2004



Source: Global Insight, Inc.

1.3. The US Forecast, *continued*

with residential fixed investment, housing starts will reach an annual rate of 1.809 million units in 2004. A contributing factor will be mortgage rates that rise only slightly, with the effective 30-year fixed mortgage rate averaging 6.44 percent and remaining under 7 percent for 2004. On net, residential fixed investment is expected to grow by 3.0 percent in 2004.

The recent contraction in business fixed investment will come to an end in 2003, leading to extraordinary growth of 10.2 percent expected in 2004. Growth in equipment and software will be particularly strong at 12.8 percent, driven primarily by spending on computers and peripherals. Businesses are still replacing the massive stock of computing equipment that was purchased in the build-up to the Y2K scare, which has become obsolete in the face of continuing technological advances.

Business investment in structures will grow, but only at an annual rate of 1.3 percent. Investment of all types will be aided by continued low interest rates. As economic growth continues to gather steam and the effects of fiscal policy play

out in 2004, the federal funds rate is projected to begin a slow rise from the current low of 1 percent to a year-ending value of 1.75 percent. This action should be enough to stave off inflation but should not seriously dampen investment spending.

1.3.c. Government Spending

Due to the ongoing military activity and a general reluctance to cut non-defense spending, expect growth in federal government spending of 5.6 percent in 2004. As a result, the federal deficit will rise during 2004. State and local spending will also increase, but only at an annual rate of 1.5 percent due to flagging revenues and structural imbalances that continue to constrain budgets.

1.3.d. Net Exports

Inflation-adjusted exports will rise at an annual rate of 9.4 percent in 2004, while inflation-adjusted imports will rise at a slower rate of 7.2 percent. An expected reduction in exchange rates in 2004 will be helpful. The end result of all of this is that the trade deficit will become less of a drag on growth.

1.4. Alternative Scenarios

While uncertainty prevailed in the domain of macroeconomic forecasters a year ago, there exists widespread optimism that the current economic expansion will continue. Nonetheless, overall economic growth could be slower than the baseline forecast of 4.7 percent if a number of key risks materialize. Specifically, more rapid inflation and a rapidly declining dollar could lead to earlier interest rate increases, squelching consumer and investor confidence. Higher oil prices could have similar effects on the aggregate economy.

Alternatively, better-than-expected economic growth might result if productivity growth continues and businesses continue their recent investment spending. Such a scenario would likely involve lower rates of inflation, allowing interest rates to remain near the historic lows observed in 2003. The slight slowdown in the housing sector would not materialize as quickly. A final factor that would contribute to faster-than-expected growth is international trade, where the declining dollar leads to even faster growth in net exports.⁵

1.5. US Forecast Summary and Conclusions

- Expect the ongoing economic expansion to continue in 2004.
- Inflation-adjusted GDP will increase at an annual rate of 4.7 percent.
- The increase will be fueled by a rebound in business investment (10.2 percent).
- Consumption spending will grow by 3.6 percent.
- Residential housing investment will rise by 3.0 percent, while mortgage interest rates begin a slow, steady climb from historic lows.
- Government spending will grow at the federal (5.6 percent) and state and local (1.5 percent) levels.
- Export growth will outpace import growth.
- The inflation rate will slow to 1.3 percent.
- The unemployment rate will fall to 5.7 percent.
- Interest rates are likely to begin a gradual rise.

⁵ It should be noted that the Tennessee forecast in Chapter 2 of this *Report* is based on the baseline forecasts and not either of these two alternatives. Should either alternative arise, the Tennessee forecast would shift in turn.

The Tennessee Economy

In this chapter...

- 2.1. Chapter Overview**
- 2.2. Recent Economics Trends**
 - 2.2.a. From SIC to NAICS**
 - 2.2.b. Recent Economic Conditions**
 - 2.2.c. State Labor Markets**
 - 2.2.d. Income and Sales**
 - 2.2.e. Substate Economic Conditions**
- 2.3. Short-Term Outlook**
 - 2.3.a. State Labor Markets**
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- 2.4. Situation and Outlook for Tennessee Agriculture**
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 - 2.6.c. Long-Term Forecast Summary**

2.1. Introduction

At the beginning of the new year, it looks as if the economy may have finally turned the corner and is poised to enjoy more broad-based growth than has taken place in the last several years. Particularly noteworthy is the expectation of stronger nonagricultural job growth and a slower pace of job contraction in the state's manufacturing sector. If expectations are realized, 2004 will show the strongest rate of job growth since 2000.

Before moving to the economic outlook for the state, here is a roadmap of what is to come in the remainder of the chapter. The chapter begins with a discussion of the new NAICS accounting system for economic data that is supplanting the familiar SIC system. The Tennessee Annual and

Quarterly Econometric Models have been re-constructed using NAICS as opposed to SIC data, and this *Report* includes the inaugural estimates under the new accounting system. Recent trends and issues for the state economy are then addressed, followed by the short-term outlook for the state economy extending through 2006Q1. Next is a detailed overview of conditions and the short-term outlook for Tennessee's agricultural sector, drawing on the unique expertise of UT's Agricultural Policy Analysis Center. The final major section of this chapter provides the long-term economic outlook for the state through 2013. Included in this final section is a summary of recently completed population projections for the state out to 2025.

2.2. Recent Economic Trends

2.2.a. From SIC to NAICS

Say hello to NAICS and say goodbye to SIC. Have you worked with economic data based on industry classifications like retail trade, financial services and manufacturing? If so you are probably already aware of the changes that are underway. In short, a major transformation is taking place in the way government and private sector data are being collected and reported. These changes have important implications for monitoring and forecasting a wide array of business and economic data series and will affect many in the private sector, public sector and academia. Most readers of this *Report* have some familiarity with data reported under the old Standard Industrial Classification or SIC system. The SIC system, which dates back to the 1930s, had seen only modest changes since its inception, most significantly changes made in 1987 that

recognized the rapid growth that had taken place in the service sector of the economy. The realities of today — in particular a more service- and information-oriented economy and an increasingly integrated global economy — are why the old system has been eliminated.

Taking the place of the old SIC accounting system is the new North American Industrial Classification System, or NAICS. The Department of Labor (and its Bureau of Labor Statistics) and the Department of Commerce (and its Bureau of Economic Analysis) are now generally collecting and reporting economic data series under the new accounting regime. The NAICS accounting framework includes 1,170 industries and 565 service sectors; the SIC system included 1,004 industrial sectors and 416 service

2.2. Recent Economic Trends, *continued*

sectors. Of the more than 350 new sectors under NAICS, 250 are categorized as services. Noteworthy is the new six-digit classification system that allows for comparability across North America at the five-digit level. The finer level of detail afforded by the sixth digit of the system allows for unique country-specific classifications that go beyond the internationally comparable five digits. Comparability within North America — in large part because of NAFTA, which more closely links the economies of the US, Mexico and Canada — also translates into greater conformity with the international SIC system maintained by the UN.

The NAICS approach has a focus on *how* goods and services are produced, whereas the SIC system focused on *what* was produced. This lies at the roots of the new framework and translates into significant changes for specific data series. To illustrate what this means in practice, consider a couple of examples. Formerly, a manufacturing production facility and an affiliated corporate office would be categorized under the SIC system as a *manufacturing* enterprise. Under NAICS, the production facility would remain defined as *manufacturing*, while the corporate office would be classified as *management of companies and enterprises*. Similarly, warehousing and payroll activities of the manufacturing firm would have been deemed *manufacturing* under SIC, whereas under NAICS, warehousing would be classified *transportation and warehousing* and payroll would fall under *professional and technical services*. People who have made use of SIC data will have to learn about and adapt to these and other changes embedded in the new NAICS framework. In the private sector, accounting systems — particularly

those tied to purchasing and supply-chain management — will need to be updated. Similarly, sales, earnings and profit forecasts may have been tied to SIC data, and these forecasting models will need to be updated. Other applications also will be affected by the new accounting system.

The new accounting framework as summarized by the Bureau of Labor Statistics is shown in Table 2.1. The broad headings of goods-producing and service-providing sectors highlight the new focus on service and information sectors and hence a greater balance vis-à-vis manufacturing. The two-digit subheadings shown in the figure can mask rather significant changes in the respective data series. In fact, from the titles alone many sectors look unaltered, including *manufacturing* (NAICS 31-3), *wholesale trade* (42) and *retail trade* (44-45). The reality is that virtually every sector *has* been affected by the new system, although the changes are most prominent in manufacturing.

Table 2.2 shows the sectors of the economy that have been influenced the most by the shift in accounting systems using data for the national economy. In SIC 57, furniture and home furnishing stores, only 44 percent of the jobs now lay in NAICS 442000, which has the exact same industry heading. Significant changes are not confined to manufacturing. For example, just under one-half of the jobs formerly classified as transportation services (SIC 47) are in the new category of support activities for transportation (NAICS 488000). These changes serve as a caution in interpreting NAICS data and making comparisons to the old SIC system.

2.2. Recent Economic Trends, *continued*

Table 2.1. BLS Standard for Sector Aggregation Titles for NAICS

Goods-Producing

- Natural resources and mining
 - Sector 11 (Agriculture, forestry, fishing and hunting)
 - Sector 21 (Mining)
- Construction
 - Sector 23 (Construction)
- Manufacturing
 - Sector 31-33 (Manufacturing)

Service-Providing

- Trade, transportation, and utilities
 - Sector 42 (Wholesale trade)
 - Sector 44-45 (Retail trade)
 - Sector 48-49 (Transportation and warehousing)
 - Sector 22 (Utilities)
- Information
 - Sector 51 (Information)
- Financial activities
 - Sector 52 (Finance and insurance)
 - Sector 53 (Real estate and rental and leasing)
- Professional and business services
 - Sector 54 (Professional, scientific, and technical services)
 - Sector 55 (Management of companies and enterprises)
 - Sector 56 (Administrative and support and waste management and remediation services)
- Education and health services
 - Sector 61 (Education services)
 - Sector 62 (Health care and social assistance)
- Leisure and hospitality
 - Sector 71 (Arts, entertainment, and recreation)
 - Sector 72 (Accommodation and food services)
- Other services
 - Sector 81 (Other services, except public administration)
- Public administration
 - Sector 92 (Public administration)
- Unclassified
 - Sector 99 (Unclassified)

Source: U.S. Department of Labor, Bureau of Labor Statistics, <www.bls.gov>.

2.2. Recent Economic Trends, *continued*

**Table 2.2. Series Most Adversely Affected by NAICS Conversion
(mapping based on employment shares of two-digit 1987 SICs)**

Old SIC		New NAICS		Share of NAICS sector in old SIC
Code	SIC Industry	Code	NAICS Industry	
07	Agricultural services	561000	Administrative and support services	58.2
16	Heavy construction, except building	237000	Heavy and civil engineering construction	86.6
33	Primary metal industries	331000	Primary metal manufacturing	87.6
34	Fabricated metal products	332000	Fabricated metal product manufacturing	88.4
35	Industrial machinery and equipment	333000	Machinery manufacturing	63.4
36	Electronic and other electrical equipment	334000	Computer and electronic product mfg.	59.3
37	Transportation equipment	336000	Transportation equipment manufacturing	92.8
38	Instruments and related products	334000	Computer and electronic product mfg.	56.1
20	Food and kindred products	311000	Food manufacturing	86.0
22	Textile mill products	313000	Textile mills	67.5
23	Apparel and other textile products	315000	Apparel manufacturing	65.0
26	Paper and allied products	322000	Paper manufacturing	90.6
27	Printing and publishing	511000	Publishing industries, except Internet	48.3
28	Chemicals and allied products	325000	Chemical manufacturing	87.8
32-3000	Rubber and miscellaneous plastics products	326000	Plastics and rubber products mfg.	88.9
40	Railroad transportation	488000	Support activities for transportation	80.8
41	Local and interurban passenger transit	485000	Transit and ground passenger transportation	78.0
42	Trucking and warehousing	484000	Truck transportation	74.6
44	Water transportation	488000	Support activities for transportation	47.5
45	Transportation by air	481000	Air transportation	48.6
47	Transportation services	488000	Support activities for transportation	49.7
48	Communications	517000	Telecommunications	76.5
49	Electric, gas, and sanitary services	221000	Utilities	70.1
50	Wholesale trade, durable goods	423000	Merchant wholesalers, durable goods	77.6
51	Wholesale trade, nondurable goods	424000	Merchant wholesalers, nondurable goods	73.6
54	Food stores	445000	Food and beverage stores	77.9
55	Automotive dealers and service stations	441000	Motor vehicle and parts dealers	72.2
57	Furniture and home furnishings stores	442000	Furniture and home furnishings stores	44.0
60	Depository institutions	522000	Credit intermediation & related activities	90.1
67	Holding and other investment offices	551000	Management of companies & enterprises	43.6
63	Insurance carriers	524000	Insurance carriers and related activities	91.0
65	Real estate	531000	Real estate	85.2
72	Personal services	812000	Personal and laundry services	76.9
73	Business services	561000	Administrative and support services	64.4
75	Auto repair, services, and parking	811000	Repair and maintenance	71.4
76	Miscellaneous repair services	811000	Repair and maintenance	77.9
80	Health services	621000	Ambulatory health care services	41.8
83	Social services	624000	Social assistance	62.8
87	Engineering and management services	541000	Professional and technical services	87.3
89	Services, nec	541000	Professional and technical services	53.2

Source: Global Insight, Inc.

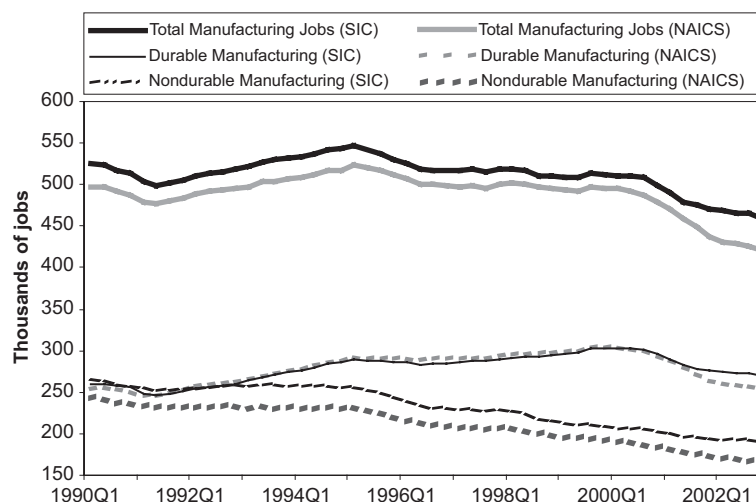
2.2. Recent Economic Trends, *continued*

Some of the implications of the new accounting system for Tennessee are shown in Figure 2.1 which focuses on affects for the state's manufacturing sector between 1990 and 2002. The total number of jobs in manufacturing under NAICS is well below the total under the SIC system. In 1990Q1 the difference amounted to 28,010 jobs; the spread increased to 38,160 jobs by the final quarter of 2002. Most of the change in the total is due to reclassifications affecting nondurable goods employment. Durable goods employment under NAICS more closely tracks employment under the SIC framework. At the same time, the SIC definition of durable goods manufacturing does produce a larger count of jobs than under NAICS in periods of weak economic growth (1990-91 and 2000-01). This pattern is likely a direct result of re-categorizing the sector based on *how* goods are produced. Under the SIC system, jobs directly related to production in corporate offices and warehousing were aligned with production jobs themselves (or more specifically, with *what was* produced). When the economy slowed and production workers lost jobs, the durable goods sector was buoyed by the

presence of jobs in the related corporate offices and warehousing that did not slip to the extent that production jobs did. Now, under NAICS, it is easier to see the direct effect of slower economic conditions on production employment itself.

A difficult challenge in dealing with the transition in accounting systems is the break in data series and the brevity of some historical series under NAICS. For example, the last piece of historical data on gross state product (GSP) is 2001. But these estimates, reported on a SIC basis, were actually developed from NAICS data supplied by firms. NAICS-based GSP data will not be released by the Bureau of Economic Analysis until December 2004. (For this reason, the current *Economic Report to the Governor* will not present GSP data.) Historical data on jobs by NAICS sector are now available back to 1990, providing one of the longer historical data series. On the other hand, average wage data by sector are available only back to 2001Q1. Such a short history complicates efforts to provide an accurate short-run and long-run forecast of the same data series.

Figure 2.1. Number of Manufacturing Jobs, NAICS vs. SIC, Tennessee, 1990 to 2002



2.2. Recent Economic Trends, *continued*

2.2.b. *Recent Economic Conditions*

The so-called jobless recovery seems to be turning into a more sincere expansion as the state and nation were finally able to muster up some positive job growth in 2003. Tennessee did better than the US with the last three quarters of the year showing job gains. While there remain concerns about the sustainability and magnitude of job growth in 2004, at least there is some positive growth to build upon. The growth experienced through 2003 would be nothing to brag about were it not for job contraction in the previous two years. Despite conditions in the labor market, other indicators point to an expanding state economy. Personal income has been in the black in most recent quarters and is expected to have recorded 1.7 percent inflation-adjusted growth in 2003. Taxable sales should show 2.9 percent growth for the year, significant improvement over the weak 0.4 percent gain in 2002.

2.2.c. *State Labor Markets*

Figure 2.2 puts the current economic cycle in perspective, showing nonfarm employment for the state and national economies dating back to 1999Q1. The decline in jobs in late 2000 and early 2001 is illustrative of the consequences of the recession for state and national labor markets. The job situation has proven to be particularly acute in Tennessee as is evident in the figure, with jobs falling earlier and more precipitously than was the case for the nation. The state did turn the corner earlier than the US and has seen jobs drift upward — with some setbacks along the way — since early 2002. On a quarterly seasonally adjusted annual basis, 2002Q4 was the first period in recent history to witness positive job growth (0.2 percent) for the state economy.

A serious drag on job growth has been the manufacturing sector. While the recession and the weak subsequent expansion have aggravated the woes in manufacturing, the fact is that jobs have been in decline for quite some time, as discussed more fully below in the section on long-term trends. State job losses in manufacturing mounted in 2001 with a decline of 6.9 percent, followed by contraction of 6.1 percent in 2002. Reversing a well-established pattern from the 1990s, the durable goods sector performed more poorly than the nondurable goods sector in 2001 and 2002; durable goods manufacturing did better in 2003 than nondurable goods manufacturing, although both sectors saw jobs decline.

Not all sectors of the state economy have fared as poorly as manufacturing. In particular, most service sectors in the state showed growth in both 2002 and 2003. Job growth trends for broad NAICS sectors for 2002 and 2003 are illustrated in Figure 2.3. While jobs were down on net 0.8 percent in 2002, growth rebounded with a gain of 0.2 percent in 2003. Generally, sectors that showed contraction in 2002 performed a bit better in 2003, while the reverse was true of expanding sectors in moving from 2002 to 2003. Five sectors showed job losses in 2003, while six sectors showed expansion. All of the sectors experiencing positive job growth in 2003 were engaged in service production. Generally, professional and business services and education and health services have enjoyed the strongest rates of growth.

It is somewhat surprising that the unemployment rate has not risen more sharply than it has in the face of weak labor market

2.2. Recent Economic Trends, *continued*

Figure 2.2. Total Seasonally Adjusted Nonfarm Employment, Tennessee and US (thousands)

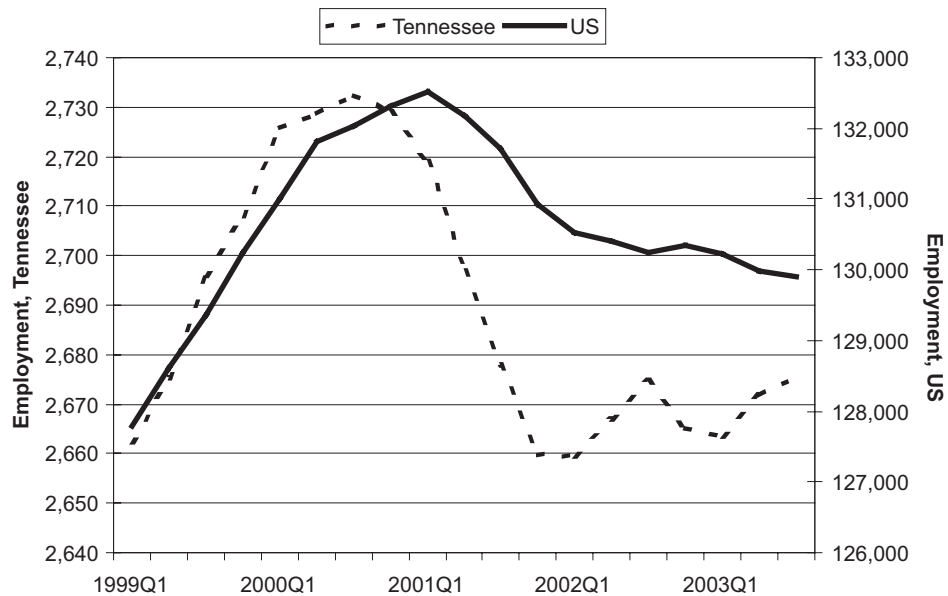
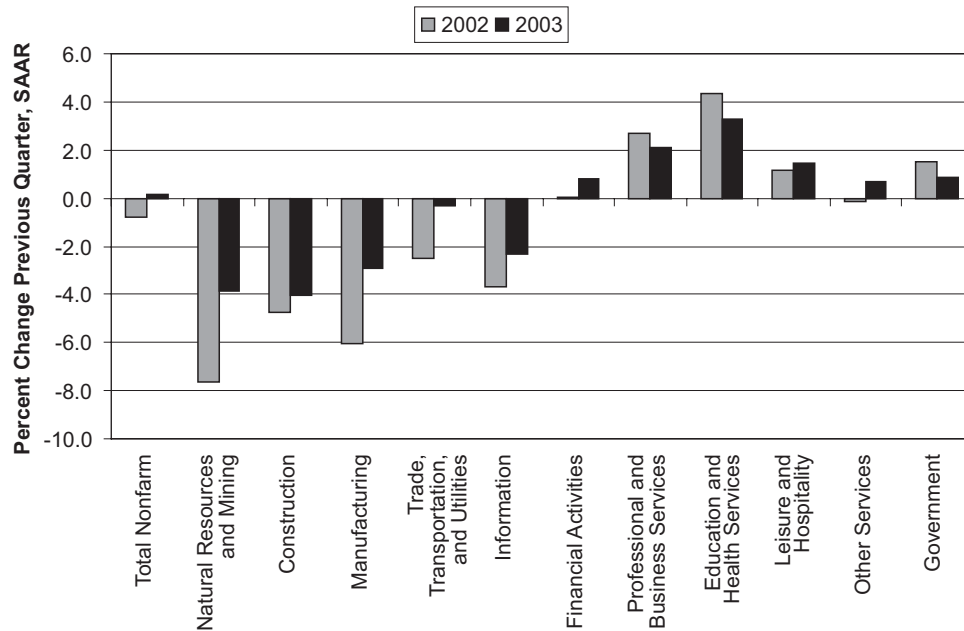


Figure 2.3. Tennessee Nonfarm Employment by Sector, Seasonally Adjusted, 2002 and 2003

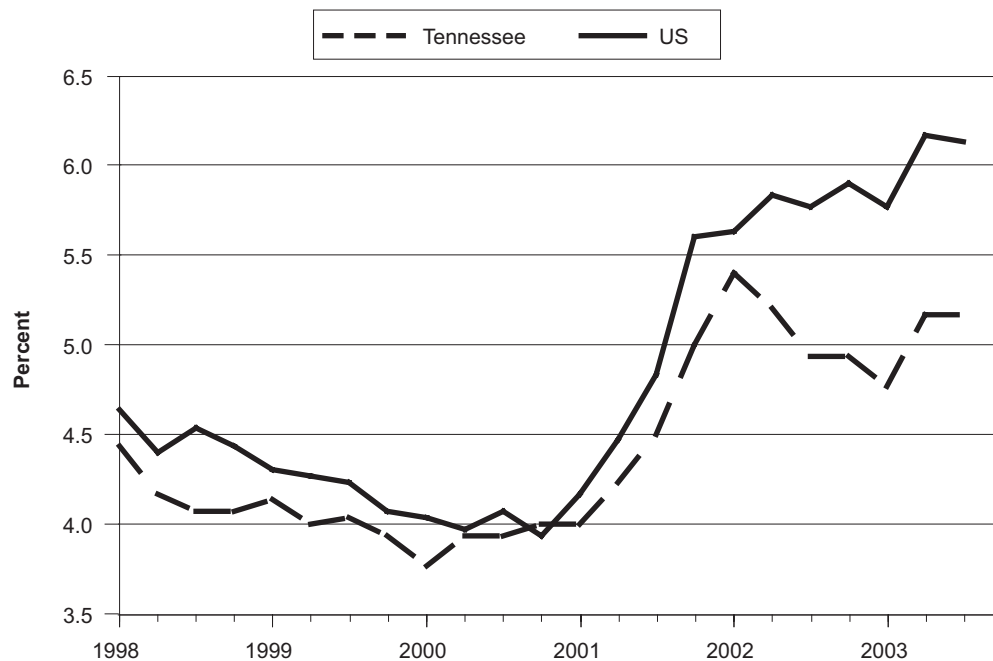


2.2. Recent Economic Trends, *continued*

conditions. Standing at a recent low of 4.0 percent in 2001Q1, the state unemployment rate drifted upward quarter-by-quarter to 5.4 percent in 2002Q1, as shown in Figure 2.4. The unemployment rate then moved down to 4.7

percent in 2003Q1 before beginning another ascent. The state unemployment rate has generally done better than its national counterpart, averaging 5.1 percent in 2002 and 2003 versus 5.8 and 6.0 for the US.

Figure 2.4. Quarterly Unemployment Rates, Tennessee and US



2.2.d *Income and Sales*

Inflation-adjusted personal income certainly took a hit from the recession and its aftermath, growing only 1.6 percent in 2002 and 1.7 percent in 2003; nominal personal income was up 3.0 percent and 3.6 percent in the same years. It should come as no surprise that wage and salary income has been a drag on overall personal income, given the job situation. Following 0.7 percent growth in 2002, wage and salary income growth accelerated to 1.0 percent in 2003 benefiting from a return to positive job growth.

Proprietors' income was able to sustain positive growth in 2002 and 2003. Unfortunately, the same is not true of rent, interest and dividend income, which slipped 1.2 percent and 2.4 percent in the last two years. Transfer payments have risen sharply as a result of sluggish economic conditions, jumping 7.9 percent and 5.3 percent in 2002 and 2003.

The sluggish expansion has not been kind to taxable sales either. On the heels of only 0.4

2.2. Recent Economic Trends, *continued*

percent growth in 2002, sales did rebound some and showed (expected) 2.9 percent growth in 2003. The third quarter of 2003 reveals a sharp spike in sales (14.8 percent, SAAR) with a bit of a payback projected for 2003Q4 (a 6.9 percent decline, SAAR). Encouragement for the manufacturing sector is offered by improved sales in the purchases from manufacturers, miscellaneous durable goods, and miscellaneous nondurable goods sectors in 2003 over 2002.

2.2.e. *Substate Economic Conditions*

There is wide variability in economic conditions across the state. Generally, metropolitan counties have performed better than their rural counterparts. With service jobs concentrated in metropolitan areas, these same places have benefited from service sector growth in recent recession and post-recession quarters. On the other hand, with manufacturing jobs concentrated outside metropolitan areas, rural areas have suffered disproportionately from recent (and long-term) declines in manufacturing employment.

The defined metropolitan statistical areas (MSAs) for the state have recently been updated. The former and current designations, as defined by the Office of Management and Budget are shown in Table 2.3. In 1996, there were seven MSAs in the state comprised of 27 Tennessee counties and 9 counties in adjacent states. The 2003 designations define 10 MSAs composed from 38 in-state and 11 out-of-state counties. The relative performance and standing of metropolitan versus nonmetropolitan counties is summarized in Table 2.4, based on these most recent definitions.

Generally, metropolitan statistical areas enjoy more favorable economic conditions than their nonmetropolitan counterparts. In 2001, per capita personal income averaged \$29,618 in metropolitan areas versus only \$20,862 for nonmetropolitan counties, reflecting a premium of nearly 42 percent for metropolitan Tennessee. Williamson County's per capita personal income of \$41,524 comes in first place, while Lake County finds itself at the bottom of the state ranking with per capita income of only \$13,306. Along with relatively high incomes in the metropolitan counties come low unemployment rates. Nonmetropolitan counties experienced an average unemployment rate of 6.7 percent in 2002, while metropolitan statistical areas had an average unemployment rate of 4.4 percent.

Metropolitan areas of Tennessee have also shown stronger growth over time in employment. Between 1995 and 2002, the metropolitan areas saw jobs grow by 11.2 percent. Nonmetropolitan areas have not been so fortunate. During the same time period, job growth totaled only 2.3 percent. Middle Tennessee has witnessed some of the strongest rates of job creation in the state. Notable are the 22.2 percent, 29.4 percent and 32.1 percent job gains in Montgomery, Rutherford and Williamson Counties. Tipton County in west Tennessee has experienced 25.8 percent growth and Union County in east Tennessee has experienced 24.6 percent growth. Thirty counties in the state have seen their job base erode since 1995. Job losses amounted to 33.6 percent in Clay County and 19.7 percent in Carroll County.

2.2. Recent Economic Trends, *continued*

Table 2.3. Metropolitan Statistical Areas, 1996 and 2003 Designations

1996 ¹			2003 ²		
MSA	Counties in Tennessee	Counties in Other States	MSA	Counties in Tennessee	Counties in Other States
Chattanooga	Hamilton Marion	Catoosa, GA Dade, GA Walker, GA	Chattanooga	Hamilton Marion Sequatchie	Catoosa, GA Dade, GA Walker, GA
Clarksville-Hopkinsville	Montgomery	Christian, KY	Clarksville	Montgomery Stewart	Christian, KY Trigg, KY
Jackson	Chester Madison		Jackson	Chester Madison	
Johnson City-Kingsport-Bristol	Carter Hawkins Sullivan Unicoi Washington	Scott, VA Washington, VA Bristol City, VA³	Johnson City	Carter Unicoi Washington	
Knoxville	Anderson Blount Knox Loudon Sevier Union		Knoxville	Anderson Blount Knox Loudon Union	
Memphis	Fayette Shelby Tipton	Crittenden, AR DeSoto, MS	Memphis	Fayette Shelby Tipton	Crittenden, AR Desoto, MS Marshall, MS Tate, MS Tunica, MS
			Morristown	Grainger Hamblen Jefferson	

2.2. Recent Economic Trends, *continued*

Table 2.3. Metropolitan Statistical Areas, 1996 and 2003 Designations, continued

1996 ¹			2003 ²		
MSA	Counties in Tennessee	Counties in Other States	MSA	Counties in Tennessee	Counties in Other States
Nashville-Davidson	Cheatham		Nashville-Davidson-Murfreesboro	Cannon	
	Davidson			Cheatham	
	Dickson			Davidson	
	Robertson			Dickson	
	Rutherford			Hickman	
	Sumner			Macon	
	Williamson			Robertson	
	Wilson			Rutherford	
				Smith	
				Sumner	
				Trousdale	
				Williamson	
				Wilson	

***Bold** indicates a change from the 1996 to the 2003 designations.

1. Metropolitan Statistical Areas as defined by the Office of Management and Budget, June 30, 1996.
2. Metropolitan Statistical Areas as defined by the Office of Management and Budget, June 6, 2003.
3. In Virginia, the cities are independent of counties.

In 2003, a new designation, *Micropolitan* Statistical Area, was added. Twenty-one Tennessee counties and one Kentucky county form 17 Micropolitan Statistical Areas, including Athens (McMinn), Brownsville (Haywood), Columbia (Maury), Cookeville (Jackson, Overton, Putnam), Dyersburg (Dyer), Greeneville (Greene), Harriman (Roane), LaFollette (Campbell), Lawrenceburg (Lawrence), McMinnville (Warren), Newport (Cocke), Paris (Henry), Sevierville (Sevier), Shelbyville (Bedford), Tullahoma (Coffee, Franklin, Moore), and Union City (Obion, TN and Fulton, KY).

There are now five Combined Metropolitan Statistical Areas in Tennessee. CMSAs are combinations of Metropolitan and Micropolitan Statistical Areas, including Chattanooga-Cleveland-Athens, TN-GA; Johnson City-Kingsport-Bristol, TN-VA; Knoxville-Sevierville-LaFollette, TN; Morristown-Newport, TN; Nashville-Davidson-Murfreesboro-Columbia, TN.

2.2. Recent Economic Trends, *continued*

Table 2.4. Economic Status of Metropolitan and Nonmetropolitan Areas

Area	Per capita personal income		Employment 1995-02	Unemploy- ment rate 2002
	2001 dollars	1995-01 percent change	percent change	percent
TENNESSEE	24,446	10.0	8.4	5.1
Metropolitan area	29,618	27.0	11.2	4.4
Nonmetropolitan area	20,862	19.3	2.3	6.7
Chattanooga MSA*	27,213	25.7	7.3	4.0
Clarksville-Hopkinsville MSA*	23,017	25.2	22.2	4.7
Jackson MSA	24,674	23.7	13.6	5.6
Johnson City-Kingsport-Bristol MSA*	23,473	25.5	3.2	5.4
Knoxville MSA	27,330	25.9	12.0	3.5
Memphis MSA*	30,559	29.3	8.4	5.4
Nashville MSA	32,338	27.2	15.0	4.0

*Metropolitan per capita personal income amounts include income from counties outside Tennessee.

Source: Bureau of Labor Statistics and Bureau of Economic Analysis.

2.3. Short-Term Outlook

The short-term outlook calls for steadily improving economic conditions through 2004 and into 2005. Critical to sustaining expansion in Tennessee will be growth in the national economy and improved employment conditions. There are always risk factors associated with an economic expansion and the current cycle is no exception. But after four years of weak economic growth, the state and national economies appear to be well positioned for a move back towards full employment.

A summary of projected short-term trends for the state and national economies is provided in Table 2.5, while more detailed information is provided in the appendix to this *Report*. Income growth in Tennessee will surpass income growth for the US in 2004; the state will also enjoy a lower rate of unemployment. However, the US is expected to have stronger job growth (1.6 percent) than the state (1.2 percent) in 2004, as well as 2005. Income growth for the nation will also surpass growth for Tennessee in 2005, although by a slim margin.

2.3.a. State Labor Markets

Job growth in Tennessee is projected to trend upward through 2005Q4 as the expansion solidifies itself. Job growth for the US is expected to show sharper acceleration than Tennessee until the beginning of 2005 when the rate of growth will slow, as shown in Figure 2.5.

More detailed information on Tennessee's job outlook is offered in Figure 2.6 which shows projected growth by NAICS sector for 2004 and 2005. Overall job growth for the state is projected at 1.2 percent in 2004 and 2.0 percent in 2005. This reflects appreciable improvement over the 0.8

percent decline in 2002 and the anemic 0.2 rate of job creation in 2003. Generally, the service sectors will show expansion in both 2004 and 2005. Business and professional services and other services will enjoy the strongest rates of growth. The construction sector is expected to turn the corner and engineer positive job growth in the current year and next year. The last time the construction sector saw jobs expand was in 2000.

Prospects for the state's manufacturing sector should improve through the short-term forecast horizon. With only one exception (2005Q4) year-over-year job growth is expected to improve in each quarter of the short-term outlook. In the durable goods sector, both year-over-year and quarterly growth rates will return to the black in 2004Q3. Overall growth of 0.2 percent and 1.7 percent is anticipated in 2004 and 2005 for jobs in durable goods. Fortunes are not so positive in the nondurable goods sector, although the rate of job decline will slow somewhat in the quarters to come. Job losses totaling 2.8 percent are projected for the current year, improving to a 1.4 percent pace of job decay in 2005.

An improved job outlook will help put downward pressure on the state unemployment rate through 2005. The unemployment rate was expected to average 5.6 percent in 2003Q4, yielding an average for 2003 of 5.2 percent. While the same annual average is expected in 2004, the rate should generally fall as the year unfolds, reaching a low of 4.9 percent in 2004Q4. Expect the unemployment rate to fall further, yielding an average of 4.7 percent in 2005. The state will do well compared to its national counterpart. The US unemployment is projected to be 5.7 in 2004 and 5.4 in 2005.

2.3. Short-Term Outlook, *continued*

Figure 2.5. Tennessee and US Job Growth, Year-Over-Year

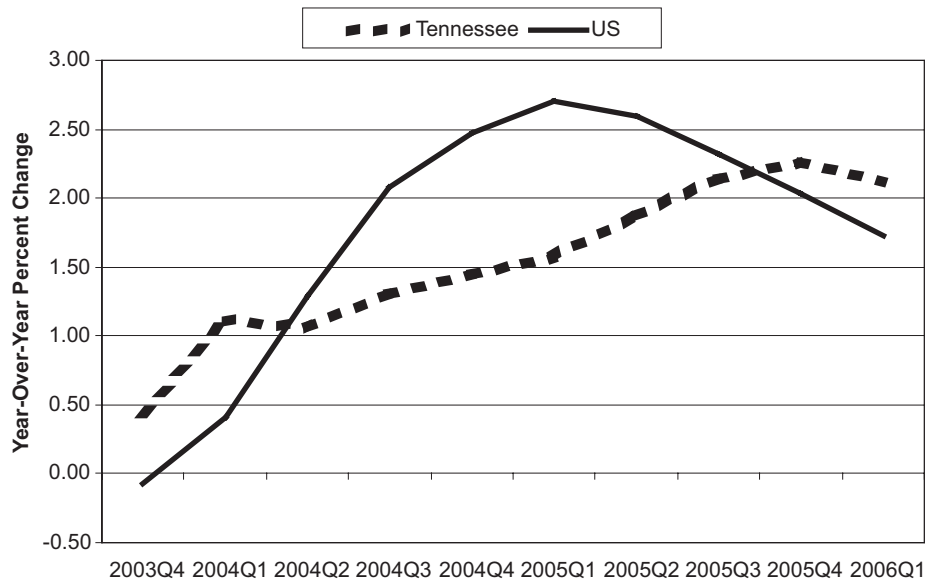
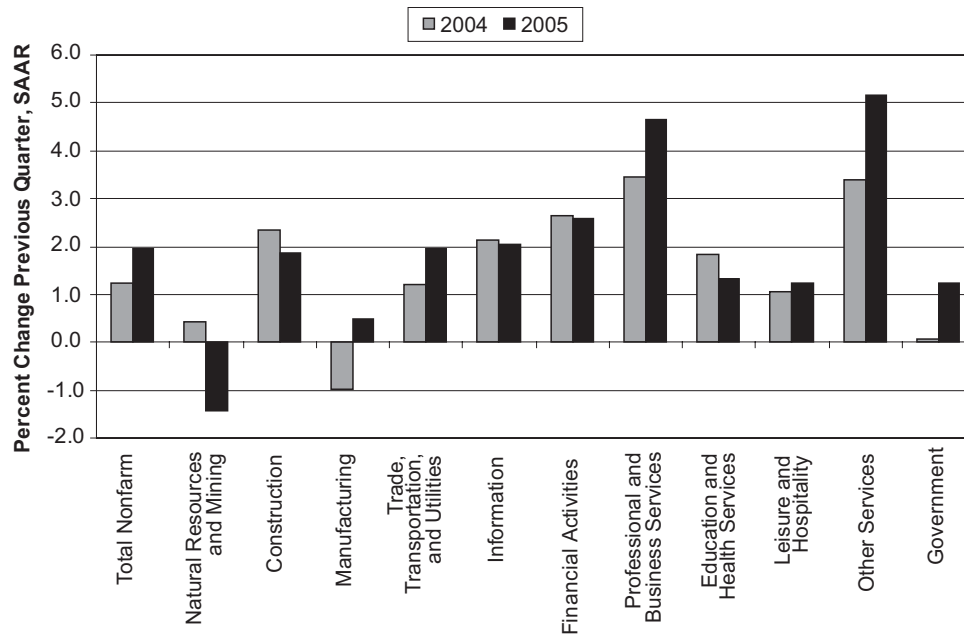


Figure 2.6. Tennessee Nonfarm Employment by Sector, Seasonally Adjusted, 2004 and 2005



2.3. Short-Term Outlook, *continued*

2.3.b. *Income and Sales*

In tandem with stronger job growth will be improvement in personal income growth for the state and the nation. Figure 2.7 shows projected quarterly year-over-year growth in inflation-adjusted personal income for Tennessee and the US through 2006Q1. Personal income growth in Tennessee will surpass the 3.0 percent mark in 2004Q1, the first time growth has moved above this bar in many quarters. The state is expected to do better than the US until 2004Q4 when the nation's rate of growth will outstrip Tennessee's. On an annual basis, expect state inflation-adjusted personal income to advance 3.5 percent in 2004 and 3.7 percent in 2005.

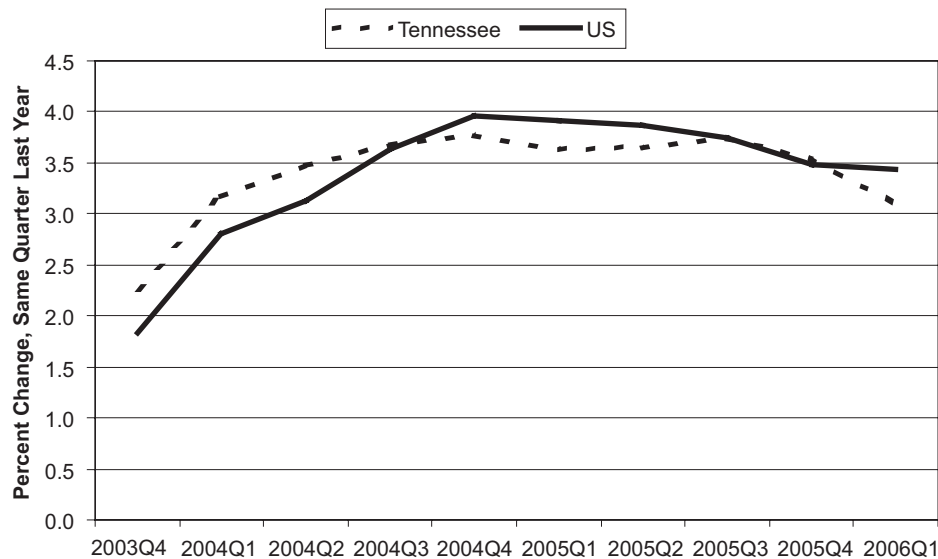
Nominal personal income in the state is projected to grow 5.0 percent in 2004 and 5.6 percent in 2005. Growth in wage and salary income – due largely to stronger job growth – is the primary source of improved income growth. After growing only 2.1 percent in 2002 and 3.0

percent in 2003, wage and salary income is anticipated to grow 4.1 percent in 2004 and 5.3 percent in 2005. Proprietors' income and rent, interest and dividend income will also show marked improvement in 2004 and 2005.

Per capita personal income has done poorly in recent quarters and registered only 0.7 percent growth in 2003 (on an inflation-adjusted basis). Expect per capita income to drift upward until the first quarter of 2005, yielding growth of 2.1 percent in 2004. Slight improvement to 2.2 percent growth is anticipated for 2005. US per capita income will advance 2.5 percent and 2.9 percent in 2004 and 2005.

The slump in taxable sales should fade away as the short-run forecast horizon unfolds. Overall sales growth is projected to total 4.0 percent in 2004 and 4.8 percent in 2005. On a fiscal year basis, sales should be up 4.6 in 2004/05.

Figure 2.7. Projected Inflation-Adjusted Personal Income Growth, Tennessee and US



2.3. Short-Term Outlook, *continued*

2.3.c. *Short-Term Forecast Summary*

- A new accounting system for economic data is supplanting the old, familiar Standard Industrial Classification (SIC) system. The new North American Industrial Classification System (NAICS) allows for greater conformity with accounting systems throughout the continent. The implementation of the new system means less history for most economic data series including jobs and average wages. The Tennessee Quarterly and Annual Econometric Models have both been restructured based on NAICS.
- Unlike the nation, Tennessee was able to engineer positive, albeit weak, job growth in 2003 (0.2 percent). The state's manufacturing sector suffered a 2.9 percent setback for the year, which was significant improvement over the 6.1 percent pace of job loss in 2002. Expect job growth to total 1.2 percent in 2004, as service sector growth overcomes additional job losses in manufacturing. The US will experience 1.6 percent job growth for the year.
- The state unemployment rate was expected to average 5.2 percent in 2003 compared with 6.0 percent for the US. The same state average will prevail in 2004, although the unemployment rate should generally fall as the year progresses.
- Nominal personal income growth will register 5.0 percent in 2004, up from the 3.6 percent rate of growth realized in 2003. Per capita income will grow at a 3.5 percent pace for the year, an improvement over 2.6 percent growth in 2003. Tennessee per capita income growth will lag the nation in both 2004 and 2005.
- Taxable sales growth will improve to 4.0 percent in 2004. Expect growth of 4.6 percent for the 2004/05 fiscal year.

2.4. Situation and Outlook for Tennessee Agriculture⁵

2.4.a. Overview of Agriculture in Tennessee

Tennessee Farms. Farming continues to dominate Tennessee's landscape with over 90,000 farms contributing to sales of crops, livestock, and forest products. Tennessee ranks fourth among all states in the number of farms (behind Texas, Iowa, and Missouri).⁶ Total land in farms in Tennessee totals 11.7 million acres. Forty-four percent of the state's land area is farmland. The average size of all farms in Tennessee in 2002 was 130 acres.

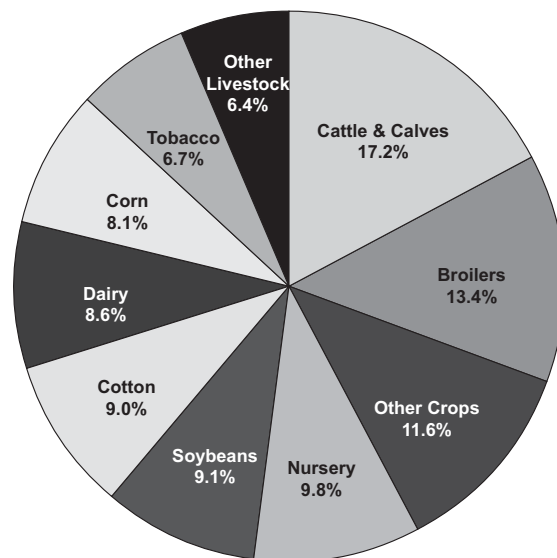
The vast majority of Tennessee farms—77 percent—reported agricultural sales between \$1,000 and \$9,999. Seventeen thousand farms (19 percent) reported agricultural sales between \$10,000 and \$99,999 while 4,000 of the state's 90,000 farms reported sales over \$100,000. Farmland values have increased significantly in recent years. In 2003, agricultural land values in Tennessee reached \$2,500 per acre, an increase of more than 28 percent over the last five years.

Cash Receipts. Tennessee's leading commodities include cattle and calves, broilers, nursery and floriculture products, soybeans, cotton, dairy products, corn, tobacco, fruits and vegetables, wheat, hay, and hogs. The state's top generators of cash receipts for 2002 are presented in Figure 2.8. The total value of cash receipts for all commodities in 2002 was \$2.0 billion. In a flip-flop from the previous year, crops contributed 54 percent of agricultural receipts (\$1.09 billion), while livestock commodities contributed 46 percent (\$0.91 billion).

Over 17 percent of all agricultural receipts in Tennessee in 2002 were from cattle and calves, the dominant agricultural enterprise in the state. Another 13.4 percent of all receipts was contributed by sales of broilers and 8.6 percent was contributed by dairy products. Other livestock commodities (including hogs, eggs, and farm chickens, among others) contributed an additional \$128 million or 6.4 percent of agricultural cash receipts.

Leading all Tennessee crops in cash receipts in 2002 was the greenhouse-nursery-floriculture industry, generating \$196 million or nearly 10

Figure 2.8. Tennessee Agricultural Cash Receipts, 2002



⁵ Authors are Assistant Professor Kelly J. Tiller, Blasingame Chair of Excellence Professor Darryl E. Ray, and Associate Professor Daniel G. De La Torre Ugarte from the Agricultural Policy Analysis Center, Department of Agricultural Economics, the University of Tennessee.

⁶ According to the US Department of Agriculture (USDA) definition, a "farm" is any property with agricultural sales or intended sales totaling at least \$1,000 per year.

2.4. Situation and Outlook for Agriculture, *continued*

percent of all agricultural receipts. Soybeans and cotton each generated about nine percent of all cash receipts, followed by corn (\$163 million) and tobacco (\$134 million). Tobacco has historically generated well over \$200 million in cash receipts and been a leading cash crop. Recent quota cuts — more than 50 percent since 1998 — have resulted in significant declines in tobacco acreage and income. Other crops, including fruits and vegetables (tomatoes, snap beans, squash, peaches, and apples, among others), wheat, and hay generated an additional \$232 million in crop cash receipts.

Forest products are also a significant source of income in Tennessee. More than 14 million acres of farm and non-farm forest lands produce over 900 million board feet of hardwood and over 100 million board feet of softwood lumber annually. This level of production ranks Tennessee as the second leading producer of hardwood lumber. Sales of timber generated \$358 million from Tennessee forests in 2002.

Agricultural Exports and Trade.

Agricultural exports continue to be a growing source of income for Tennessee's farmers. Exports of raw agricultural products attributed to Tennessee producers totaled more than \$610 million in 2002. This was a 9 percent increase over 2001 exports and a 25 percent increase over export value in 2000. Leading Tennessee's export commodities was cotton, with exports valued at \$96 million in 2002. Other leading exports included soybeans and soy products (\$90 million), raw leaf tobacco (\$82 million) and wheat (\$82 million). All livestock and dairy exports totaled more than \$76 million.

Over the last decade, US exports of agricultural commodities have increased by about 35 percent to over \$53 billion. Over the same period, exports of nonagricultural products increased nearly 60 percent to \$577 billion. While exports have increased briskly, rising US imports have outpaced export growth leading to a diminishing trade surplus in agriculture and a large trade deficit for nonagricultural products. The most recent trade balance (i.e., net exports, or total exports minus total imports) for agricultural products was just over \$11 billion, down from a record trade surplus of \$27 billion in 1996. The corresponding trade balance for nonagricultural products was a negative \$536 billion, continuing two decades of movement from a trade surplus to a widening trade deficit.

2.4.b. *Crops Outlook*

Tennessee crop producers are anticipating bumper crops for 2003 with record or near-record yields for several major crops. The larger crop, coupled with modest price recovery in 2003, is a welcome change from low yields and very low prices experienced in several recent years. Soybeans, in particular, are expected to be a bright spot as yield pressures in major soybean states are pressuring prices higher. Tennessee is well positioned to take advantage of a record-yielding soybean crop at higher prices.

Corn production in Tennessee is forecast nearly 33 percent higher than 2002 (87.1 million bushels) and the highest level since 1920. The expected corn yield of 134 bushels per acre would set a new state record. Tennessee's soybean yield is also forecast to set a record at 40 bushels per acre. Soybean production is forecast at 46 million

2.4. Situation and Outlook for Agriculture, *continued*

bushels, 32 percent above a year ago. The state's cotton farmers are also expecting to set a yield record of 772 pounds per acre and to produce 860,000 bales, 5 percent above 2002. While Tennessee recorded higher wheat yields in 2003 (50 bushels per acre compared to 46 in 2002), wheat acreage declined 10 percent in 2003, resulting in a slight decline in wheat production in 2003.

The price outlook for major crops highlights the extent to which major world agricultural markets are becoming increasingly more integrated. Price movements early in 2004 are largely dependent on crop production reports from the Southern Hemisphere and export sales and shipments. Generally, US and global crop stocks are relatively low, holding price expectations relatively steady. Tennessee cash prices at 2003 year-end averaged in the mid-\$2 per bushel range for corn, mid-\$7 per bushel range for soybeans, and \$3.75 per bushel range for wheat. Cotton prices unexpectedly dropped nearly \$0.20 per pound in November and December following unexpected price increases earlier in the fall. Given record cotton export levels, another strong price rally is unexpected early in 2004.

Tight world stocks-to-use ratios for major grains and soybeans set the stage for dramatic price increases if production falls short of expectations. Current farm policy allows prices to plummet or skyrocket without bounds. Sharp and sustained price increases could be just as devastating for the long-term future of US agriculture as the record-low prices experienced between 1998 and 2001.

2.4.c. *Livestock Outlook*

Ninety-eight percent of 2003 will be remembered as a very good year for the livestock industry. But it's the two percent at the tail-end of the year — the discovery of the first case of BSE or Mad Cow Disease in US cattle — that has the potential to cause cattle farmers' smiles to fade.

Tennessee's primary agricultural industry — cattle and calves — enjoyed strong price recovery early in 2003. High prices were sustained throughout the year with feeder cattle prices breaking \$90 per hundredweight by fall. The outstanding forage production year experienced by Tennessee and the Southeast further improved cattle profitability. Several factors contributed to the strong price performance. Supplies declined in the spring supporting prices. Beef exports also increased, in large part due to discovery of BSE in Canadian cattle. US beef gained much of Canada's lost export market share when imports of Canadian beef were banned. By late-2003, cattle market fundamentals suggested continued price strength.

But uncertainty flooded the cattle market outlook instantly when the first case of Mad Cow Disease was suspected and later confirmed in a Washington state cow. More recent revelations that the affected cow was actually born in Canada have potential to mitigate some of the market reaction. The immediate price fallout was nearly a 20 percent plunge in cattle futures in less than one trading week.

Potential losses in Tennessee's cattle market related to BSE could be partially offset by gains in

2.4. Situation and Outlook for Agriculture, *continued*

Tennessee's second-leading agricultural industry: broilers. Tennessee's exports of poultry and poultry products increased from \$28.7 million in 1999 to \$37.6 million in 2002, a 31 percent increase. Potential bans on imports of US beef products coupled with a glut of domestic beef supplies could strengthen demand for US poultry products, similar to the Canadian poultry industry experience following their BSE outbreak in May 2003. With broiler prices already relatively strong, near the \$0.60 per pound level, the price and production outlook appear positive.

Tennessee's dairy industry continued to shrink as the number of dairy farms declined to 784 in 2003, compared to 1,562 in 1991. Declining profitability is the primary contributor to the rapid dairy industry decline. Milk prices for much of 2003 continued at near record-low levels. Compounding the problem of low milk prices, production costs have continued to rise, further pressuring dairy farmers' cash flow situation. Lower farm-gate dairy prices have not been reflected at the consumer level, where retail milk prices have remained relatively flat while the dairy farmer's share of the consumer milk dollar has declined from about 50 cents to under 30 cents. Improvements in herd management and productivity are also a factor in Tennessee's dairy industry decline, where productivity gains generally favor large dairy operations (many milking thousands of heads and located in the West) over the generally small family operations typical in Tennessee. Increasing land values near metro areas are also contributing to the decline in dairy farms. Pressure to convert farmland to residential and industrial developments has

mounted and non-farm land uses are even more appealing given the dismal outlook for price and profitability recovery in Tennessee's dairy industry over the next few years.

2.4.d. *Trends and Concerns in Tennessee Agriculture*

The biological nature of agriculture and dependence on weather, disease outbreaks, and other factors outside a farmer's control mean that farmers operate under persistent uncertainty. In addition to the typical price and production uncertainty already discussed, a number of other trends and issues have the potential to influence the agriculture sector in Tennessee and beyond in the near to long term.

Agroterrorism and Biosecurity Concerns.

As the US continually reassesses potential threats to national security, the food and feed system invariably emerges as a source of vulnerability. A number of measures have already been implemented to strengthen the security and dependability of our food supply. Additional measures are certain to follow, with uncertain impacts on producers and the agriculture sector. As one example, the USDA is in the process of developing the US Animal Identification Plan (USAIP) that will define the standards and framework for implementing a national animal identification system. The goals of the USAIP are to improve the traceability of US livestock to enhance the capability of animal health officials to accurately and effectively locate and trace individual animals and/or groups of animals within 48 hours should an animal health emergency arise.

2.4. Situation and Outlook for Agriculture, *continued*

Genetically Modified (GMO) Products.

US exports of grains and oilseeds, especially to Europe, have been affected by safety concerns related to GMO products. US producers have continued to expand production of GMO crops. Efforts to address the GMO issue are likely to affect the US agriculture sector for years to come.

Non-Traditional Crop Uses. Domestic demands for industrial uses of traditional food/feed crops has continued to expand. As one example, US domestic demand for corn is increasing at a rate faster than population growth, primarily due to increasing corn demands for ethanol, high fructose syrup, and industrial uses.

Dietary and Lifestyle Trends. Recent popularity of high-protein and low-carbohydrate dietary trends has resulted in increased domestic demand for eggs and meat products. Consumers are also increasingly exhibiting preferences for organic food products and locally-grown products.

Tobacco Quota Buyout. Tobacco producers in Tennessee and other major tobacco states face continued uncertainty about the future of the federal tobacco program and a proposed tobacco quota buyout. The 2003 legislation session ended without a resolution to the issue, but legislators have indicated that the issue will again be on the table in 2004.

2.4.e. *Tennessee Agriculture Situation and Outlook Summary*

- Tennessee ranks fourth in the US in the number of farms. Agricultural land averaged \$2,500 per acre in 2003.
- Leading cash receipts for Tennessee farmers in 2002 was cattle and calves (17.2 percent of all receipts) followed by broilers (13.4 percent), other crops (11.6 percent), nurseries (9.8 percent), and soybeans (9.1 percent).
- The state's agricultural exports totaled more than \$610 million in 2002, an increase of 9 percent over 2001.
- The crop outlook for 2003 and 2004 is very positive, particularly for cotton, corn, and soybeans.
- The cattle outlook is muddled by the identification of Mad Cow disease in a US cow near the end of 2003. The broiler outlook is positive for the year. Expect further deterioration in dairy production through 2004.

2.5. A Long-Term Perspective on Demographics and the Economy of Tennessee

The short-term overview and outlook presented above emphasized the state's economic performance around the current short-run economic cycle. The focus here turns to long-term trends and the long-term forecast for Tennessee. This year we add a unique perspective as we present recently completed demographic projections extending to 2025, along with the traditional ten-year economic outlook. The first section below discusses population growth and population projections and includes a brief explanation of the model used for these projections. The second section presents the long-term economic overview and outlook.

2.5.a. Population and Demographic Change in Tennessee

During the period 1960 to 2000, the population of Tennessee grew from 3,567,089 to 5,689,283, exhibiting an overall growth rate of 59.5 percent and a compound annual growth rate of 1.2 percent. Figure 2.9 shows the population levels for Tennessee for the past four decades.

Although the state's total population grew fairly rapidly during these four decades, individual counties experience wide variation in their growth rates. During this period, the five counties exhibiting the highest growth rates are Williamson

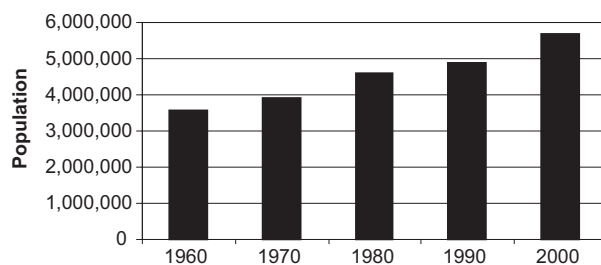
(401 percent), Cheatham (281 percent), Sumner (260 percent), Rutherford (248 percent), and Wilson (221 percent). These five counties are located in middle Tennessee, which according to the population projections discussed below should continue to see strong growth. The five counties experiencing the lowest growth rates are Lake (-17.0 percent), Haywood (-15.0 percent), Hancock (-12.5 percent), Crockett (-0.4 percent), and Gibson (7.7 percent).

Figure 2.10 shows the percentage changes for all the counties in the state from 1960 to 2000. The percentage growth in the population of the MSAs (based on the new MSA designations discussed earlier in this chapter) ranged from 39 percent (Chattanooga MSA) to 106 percent (Nashville-Davidson MSA).

In terms of percentage growth, the segment of the population that grew most rapidly is the 80 and over age group for both males and females. In terms of numbers of people, the 35 to 44 age group for both males and females had the greatest increases. There do not appear to be any striking differences in the age or gender patterns between metro and non-metro counties.

While Tennessee has seen strong population growth, so have most states in the southeast. As can be seen in Table 2.6, between 1960 and 2000 Tennessee exhibited an average growth rate across decades of about 12.5 percent which mirrors the combined average of the southeastern states (12.8 percent) and is only slightly higher than the nearly 12 percent average growth rate of the United States. The southeastern states exhibit a wide range in their population growth. For example, Florida experienced a 3.0 percent growth rate (compound annual growth rate, or CAGR), while

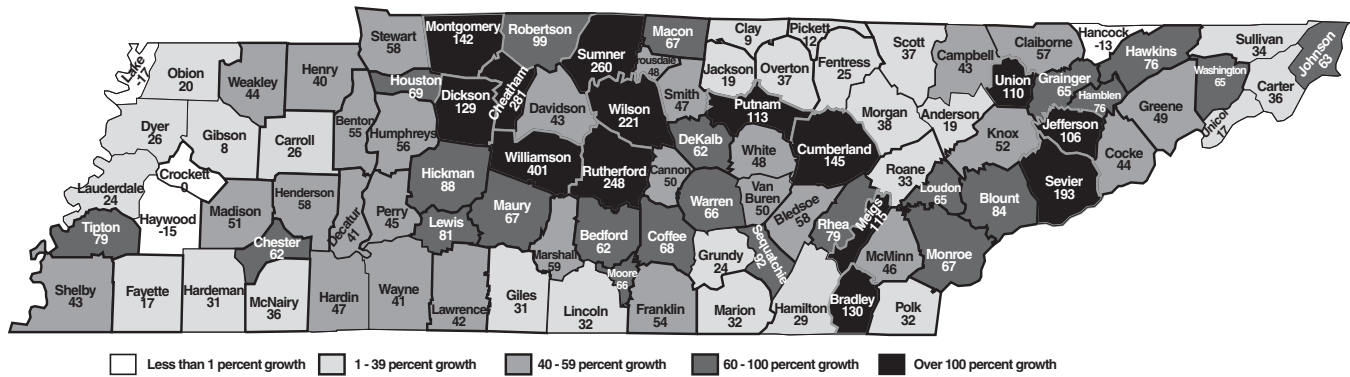
Figure 2.9. Tennessee Population, 1960 to 2000



Source: US Census Bureau.

2.5. A Long-Term Perspective, *continued*

Figure 2.10. County Population Growth Rates, 1960 to 2000



Source: CBER.

West Virginia saw population decline at a 0.1 percent rate.

The Center for Business and Economic Research developed population projections for the state of Tennessee in 2003. The projections were built on Census 2000 data and extend to 2025. The projections provide aggregate and age-gender detail for all counties and cities in the state. Figure 2.11 shows the projected total state population by five-year intervals out to 2025. The 2000 Census shows Tennessee's population to be 5,689,283, and the projections indicate a total population of 7,559,531 by 2025 yielding a growth rate of 32.9 percent or a CAGR of 1.1 percent.

In terms of percentage growth, the most rapidly growing segment of the population through 2025 is the 65 to 69 age group for both males and females. In terms of *numbers* of people, the most rapidly growing segment of the population is the 75 and over age group.

Wide variation in growth rates is expected for Tennessee cities and counties over the next 22 years, although all counties are expected to

experience some positive growth. To place the projected trends in perspective, Figure 2.12 provides a summary map of county growth rates for the 2000-2025 period.

The five counties with the slowest projected total population growth are Hancock (2.4 percent), Haywood (4.0 percent), Morgan (4.1 percent),

Table 2.6. Population Growth Rates for Tennessee, Southeastern States, and US, 1960 to 2000

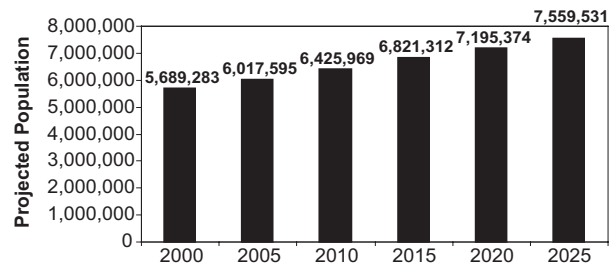
	1960s	1970s	1980s	1990s
Alabama	5.44	13.05	3.77	10.06
Arkansas	7.67	18.88	2.81	13.73
Florida	37.16	43.51	32.75	23.53
Georgia	16.35	19.08	18.58	26.37
Kentucky	6.01	13.66	0.67	9.67
Louisiana	11.90	15.40	0.33	5.90
Mississippi	1.78	13.70	2.09	10.55
North Carolina	11.59	15.68	12.70	21.43
South Carolina	8.73	20.50	11.69	15.07
Tennessee	10.06	16.94	6.23	16.65
Virginia	17.26	14.95	15.72	14.40
West Virginia	-6.25	11.78	-8.01	0.83
SE Average	10.64	18.09	8.28	14.02
US	13.37	11.43	9.78	13.15

Source: US Census Bureau.

2.5. A Long-Term Perspective, *continued*

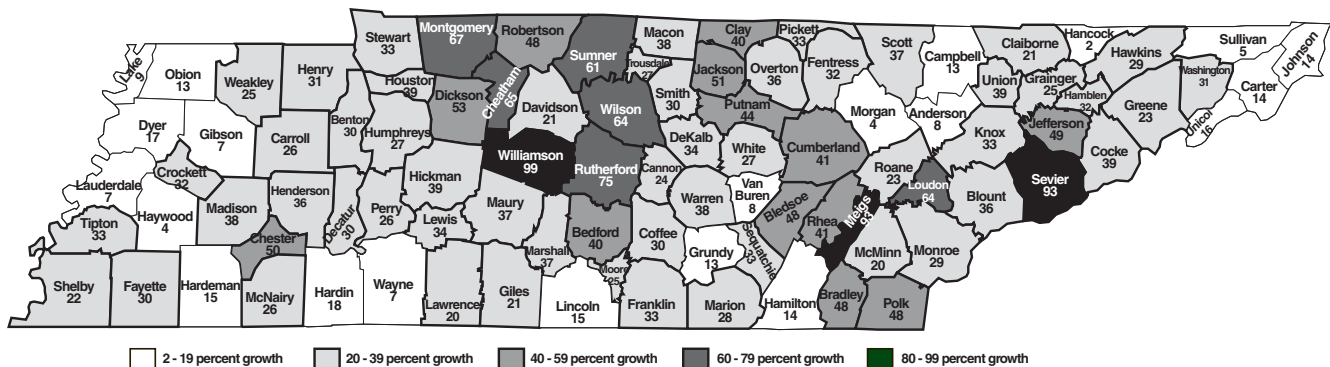
Sullivan (5.4 percent), and Lauderdale (7.1 percent). With the exception of Sullivan, all of these are relatively small, non-metropolitan counties. The five counties with the highest projected growth in population through 2025 are Williamson, Sevier, Meigs, Rutherford, and Montgomery. Williamson, Rutherford and Montgomery counties are metropolitan counties located in middle Tennessee where much of the state's recent growth has been concentrated. Sevier county, adjacent to the Great Smoky Mountains National Park, will continue its strong rate of growth buoyed in part by rapid growth in the tourism trade.

Figure 2.11. Tennessee Projected Population Levels, 2000 to 2025



Source: CBER.

Figure 2.12. County Population Growth Rates, 2000 to 2025



Source: CBER.

A Synopsis of the Methodology behind CBER's Population Projections

The population projections were developed using the cohort-component demographic model which consists of the "components" of population growth: births, deaths, and migration. The population is categorized by gender and five-year age groups and is carried forward at five-year intervals to the year 2025. Given assumptions about fertility rates and the migration and survival rates for each age and gender cohort between each five-year interval, the population estimates are obtained.

The county populations were projected first using the cohort-component method. The county estimates were summed to arrive at the state levels for total population and age-gender distributions of the population. The sub-county area population as a share of the calculated county population for each projection period is obtained using the exponential extrapolation method. Census 2000 provides the age-gender population at the sub-county level. The sub-county age-gender shares are applied to the sub-county population totals to allocate the population into the appropriate age-gender cohort. An important implication of this procedure is that the age-gender mix of the sub-county population is assumed to remain constant over the entire projection period.

More information on the population projections can be found on the web sites of the Center for Business and Economic Research <<http://cber.bus.utk.edu>> and the Tennessee Advisory Commission on Intergovernmental Relations <www.state.tn.us/tacir>, which funded the project.

2.5. A Long-Term Perspective, *continued*

2.5.b. *Long-Term Overview*

The state's short-term economic performance is driven primarily by international and national economic trends. When the national economy is booming, generally the state will enjoy strong economic growth. Similarly, when the national economy experiences sluggish growth — as is the case today — the state economy will perform relatively poorly. Long-term economic performance certainly is influenced by short-term business cycles. But other factors can be more important in fostering long-term prosperity. In particular, the educational attainment of the working-age population which creates productive workers (*human capital*), infrastructure that can support and accommodate economic growth (*infrastructure capital*), and the recruitment and retention of competitive business enterprises that use state-of-the art production technologies, whether they are service or manufacturing enterprises (*private capital*).

Capital, capital, capital. Education or human capital is important at all levels. Broadly, one can distinguish between education in support of the existing adult workforce and education focused on training workers and citizens of tomorrow. Tennessee has a difficult challenge in addressing the needs of displaced workers and supporting their engagement in the new economy. Educating the workforce of tomorrow is equally important to fostering economic growth and making the state an attractive place to live. Infrastructure capital means roads, telecommunications, water, parks, and so on that enable businesses to do their very best in the marketplace and can support quality of life. Investments in infrastructure capital need to be carefully evaluated to ensure the greatest return on the state's investment. Finally the state, in concert with local governments, must do all that is

possible to attract and retain quality employers who pay good wages and offer fringe benefits, in particular health insurance, to employees. We need to recruit and retain the best and the brightest. The discussion that follows does not speak directly to issues of capital investment, as important as such investments are to the future of the state and its residents. But the ingredients for strong economic performance — capital, capital, capital — cannot be ignored nor neglected. Our investments today will dictate our economic prosperity tomorrow.

2.5.c. *Historical Trends*

The discussion of historical trends is compromised to some extent by the conversion from SIC to NAICS, as discussed in Section 2.2.a. Many economic data series under NAICS have short historical lives and other series — like gross state product — have yet to even be finalized. In what immediately follows, the emphasis falls on job trends under the new NAICS accounting system. Jobs data have one of the longer historical series and readers need to become accustomed to the NAICS data in order to monitor and gauge state versus national economic performance. Trends in income growth for Tennessee versus the nation are also discussed, with a focus on aggregate personal income and per capita personal income.

The troubles confronting manufacturing over the course of the current business cycle were discussed above. Much has been made of the recent declines in the national press, with fingers pointing to NAFTA and unfair trade with China, among others. But the ongoing recession has simply aggravated what is in reality a long-term decline in manufacturing jobs for the state and the nation. Figure 2.13 places the problem in

2.5. A Long-Term Perspective, *continued*

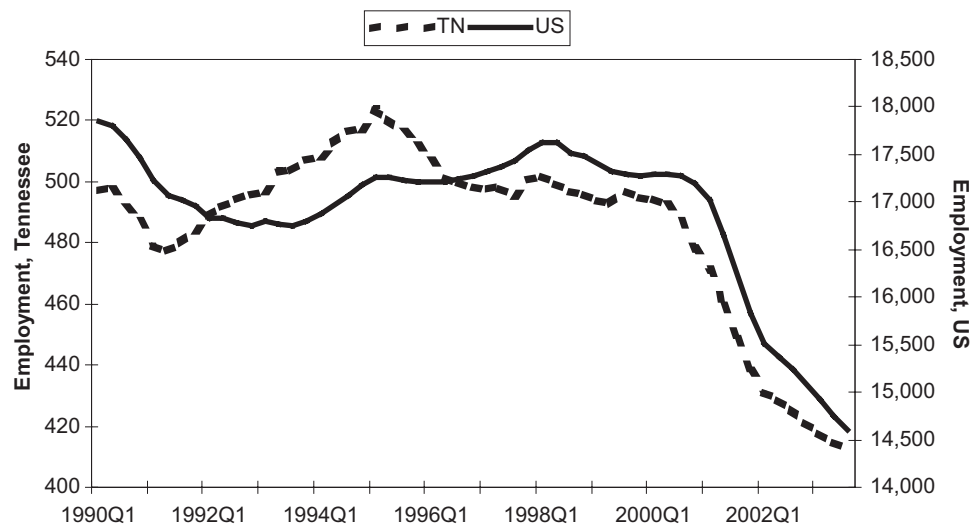
historical context, showing jobs in manufacturing for Tennessee and the US dating back to 1990Q1. Notable is the decline in jobs for the state's manufacturing sector that accelerated in 1995Q1. On an annual basis, the state has not engineered a net increase in manufacturing employment since 1998 (0.1 percent). The US was able to stave off decline until 1998 but since then has witnessed a similar pattern of job decline. While jobs have been declining, output in manufacturing has actually been rising as a result of productivity growth. It will be interesting to see NAICS-based gross state product data in December of 2004, to determine exactly what the consequences are for the output side of the manufacturing sector.

The decline in manufacturing jobs in Tennessee is due solely to contraction in the nondurable goods sector. Durable goods employment stood at 251,600 in 2003, up from 249,000 jobs in 1991. While this represents less than 2,000 jobs, it does reflect expansion rather than contraction. Over the same period, jobs in

the nondurable goods sector fell from 231,300 to 162,500, for a loss of nearly 70,000 jobs. Within durable goods manufacturing, primary metals, fabricated metal products, computer and electronic products, electrical equipment and appliances, and furniture have all experienced job losses while other broad sub-sectors have enjoyed some degree of employment expansion. In the nondurable goods sector, only the food, beverage and tobacco, and plastics and rubber sectors experienced job expansion between 1991 and 2003. Textile mill jobs have been nearly cut in half (a loss of nearly 7,000 jobs) while 48,300 jobs have been lost in apparel leaving only 9,600 jobs in the state.

As the manufacturing sector has been battered, other sectors of the state economy have experienced more healthy rates of growth. Overall, nonagricultural job growth was 1.7 percent (CAGR) between 1991 and 2003 indicating strong underlying growth outside of manufacturing. Comparing 2003 with 1991 shows that only the natural resources and mining sector

Figure 2.13. Seasonally-Adjusted Manufacturing Employment, Tennessee and US



2.5. A Long-Term Perspective, *continued*

witnessed job losses (amounting to less than one thousand jobs). The strongest growth rates were realized in the various service sectors. The other services category is up 74.1 percent (a gain of over 43,000 jobs) and the business and professional services category is up 84.7 percent (a gain of almost 144,000 jobs).

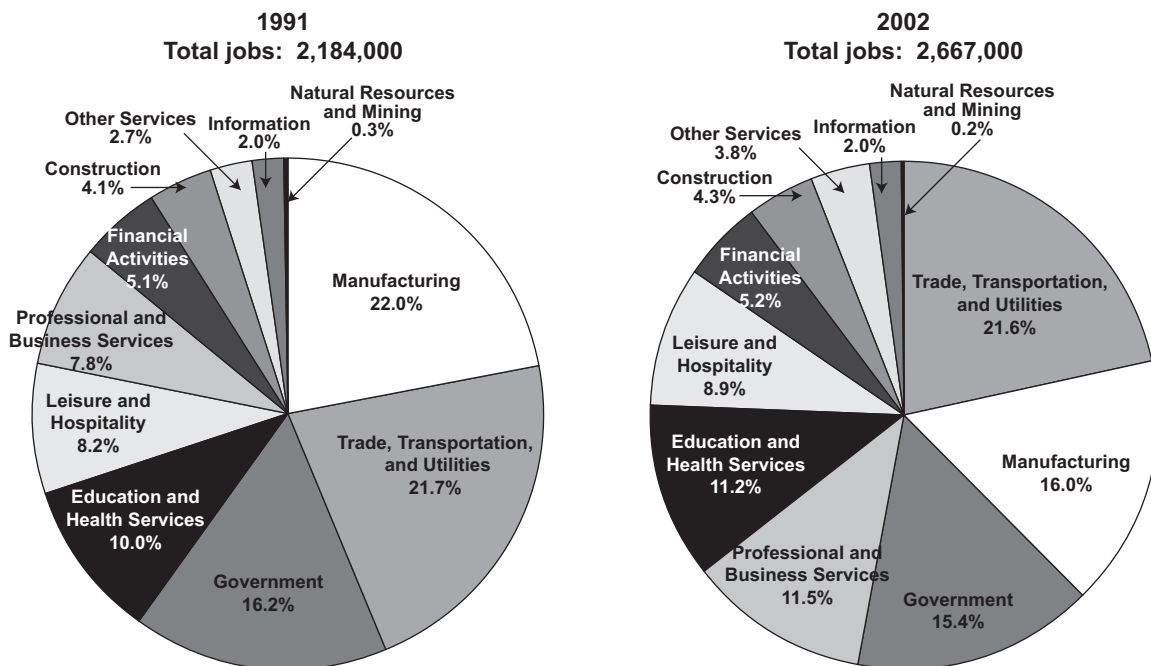
Shifting fortunes across economic sectors is illustrated in Figure 2.14, which shows the distribution of jobs by NAICS sector for 1991 and 2002. Most notable in the figure is the relative decline in manufacturing jobs from 22.0 percent to 16.0 percent, reflecting net job losses in manufacturing and healthy job gains elsewhere in the economy. With the exception of information and trade, transportation and utilities, all service sectors showed growth in their share of the state

job pie. Professional and business services grew from 7.8 percent of nonagricultural jobs to 11.5 percent of jobs in 2002.

Tennessee's unemployment rate fared well during most of the 1990s and in the early 2000s. The unemployment rate spiked to 6.7 percent in 1991 due to the recession, then drifted down to 4.8 percent in 1994. After moving into the 5 percent range in 1995, the unemployment rate was able to move back to 4.2 percent by 1998. With 1997 as an exception, the state has enjoyed a lower rate of unemployment than the nation going back to 1991.

The state's economic performance has by some measures, including the unemployment rate, been better than the nation. But the state has not done well in other areas, in particular its per capita

Figure 2.14. Distribution of Nonagricultural Jobs, 1991 and 2002, NAICS Basis



2.5. A Long-Term Perspective, *continued*

income growth. Tennessee per capita income relative to the US is shown in Figure 2.15 for the 1990–2002 period. After peaking in 1995, the state has seen its relative standing vis-à-vis the nation slip each year with the exception of 2002. Most components of personal income have slipped relative to the US, including most prominently per capita wages and salaries.

The situation for total nominal personal income is shown in Figure 2.16. The history for total personal income growth is similar to that for per capita personal income growth. Tennessee consistently outperformed the nation by a significant margin through the mid-1990s but has lagged the US since then with the exception of two years.

Figure 2.15. Tennessee Per Capita Income as a Percent of US Per Capita Income, 1990 to 2002

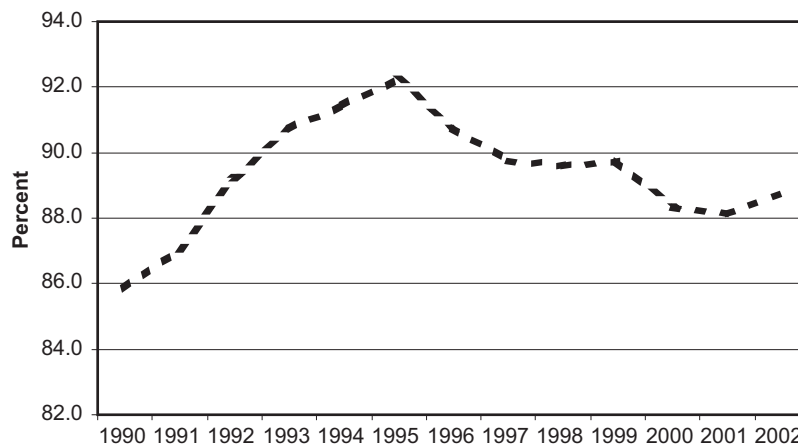
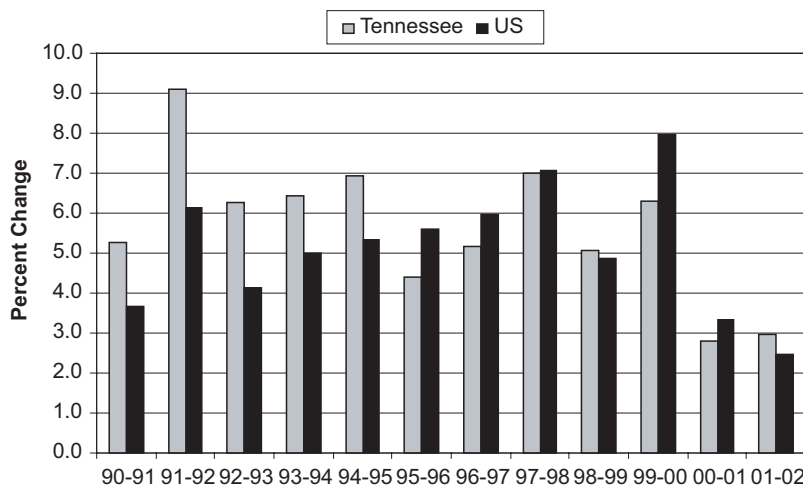


Figure 2.16. Annual Growth in Total Personal Income, Tennessee and US



2.6. Long-Term Outlook

The long-term outlook captures the state economy's movement back to full employment and its expected trend performance to 2013. As is typical of a long-term forecast, there is no effort to estimate the timing of the next economic cycle, although one is likely to take place before the close of 2013. The long-term outlook calls for services to continue to grow as a share of total nonagricultural jobs. Inflation-adjusted personal income will grow at a 3.6 percent compound annual growth rate between 2004 and 2013.

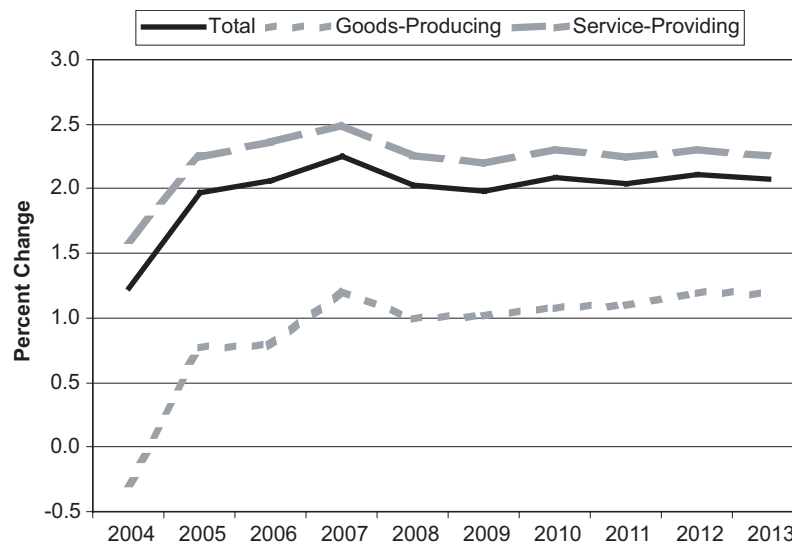
2.6.a. State Labor Markets

The rising tide of service sector growth versus job growth in goods-producing sectors is shown in Figure 2.17. Generally job growth will exceed 2 percent in the service-providing sector as opposed to growth rates hovering around 1.0 for the goods-producing sector. Total nonagricultural

job growth will be 2.1 percent (CAGR) between 2004 and 2013. Service sector growth will be led by other services (5.2 percent, CAGR), and business and professional services (4.2 percent, CAGR) and education and health services (2.6 percent, CAGR). Manufacturing job growth is expected to be 0.6 percent (CAGR) as job growth in durable goods manufacturing more than offsets job losses in nondurable goods manufacturing. By 2013, service jobs will have grown to 82.2 percent of all jobs in the state versus 80.5 percent in 2004.

Additional detail on the expected fate of the state's manufacturing sector is offered in Figures 2.18 and 2.19. The first figure offers projected compound annual growth rates in durable goods manufacturing while the second provides the same detail for the nondurable goods sector out to 2013. Machinery and electrical equipment, appliances

Figure 2.17. Tennessee Job Growth, Goods-Producing and Service-Providing Sectors, 2004 to 2013



2.6. Long-Term Outlook, *continued*

and components will show the strongest rates of growth in the durable goods sector, while beverage and tobacco and food will be drivers in the nondurable goods sector. Textiles and apparel will continue to suffer. By 2013, it is expected that only 4,300 jobs will remain in textile mills, 2,200 jobs in textile product mills, and 2,100 jobs in apparel.

The state unemployment rate will drift down to 4.0 percent by 2011, reaching a low last realized in 1999. Tennessee's unemployment rate will compare favorably to its US counterpart throughout the long-term forecast horizon. After growing at a 1.5 percent rate (CAGR) between 1992 and 2003, the labor force is expected to grow more slowly at a 1.3 percent rate between 2004 and 2013. Growth in employed people will also slow, from 1.6 percent between 1992 and 2003, to 1.5 percent between 2004 and 2013.

2.6.b. *Income and Sales*

Inflation-adjusted personal income will rise at a 3.6 percent (CAGR) between 2004 and 2013. Wage and salary income, which will account for 54.9 percent of personal income in 2004, will grow at the slightly slower rate of 3.3 percent over the same time period. Tennessee's inflation-adjusted per capita personal income is expected to advance at a 2.3 percent (CAGR) through 2013. Nominal personal income in Tennessee will grow at a 6.1 percent (CAGR) while income growth will be 5.8 percent for the US between 2004 and 2013. By 2013, Tennessee's per capita personal income will be 87.2 percent of the US average, as opposed to 88.5 percent in 2004.

The anticipated 6.1 percent (CAGR) increase in nominal personal income will buoy taxable sales growth for state retailers. Taxable sales should grow at a 5.1 percent (CAGR) through the long-term forecast horizon 2004–2013.

2.6. Long-Term Outlook, *continued*

Figure 2.18. Projected Job Growth, Durable Goods Manufacturing, 2004 to 2013

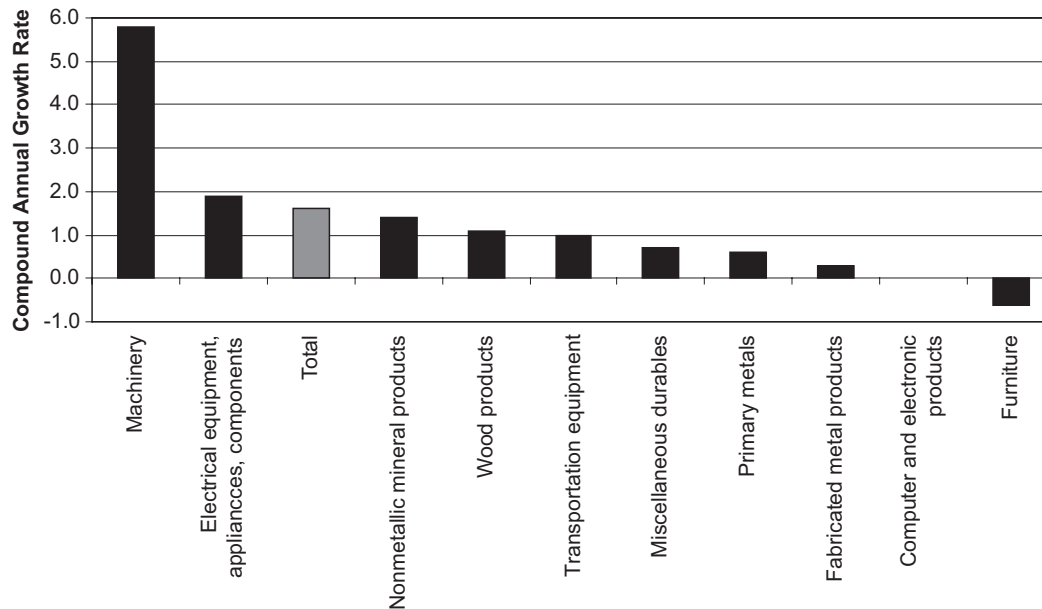
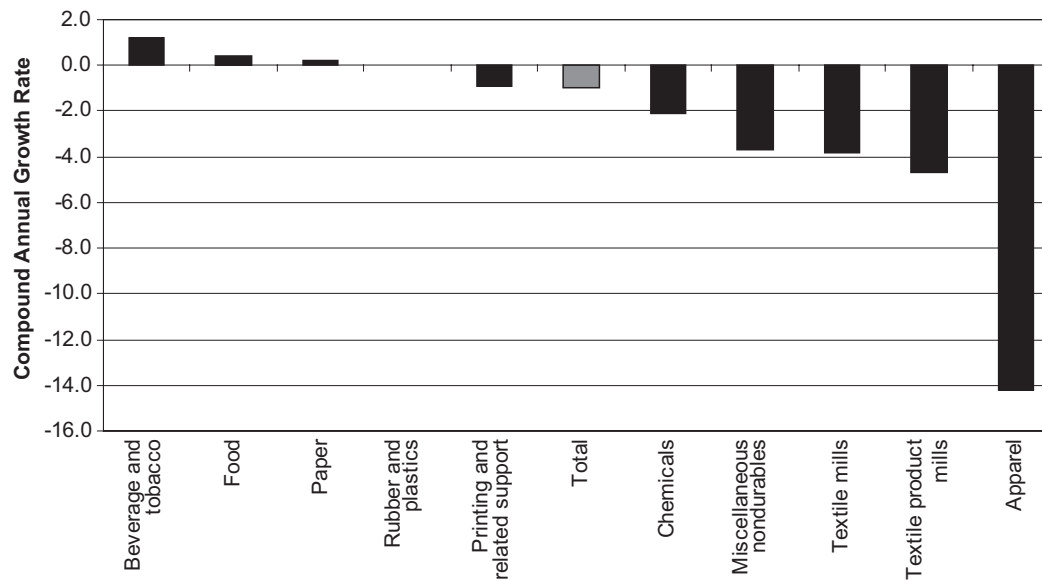


Figure 2.19. Projected Job Growth, Nondurable Goods Manufacturing, 2004 to 2013



2.6. Long-Term Outlook, *continued*

2.6.c. *Long-Term Forecast Summary*

- The state has experienced significant changes in population and demographic structure since the 1960s. Between 1960 and 2000 Tennessee's population was up 59 percent. Growth in the state has mirrored average growth across the Southeast.
- The state population is expected to grow 32.0 percent between 2000 and 2025.
- Short-term economic trends in Tennessee are heavily influenced by the national economic environment. In the long-run, state growth is tied closely to human capital investments, infrastructure investments, and private sector investments in productive capital like computers and machinery.
- The state's manufacturing sector has lost jobs during every year going back to 1998. Over the long-term, net job gains in durable goods manufacturing have been insufficient to offset job losses in the nondurable goods sector. Expect manufacturing jobs to grow at only a 0.6 percent compound annual growth rate through 2013, with 1.6 percent growth in durable goods manufacturing more than offsetting 1.0 percent decline in the nondurable goods sector.
- As the manufacturing sector has struggled, the service sector of the economy has prospered. Accounting for 78 percent of jobs in 1991, services represented 80.5 percent of nonagricultural jobs in 2003 and will increase their dominance to 82.2 percent by 2013. Professional and business services and other services will enjoy the strongest rates of job growth.
- Per capita income in Tennessee has not fared well in recent years when compared to the nation. After peaking in 1995, state per capita income as a percent of US per capita income has generally declined. The differential will widen with time and by 2013, Tennessee's per capita personal income will be 87.2 percent of the US average as opposed to 88.5 percent in 2004.
- The state unemployment rate will fall below its national counterpart through the long-term forecast horizon.

Welfare Policy Analysis in Tennessee: Recent Research and Unanswered Questions

In this chapter...

- 3.1. Introduction**
- 3.2. The Federal Welfare Reform of 1996**
- 3.3. Welfare Reform in Tennessee**
- 3.4. Patterns of Welfare Use**
- 3.5. Time Limits**
- 3.6. Work Requirements**
- 3.7. Child Well Being**
- 3.8. Caseload Trends**
- 3.9. Work in Progress**
- 3.10 Related Publications**

3.1. Introduction

State welfare programs changed dramatically when President Clinton signed the Personal Responsibility and Work Opportunity Reconciliation Act, known widely as “welfare reform,” in 1996. Replacing the original entitlement program (Aid to Families with Dependent Children, or AFDC) with a system of less restrictive block grants (Temporary Assistance to Needy Families, or TANF) has resulted in a network of state-specific welfare programs that vary dramatically across the country.

At its peak in 1994, 5 million families were on AFDC at a cost to federal, state, and local

governments of \$23 billion. The various policy changes inherent in TANF have enabled more than a 50 percent reduction in caseloads and a similar reduction in program costs. In 2001, just over 2 million families were on TANF at a cost of just over \$10 billion.

With this important policy change has come a renewed effort to study and evaluate public assistance programs, toward the diverse goals of improving the efficient use of public funds, ensuring that families do not fall from welfare into poverty, and guaranteeing the safety, health, and education of these families’ children. The Center

3.1. Introduction, *continued*

for Business and Economic Research at the University of Tennessee is proud to be at the forefront of welfare policy analysis, both in Tennessee and at the national level.

This chapter provides an overview of our research efforts to date and outlines a number of important unanswered questions regarding the various impacts of welfare reform. Our intent is to inform legislators, policymakers, and other interested readers about the importance of continued research on these questions. We begin by briefly describing the federal reform of 1996 and the most salient features of Tennessee's welfare program, Families First. We then discuss recent CBER research in this area, focusing on a number of published reports as well as projects that are currently in progress. Each section closes with a discussion of several interesting yet unanswered questions regarding the effects of welfare policy changes.

Our research has made use of two unique data sources. First, we have built and currently maintain a confidential in-house database (Admiral) of the complete history of monthly administrative records for every current and former Families First recipient. While these records provide a wealth of useful data at the

individual and case level, administrative data systems are primarily intended for caseload management and verification purposes and not research and evaluation. They must therefore be supplemented with more detailed and useful survey data.

Researchers in CBER fortunately have access to the first four waves of an ongoing longitudinal survey of Families First recipients, the Family Assistance Longitudinal Survey (FALS). This survey is a collaborative effort of the Tennessee Department of Human Services and research organizations at the University of Memphis (the Bureau of Business and Economic Research/Center for Manpower Studies) and the University of Tennessee (the Social Work Office of Research and Public Service, the Center for Literacy Studies, and CBER). It has been administered approximately every six months since early 2001.

While the original FALS sample consisted of more than 2,500 active Families First cases, a significant number of these cases have exited the system. This rich data source therefore permits us to learn quite a bit about the individual experiences of welfare participants in Tennessee after they leave the Families First system.

3.2. The Federal Welfare Reform of 1996

On August 22, 1996, President Clinton signed into law the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA), a comprehensive welfare reform plan that replaced a federally structured entitlement program with a block grant to the states. The new block grant system provides states with funding to support time-limited cash assistance programs for needy families. In this new regime, most recipients are required to participate in work or educational activities as long as they receive benefits. Of course, states are free to set their own policy rules within the federal guidelines.

The reasoning behind the replacement of the AFDC entitlement program with the TANF block grant was that TANF's emphasis on time limits and work requirements would provide needy families with incentives to find work—a dramatic change from the essentially unlimited assistance found in the AFDC program. It was hoped that such incentives would encourage those who could participate in the labor market to find employment, thus reducing the welfare rolls and allowing government funding to be spent only on those who truly lacked the marketable skills needed to participate in the labor market. In order to achieve these goals, the TANF block grants to Tennessee

and other states include a number of common restrictions on the use of federal funds.

First, the head of each household receiving assistance must be engaged in a work activity within two years of receiving his or her first benefit payment. Second, each recipient has a 60-month lifetime limit, which means that no recipient may receive federally funded cash assistance for more than a combined total of 60 months over the course of his or her lifetime. These work requirements and time limits are intended to give recipients strong incentives for achieving not just employment, but self-sufficiency as well.

States are free to set stricter limits, and they may exempt up to 20 percent of their caseload from the 60-month limit each year. They are also permitted to use existing federal social service funds to provide non-cash benefits to families and to use state funds to provide cash assistance beyond the 60-month limit. Thus, the states have some degree of flexibility in how they set their time limits and how benefits are affected by those limits. Indeed, since the passage of welfare reform in 1996, states have experimented with a number of policies in an attempt to meet self-determined policy goals.

3.3. Welfare Reform in Tennessee

The Families First Act was passed by the Tennessee General Assembly on April 25, 1996, and signed by Governor Don Sundquist on May 13, 1996. This legislation created Families First, the program through which the TANF block grant is implemented in Tennessee. When the Families First Act was signed in Tennessee in 1996, PRWORA had not yet been passed at the federal level. Therefore, it was necessary for the state to obtain a waiver from the US Department of Health and Human Services under section 1115 of the Social Security Act. This waiver process gives the states flexibility to individualize their programs and experiment with new policies. The effective life of Tennessee's waiver runs from mid-1996 through June 30, 2007.

Tennessee requires 40 hours per week of participation in work and/or work preparation activities. Further, while federal guidelines require work within 24 months of receiving benefits, welfare recipients in Tennessee must meet their work requirement immediately upon entering the system. Allowable work activities may consist of full- or part-time work, educational activities that prepare recipients to find work, community service programs, or GED and post-secondary education. Individuals who function below the ninth grade level in either math or reading may enter Adult Basic Education (ABE) for up to 20 hours per week and are exempt from the 40-hour work requirement until testing at or above the ninth grade level.

In terms of time limits, any single period of eligibility for Families First benefits is limited to 18 months, and lifetime eligibility is limited to 60 months. Recipients must remain off Families First cash assistance for at least three months between each 18-month period. Tennessee's time limits

and work requirements are relatively more strict than those laid out in federal guidelines. As such, every Families First participant is provided with a number of support services that are needed in order to successfully comply with work-related requirements of the program. Primary support services include child care, transportation, dental, and optical assistance.

In sum, despite broad consistency with federal guidelines, welfare reform has taken on a slightly different meaning in Tennessee. The differences between Families First and the TANF guidelines, the details of which are quite substantial, are fairly straightforward. Specifically, Families First participants must begin working, looking for work, or training for work immediately, not merely within the first 24 months of benefits. Despite this, allowable activities are more broadly defined in Tennessee, and the network of support services is much more extensive. Also, while the lifetime limit in Tennessee equals the federal limit of 60 months, each spell of eligibility on Families First can last no longer than 18 months. After accumulating 18 countable months of benefits, Families First recipients must leave the program for at least three months.

When these new policies were implemented, they raised a number of critical questions. First, would time limits and work requirements change the patterns of welfare use? Would recipients be more likely to spread their limited eligibility over a larger number of shorter spells, rather than remain on the program for one longer continuous spell? If so, what effects might this have on the well being of participants and their children? Would participants be harmed by the imposition of time limits? Would needy families be removed

3.3. Welfare Reform in Tennessee, *continued*

from the program after 18 months, only to experience poverty or other socioeconomic hardships? Similarly, would work requirements force recipients to enter the work force before they are ready? Would working parents spend less time

with their children as a result? How would the new policies affect child well being? We discuss our recent research on these and other issues in the sections that follow.

3.4. Patterns of Welfare Use

The implementation of time limits and other program requirements can certainly affect the rates of welfare exit and reentry. Recognition of time limits by participants will increase the frequency of welfare exit—and reentry—as individuals attempt to maximize their current and future well being. In order to improve their own welfare, individuals may choose to use benefits only when they are needed the most, which may imply cycling on and off the welfare program.

However, it is not clear whether multiple short spells are generally better or worse than fewer long spells in terms of overall recipient well being. A return to welfare might suggest that the recipient is unable to maintain self-sufficiency for any lengthy period of time. Families who are more reliant on public assistance have a much more difficult time trying to leave the program permanently. A return to the welfare program may also result from the inability of the household head, or caretaker, to keep a steady job. This unemployment can be detrimental to the well being of the family due to lost earnings, valuable work experience, and on-the-job-training, as well as the deterioration of job skills while unemployed.

Despite all of this, reentry might not necessarily be bad for former recipients.

Continual reentry might show that a recipient is making a good faith effort to leave the program. A temporary return to the welfare program might provide the needed help to attain permanent self-sufficiency. Finally, reentry may only represent a brief reliance on public assistance in the case of a temporary job loss or a reduction in earned income or hours worked.

It should be noted that the 1996 reforms might have caused a change in the general makeup of the welfare caseload. Even with the exemption of up to 20 percent of the caseload from the 60-month lifetime limit, time limits and work requirements might remove many of the long-term recipients from the rolls, thereby leading to an observed increase in reentry rates if the remaining participants are more likely to cycle on and off the program. Alternatively, the new welfare policies might remove many short-term recipients, leaving longer-term participants on the rolls. As such, reentry rates might fall as a result, simply due to the changing nature of the caseload.

Our analysis of reentry in the wake of welfare reform relied solely on administrative records. Of the 128,775 assistance groups in our sample who left the Families First program at least once between October 1996 and April 2001, 42,283 experienced at least one return. The

3.4. Patterns of Welfare Use, *continued*

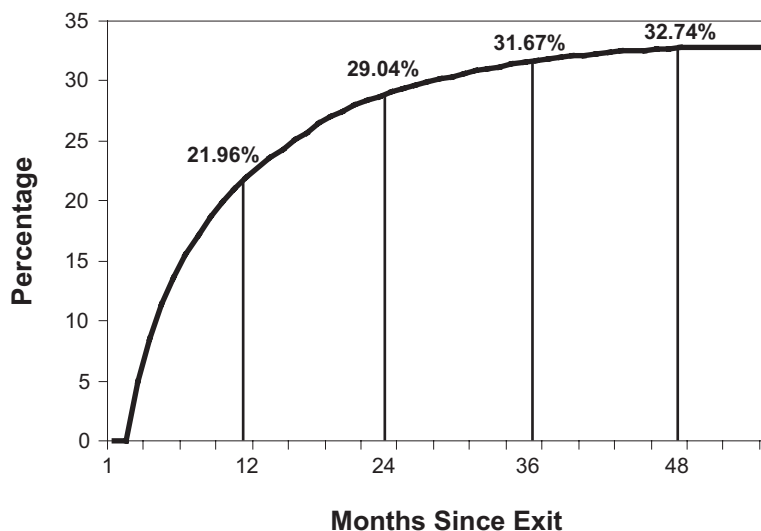
eventual cumulative reentry rate over the time period that we analyze, as shown graphically in Figure 3.1, was 32.8 percent. About 13.6 percent returned within six months and 22 percent returned within one year of leaving, suggesting that most of the eventual reentry occurs relatively soon after an exit.

We found that assistance groups with older or male caretakers were less likely to return than assistance groups with younger or female caretakers. Echoing all but a few of the earlier studies, we found that Blacks were much more likely than Whites to return, even after controlling for such things as education, earnings, and household size, among many other factors. Members of other non-White groups were less likely than Whites to return. An additional child (or other assistance group member) increased the probability of reentry. Earned income, unearned income, and the amount of the Families First benefit as of closure had either very small or imprecise effects.

We also found that assistance groups with younger youngest children were less likely to reenter relative to those whose youngest child was 13 or older. These results almost certainly stem from Tennessee's transitional benefits program, which provides up to 18 months of child care assistance for families with children who are either under age 13 or disabled after they leave the welfare rolls. Consequently, leavers with young children might be less likely to reenter, simply because they can continue to receive child care assistance for an extended period of time while off the program.

Divorced, separated, and single caretakers were more likely to reenter than were married caretakers. Those with less than a high school education were more likely to reenter than those with a high school education, while having some education beyond high school reduced the probability of reentry. The general theme that more education reduces reentry follows much of the earlier literature.

Figure 3.1. Cumulative Families First Reentry Rates



Source: Admiral, CBER.

3.4. Patterns of Welfare Use, *continued*

Surprisingly, the likelihood of reentry was found to fall when the local unemployment rate rose. We suspect that this might be at least partially driven by Tennessee's time limit policy, which permits an immediate extension if a recipient's county unemployment rate is more than twice the state average. In this case, program participants in high-unemployment counties might be less likely to leave the program in the first place.

After controlling for a number of other important factors, we find that having reached a time limit, having accumulated more lifetime months of benefits, or having worked at a job for pay upon leaving were all associated with higher rates of reentry.

Because our study provided some of the first findings that use post-reform administrative data, a number of questions remain unanswered. First, the economy performed remarkably well during most of our period of analysis. Reentry rates may have changed given recent economic fluctuations, although the direction and magnitude of any change is not clear. Second, Families First policies change regularly, and we have not yet been able to isolate the effects of various policy changes on reentry. Future research will need to consider more policy variables, such as exemptions from time limits or sanctions due to unfulfilled work requirements, or other potentially meaningful factors. Most importantly, future research should consider the effects of reentry or multiple program spells on important individual outcomes such as employment and earnings.

3.5. Time Limits

Of the many reform provisions designed to reduce welfare utilization and poverty, the most significant was the imposition of time limits on benefit receipt. With only a small number of exceptions, the first countable month under Tennessee's time limit policy was October 1996. Consequently, October 2001 was the earliest date that individuals could possibly be removed from the program as a result of reaching the 60-month time limit.

The imposition of short-term and lifetime limits on benefit receipt was originally intended to end patterns of lifetime welfare use and encourage recipients to enter the work force and become self-sufficient. Despite good intentions, the

implementation of time limits also raised serious concerns about the ability of state welfare programs to adequately serve needy populations. Federal regulations limit the number of time limit exemptions to 20 percent of a state's caseload, therefore in some states a potentially large number of individuals who are not capable of self-sufficiency will be forced to leave the program. Although states have the authority to continue the provision of benefits using their own funds, many may be reluctant to do so because of budgetary issues.

A total of 190,813 assistance groups (AGs) participated in Families First from its inception through April 2001. Of these, 39,014 were still on

3.5. Time Limits, *continued*

their first spell as of April 2001, while the remaining 151,799 had closed. Of those that closed, 48,092 (or 31.7 percent) reentered the program for a second spell, 14,758 of whom were still active as of April 2001. We were able to analyze a total of 193,338 closures from 151,799 unique AGs in our research on time limits.

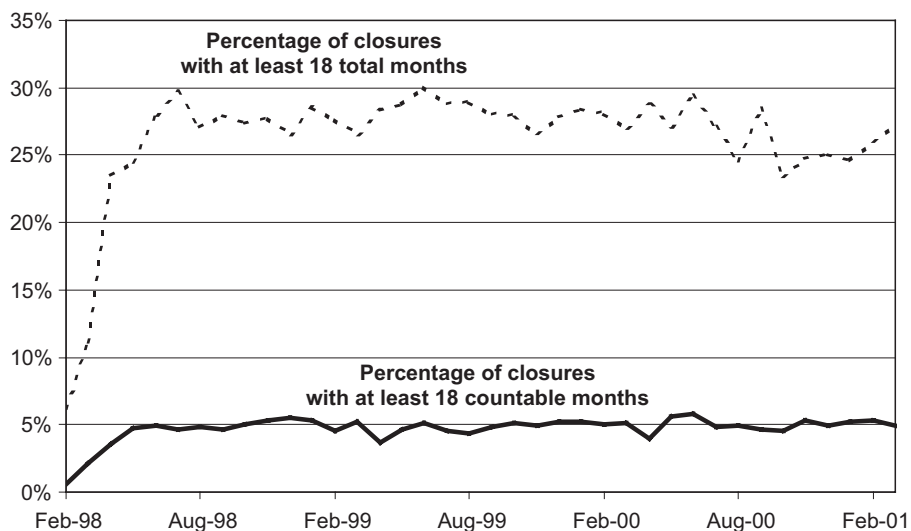
In February 1998, one of the first possible months for a Families First AG to reach 18 countable months, only 21 cases were closed due to a time limit. This number increased quickly and has hovered between 120 and 200 per month. Our definition of time limit closures indicates that only about 3 percent of all case closures occurred as a result of a short-term time limit. Figure 3.2 presents these monthly totals as percentages of all closures and reveals a striking stability in both series. Those accumulating at least 18 total months were between 25 and 30 percent of all closures throughout the time period of our

analysis. Similarly, those accumulating at least 18 countable months made up about 5 percent of all closures.

Of all cases that closed, 38.4 percent received at least one time limit exemption during their most recent spell. For these exempt cases, nearly 80 percent closed by the sixth countable month. Very few accumulated more than six months, primarily due to the exemption. Interestingly, the granting of an exemption did not necessarily translate into an inordinately long spell on Families First. Less than one-fourth of those who received an exemption (and eventually closed) accumulated more than 18 total months of benefits.

Those who met short-term time limits were more likely to be Black than those who did not meet time limits. This was partially due to the incidence of exemptions. Those who received

Figure 3.2. Families First Closures with 18 or More Months as a Share of All Closures



Source: Admiral, CBER.

3.5. Time Limits, *continued*

exemptions from time limits were slightly more likely to be Asian, Hispanic, or White, but the distributions very closely mirrored the overall ethnic distribution. Given that a case closed due to a time limit, those who received exemptions during the spell were more likely to Asian, Black, Hispanic, or some other race and less likely to be White than those that never received an exemption.

Overall, 14.2 percent of all cases that closed had caretakers with a ninth grade or lower education level; 11.1 percent had a tenth grade education; 13.1 percent had an eleventh grade education; and 48.9 percent had a twelfth grade education. Very few had more advanced education as indicated in our administrative data. In terms of time limit closures versus other closures, those who met time limits were more likely to have had twelfth grade or higher education of various forms. Those who closed for other reasons (before accumulating 18 countable months) were more likely to have had education below the twelfth grade level. Exemptions provide one possible explanation, as the distribution of education levels for those who received exemptions was very heavily skewed toward lower levels. Those who never received an exemption were much more likely to have had more education. Finally, time limit closures that received an exemption also had lower education levels on average than time limit closures that did not receive an exemption.

Cases that received exemptions typically had caretakers that were nearly six years older than those that did not receive exemptions. This did not translate into a substantial difference across time limit versus other closures—the average caretaker age was similar for both groups.

Very few Families First cases that closed—only about 4.8 percent—had male caretakers. Interestingly, cases that met time limits were much less likely to have male caretakers than those who closed for other reasons. Exempt cases were more likely to have male heads, however, which might have led to the lower likelihood of meeting a time limit.

Cases that closed due to time limits were much more likely to have been in the four urban counties (Shelby, Davidson, Hamilton, and Knox). Nearly two-thirds of all time-limit case closures but only about half of all closures were in urban districts, possibly as a result of the fact that most exemption recipients reside in rural districts.

A common perception is that those cases that are most likely to meet short-term time limits are the ones that cannot find or keep work. Indeed, only 28.3 percent of all case closures had caretakers that were participating in work activities during the last month of benefit receipt. However, more than 58 percent of all cases that closed due to a time limit had a caretaker that was participating in work activities. This is much higher than the 27 percent figure for those that closed for other reasons. Not surprisingly, caretakers in exempt cases were less likely to be participating in work activities.

The caretaker's marital status is also apparently related to the incidence of time limits and exemptions. In our population of case closures, those who met time limits were less likely to be divorced, married, separated, or widowed and more likely to be single than those who closed for other reasons. The breakdown of marital status by exemption status was nearly the

3.5. Time Limits, *continued*

reverse of this. Exempt cases were more likely to have married, divorced, or widowed caretakers and less likely to have separated or single caretakers.

Cases that closed due to time limits tended to have higher Families First benefits than those who closed for other reasons. As the benefit represents the price of leaving the program, this result is not at all surprising. Cases that met time limits tended to have more earned income and less unearned income than other cases, as did cases that did not receive exemptions. It is interesting to note that, among the time limit closures, the receipt of an exemption did not seem to be related to the benefit or income amounts.

To summarize, despite the dramatic change in welfare policy that time limits represent, they have not had an overly dramatic effect on welfare in Tennessee. Only about 3 percent of all Families First case closures between October 1996 and April 2001 were the result of short-term time limits, amounting to about 120 to 200 each month. Cases that reached short-term time limits were more likely to be Black, to have more education, and to live in urban areas than cases that closed for

other reasons. Similarly, they were more likely to be working, to have more children, to be single, and to have higher benefit and earned income levels than others. Finally, families that received time limit exemptions had nearly the opposite characteristics.

Future research must further disentangle the processes by which time limits are reached and exemptions are granted. Specifically, multivariate analyses of these outcomes should be undertaken to more accurately gauge the effects of each characteristic independently of other important factors. More importantly, effort must be made to understand the effects of time limits on Tennessee's welfare recipients. The availability of survey data for those that leave Families First, either as a result of time limits or for other reasons, enables a more complete investigation of the effects of time limits on family well being. Also, a family may decide to leave Families First as a result of the time limit policy, but before actually reaching its time limit, simply to reserve benefits for future use. The extent to which this type of behavior has contributed to the dramatic caseload reduction of the 1990s is not yet fully understood.

3.6. Work Requirements

The imposition of work requirements was intended to encourage workforce participation, increase self sufficiency, reduce government expenditures on welfare, and ultimately lift needy families out of poverty. The work requirement is enforced through a system of sanctions, where benefits are reduced or terminated if work requirements are not met. In addition, various exemptions are included as a component of the

welfare system to ensure that any recipient who is unable to work is not penalized.

Figure 3.3 presents an overview of work activity as of April 2001. As of April 2001, 85.2 percent of the relevant caseload was under a work requirement as determined by analysis of administrative records. Among these non-exempt individuals, 87.3 percent were engaged in a work

3.6. Work Requirements, *continued*

activity. For most of these respondents, their work activity was actual employment.

Analysis of administrative records and FALS survey data together revealed that significant numbers of welfare participants are engaged in work activities; compliance with work requirements seemed to be high. Nearly all survey respondents (over 95 percent) reported that they had participated in a work activity at some time while on the program. Additionally, survey data showed that over one-fourth of exempt individuals were engaged in work activities even though they were not required to do so. Employment, education, and training were all popular among those who participated in work activities. From survey data, we found that slightly less than one-half of program leavers were engaged in work activities, but among those who were, most were employed.

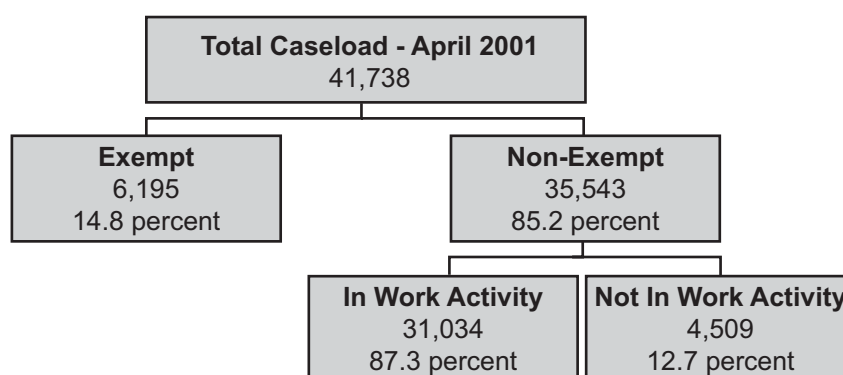
Only 43.2 percent of non-exempt individuals who were in a work activity were employed. Around the same percentage were in an educational activity. In addition, 40.5 percent

were searching for a job. Nearly 30 percent of non-exempt individuals who were pursuing a work activity were engaged in a training activity at that time. Very few individuals were participating in a community service activity. Around 45 percent of those who were engaged in at least one work activity were recorded as being active in two or more work activities simultaneously in April 2001. The distribution of specific work activities has also remained fairly stable over time. Survey respondents who were on the program displayed roughly the same distribution of activity.

Administrative data showed that usually around 15 percent of the total caseload was exempt from work requirements and most exemptions were due to incapacitation, disability, and providing care for an ill person. We found generally that those who were not exempt from work requirements were slightly more likely to exit the program and less likely to reenter.

Our administrative data indicated that 18,908 distinct individuals received a sanction for noncompliance with work requirements between

Figure 3.3. Work Activity



Source: Admiral, CBER.

3.6. Work Requirements, *continued*

October 1996 and April 2001. This represented 14.3 percent of the total cumulative caseload during this same period of time. As shown in Figure 3.4, the number of sanctions was relatively high during the first year of the program but then declined sharply and has hovered roughly between 200 and 400 sanctions per month since. This amounts to less than 1 percent of the total caseload per month. Slightly over 89 percent of all individuals who ever received a sanction received only one. Most individuals who received a sanction did so in their first spell. Among those individuals, 43.7 percent eventually returned to Families First.

Survey data indicated that 31.9 percent of all respondents (just over 800 of the 2,548 individuals) in the first wave of the FALS reported that they had left Families First at least one time because they obtained either a job, a better job, or a raise. This amounts to 82.5 percent of those who left the program voluntarily.

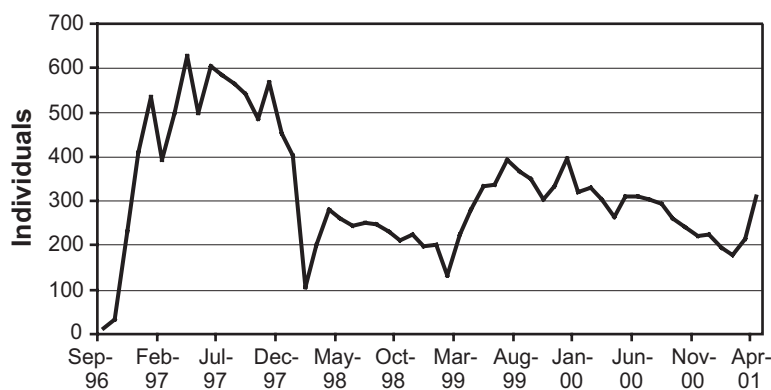
We performed statistical tests to isolate the independent effects of a number of factors on the

following three probabilities: the probability that individuals were exempt from work requirements as of April 2001; the probability that they had ever received a sanction for noncompliance, given that they were subject to a work requirement; and the probability that they returned to compliance following a sanction.

We found that individuals who had a high school diploma were more likely to have been exempt as of April 2001 than were those without a high school diploma. Additionally, rural residents, males, and those who were White, older, or married were all more likely to be exempt from work requirements. Conversely, those who earned more, worked more hours, or had ever reached a short-term time limit were less likely to have been exempt. The largest effect is associated with rural residence; those in rural counties were much more likely to have been exempt from work requirements than their urban counterparts, holding everything else in the model constant.

The analysis of sanction probabilities showed that high school graduates, those with

Figure 3.4. Sanctions for Work Requirement Non-Compliance



Source: Admiral.

3.6. Work Requirements, *continued*

more than a high school education, males, and White or married individuals were less likely to have ever received a sanction. In addition, people with higher earnings and those who worked more hours were less likely to have ever received a sanction. Conversely, rural residents, older individuals, and those who had ever reached a time limit were more likely to have ever been sanctioned. Again, rural residence had the largest effect on one's probability of receiving a sanction. Those in rural counties were much more likely to have ever received a sanction than were those in urban areas, even after controlling for the other factors in the model.

The probability of returning to compliance following a sanction was highest for those with less than a high school diploma, urban residents,

females, non-Whites, younger, or nonmarried recipients. The strongest effects came from gender and race; being male or being White decreased one's probability of returning to compliance.

These results help us understand the incidence of work requirements, exemptions, and sanctions under Families First. However, much remains to be learned before we can fully understand to what extent work requirements have aided in encouraging workforce participation and, ultimately if they have aided needy families in achieving self-sufficiency. Future research will allow us to address this important issue. We also hope to investigate the experiences of individuals who left the program because of a sanction but did not return to compliance.

3.7. Child Well Being

When Families First was implemented in 1996, a major concern among policy makers and researchers was that imposing time limits and work requirements on welfare parents would unnecessarily harm children in the system. Fears of increased child poverty rates, diminished health and social well being, or reductions in educational outcomes weighed heavily on the minds of these individuals.

CBER researchers have built program histories for each of the children who participated in Families First between July 1997 and October 2001, as well as for their caretakers and other ineligible children in their households. These data

reveal that Families First served 313,239 different children during this time period. Nearly one-third of these children accumulated six months or less on the program rolls. Only slightly more than 7 percent of welfare children five-years old or younger were actually born into the program.

Over 90 percent received Food Stamps or Medicaid/TennCare benefits while on the program. About one-third of all welfare children have ever exited and reentered the program. Only 8.6 percent of all welfare children in Tennessee were in AGs that reached a short-term (18-month) time limit during our period of analysis. Most children had caretakers that were subject to work

3.7. Child Well Being, *continued*

requirements (55 percent), while only 27.5 percent had caretakers that were ever exempt from work requirements, and only 17.5 percent were in child-only AGs.

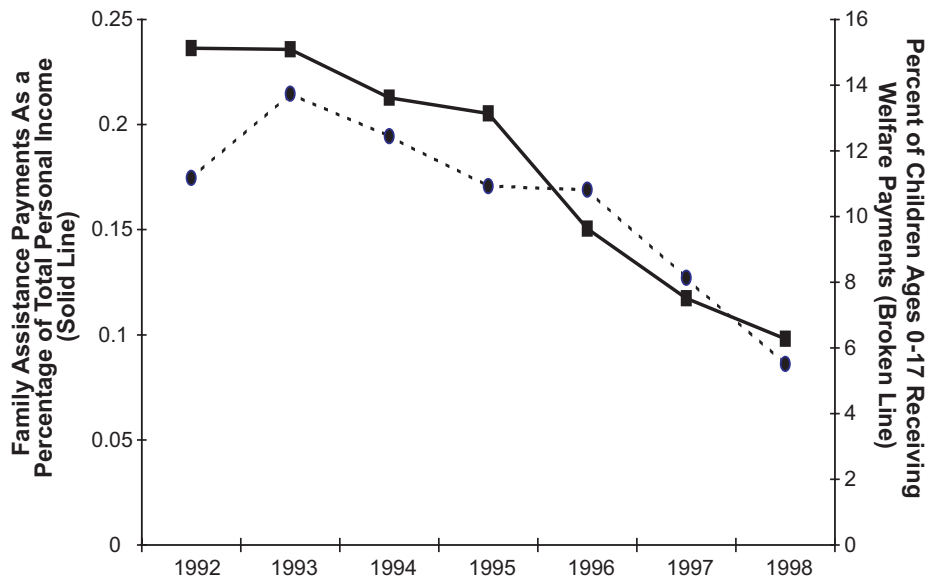
Of the sweeping changes to welfare policy during the late 1990s, then, it appears that work requirements have affected more children than time limits have. Fortunately, parental work participation does not appear to have had a negative effect on child well being. Children of respondents who had never been exempt from work requirements were not necessarily worse off than other children according to our analysis.

Survey data indicated that welfare children were in good health, and their health had not deteriorated over time. Children in AGs who met time limits were more likely to have had a recent

dentist visit and to have been up-to-date on their shots. However, they were also more likely to have skipped school or been suspended and were less likely to have had a recent well-child check-up. Welfare exit and reentry did not seem to have a discernible negative impact on child well being.

Analysis of county-level data from 1992 through 1998 showed that the percentage of children ages 17 and under who were receiving welfare payments and the value of welfare payments as a share of county personal income have both fallen during the 1990s. These series are shown in Figure 3.5. We estimated statistical models of the effects of these trends on a number of measures of child well being. Our list of outcomes included child abuse and neglect rates, infant mortality, juvenile court referrals, child death and poverty rates, adolescent pregnancy and

Figure 3.5. County Averages of Key Child Welfare Measures



Source: Authors' calculations based on data provided by the US Bureau of Economic Analysis and Health Information Tennessee.

3.7. Child Well Being, *continued*

birth rates, school dropout, attendance and retention rates, and a variety of value-added test scores.

We also controlled for such things as per capita personal income, average age, the unemployment rate, and the percentage of a county's residents who were either Black, Hispanic, or some other non-White race. In addition, for our analysis of education outcomes, we also controlled for student-to-teacher ratios, education expenditures per pupil, and the percentage of student enrollment that was receiving some form of special education.

Our first notable finding was that, after controlling for other factors, child welfare participation (i.e., the percent of children ages 17 and under receiving welfare payments) had no statistically discernible effect on all but two of our outcome measures. Specifically, this indicator exerted a positive effect on relative value-added test scores in science and social studies. As child welfare participation fell, value-added scores in these areas fell as a result. The measured effects were indeed quite small, however. A rather large 10-percent reduction in child-welfare participation, from the mean value of 10.6 percent to a new value of 9.5 percent (all else held constant), would reduce the average value-added score relative to the national norm by a minuscule 0.4 percent in either of these areas.

Our other measure of welfare participation, total welfare payments as a share of total personal income, had a positive and statistically significant effect on five of our outcome measures: the adolescent birth rate, the percent of children referred to juvenile courts, the child poverty rate,

and relative value-added scores in reading and language arts. As welfare payments fell as a share of personal income, child well being improved in some areas (via lower adolescent birth rates, a lower percentage of children referred to juvenile courts, and lower child poverty rates) and worsened in others (via lower reading and language arts scores).

These effects were also quite small, however. A 10-percent reduction in welfare payments as a share of personal income, from a mean of around 0.18 percent to a new value of 0.16 percent (all else held constant), would reduce the adolescent birth rate by 1.12 percent and the percentage of children referred to juvenile courts by 1.63 percent. A similar change would also reduce child poverty by 2.18 percent—our largest measured effect in the presence of other control variables. In terms of education outcomes, a 10-percent reduction in welfare payments as a share of personal income would reduce relative value-added scores in reading and language arts, but only by a very small 0.69 and 0.48 percent, respectively.

To summarize, Families First has affected a large number of children in Tennessee since its inception. Despite fears that the welfare reforms enacted in 1996 would unnecessarily harm welfare children, available data do not support such a conclusion. In fact, time limits and work requirements might have actually enriched the well being of children in welfare families. As Tennessee provides a relatively generous array of support services, these results substantiate the earlier finding that programs with more work supports have more success in generating positive child outcomes.

3.7. Child Well Being, *continued*

To be sure, much work remains to be done in this area. A large body of literature exists suggesting that the effects of various aspects of the home environment on child well being are sensitive to the age of the child. Thus, future waves of the FALS should be used to more carefully and thoroughly analyze the impact of various program elements on specific measures of child well being, using individual-level data.

Further, children who have left the program should be compared with those who remain on the rolls, and they should be followed through time as they form their own families. Combining richer survey data on an individual basis with a multivariate approach will enable more conclusive statements about the effects of welfare and welfare reform on child well being.

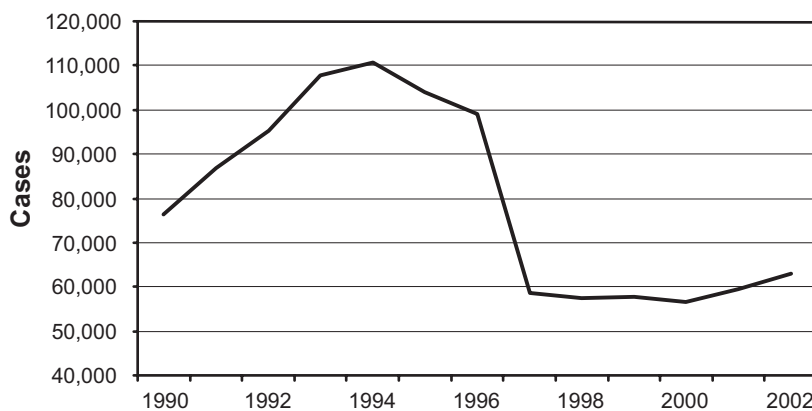
3.8. Caseload Trends

As shown in Figure 3.6, welfare caseloads in Tennessee fell from a high of around 111,000 cases during the Aid for Families with Dependent Children (AFDC) program to just over 56,000 as part of the Families First program in 2000. Subsequently, caseloads began to rise, averaging 63,100 during 2002 and reaching 73,711 in September 2003 (not shown in the figure). This dramatic increase in caseloads has caught the attention of policymakers and analysts, leading many to question why the increase was so

precipitous during what was a relatively mild economic slowdown.

CBER researchers recently undertook a study to identify the determinants of caseloads for the Families First program and to ascertain those factors that have led to an increase in caseloads during the past several years. The intent of this study was to examine the economic, demographic, and policy factors that are the underlying determinants of TANF caseloads, and then to use

Figure 3.6. Average Monthly Families First Caseloads, 1990-2002



Source: Admiral.

3.8. Caseload Trends, *continued*

this information to examine why caseloads have been rising in recent years.

A statistical model was developed using a panel of data on caseloads and their likely determinants for all 50 states for the years 1990 to 2000. It is necessary to use data for all states for many years in order to isolate how differing TANF policies and economic conditions have affected caseloads. The use of data prior to TANF (1997 and before) was necessary in order to examine how caseloads were affected by the transition from the AFDC program to Families First.

Our procedure estimates the effects of economic, demographic, and policy factors on state welfare caseloads (defined as a share of each state's population). This list of economic variables included the poverty rate, the average annual wage in the retail sector, median income, the rate of job growth, the share of non-agricultural jobs in the manufacturing, retail, and other services sectors, and the rate of growth of real US gross domestic product (GDP). Indicators for the year of each observation were also included to control for other macroeconomic factors at the national level, such as changes in inflation or tax policies. Demographic variables included the percent of the state's population between the ages of 0 and 14, 15 and 19, and 65 or over, and the percentage of those 25 and over with at least a high school diploma.

For policy variables, we considered each state's average welfare benefit amount, the size of the federal block grant and spending on child care (both measured per capita), indicators for the presence of diversion payment systems (one-time payments offered in many states to keep marginally-needy families off the welfare rolls),

time limits of various lengths, immediate or near-immediate work requirements, the number of work requirement hours (including the number that must be spent on non-education activities), and an index of the number of allowable work activities.

Among the economic variables, caseloads (relative to the state's population) were found to have a statistically significant positive relationship with the state's share of population in poverty, the state's median income, and the average wage paid in the state's retail sector. These findings are consistent with the idea that TANF cases are larger when states have a potentially larger recipient group (because of a higher poverty rate). Also, states with higher income appear to be willing to engage in more redistribution through TANF.

Not surprisingly, caseloads were found to be negatively related to job growth, the share of jobs in the retail sector, and the percent of the population with a high school education. These findings indicate that a stronger economy and a better-educated work force result in fewer people seeking assistance through TANF programs. The retail sector is the primary source of jobs for TANF recipients, so caseloads fall when relatively more jobs are available in the retail sector. Retail wages appear to be a proxy for the different type of retail jobs available across states. The tendency for caseloads to rise with retail wages appears to evidence that higher paying retail jobs are less accessible to potential TANF recipients (particularly when considered across the states).

A number of policy factors were also found to be linked to caseloads, as shown in Table 3.1. TANF caseloads tended to be higher in states where the TANF block grant was larger, the maximum time limit was set longer, more of the

3.8. Caseload Trends, *continued*

work requirement had to be met with work rather than education, and the work requirement had to be met within three months of beginning TANF assistance. The results suggest that states offer more assistance, in terms of the number of recipients assisted, when the federal government provides a larger grant. Of course, the grant may be larger because the federal government expects larger recipient pools in the state. Longer time limits and a greater share of the work requirement in non-education activities are evidence of a less restrictive TANF program, and not surprisingly, less restrictive programs result in larger caseloads.

Thus, our statistical evidence indicated that states can lower their caseloads by imposing shorter time limits and allowing more of the work requirement to be met with education activities. The effects of an immediate or quick work requirement may be evidence that some people enter TANF expecting to receive the benefits while also being able to earn income from work. An example may be mothers who need TANF child care benefits in order to work.

Table 3.1. Factors Affecting Caseloads

Factors Increasing Caseloads	
Economic and Demographic Factors	Larger share of the population, 0-14 years*
	Higher share of the population in poverty
	Higher median income
	Higher manufacturing jobs share*
	Higher other service jobs*
	Higher retail job wages
Policy Factors	Larger per capita TANF block grant
	Longer time limits*
	Requiring more of the work requirement to be met with non-education hours
	Work requirements within 3 months
Factors Reducing Caseloads	
Economic and Demographic Factors	Rapid job growth
	A greater share of the population with a high school education
	Higher retail jobs share
Policy Factors	Existence of diversion payments*
	Existence of interim time limit*
	Higher work requirement (more hours)
	Allowing more work requirement activities

*These variables show a tendency for the indicated effect, but the variable is not statistically significant.

3.8. Caseload Trends, *continued*

Four policies directly reduce caseloads: existence of diversion payments, existence of interim time limits, higher work requirements, and more alternatives for meeting work requirements. The existence of diversion payments reduces caseloads, but costs of the diversion programs may result in lower savings in total program costs. States may allow up to 17 different activities to meet their work requirement; Tennessee permits 14 of these options. The results suggest that giving people more alternatives allows TANF recipients to develop the capacity to leave TANF more quickly.

The model did a very good job of explaining caseload trends in Tennessee between 1990 and 2000, so it is likely that the results can be used to accurately understand the more recent caseload trends. The deteriorating economy is probably the most important explanation for the caseload increase in 2001 and 2002. Specifically, lower job growth resulted in a large increase in caseloads. Also, retail sector jobs appeared to be less available to the Families First recipient group during these years. A limited set of data is available for the first part of 2003. Job growth is slightly better suggesting caseloads should have fallen to a small extent. However, the share of jobs in the retail sector and the recipient group's access to these jobs appear to have deteriorated again in 2003 and may help explain the caseload increase. Also, the recent reduction in manufacturing jobs may be playing a role. Further, Tennessee's population is up about 2.5 percent since 2000, and this explains some of the caseload increase.

Families First policy does not appear to have been a cause of the caseload increase during recent years. An obvious reason is that policy has not been altered significantly during the past several years, and any effects of policy on the overall caseload should have been felt earlier in the program.

Families First caseloads are significantly lower than they would be if Tennessee had adopted policies that are similar to those being implemented in a number of other states. A simulation revealed that Tennessee's caseload in 2002 is about 11,000 cases lower than it would otherwise have been because of the high work requirement, allowance of many alternatives for meeting the work requirement, a relatively low number of non-education hours to meet the work requirement, a binding interim time limit in Families First, and relatively low benefit payments.

The study concluded by noting that the best strategy for reducing Families First caseloads over the long term is to focus on the state's economy and its people. Stronger job growth and a greater pool of jobs that Families First recipients can compete for are very important to reducing the caseload, and these are factors that Tennessee can influence. Also, better education achievement will have a long and lasting effect on lowering caseloads.

3.9. Work in Progress

Members of the CBER research team are currently exploring a number of other interesting questions regarding the implementation of Families First in Tennessee. To begin, we are updating previous research on reentry and time limits using newer administrative data. Our findings on child well being are also being updated and extended in a new report that uses individual-level data from more recent FALS waves.

Work requirements are also being revisited this year, with particular attention given to the relative merits of work and education in terms of helping recipients become self-sufficient. Tennessee remains unique in its liberal provisions regarding the use of education and training as acceptable work requirement activities. However, little evidence is available regarding the relative impacts of work and education or training on measurable outcomes of interest such as employment, earnings, and poverty status.

We will soon be releasing a detailed analysis of the use of support services such as child care and transportation, along with an in-depth portrait of the post-program experiences of welfare leavers. Shorter reports, all based on survey data, will consider the effects of automobile access on employment outcomes, the incidence of poverty both during and after Families First participation, and the importance of marriage among welfare recipients.

Other work in progress is exploring the causes and effects of caseload fluctuations at the county level. Given that the welfare caseload fell by approximately 50 percent, with the remaining 50 percent required to work, it is important to examine how local labor markets have handled the changes. The sudden inflow of low-skill, low-wage labor might have placed upward pressure on unemployment rates. Wage rates might also have grown more slowly or perhaps declined as a result of the increase in labor supply.

3.10. Related Publications

For more details, consult the following CBER reports, which are available in electronic format at <http://cber.bus.utk.edu/welfare.htm>.

1. *Assessment of Families First Caseload Trends*, Center for Business and Economic Research, 2003.
2. *Work Requirements for Welfare Recipients*, Center for Business and Economic Research, 2003.

Presented at the National Association for Welfare Research and Statistics Workshop in Albuquerque by John Deskins, 2002.

3. *Welfare Children in Tennessee: Who Are They and How Are They Doing?* Center for Business and Economic Research, 2003.

Presented at the National Association for Welfare Research and Statistics Workshop in Albuquerque by Karie Barbour, 2002.

4. *An Analysis of Post-Reform Welfare Reentry in Tennessee*, Center for Business and Economic Research, 2001. (Revised version forthcoming in the *Southern Economic Journal*).

Presented at the National Association for Welfare Research and Statistics Workshop in Baltimore by Karie Barbour, 2001.

5. *An Examination of Welfare Time Limits in Tennessee*, Center for Business and Economic Research, 2001.

Presented at the National Association for Welfare Research and Statistics Workshop in Baltimore by Karie Barbour, 2001.

6. *Welfare Policies in Tennessee and Eight Neighboring States*, Center for Business and Economic Research, 2001.

7. *Welfare Reform in Tennessee: A Summary of Families First Policy*, Center for Business and Economic Research, 2001.

Contributing authors to this chapter and to the above reports are, alphabetically, Karie Barbour, Donald Bruce, John Deskins, William Fox, Brian Hill, Matthew Murray, Tami Richards, Ryan Russell, Angela Thacker, and Megan Watson.

Research projects described in this chapter were funded under agreements with the Tennessee Department of Human Services. The views encompassed in this research do not necessarily reflect the views of the Tennessee Department of Human Services.

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Appendix □

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Appendix A: Forecast Tables □

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Appendix B: Historical Tables □

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Appendix A

In this section...

Appendix A: Forecast Data

Quarterly	QF1 to QF21 (2003Q3 to 2006Q1)
Annual	AF1 to AF20 (2003 to 2013)

Quarterly Forecast Tables

Table 1:	Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted	QF1
Table 2:	Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted	QF3
Table 3:	Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)	QF4
Table 4:	Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)	QF5
Table 5:	Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)	QF6
Table 6:	Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)	QF7
Table 7:	Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)	QF8
Table 8:	Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)	QF9
Table 9:	Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)	QF11
Table 10:	Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)	QF12
Table 11:	Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (1996 dollars)	QF13
Table 12:	Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)	QF14
Table 13:	Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars)	QF16
Table 14:	Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)	QF17
Table 15:	Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted	QF19
Table 16:	Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted	QF20
Table 17:	Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 1996 dollars)	QF21
Table 18:	Tennessee Taxable Sales, Seasonally Adjusted (millions of 1996 dollars)	QF22
Table 19:	Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)	QF23
Table 20:	Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)	QF24

Annual Forecast Tables

Table 1:	Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted	AF1
Table 2:	Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted	AF2
Table 3:	Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)	AF3
Table 4:	Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)	AF4
Table 5:	Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)	AF5
Table 6:	Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)	AF6
Table 7:	Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)	AF7
Table 8:	Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)	AF8
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Table 10:	Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)	AF10
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Table 12:	Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)	AF12
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Table 14:	Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)	AF14
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Table 19:	Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)	AF19
Table 20:	Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)	AF20

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
US GDP (Bil96\$) SAAR.....	9629.4	9821.2	9905.2	10011.7	10121.8	10246.1	10355.1	10451.2	10538.6	10615.1	10689.0	10772.3	9439.9	9726.9	10183.7
% Chg Prev Qtr SAAR.....	3.28	8.21	3.46	4.37	4.47	5.00	4.32	3.76	3.39	2.94	2.81	3.15	2.45	3.04	4.70
% Chg Same Qtr Last Yr.....	2.52	3.54	4.07	4.81	5.11	4.33	4.54	4.39	4.12	3.60	3.22	3.07	2.45	3.04	4.70
US GDP (Bil\$) SAAR.....	10802.7	11063.4	11202.3	11382.6	11551.5	11738.9	11913.1	12082.0	12233.4	12372.7	12512.7	12673.7	10446.3	10939.2	11646.5
% Chg Prev Qtr SAAR.....	4.35	10.01	5.12	6.59	6.07	6.65	6.07	5.79	5.11	4.64	4.60	5.24	3.61	4.72	6.47
% Chg Same Qtr Last Yr.....	4.10	5.30	5.79	6.49	6.93	6.11	6.34	6.14	5.90	5.40	5.03	4.90	3.61	4.72	6.47
CHAINED PRICE INDEX, GDP (1996=1.0)	1.1	1.1	1.1	1.1	1.1	1.1	1.2	1.2	1.2	1.2	1.2	1.2	1.1	1.1	1.1
% Chg Prev Qtr SAAR.....	1.00	1.67	1.61	2.13	1.53	1.57	1.67	1.96	1.66	1.65	1.74	2.03	1.13	1.63	1.69
% Chg Same Qtr Last Yr.....	1.54	1.70	1.66	1.60	1.73	1.71	1.72	1.68	1.71	1.74	1.75	1.77	1.13	1.63	1.69
US PERS CONSUMP DEFL (1996=1.0).....	1.1	1.1	1.1	1.1	1.1	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.1	1.1	1.2
% Chg Prev Qtr SAAR.....	0.81	2.31	1.90	1.25	1.23	1.92	2.02	1.81	1.76	1.85	1.98	2.08	1.37	1.96	1.60
% Chg Same Qtr Last Yr.....	1.76	1.91	1.93	1.56	1.67	1.57	1.60	1.74	1.88	1.86	1.85	1.92	1.37	1.96	1.60
TN PERSONAL INCOME (MIL96\$) SAAR...	144839	145487	146639	148668	149881	150834	152164	154068	155374	156503	157573	158838	142904	145262	150387
% Chg Prev Qtr SAAR.....	2.12	1.80	3.21	5.65	3.30	2.57	3.57	5.10	3.43	2.94	2.76	3.25	1.58	1.65	3.53
% Chg Same Qtr Last Yr.....	1.13	1.73	2.26	3.18	3.48	3.68	3.77	3.63	3.66	3.76	3.55	3.10	1.58	1.65	3.53
US PERSONAL INCOME (BIL96\$) SAAR...	8113.9	8149.3	8204.3	8288.3	8368.0	8444.9	8529.5	8613.4	8692.2	8761.8	8826.1	8909.4	8033.3	8132.6	8407.7
% Chg Prev Qtr SAAR.....	2.56	1.76	2.72	4.16	3.90	3.73	4.07	3.99	3.71	3.24	2.97	3.83	1.34	1.24	3.38
% Chg Same Qtr Last Yr.....	0.94	1.30	1.83	2.80	3.13	3.63	3.96	3.92	3.87	3.75	3.48	3.44	1.34	1.24	3.38
TN PERSONAL INCOME (MIL\$) SAAR.....	163441	165146	166999	169694	171604	173532	175928	178957	181345	183572	185709	188137	158717	164461	172689
% Chg Prev Qtr SAAR.....	2.94	4.24	4.56	6.61	4.58	4.57	5.64	7.07	5.44	5.00	4.74	5.33	2.98	3.62	5.00
% Chg Same Qtr Last Yr.....	2.92	3.70	4.11	4.58	4.99	5.08	5.35	5.46	5.68	5.79	5.56	5.13	2.98	3.62	5.00
US PERSONAL INCOME (BIL\$) SAAR.....	9156.0	9248.6	9354.8	9480.1	9600.5	9734.9	9881.8	10023.7	10159.6	10287.8	10414.3	10566.7	8922.2	9209.9	9674.3
% Chg Prev Qtr SAAR.....	3.38	4.11	4.67	5.46	5.18	5.72	6.17	5.87	5.53	5.15	5.01	5.99	2.73	3.22	5.04
% Chg Same Qtr Last Yr.....	2.71	3.23	3.80	4.40	4.85	5.26	5.63	5.73	5.82	5.68	5.39	5.42	2.73	3.22	5.04
TN NONFARM JOBS (THOUS).....	2669.7	2674.6	2678.7	2694.4	2698.3	2709.6	2717.5	2736.7	2749.1	2767.4	2779.1	2794.8	2667.2	2671.9	2704.9
% Chg Prev Qtr SAAR.....	0.72	0.74	0.61	2.37	0.59	1.68	1.17	2.86	1.81	2.70	1.70	2.28	-0.80	0.18	1.24
% Chg Same Qtr Last Yr.....	0.08	0.03	0.44	1.11	1.07	1.31	1.45	1.57	1.88	2.14	2.27	2.12	-0.80	0.18	1.24
US NONFARM JOBS (MIL).....	130.0	129.9	130.2	130.8	131.7	132.6	133.5	134.3	135.1	135.7	136.2	136.6	130.4	130.1	132.1
% Chg Prev Qtr SAAR.....	-0.74	-0.22	1.04	1.56	2.82	2.91	2.58	2.49	2.38	1.84	1.40	1.31	-1.10	-0.22	1.56
% Chg Same Qtr Last Yr.....	-0.32	-0.25	-0.07	0.41	1.29	2.08	2.47	2.70	2.59	2.32	2.03	1.73	-1.10	-0.22	1.56
TN UNEMPLOYMENT RATE (%).....	5.2	5.2	5.6	5.4	5.4	5.2	4.9	4.6	4.7	4.7	4.6	4.4	5.1	5.2	5.2
US UNEMPLOYMENT RATE (%).....	6.2	6.1	6.0	5.9	5.8	5.7	5.5	5.4	5.4	5.4	5.5	5.5	5.8	6.0	5.7
BANK PRIME INTEREST RATE (%).....	4.2	4.0	4.0	4.0	4.0	4.0	4.2	4.4	4.8	5.0	5.3	5.3	4.7	4.1	4.1
TN MFG JOBS (THOUS).....	415.0	413.1	411.0	409.8	410.2	410.3	410.1	411.4	412.3	412.7	412.3	413.7	426.6	414.2	410.1
% Chg Prev Qtr SAAR.....	-2.61	-1.81	-2.03	-1.13	0.43	0.01	-0.13	1.25	0.86	0.41	-0.41	1.45	-6.07	-2.92	-0.98
% Chg Same Qtr Last Yr.....	-3.25	-2.83	-2.48	-1.89	-1.14	-0.68	-0.20	0.39	0.50	0.59	0.52	0.57	-6.07	-2.92	-0.98

(CONTINUED ON NEXT PAGE)

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TN TAXABLE SALES (MIL96\$).....	16909	17398	17034	17129	17308	17662	17632	17691	17871	17997	18140	18160	67359	68006	69732
% Chg Prev Qtr SAAR.....	5.99	12.07	-8.09	2.25	4.24	8.44	-0.69	1.36	4.12	2.86	3.21	0.43	-0.97	0.96	2.54
% Chg Same Qtr Last Yr.....	-0.43	5.92	0.84	2.79	2.36	1.52	3.51	3.28	3.25	1.90	2.88	2.65	-0.97	0.96	2.54
TN TAXABLE SALES (MIL\$).....	19081	19749	19400	19552	19817	20320	20385	20549	20858	21110	21379	21509	74808	76996	80074
% Chg Prev Qtr SAAR.....	6.84	14.76	-6.89	3.18	5.52	10.56	1.29	3.26	6.14	4.92	5.20	2.45	0.39	2.93	4.00
% Chg Same Qtr Last Yr.....	1.33	7.96	2.66	4.18	3.86	2.89	5.08	5.10	5.26	3.89	4.88	4.67	0.39	2.93	4.00
TN AVG ANNUAL WAGE, NONFARM (96\$)	29853	29899	30003	30103	30294	30330	30444	30593	30731	30759	30742	30972	29661	29902	30293
% Chg Prev Qtr SAAR.....	0.01	0.62	1.39	1.33	2.56	0.49	1.51	1.97	1.82	0.36	-0.22	3.03	1.51	0.81	1.31
% Chg Same Qtr Last Yr.....	0.36	1.17	1.30	0.84	1.48	1.44	1.47	1.63	1.44	1.41	0.98	1.24	1.51	0.81	1.31
TN AVG ANNUAL WAGE, NONFARM (\$)	33687	33940	34169	34360	34684	34895	35199	35535	35868	36079	36231	36685	32943	33854	34784
% Chg Prev Qtr SAAR.....	0.82	3.03	2.73	2.26	3.83	2.45	3.53	3.87	3.80	2.37	1.70	5.11	2.90	2.76	2.75
% Chg Same Qtr Last Yr.....	2.13	3.12	3.13	2.20	2.96	2.81	3.01	3.42	3.41	3.39	2.93	3.24	2.90	2.76	2.75

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
US GDP (96\$) SAAR.....	33048	33632	33846	34136	34437	34785	35080	35330	35550	35732	35905	36109	32672	33348	34610
% Chg Prev Qtr SAAR.....	2.30	7.27	2.57	3.47	3.57	4.11	3.44	2.88	2.51	2.07	1.95	2.29	1.38	2.07	3.79
% Chg Same Qtr Last Yr.....	1.54	2.57	3.12	3.88	4.20	3.43	3.65	3.50	3.23	2.72	2.35	2.20	1.38	2.07	3.79
US GDP (\$) SAAR.....	37074	37886	38279	38810	39301	39853	40358	40843	41267	41649	42031	42482	36155	37504	39582
% Chg Prev Qtr SAAR.....	3.35	9.05	4.21	5.67	5.15	5.74	5.16	4.89	4.22	3.75	3.72	4.36	2.53	3.73	5.54
% Chg Same Qtr Last Yr.....	3.11	4.32	4.83	5.55	6.01	5.19	5.43	5.24	5.00	4.50	4.15	4.01	2.53	3.73	5.54
TN PERSONAL INCOME (96\$) SAAR.....	24778	24798	24904	25157	25271	25339	25470	25695	25820	25922	26013	26136	24624	24794	25309
% Chg Prev Qtr SAAR.....	1.28	0.33	1.72	4.13	1.82	1.08	2.08	3.59	1.95	1.59	1.42	1.91	0.73	0.69	2.08
% Chg Same Qtr Last Yr.....	0.30	0.73	1.10	1.85	1.99	2.18	2.27	2.14	2.17	2.30	2.13	1.72	0.73	0.69	2.08
US PERSONAL INCOME (96\$) SAAR.....	27847	27907	28034	28260	28470	28670	28895	29117	29321	29493	29647	29864	27804	27882	28574
% Chg Prev Qtr SAAR.....	1.58	0.87	1.83	3.26	3.01	2.84	3.18	3.11	2.83	2.37	2.10	2.96	0.28	0.28	2.48
% Chg Same Qtr Last Yr.....	-0.03	0.35	0.90	1.88	2.24	2.73	3.07	3.03	2.99	2.87	2.60	2.56	0.28	0.28	2.48
TN PERSONAL INCOME (\$) SAAR.....	27960	28149	28361	28715	28934	29152	29448	29846	30136	30405	30658	30958	27349	28071	29062
% Chg Prev Qtr SAAR.....	2.10	2.73	3.05	5.08	3.08	3.06	4.12	5.53	3.93	3.63	3.37	3.96	2.11	2.64	3.53
% Chg Same Qtr Last Yr.....	2.07	2.68	2.93	3.23	3.48	3.56	3.83	3.94	4.16	4.30	4.11	3.72	2.11	2.64	3.53
US PERSONAL INCOME (\$) SAAR.....	31423	31672	31966	32324	32663	33050	33476	33885	34271	34630	34982	35420	30880	31575	32879
% Chg Prev Qtr SAAR.....	2.40	3.20	3.77	4.55	4.27	4.82	5.27	4.97	4.64	4.26	4.13	5.10	1.66	2.25	4.13
% Chg Same Qtr Last Yr.....	1.73	2.27	2.85	3.48	3.95	4.35	4.73	4.83	4.92	4.78	4.50	4.53	1.66	2.25	4.13
TN TAXABLE SALES (96\$).....	2893	2965	2893	2899	2918	2967	2951	2951	2970	2981	2995	2988	11607	11608	11735
% Chg Prev Qtr SAAR.....	5.12	10.45	-9.42	0.78	2.74	6.87	-2.12	-0.10	2.63	1.51	1.87	-0.88	-1.80	0.00	1.10
% Chg Same Qtr Last Yr.....	-1.25	4.88	-0.30	1.46	0.89	0.06	2.02	1.79	1.76	0.46	1.47	1.27	-1.80	0.00	1.10
TN TAXABLE SALES (\$).....	3264	3366	3295	3309	3341	3414	3412	3427	3466	3497	3529	3539	12891	13142	13476
% Chg Prev Qtr SAAR.....	5.96	13.10	-8.23	1.70	4.01	8.96	-0.17	1.77	4.62	3.55	3.83	1.12	-0.46	1.95	2.54
% Chg Same Qtr Last Yr.....	0.49	6.90	1.50	2.84	2.36	1.41	3.57	3.59	3.74	2.43	3.44	3.27	-0.46	1.95	2.54

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TN PERSONAL INCOME.....	144839	145487	146639	148668	149881	150834	152164	154068	155374	156503	157573	158838	142904	145262	150387
% Chg Prev Qtr SAAR.....	2.12	1.80	3.21	5.65	3.30	2.57	3.57	5.10	3.43	2.94	2.76	3.25	1.58	1.65	3.53
% Chg Same Qtr Last Yr.....	1.13	1.73	2.26	3.18	3.48	3.68	3.77	3.63	3.66	3.76	3.55	3.10	1.58	1.65	3.53
WAGES AND SALARIES.....	80280	80557	80965	81714	82358	82805	83362	84363	85128	85777	86097	87232	79681	80480	82560
% Chg Prev Qtr SAAR.....	0.80	1.39	2.04	3.75	3.19	2.19	2.72	4.89	3.68	3.09	1.50	5.38	0.74	1.00	2.58
% Chg Same Qtr Last Yr.....	0.44	1.21	1.79	1.99	2.59	2.79	2.96	3.24	3.36	3.59	3.28	3.40	0.74	1.00	2.58
OTHER LABOR INCOME.....	10110	10257	10440	10642	10773	10906	11043	11208	11325	11455	11607	11766	9665	10209	10841
% Chg Prev Qtr SAAR.....	3.30	5.96	7.32	7.99	5.00	5.02	5.11	6.14	4.22	4.70	5.41	5.60	6.77	5.62	6.19
% Chg Same Qtr Last Yr.....	5.30	5.30	5.73	6.13	6.56	6.32	5.77	5.32	5.12	5.04	5.11	4.98	6.77	5.62	6.19
PROPRIETORS INCOME.....	15640	16006	16157	16399	16573	16776	16933	17064	17309	17484	17609	17363	15337	15808	16670
% Chg Prev Qtr SAAR.....	5.54	9.68	3.82	6.14	4.32	4.97	3.82	3.13	5.85	4.11	2.89	-5.47	3.74	3.07	5.45
% Chg Same Qtr Last Yr.....	2.33	4.07	4.02	6.27	5.97	4.81	4.81	4.06	4.44	4.22	3.99	1.75	3.74	3.07	5.45
RENT, INTEREST, DIVIDENDS.....	21220	21159	21435	21854	21955	21998	22414	22755	22948	22896	23349	23640	21795	21279	22055
% Chg Prev Qtr SAAR.....	-1.51	-1.14	5.33	8.05	1.85	0.79	7.78	6.21	3.43	-0.89	8.15	5.07	-1.15	-2.37	3.65
% Chg Same Qtr Last Yr.....	-3.76	-3.03	-0.55	2.60	3.46	3.97	4.57	4.12	4.52	4.08	4.17	3.89	-1.15	-2.37	3.65
TRANSFER PAYMENTS.....	26244	26363	26612	27167	27455	27682	27855	28233	28324	28659	28797	28837	24952	26262	27539
% Chg Prev Qtr SAAR.....	6.59	1.83	3.83	8.60	4.30	3.35	2.52	5.55	1.30	4.81	1.94	0.56	7.85	5.25	4.86
% Chg Same Qtr Last Yr.....	5.38	5.48	4.69	5.18	4.61	5.00	4.67	3.93	3.17	3.53	3.38	2.14	7.85	5.25	4.86
LESS: PERS CONT FOR SOC INS...	6559	6513	6468	6471	6471	6455	6451	6450	6443	6442	6451	6457	6445	6520	6462
% Chg Prev Qtr SAAR.....	1.16	-2.74	-2.75	0.19	-0.02	-0.96	-0.24	-0.06	-0.42	-0.07	0.51	0.39	3.46	1.16	-0.89
% Chg Same Qtr Last Yr.....	1.58	1.05	0.35	-1.05	-1.34	-0.89	-0.26	-0.32	-0.42	-0.20	-0.01	0.10	3.46	1.16	-0.89
RESIDENCE ADJUSTMENT.....	-2096	-2342	-2502	-2637	-2762	-2878	-2992	-3105	-3217	-3327	-3436	-3544	-2081	-2257	-2817
% Chg Prev Qtr SAAR.....	1.41	55.94	30.29	23.40	20.23	17.91	16.80	16.06	15.19	14.40	13.84	13.13	72.56	8.49	24.80
% Chg Same Qtr Last Yr.....	0.17	12.76	20.60	26.27	31.76	22.87	19.56	17.74	16.48	15.61	14.87	14.14	72.56	8.49	24.80
PER CAPITA PERSONAL INCOME (\$)...	24778	24798	24904	25157	25271	25339	25470	25695	25820	25922	26013	26136	24624	24794	25309
% Chg Prev Qtr SAAR.....	1.28	0.33	1.72	4.13	1.82	1.08	2.08	3.59	1.95	1.59	1.42	1.91	0.73	0.69	2.08
% Chg Same Qtr Last Yr.....	0.30	0.73	1.10	1.85	1.99	2.18	2.27	2.14	2.17	2.30	2.13	1.72	0.73	0.69	2.08

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Table 4: Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)

December 2003

	History	Forecast Data										Annual			
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TN PERSONAL INCOME.....	163441	165146	166999	169694	171604	173532	175928	178957	181345	183572	185709	188137	158717	164461	172689
% Chg Prev Qtr SAAR.....	2.94	4.24	4.56	6.61	4.58	4.57	5.64	7.07	5.44	5.00	4.74	5.33	2.98	3.62	5.00
% Chg Same Qtr Last Yr.....	2.92	3.70	4.11	4.58	4.99	5.08	5.35	5.46	5.68	5.79	5.56	5.13	2.98	3.62	5.00
WAGES AND SALARIES.....	90590	91442	92206	93271	94294	95266	96381	97991	99358	100613	101471	103323	88496	91117	94803
% Chg Prev Qtr SAAR.....	1.61	3.82	3.38	4.70	4.46	4.19	4.76	6.85	5.70	5.15	3.45	7.50	2.12	2.96	4.05
% Chg Same Qtr Last Yr.....	2.21	3.16	3.63	3.37	4.09	4.18	4.53	5.06	5.37	5.61	5.28	5.44	2.12	2.96	4.05
OTHER LABOR INCOME.....	11408	11643	11889	12148	12334	12547	12767	13019	13218	13437	13680	13937	10736	11558	12449
% Chg Prev Qtr SAAR.....	4.14	8.50	8.73	8.97	6.29	7.07	7.21	8.13	6.24	6.80	7.44	7.73	8.24	7.66	7.71
% Chg Same Qtr Last Yr.....	7.16	7.34	7.64	7.57	8.12	7.76	7.38	7.17	7.16	7.09	7.15	7.05	8.24	7.66	7.71
PROPRIETORS INCOME.....	17649	18169	18400	18718	18975	19300	19578	19821	20202	20508	20753	20566	17035	17899	19143
% Chg Prev Qtr SAAR.....	6.39	12.31	5.18	7.11	5.61	7.02	5.89	5.06	7.91	6.20	4.87	-3.56	5.17	5.07	6.95
% Chg Same Qtr Last Yr.....	4.13	6.08	5.90	7.71	7.52	6.23	6.40	5.89	6.46	6.26	6.00	3.76	5.17	5.07	6.95
RENT, INTEREST, DIVIDENDS.....	23945	24018	24411	24945	25137	25309	25915	26431	26783	26857	27519	28001	24206	24091	25326
% Chg Prev Qtr SAAR.....	-0.72	1.22	6.71	9.04	3.11	2.76	9.93	8.20	5.45	1.10	10.23	7.19	0.20	-0.48	5.13
% Chg Same Qtr Last Yr.....	-2.06	-1.16	1.25	3.99	4.98	5.37	6.16	5.96	6.55	6.12	6.19	5.94	0.20	-0.48	5.13
TRANSFER PAYMENTS.....	29615	29926	30307	31009	31434	31847	32205	32794	33059	33616	33939	34156	27715	29734	31624
% Chg Prev Qtr SAAR.....	7.45	4.27	5.20	9.59	5.59	5.37	4.57	7.53	3.27	6.91	3.90	2.59	9.33	7.29	6.36
% Chg Same Qtr Last Yr.....	7.24	7.52	6.58	6.60	6.14	6.42	6.26	5.76	5.17	5.55	5.38	4.15	9.33	7.29	6.36
LESS: PERS CONT FOR SOC INS.....	7401	7393	7366	7386	7409	7427	7459	7492	7520	7556	7602	7648	7159	7381	7420
% Chg Prev Qtr SAAR.....	1.97	-0.41	-1.47	1.10	1.21	0.97	1.75	1.80	1.51	1.94	2.45	2.42	4.87	3.11	0.52
% Chg Same Qtr Last Yr.....	3.37	3.00	2.16	0.29	0.10	0.45	1.26	1.43	1.51	1.75	1.93	2.08	4.87	3.11	0.52
RESIDENCE ADJUSTMENT.....	-2365	-2659	-2850	-3010	-3162	-3311	-3459	-3607	-3754	-3902	-4050	-4198	-2311	-2556	-3235
% Chg Prev Qtr SAAR.....	2.23	59.68	32.00	24.53	21.72	20.21	19.13	18.23	17.43	16.70	16.03	15.41	74.92	10.63	26.57
% Chg Same Qtr Last Yr.....	1.94	14.94	22.77	27.99	33.69	24.53	21.38	19.81	18.74	17.87	17.09	16.39	74.92	10.63	26.57
PER CAPITA PERSONAL INCOME (\$).	27960	28149	28361	28715	28934	29152	29448	29846	30136	30405	30658	30958	27349	28071	29062
% Chg Prev Qtr SAAR.....	2.10	2.73	3.05	5.08	3.08	3.06	4.12	5.53	3.93	3.63	3.37	3.96	2.11	2.64	3.53
% Chg Same Qtr Last Yr.....	2.07	2.68	2.93	3.23	3.48	3.56	3.83	3.94	4.16	4.30	4.11	3.72	2.11	2.64	3.53

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Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONFARM.....	2676.4	2677.3	2702.4	2665.0	2701.9	2711.6	2741.5	2706.9	2752.7	2769.6	2803.7	2764.3	2666.2	2673.2	2705.0
% Chg Same Qtr Last Yr.....	0.01	0.03	0.62	1.07	0.95	1.28	1.45	1.57	1.88	2.14	2.27	2.12	-0.82	0.27	1.19
NATURAL RESOURCES & MINING.....	4.4	4.4	4.4	4.2	4.4	4.4	4.5	4.3	4.4	4.4	4.2	4.0	4.6	4.4	4.4
% Chg Same Qtr Last Yr.....	-5.71	-5.04	-0.01	-0.96	0.91	0.55	1.24	1.62	-0.59	-0.81	-5.80	-5.91	-7.61	-3.85	0.45
CONSTRUCTION.....	110.3	113.1	110.9	106.7	114.4	116.2	113.2	108.5	116.2	118.4	115.7	110.7	114.4	110.0	112.6
% Chg Same Qtr Last Yr.....	-4.00	-3.96	-3.17	0.89	3.68	2.79	2.07	1.75	1.59	1.85	2.24	1.99	-4.96	-3.85	2.38
MANUFACTURING.....	415.7	414.6	410.8	407.7	411.0	411.8	409.9	409.3	413.1	414.2	412.0	411.6	426.6	414.2	410.1
% Chg Same Qtr Last Yr.....	-3.25	-2.81	-2.49	-1.91	-1.12	-0.68	-0.21	0.39	0.51	0.59	0.51	0.57	-6.07	-2.93	-0.98
DURABLE GOODS.....	253.0	250.9	249.6	249.3	252.7	253.3	253.2	253.7	257.1	257.4	256.9	257.9	258.9	251.6	252.1
% Chg Same Qtr Last Yr.....	-2.88	-3.13	-2.64	-1.50	-0.13	0.93	1.44	1.80	1.74	1.62	1.47	1.63	-6.59	-2.81	0.18
NONDURABLE GOODS.....	162.7	163.6	161.2	158.4	158.3	158.5	156.8	155.5	156.0	156.8	155.1	153.8	167.7	162.5	158.0
% Chg Same Qtr Last Yr.....	-3.82	-2.33	-2.26	-2.53	-2.66	-3.14	-2.77	-1.83	-1.47	-1.05	-1.04	-1.15	-5.26	-3.11	-2.78
TRADE, TRANSPORTATION, UTILITIES.....	569.5	574.6	590.7	571.8	573.4	578.6	598.1	579.7	585.8	591.5	610.5	590.5	575.3	574.6	580.5
% Chg Same Qtr Last Yr.....	-0.59	-0.21	1.22	1.43	0.68	0.70	1.25	1.38	2.16	2.22	2.07	1.86	-2.52	-0.11	1.01
WHOLESALE TRADE.....	127.3	128.3	127.8	127.4	128.2	129.2	129.6	130.2	131.3	132.5	132.9	132.6	126.2	127.5	128.6
% Chg Same Qtr Last Yr.....	1.35	1.08	0.44	0.61	0.73	0.67	1.43	2.19	2.36	2.52	2.49	1.84	-1.03	1.05	0.86
RETAIL TRADE.....	308.8	311.8	321.5	308.5	311.4	312.5	323.2	311.5	317.1	319.3	330.4	318.8	311.3	311.6	313.9
% Chg Same Qtr Last Yr.....	-0.40	0.49	1.18	1.36	0.85	0.20	0.54	0.98	1.84	2.20	2.22	2.33	-2.46	0.11	0.73
TRANSPORTATION & UTILITIES.....	133.4	134.4	137.1	136.1	136.5	138.4	140.8	138.3	140.2	141.1	142.7	139.4	137.8	134.4	137.9
% Chg Same Qtr Last Yr.....	-2.79	-2.96	-1.08	2.57	2.33	2.93	2.71	1.56	2.72	1.99	1.36	0.82	-3.97	-2.46	2.63
INFORMATION.....	52.2	51.9	52.4	52.3	52.8	53.4	54.5	53.6	54.0	54.5	55.2	54.7	53.6	52.2	53.3
% Chg Same Qtr Last Yr.....	-2.91	-2.38	-1.53	0.41	1.21	2.94	3.97	2.44	2.27	2.09	1.32	2.04	-3.35	-2.64	2.13
FINANCIAL ACTIVITIES.....	139.7	139.8	141.1	140.8	143.5	143.7	145.2	143.9	147.8	147.6	148.7	146.7	138.7	139.6	143.3
% Chg Same Qtr Last Yr.....	0.05	0.17	2.27	2.08	2.72	2.82	2.91	2.25	2.96	2.72	2.42	1.93	0.14	0.68	2.64
PROF & BUSINESS SERVICES.....	312.5	315.8	319.8	320.3	321.8	325.8	330.3	333.0	335.1	344.5	346.0	346.8	306.5	313.7	324.6
% Chg Same Qtr Last Yr.....	1.37	1.33	2.52	4.36	2.99	3.19	3.27	3.97	4.13	5.74	4.77	4.15	2.48	2.35	3.45
EDUC & HEALTH SERVICES.....	307.8	309.4	309.8	310.7	313.4	315.1	315.3	315.5	317.1	318.7	319.9	320.5	297.9	308.0	313.6
% Chg Same Qtr Last Yr.....	4.01	3.10	1.76	1.88	1.80	1.87	1.78	1.54	1.19	1.14	1.45	1.59	4.24	3.38	1.83
LEISURE & HOSPITALITY.....	247.2	250.8	241.6	233.5	248.6	252.1	243.0	234.0	251.3	255.8	248.4	238.3	238.2	241.8	244.3
% Chg Same Qtr Last Yr.....	1.35	1.13	2.05	2.64	0.55	0.52	0.58	0.22	1.07	1.45	2.19	1.85	1.15	1.49	1.04
OTHER SERVICES.....	101.8	102.4	101.6	100.9	104.2	108.7	106.6	105.7	109.0	112.7	114.9	113.1	101.0	101.6	105.1
% Chg Same Qtr Last Yr.....	0.63	0.36	0.48	0.18	2.44	6.08	4.92	4.71	4.53	3.69	7.76	7.05	-0.13	0.68	3.42
GOVERNMENT.....	415.4	400.6	419.2	416.1	414.4	401.8	421.0	419.4	419.0	407.3	428.2	427.3	409.4	413.2	413.3
% Chg Same Qtr Last Yr.....	0.96	0.86	0.69	-0.31	-0.24	0.29	0.42	0.79	1.11	1.38	1.71	1.88	1.55	0.92	0.04
FEDERAL, CIVILIAN.....	53.0	52.2	51.1	52.1	52.5	51.5	50.7	51.9	52.3	51.4	50.6	51.8	51.9	52.2	51.7
% Chg Same Qtr Last Yr.....	1.47	1.56	-1.16	-0.84	-0.99	-1.35	-0.79	-0.45	-0.39	-0.34	-0.20	-0.13	0.76	0.61	-0.99
STATE & LOCAL.....	362.3	348.4	367.4	364.7	362.4	349.7	369.6	368.2	367.2	355.3	376.9	376.2	357.5	360.7	361.6
% Chg Same Qtr Last Yr.....	0.89	0.76	0.75	-0.05	0.02	0.37	0.58	0.97	1.33	1.62	1.98	2.17	1.66	0.91	0.23

Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL DURABLE GOODS.....	253.0	250.9	249.6	249.3	252.7	253.3	253.2	253.7	257.1	257.4	256.9	257.9	258.9	251.6	252.1
% Chg Same Qtr Last Yr.....	-2.88	-3.13	-2.64	-1.50	-0.13	0.93	1.44	1.80	1.74	1.62	1.47	1.63	-0.07	-0.03	0.00
WOOD PRODUCTS.....	17.4	17.5	17.2	17.1	17.4	17.6	17.3	17.0	17.2	17.5	17.3	17.1	17.6	17.4	17.3
% Chg Same Qtr Last Yr.....	-0.19	-2.05	-2.21	-1.11	-0.02	0.35	0.17	-0.69	-1.15	-0.63	-0.03	0.50	-0.02	-0.01	0.00
NONMETALLIC MINERAL PRODUCTS.....	14.8	14.8	14.5	14.2	14.6	14.6	14.5	14.5	15.0	15.2	15.1	15.1	14.8	14.6	14.5
% Chg Same Qtr Last Yr.....	-0.45	-1.11	-1.85	-1.24	-1.78	-1.25	0.17	1.72	2.91	3.89	4.26	4.34	-0.06	-0.01	-0.01
PRIMARY METALS.....	12.0	12.0	11.8	11.5	11.5	11.5	11.6	11.6	11.8	11.8	11.9	11.9	12.7	11.9	11.5
% Chg Same Qtr Last Yr.....	-5.01	-3.73	-4.16	-4.07	-3.80	-4.10	-1.70	0.59	1.81	2.65	2.70	2.41	-0.17	-0.06	-0.03
FABRICATED METAL PRODUCTS.....	41.2	40.8	40.6	40.5	40.5	40.5	40.3	40.1	40.2	40.2	40.0	40.0	41.4	41.0	40.4
% Chg Same Qtr Last Yr.....	0.00	-2.08	-1.79	-2.22	-1.81	-0.82	-0.74	-0.77	-0.67	-0.57	-0.63	-0.31	-0.04	-0.01	-0.01
MACHINERY.....	33.3	32.6	32.8	34.2	35.3	35.2	35.3	36.9	38.2	38.2	38.3	39.8	36.0	33.1	35.0
% Chg Same Qtr Last Yr.....	-10.32	-8.94	-5.66	1.48	6.03	8.05	7.50	7.75	8.31	8.59	8.64	7.94	-0.10	-0.08	0.06
COMPUTER & ELECTRONIC PRODUCTS...	12.3	12.2	12.1	12.0	12.5	12.7	12.8	12.4	12.4	12.2	12.0	12.1	13.0	12.2	12.5
% Chg Same Qtr Last Yr.....	-8.23	-5.41	-2.78	-0.39	2.12	4.16	5.35	3.02	-0.72	-3.96	-5.69	-2.31	-0.15	-0.07	0.03
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	23.6	23.1	22.9	22.7	23.4	23.8	23.9	23.9	24.4	24.6	24.7	24.8	24.6	23.3	23.5
% Chg Same Qtr Last Yr.....	-5.34	-5.20	-3.94	-2.88	-0.82	3.14	4.19	5.44	4.07	3.26	3.44	3.76	-0.07	-0.06	0.01
TRANSPORTATION EQUIPMENT.....	60.6	60.3	60.3	59.8	60.1	60.3	60.6	60.2	60.2	60.0	59.9	59.6	60.4	60.6	60.2
% Chg Same Qtr Last Yr.....	0.61	-0.50	-1.64	-2.37	-0.83	0.00	0.45	0.58	0.18	-0.57	-1.11	-0.96	-0.03	0.00	-0.01
FURNITURE.....	20.4	20.3	20.1	19.9	19.8	19.5	19.5	19.5	19.5	19.4	19.3	19.4	21.2	20.3	19.7
% Chg Same Qtr Last Yr.....	-4.67	-3.79	-3.27	-3.05	-3.12	-3.95	-3.03	-1.80	-1.26	-0.90	-0.75	-0.60	-0.10	-0.04	-0.03
MISCELLANEOUS DURABLE GOODS.....	17.3	17.2	17.3	17.3	17.5	17.4	17.6	17.7	18.1	18.2	18.3	18.1	17.1	17.2	17.5
% Chg Same Qtr Last Yr.....	0.78	0.19	0.50	1.62	1.24	1.28	1.79	2.10	3.34	4.51	4.19	2.35	-0.03	0.00	0.01

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Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONDURABLE GOODS.....	162.7	163.6	161.2	158.4	158.3	158.5	156.8	155.5	156.0	156.8	155.1	153.8	167.7	162.5	158.0
% Chg Same Qtr Last Yr.....	-3.82	-2.33	-2.26	-2.53	-2.66	-3.14	-2.77	-1.83	-1.47	-1.05	-1.04	-1.15	-5.26	-3.11	-2.78
FOOD.....	36.3	36.3	36.7	36.4	36.8	37.2	37.2	36.8	37.1	37.4	37.4	37.0	36.1	36.3	36.9
% Chg Same Qtr Last Yr.....	0.83	0.09	0.85	1.08	1.40	2.37	1.36	1.01	0.79	0.57	0.51	0.78	0.67	0.77	1.55
BEVERAGE & TOBACCO.....	6.4	6.5	6.4	6.3	6.3	6.4	6.3	6.3	6.4	6.4	6.3	6.4	6.4	6.4	6.3
% Chg Same Qtr Last Yr.....	0.00	0.52	1.95	-0.34	-0.53	-0.86	-0.25	1.11	0.65	0.57	0.14	1.10	-2.18	0.09	-0.50
TEXTILE MILLS.....	7.3	7.1	6.8	6.5	6.3	6.0	5.8	5.8	5.9	5.6	5.4	5.5	8.0	7.1	6.1
% Chg Same Qtr Last Yr.....	-14.84	-6.17	-8.20	-10.96	-13.56	-15.83	-14.12	-10.50	-6.02	-5.96	-6.81	-4.73	-15.83	-10.78	-13.59
TEXTILE PRODUCT MILLS.....	3.7	3.7	3.5	3.4	3.5	3.4	3.4	3.3	3.3	3.3	3.2	3.0	3.7	3.6	3.4
% Chg Same Qtr Last Yr.....	-2.65	0.00	-2.78	-3.43	-5.89	-6.84	-3.43	-4.09	-3.98	-4.19	-5.33	-6.95	-8.96	-3.36	-4.93
APPAREL.....	9.6	9.7	9.1	8.8	8.4	8.1	7.8	7.6	7.3	6.9	6.7	6.2	11.6	9.6	8.3
% Chg Same Qtr Last Yr.....	-22.58	-12.39	-9.75	-12.30	-12.27	-16.11	-14.55	-13.64	-13.44	-14.96	-14.30	-18.06	-23.51	-16.86	-13.79
PAPER.....	19.1	19.1	19.0	18.8	19.1	19.3	19.1	18.9	19.2	19.4	19.2	18.9	20.1	19.1	19.1
% Chg Same Qtr Last Yr.....	-6.37	-5.29	-3.63	-2.28	0.12	1.05	0.64	0.65	0.38	0.58	0.36	0.06	-4.66	-4.91	-0.12
PRINTING & RELATED SUPPORT.....	20.1	20.6	20.3	19.4	19.1	19.2	19.0	18.7	18.7	19.3	19.1	18.8	20.5	20.3	19.2
% Chg Same Qtr Last Yr.....	0.50	-0.16	-1.85	-4.01	-4.91	-6.74	-6.56	-3.27	-2.12	0.50	0.69	0.51	-7.87	-0.91	-5.56
CHEMICALS.....	28.1	28.2	27.6	27.3	27.0	27.2	26.9	26.8	26.6	26.8	26.6	26.5	28.2	28.0	27.1
% Chg Same Qtr Last Yr.....	0.36	-0.70	-1.92	-2.61	-3.71	-3.69	-2.52	-1.80	-1.58	-1.16	-1.22	-1.32	-2.90	-0.77	-3.14
PLASTICS & RUBBER.....	29.0	29.3	29.0	28.9	28.9	28.8	28.6	28.7	28.9	29.0	28.7	28.8	30.3	29.1	28.8
% Chg Same Qtr Last Yr.....	-5.12	-4.15	-2.62	-0.67	-0.45	-1.45	-1.39	-0.51	-0.07	0.53	0.37	0.10	-0.03	-4.00	-0.99
MISCELLANEOUS NONDURABLE GOODS..	3.1	3.2	2.8	2.8	2.8	2.8	2.6	2.6	2.6	2.6	2.5	2.6	3.0	3.0	2.8
% Chg Same Qtr Last Yr.....	2.17	15.85	-1.39	-5.53	-9.23	-11.05	-7.90	-5.97	-7.86	-8.54	-4.37	-2.02	-12.29	1.34	-8.50

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONFARM.....	2669.7	2674.6	2678.7	2694.4	2698.3	2709.6	2717.5	2736.7	2749.1	2767.4	2779.1	2794.8	2667.2	2671.9	2704.9
% Chg Prev Qtr SAAR.....	0.72	0.74	0.61	2.37	0.59	1.68	1.17	2.86	1.81	2.70	1.70	2.28	-0.80	0.18	1.24
% Chg Same Qtr Last Yr.....	0.08	0.03	0.44	1.11	1.07	1.31	1.45	1.57	1.88	2.14	2.27	2.12	-0.80	0.18	1.24
NATURAL RESOURCES & MINING.....	4.4	4.3	4.4	4.4	4.4	4.3	4.5	4.4	4.4	4.3	4.2	4.2	4.6	4.4	4.4
% Chg Prev Qtr SAAR.....	-3.28	-4.63	11.79	-6.66	4.08	-5.87	14.89	-5.24	-4.71	-6.71	-6.51	-5.69	-7.63	-3.85	0.43
% Chg Same Qtr Last Yr.....	-5.77	-5.03	0.01	-0.95	0.88	0.55	1.24	1.62	-0.59	-0.81	-5.80	-5.91	-7.63	-3.85	0.43
CONSTRUCTION.....	108.8	109.8	110.6	111.7	112.8	112.9	112.9	113.7	114.6	115.0	115.5	115.9	114.6	110.0	112.6
% Chg Prev Qtr SAAR.....	-6.80	3.85	2.97	3.97	3.92	0.36	0.11	2.68	3.28	1.38	1.65	1.64	-4.76	-4.03	2.35
% Chg Same Qtr Last Yr.....	-4.39	-4.08	-3.17	0.89	3.68	2.79	2.07	1.75	1.59	1.85	2.24	1.99	-4.76	-4.03	2.35
MANUFACTURING.....	415.0	413.1	411.0	409.8	410.2	410.3	410.1	411.4	412.3	412.7	412.3	413.7	426.6	414.2	410.1
% Chg Prev Qtr SAAR.....	-2.61	-1.81	-2.03	-1.13	0.43	0.01	-0.13	1.25	0.86	0.41	-0.41	1.45	-6.07	-2.92	-0.98
% Chg Same Qtr Last Yr.....	-3.25	-2.83	-2.48	-1.89	-1.14	-0.68	-0.20	0.39	0.50	0.59	0.52	0.57	-6.07	-2.92	-0.98
DURABLE GOODS.....	252.1	250.6	249.9	250.3	251.7	252.9	253.5	254.8	256.0	257.0	257.3	258.9	258.9	251.6	252.1
% Chg Prev Qtr SAAR.....	-3.13	-2.33	-1.10	0.65	2.21	1.95	1.01	2.02	1.94	1.52	0.52	2.54	-6.58	-2.80	0.18
% Chg Same Qtr Last Yr.....	-2.89	-3.15	-2.63	-1.49	-0.16	0.92	1.45	1.80	1.73	1.62	1.50	1.63	-6.58	-2.80	0.18
NONDURABLE GOODS.....	162.9	162.5	161.1	159.5	158.6	157.4	156.6	156.6	156.3	155.7	155.0	154.8	167.7	162.5	158.0
% Chg Prev Qtr SAAR.....	-1.80	-0.99	-3.46	-3.83	-2.32	-2.99	-1.96	0.01	-0.88	-1.39	-1.92	-0.36	-5.27	-3.11	-2.78
% Chg Same Qtr Last Yr.....	-3.80	-2.35	-2.25	-2.53	-2.66	-3.15	-2.78	-1.82	-1.46	-1.06	-1.05	-1.14	-5.27	-3.11	-2.78
TRADE, TRANSPORTATION, UTILITIES.....	571.3	574.4	576.6	580.3	578.0	579.8	583.7	588.4	590.5	592.7	595.8	599.3	575.3	573.5	580.5
% Chg Prev Qtr SAAR.....	-0.39	2.20	1.49	2.65	-1.61	1.25	2.76	3.21	1.45	1.48	2.16	2.35	-2.53	-0.31	1.21
% Chg Same Qtr Last Yr.....	-0.59	-0.22	0.49	1.48	1.17	0.93	1.25	1.38	2.16	2.22	2.07	1.86	-2.53	-0.31	1.21
WHOLESALE TRADE.....	127.5	128.0	127.5	128.0	128.4	128.8	129.3	130.8	131.4	132.0	132.5	133.2	126.2	127.5	128.6
% Chg Prev Qtr SAAR.....	0.81	1.56	-1.48	1.64	1.26	1.22	1.59	4.72	1.95	1.86	1.45	2.09	-1.03	1.06	0.86
% Chg Same Qtr Last Yr.....	1.36	1.05	0.44	0.62	0.73	0.65	1.43	2.19	2.36	2.52	2.49	1.84	-1.03	1.06	0.86
RETAIL TRADE.....	310.4	312.9	313.3	314.0	313.0	313.6	315.0	317.1	318.8	320.5	322.0	324.5	311.3	311.6	313.9
% Chg Prev Qtr SAAR.....	0.80	3.29	0.48	0.87	-1.27	0.77	1.81	2.63	2.15	2.21	1.89	3.08	-2.48	0.09	0.73
% Chg Same Qtr Last Yr.....	-0.43	0.50	1.22	1.35	0.83	0.21	0.54	0.98	1.84	2.20	2.22	2.33	-2.48	0.09	0.73
TRANSPORTATION & UTILITIES.....	133.4	133.5	135.8	138.3	136.6	137.4	139.4	140.5	140.3	140.1	141.3	141.7	137.8	134.4	137.9
% Chg Prev Qtr SAAR.....	-4.17	0.28	6.82	7.84	-4.97	2.37	6.08	3.11	-0.57	-0.53	3.48	0.96	-3.97	-2.47	2.63
% Chg Same Qtr Last Yr.....	-2.73	-3.03	-1.10	2.58	2.36	2.89	2.71	1.56	2.72	1.99	1.36	0.82	-3.97	-2.47	2.63
INFORMATION.....	52.4	51.8	51.9	52.7	53.0	53.3	54.0	54.0	54.2	54.4	54.7	55.1	53.4	52.1	53.2
% Chg Prev Qtr SAAR.....	-1.01	-4.50	1.22	6.23	2.18	2.19	5.36	0.10	1.49	1.48	2.22	2.96	-3.71	-2.32	2.12
% Chg Same Qtr Last Yr.....	-2.78	-2.39	-1.53	0.41	1.21	2.94	3.97	2.44	2.27	2.09	1.32	2.04	-3.71	-2.32	2.12
FINANCIAL ACTIVITIES.....	139.6	139.4	140.4	142.0	143.4	143.3	144.5	145.2	147.6	147.2	148.0	148.0	138.5	139.6	143.3
% Chg Prev Qtr SAAR.....	1.45	-0.67	3.04	4.60	4.00	-0.28	3.39	1.95	6.92	-1.21	2.19	0.00	0.01	0.81	2.64
% Chg Same Qtr Last Yr.....	0.29	0.17	2.27	2.08	2.72	2.82	2.91	2.25	2.96	2.72	2.42	1.93	0.01	0.81	2.64
PROF & BUSINESS SERVICES.....	312.1	315.0	318.5	322.9	321.4	325.0	328.9	335.7	334.7	343.7	344.6	349.6	307.3	313.7	324.6
% Chg Prev Qtr SAAR.....	3.49	3.77	4.57	5.63	-1.84	4.56	4.90	8.52	-1.21	11.17	1.09	5.98	2.71	2.10	3.45
% Chg Same Qtr Last Yr.....	1.45	1.33	2.52	4.36	2.99	3.19	3.27	3.97	4.13	5.74	4.77	4.15	2.71	2.10	3.45

(CONTINUED ON NEXT PAGE)

Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
EDUC & HEALTH SERVICES.....	307.9	309.0	309.5	311.3	313.4	314.8	315.0	316.1	317.1	318.4	319.6	321.1	298.2	308.0	313.6
% Chg Prev Qtr SAAR.....	3.04	1.52	0.62	2.34	2.72	1.80	0.26	1.40	1.29	1.60	1.50	1.96	4.34	3.28	1.83
% Chg Same Qtr Last Yr.....	3.93	3.11	1.76	1.88	1.80	1.87	1.78	1.54	1.19	1.14	1.45	1.59	4.34	3.28	1.83
LEISURE & HOSPITALITY.....	242.7	243.3	242.5	244.7	244.0	244.5	243.9	245.2	246.6	248.1	249.3	249.7	238.2	241.7	244.3
% Chg Prev Qtr SAAR.....	7.41	0.99	-1.19	3.53	-1.06	0.89	-0.96	2.05	2.35	2.40	1.99	0.67	1.14	1.46	1.07
% Chg Same Qtr Last Yr.....	2.08	1.14	2.05	2.64	0.55	0.52	0.58	0.22	1.07	1.45	2.19	1.85	1.14	1.46	1.07
OTHER SERVICES.....	102.4	101.4	100.3	102.7	105.0	107.5	105.2	107.5	109.8	111.5	113.4	115.1	101.0	101.7	105.1
% Chg Prev Qtr SAAR.....	-0.59	-4.14	-4.24	9.97	9.35	9.95	-8.35	9.08	8.63	6.44	6.89	6.27	-0.15	0.67	3.38
% Chg Same Qtr Last Yr.....	0.75	0.35	0.50	0.09	2.50	6.08	4.92	4.71	4.53	3.69	7.76	7.05	-0.15	0.67	3.38
GOVERNMENT.....	413.2	413.2	412.9	411.9	412.7	413.9	414.7	415.2	417.3	419.6	421.8	423.0	409.4	413.0	413.3
% Chg Prev Qtr SAAR.....	0.59	-0.04	-0.24	-0.96	0.77	1.11	0.78	0.49	2.08	2.19	2.11	1.15	1.54	0.87	0.08
% Chg Same Qtr Last Yr.....	0.96	0.87	0.51	-0.16	-0.12	0.17	0.42	0.79	1.11	1.38	1.71	1.88	1.54	0.87	0.08
FEDERAL, CIVILIAN.....	52.2	52.4	52.0	51.8	51.7	51.7	51.6	51.6	51.5	51.5	51.5	51.5	51.9	52.2	51.7
% Chg Prev Qtr SAAR.....	-0.12	1.20	-2.90	-1.70	-0.44	-0.36	-0.64	-0.37	-0.19	-0.15	-0.11	-0.08	0.76	0.60	-1.00
% Chg Same Qtr Last Yr.....	1.52	1.55	-1.10	-0.89	-0.97	-1.35	-0.79	-0.45	-0.39	-0.34	-0.20	-0.13	0.76	0.60	-1.00
STATE & LOCAL.....	361.0	360.8	360.9	360.1	361.0	362.2	363.1	363.6	365.8	368.1	370.3	371.5	357.5	360.8	361.6
% Chg Prev Qtr SAAR.....	0.69	-0.22	0.15	-0.86	0.94	1.32	0.98	0.61	2.40	2.52	2.42	1.32	1.65	0.91	0.23
% Chg Same Qtr Last Yr.....	0.88	0.78	0.75	-0.06	0.00	0.39	0.59	0.96	1.33	1.63	1.99	2.16	1.65	0.91	0.23
STATISTICAL DISCREPANCY (%).....	0.09	0.03	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-0.02	-0.08	0.0

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Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL DURABLE GOODS.....	252.1	250.6	249.9	250.3	251.7	252.9	253.5	254.8	256.0	257.0	257.3	258.9	258.9	251.6	252.1
% Chg Prev Qtr SAAR.....	-3.13	-2.33	-1.10	0.65	2.21	1.95	1.01	2.02	1.94	1.52	0.52	2.54	-6.58	-2.80	0.18
% Chg Same Qtr Last Yr.....	-2.89	-3.15	-2.63	-1.49	-0.16	0.92	1.45	1.80	1.73	1.62	1.50	1.63	-6.58	-2.80	0.18
WOOD PRODUCTS.....	17.4	17.3	17.2	17.3	17.4	17.3	17.2	17.2	17.2	17.2	17.2	17.3	17.6	17.4	17.3
% Chg Prev Qtr SAAR.....	-2.51	-3.21	-1.78	3.24	1.71	-1.64	-2.52	-0.26	-0.15	0.42	-0.11	1.86	-1.60	-1.16	-0.16
% Chg Same Qtr Last Yr.....	-0.24	-2.03	-2.20	-1.10	-0.05	0.36	0.17	-0.69	-1.15	-0.63	-0.03	0.50	-1.60	-1.16	-0.16
NONMETALLIC MINERAL PRODUCTS.....	14.7	14.7	14.5	14.4	14.5	14.5	14.5	14.7	14.9	15.0	15.2	15.3	14.8	14.6	14.5
% Chg Prev Qtr SAAR.....	2.83	-1.40	-3.91	-2.27	0.42	0.89	1.67	3.96	5.19	4.76	3.12	4.29	-5.75	-0.91	-1.03
% Chg Same Qtr Last Yr.....	-0.49	-1.09	-1.85	-1.22	-1.80	-1.24	0.17	1.72	2.91	3.89	4.26	4.34	-5.75	-0.91	-1.03
PRIMARY METALS.....	12.0	12.0	11.7	11.6	11.5	11.5	11.5	11.6	11.7	11.8	11.9	11.9	12.7	11.9	11.5
% Chg Prev Qtr SAAR.....	-2.75	0.82	-8.29	-5.73	-1.79	-0.42	1.26	3.37	3.06	2.93	1.46	2.21	-16.67	-6.24	-3.43
% Chg Same Qtr Last Yr.....	-5.04	-3.74	-4.15	-4.05	-3.81	-4.11	-1.70	0.59	1.81	2.65	2.70	2.41	-16.67	-6.24	-3.43
FABRICATED METAL PRODUCTS.....	41.2	40.8	40.6	40.5	40.5	40.4	40.3	40.2	40.2	40.2	40.0	40.1	41.4	41.0	40.4
% Chg Prev Qtr SAAR.....	-1.81	-4.43	-1.51	-1.00	-0.35	-0.49	-1.10	-1.15	0.07	-0.10	-1.34	0.13	-4.25	-0.93	-1.41
% Chg Same Qtr Last Yr.....	-0.04	-2.12	-1.74	-2.20	-1.83	-0.84	-0.74	-0.77	-0.67	-0.57	-0.63	-0.31	-4.25	-0.93	-1.41
MACHINERY.....	32.7	32.7	33.4	34.1	34.7	35.3	35.9	36.8	37.6	38.4	39.0	39.7	36.0	33.1	35.0
% Chg Prev Qtr SAAR.....	-10.09	-0.55	8.76	9.26	6.83	7.24	6.70	10.28	9.03	8.38	6.89	7.49	-9.59	-8.07	5.74
% Chg Same Qtr Last Yr.....	-10.37	-8.99	-5.62	1.53	6.00	8.02	7.50	7.75	8.31	8.59	8.64	7.94	-9.59	-8.07	5.74
COMPUTER & ELECTRONIC PRODUCTS...	12.2	12.2	12.0	12.2	12.5	12.7	12.7	12.6	12.4	12.2	12.0	12.3	13.0	12.2	12.5
% Chg Prev Qtr SAAR.....	-0.15	-2.42	-4.58	5.95	10.03	5.85	-0.19	-3.12	-5.09	-7.30	-7.19	11.51	-14.85	-6.64	2.79
% Chg Same Qtr Last Yr.....	-8.32	-5.40	-2.73	-0.38	2.07	4.17	5.35	3.02	-0.72	-3.96	-5.69	-2.31	-14.85	-6.64	2.79
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	23.6	23.0	22.9	22.8	23.4	23.8	23.9	24.1	24.3	24.5	24.7	25.0	24.6	23.3	23.5
% Chg Prev Qtr SAAR.....	0.45	-8.58	-1.86	-1.28	9.16	7.00	2.20	3.57	3.59	3.71	2.90	4.87	-6.55	-5.53	0.87
% Chg Same Qtr Last Yr.....	-5.37	-5.20	-3.91	-2.88	-0.84	3.14	4.19	5.44	4.07	3.26	3.44	3.76	-6.55	-5.53	0.87
TRANSPORTATION EQUIPMENT.....	60.6	60.4	60.1	60.0	60.1	60.4	60.4	60.3	60.2	60.0	59.7	59.7	60.4	60.6	60.2
% Chg Prev Qtr SAAR.....	-5.08	-1.54	-1.75	-0.98	0.94	1.80	0.05	-0.48	-0.62	-1.23	-2.11	0.15	-3.05	0.36	-0.70
% Chg Same Qtr Last Yr.....	0.60	-0.52	-1.64	-2.35	-0.84	-0.01	0.45	0.58	0.18	-0.57	-1.11	-0.96	-3.05	0.36	-0.70
FURNITURE.....	20.3	20.4	20.1	19.8	19.7	19.6	19.5	19.5	19.5	19.4	19.4	19.4	21.2	20.3	19.7
% Chg Prev Qtr SAAR.....	-2.54	1.54	-5.70	-5.43	-2.73	-1.93	-1.96	-0.57	-0.57	-0.47	-1.39	0.04	-10.20	-4.18	-3.30
% Chg Same Qtr Last Yr.....	-4.66	-3.81	-3.22	-3.07	-3.12	-3.96	-3.03	-1.80	-1.26	-0.90	-0.75	-0.60	-10.20	-4.18	-3.30
MISCELLANEOUS DURABLE GOODS.....	17.2	17.2	17.2	17.4	17.4	17.4	17.6	17.8	18.0	18.2	18.3	18.2	17.1	17.2	17.5
% Chg Prev Qtr SAAR.....	1.39	-1.17	1.51	4.80	-0.03	-1.05	3.58	6.04	4.94	3.51	2.32	-1.26	-3.11	0.37	1.49
% Chg Same Qtr Last Yr.....	0.80	0.21	0.48	1.61	1.25	1.28	1.79	2.10	3.34	4.51	4.19	2.35	-3.11	0.37	1.49

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Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONDURABLE GOODS.....	162.9	162.5	161.1	159.5	158.6	157.4	156.6	156.6	156.3	155.7	155.0	154.8	167.7	162.5	158.0
% Chg Prev Qtr SAAR.....	-1.80	-0.99	-3.46	-3.83	-2.32	-2.99	-1.96	0.01	-0.88	-1.39	-1.92	-0.36	-5.27	-3.11	-2.78
% Chg Same Qtr Last Yr.....	-3.80	-2.35	-2.25	-2.53	-2.66	-3.15	-2.78	-1.82	-1.46	-1.06	-1.05	-1.14	-5.27	-3.11	-2.78
FOOD.....	36.4	36.1	36.4	36.8	36.9	37.0	36.9	37.2	37.2	37.2	37.1	37.5	36.1	36.3	36.9
% Chg Prev Qtr SAAR.....	-0.02	-2.92	3.18	4.29	1.09	0.98	-0.86	2.85	0.22	0.11	-1.10	3.97	0.68	0.77	1.55
% Chg Same Qtr Last Yr.....	0.78	0.10	0.87	1.09	1.37	2.38	1.36	1.01	0.79	0.57	0.51	0.78	0.68	0.77	1.55
BEVERAGE & TOBACCO.....	6.4	6.4	6.4	6.3	6.3	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.3
% Chg Prev Qtr SAAR.....	3.50	2.67	-2.36	-4.74	2.56	1.08	0.27	0.55	0.71	0.77	-1.46	4.47	-2.17	0.09	-0.49
% Chg Same Qtr Last Yr.....	0.02	0.41	1.95	-0.29	-0.52	-0.91	-0.25	1.11	0.65	0.57	0.14	1.10	-2.17	0.09	-0.49
TEXTILE MILLS.....	7.1	7.1	6.9	6.5	6.2	6.0	5.9	5.8	5.8	5.6	5.5	5.6	8.0	7.1	6.1
% Chg Prev Qtr SAAR.....	-10.49	-0.86	-14.04	-17.73	-20.41	-10.74	-6.92	-2.97	-3.25	-10.50	-10.22	5.96	-15.86	-10.77	-13.60
% Chg Same Qtr Last Yr.....	-14.87	-6.13	-8.16	-10.99	-13.57	-15.81	-14.12	-10.50	-6.02	-5.96	-6.81	-4.73	-15.86	-10.77	-13.60
TEXTILE PRODUCT MILLS.....	3.7	3.7	3.5	3.5	3.4	3.4	3.4	3.3	3.3	3.3	3.2	3.1	3.7	3.6	3.4
% Chg Prev Qtr SAAR.....	10.02	0.71	-16.88	-5.48	-0.81	-3.55	-3.81	-8.03	-0.36	-4.40	-8.29	-14.18	-8.93	-3.38	-4.93
% Chg Same Qtr Last Yr.....	-2.63	-0.11	-2.75	-3.41	-5.88	-6.89	-3.43	-4.09	-3.98	-4.19	-5.33	-6.95	-8.93	-3.38	-4.93
APPAREL.....	9.6	9.7	9.2	8.8	8.4	8.1	7.8	7.6	7.3	6.9	6.7	6.2	11.5	9.6	8.3
% Chg Prev Qtr SAAR.....	-15.23	3.78	-18.94	-17.17	-14.93	-13.23	-12.79	-13.61	-14.10	-19.19	-10.03	-27.82	-23.53	-16.85	-13.79
% Chg Same Qtr Last Yr.....	-22.55	-12.35	-9.75	-12.33	-12.25	-16.10	-14.55	-13.64	-13.44	-14.96	-14.30	-18.06	-23.53	-16.85	-13.79
PAPER.....	19.1	18.8	19.0	19.1	19.1	19.0	19.1	19.2	19.2	19.1	19.2	19.2	20.1	19.1	19.1
% Chg Prev Qtr SAAR.....	-8.39	-5.58	4.00	1.31	0.97	-1.89	2.23	1.37	-0.12	-1.12	1.34	0.15	-4.67	-4.91	-0.13
% Chg Same Qtr Last Yr.....	-6.38	-5.24	-3.65	-2.29	0.11	1.07	0.64	0.65	0.38	0.58	0.36	0.06	-4.67	-4.91	-0.13
PRINTING & RELATED SUPPORT.....	20.3	20.3	20.2	19.5	19.4	18.9	18.9	18.9	18.9	19.0	19.0	19.0	20.5	20.3	19.2
% Chg Prev Qtr SAAR.....	-0.36	-0.95	-2.45	-11.96	-3.69	-8.62	-1.62	1.11	0.97	1.57	-0.87	0.38	-7.88	-0.92	-5.55
% Chg Same Qtr Last Yr.....	0.60	-0.21	-1.83	-4.05	-4.86	-6.76	-6.56	-3.27	-2.12	0.50	0.69	0.51	-7.88	-0.92	-5.55
CHEMICALS.....	28.2	28.0	27.6	27.3	27.2	27.0	26.9	26.8	26.8	26.7	26.6	26.5	28.2	28.0	27.1
% Chg Prev Qtr SAAR.....	2.83	-2.76	-6.03	-4.14	-1.86	-2.80	-1.28	-1.24	-0.99	-1.12	-1.51	-1.66	-2.89	-0.77	-3.14
% Chg Same Qtr Last Yr.....	0.36	-0.76	-1.91	-2.58	-3.71	-3.72	-2.52	-1.80	-1.58	-1.16	-1.22	-1.32	-2.89	-0.77	-3.14
PLASTICS & RUBBER.....	29.0	29.2	29.1	28.9	28.8	28.7	28.7	28.8	28.8	28.9	28.8	28.8	30.3	29.1	28.8
% Chg Prev Qtr SAAR.....	-1.90	2.57	-0.70	-2.55	-1.10	-1.47	-0.45	0.97	0.67	0.95	-1.09	-0.14	-0.03	-4.00	-0.99
% Chg Same Qtr Last Yr.....	-5.14	-4.17	-2.58	-0.66	-0.46	-1.46	-1.39	-0.51	-0.07	0.53	0.37	0.10	-0.03	-4.00	-0.99
MISCELLANEOUS NONDURABLE GOODS..	3.1	3.2	2.8	2.8	2.8	2.8	2.6	2.6	2.6	2.6	2.5	2.6	3.0	3.0	2.8
% Chg Prev Qtr SAAR.....	15.16	9.85	-34.72	-3.83	-1.56	1.44	-25.08	4.51	-9.24	-1.54	-10.46	15.20	-12.28	1.27	-8.49
% Chg Same Qtr Last Yr.....	2.18	15.95	-1.39	-5.60	-9.23	-11.02	-7.90	-5.97	-7.86	-8.54	-4.37	-2.02	-12.28	1.27	-8.49

Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (1996 dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONFARM.....	29777	29869	29740	30433	30262	30322	30172	30930	30687	30736	30467	31309	29675	29889	30297
% Chg Same Qtr Last Yr.....	0.43	1.17	1.11	0.88	1.63	1.52	1.45	1.64	1.41	1.36	0.98	1.22	1.55	0.72	1.37
NATURAL RESOURCES & MINING.....	32628	32403	33326	34659	33578	33394	34286	35574	34404	34211	35131	36437	31605	32550	33979
% Chg Same Qtr Last Yr.....	-1.84	5.82	7.32	8.85	2.91	3.06	2.88	2.64	2.46	2.45	2.46	2.43	-3.04	2.99	4.39
CONSTRUCTION.....	33109	32617	33608	34942	33124	32699	33704	35205	33315	32884	33900	35397	32830	33435	33617
% Chg Same Qtr Last Yr.....	1.04	2.82	4.53	1.55	0.04	0.25	0.28	0.75	0.58	0.56	0.58	0.55	-0.39	1.85	0.54
MANUFACTURING.....	35506	35627	36054	36342	36224	36222	36563	37125	36938	37018	37310	38064	35096	35673	36338
% Chg Same Qtr Last Yr.....	1.15	1.96	2.13	2.36	2.02	1.67	1.41	2.16	1.97	2.20	2.04	2.53	3.48	1.65	1.86
DURABLE GOODS.....	34831	35093	35465	35680	35507	35656	36002	36503	36308	36463	36630	37422	34764	35054	35711
% Chg Same Qtr Last Yr.....	-0.10	1.70	1.72	2.46	1.94	1.60	1.51	2.31	2.26	2.26	1.75	2.52	3.37	0.83	1.88
NONDURABLE GOODS.....	36555	36445	36966	37384	37367	37127	37469	38141	37976	37929	38435	39141	35607	36633	37337
% Chg Same Qtr Last Yr.....	3.06	2.34	2.73	2.24	2.22	1.87	1.36	2.03	1.63	2.16	2.58	2.62	3.60	2.88	1.92
TRADE, TRANSPORTATION, UTILITIES....	29085	28966	28191	29667	29759	29679	28764	30257	30288	30175	29235	30710	28691	28906	29467
% Chg Same Qtr Last Yr.....	0.54	1.27	-0.18	0.97	2.32	2.46	2.03	1.99	1.78	1.67	1.64	1.50	2.25	0.75	1.94
WHOLESALE TRADE.....	40230	40127	40311	40812	40871	40803	40928	41339	41326	41252	41386	41787	39587	40160	40854
% Chg Same Qtr Last Yr.....	1.05	1.37	3.39	2.10	1.59	1.69	1.53	1.29	1.11	1.10	1.12	1.08	2.08	1.45	1.73
RETAIL TRADE.....	21090	21069	20529	21532	21339	21345	20762	21725	21493	21496	20913	21875	21061	21011	21244
% Chg Same Qtr Last Yr.....	-0.62	0.61	-1.01	0.82	1.18	1.31	1.14	0.90	0.72	0.71	0.73	0.69	1.45	-0.24	1.11
TRANSPORTATION & UTILITIES.....	36958	36629	35746	37607	37928	37806	36832	38975	39238	39108	38107	40309	35949	36754	37543
% Chg Same Qtr Last Yr.....	1.59	2.59	0.48	-0.20	2.62	3.21	3.04	3.64	3.46	3.44	3.46	3.42	3.38	2.24	2.15
INFORMATION.....	37417	37301	37267	37887	38055	37817	37678	38532	38635	38388	38254	39107	35850	37305	37859
% Chg Same Qtr Last Yr.....	5.43	5.22	2.44	1.75	1.71	1.38	1.10	1.70	1.52	1.51	1.53	1.49	1.06	4.06	1.49
FINANCIAL ACTIVITIES.....	41810	41957	42224	42480	42562	42761	42965	43045	43330	43533	43456	44214	40325	41894	42692
% Chg Same Qtr Last Yr.....	4.84	4.70	3.64	2.15	1.80	1.92	1.76	1.33	1.81	1.80	1.14	2.71	0.46	3.89	1.91
PROF & BUSINESS SERVICES.....	29498	29356	29282	29690	29434	29450	29604	29967	29729	29525	29181	29639	30468	29505	29545
% Chg Same Qtr Last Yr.....	-4.38	-1.27	-0.68	-0.65	-0.22	0.32	1.10	0.93	1.00	0.25	-1.43	-1.09	-0.65	-3.16	0.13
EDUC & HEALTH SERVICES.....	32620	32683	32879	33072	33313	33205	33345	33696	33777	33768	33784	34260	32125	32739	33234
% Chg Same Qtr Last Yr.....	1.83	1.74	2.08	0.91	2.12	1.60	1.42	1.89	1.39	1.70	1.32	1.68	2.10	1.91	1.51
LEISURE & HOSPITALITY.....	13485	13331	13839	14506	13631	13490	13980	14620	13714	13571	14067	14704	14144	14043	13902
% Chg Same Qtr Last Yr.....	-2.34	-1.00	-1.87	-6.52	1.09	1.19	1.03	0.79	0.61	0.60	0.62	0.58	3.87	-0.71	-1.00
OTHER SERVICES.....	23303	22871	22823	23590	23380	22956	22871	23584	23333	23154	22935	23607	23729	23089	23199
% Chg Same Qtr Last Yr.....	-1.53	-3.22	-3.33	0.99	0.33	0.37	0.21	-0.03	-0.20	0.86	0.28	0.10	0.62	-2.70	0.48
GOVERNMENT.....	28461	29598	28404	28689	28956	29934	28872	29161	29375	30357	29281	29560	28251	28641	29113
% Chg Same Qtr Last Yr.....	1.40	1.04	2.57	2.09	1.74	1.14	1.65	1.65	1.44	1.41	1.42	1.37	1.75	1.38	1.65
FEDERAL, CIVILIAN.....	45368	46395	47433	46350	46410	47289	48133	47429	47407	48299	49170	48433	43741	46006	47045
% Chg Same Qtr Last Yr.....	3.23	6.64	9.05	3.40	2.30	1.93	1.48	2.33	2.15	2.14	2.15	2.12	0.91	5.18	2.26
STATE & LOCAL.....	25986	27080	25817	26114	26386	27425	26291	26535	26764	27816	26672	26906	26003	26144	26554
% Chg Same Qtr Last Yr.....	0.89	-0.36	1.43	1.64	1.54	1.27	1.84	1.61	1.43	1.43	1.45	1.40	2.05	0.54	1.57

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)

December 2003

	History	Forecast Data												Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004	
TOTAL NONFARM.....	29853	29899	30003	30103	30294	30330	30444	30593	30731	30759	30742	30972	29661	29902	30293	
% Chg Prev Qtr SAAR.....	0.01	0.62	1.39	1.33	2.56	0.49	1.51	1.97	1.82	0.36	-0.22	3.03	1.51	0.81	1.31	
% Chg Same Qtr Last Yr.....	0.36	1.17	1.30	0.84	1.48	1.44	1.47	1.63	1.44	1.41	0.98	1.24	1.51	0.81	1.31	
NATURAL RESOURCES & MINING.....	32915	33078	33331	33619	33883	34088	34292	34507	34716	34922	35137	35344	31602	32553	33971	
% Chg Prev Qtr SAAR.....	28.92	2.00	3.09	3.50	3.17	2.45	2.41	2.53	2.45	2.40	2.48	2.38	-3.01	3.01	4.35	
% Chg Same Qtr Last Yr.....	-1.78	5.81	7.29	8.84	2.94	3.05	2.88	2.64	2.46	2.45	2.46	2.43	-3.01	3.01	4.35	
CONSTRUCTION.....	33566	33577	33677	33364	33581	33662	33773	33615	33775	33852	33969	33799	32740	33418	33595	
% Chg Prev Qtr SAAR.....	8.96	0.13	1.20	-3.67	2.63	0.97	1.33	-1.86	1.91	0.92	1.40	-2.00	-0.64	2.07	0.53	
% Chg Same Qtr Last Yr.....	1.45	2.94	4.53	1.55	0.04	0.25	0.28	0.75	0.58	0.56	0.58	0.55	-0.64	2.07	0.53	
MANUFACTURING.....	35567	35756	36039	36158	36291	36355	36545	36937	37012	37153	37287	37871	35096	35673	36337	
% Chg Prev Qtr SAAR.....	2.72	2.15	3.20	1.33	1.49	0.71	2.10	4.36	0.81	1.54	1.45	6.41	3.47	1.64	1.86	
% Chg Same Qtr Last Yr.....	1.15	1.98	2.12	2.35	2.04	1.68	1.40	2.16	1.98	2.19	2.03	2.53	3.47	1.64	1.86	
DURABLE GOODS.....	34961	35143	35420	35534	35649	35709	35951	36354	36459	36516	36571	37270	34765	35053	35711	
% Chg Prev Qtr SAAR.....	3.19	2.10	3.19	1.30	1.30	0.67	2.74	4.56	1.16	0.63	0.60	7.87	3.37	0.83	1.88	
% Chg Same Qtr Last Yr.....	-0.09	1.72	1.70	2.44	1.97	1.61	1.50	2.31	2.27	2.26	1.72	2.52	3.37	0.83	1.88	
NONDURABLE GOODS.....	36504	36702	36999	37136	37311	37394	37506	37885	37917	38205	38476	38875	35609	36632	37337	
% Chg Prev Qtr SAAR.....	1.99	2.19	3.28	1.49	1.90	0.89	1.20	4.10	0.34	3.07	2.87	4.21	3.60	2.87	1.92	
% Chg Same Qtr Last Yr.....	3.04	2.36	2.72	2.24	2.21	1.89	1.37	2.02	1.62	2.17	2.59	2.61	3.60	2.87	1.92	
TRADE, TRANSPORTATION, UTILITIES....	28990	28974	28884	29231	29520	29619	29471	29813	30045	30114	29953	30259	28687	28954	29460	
% Chg Prev Qtr SAAR.....	0.34	-0.22	-1.24	4.90	4.01	1.34	-1.97	4.71	3.16	0.92	-2.12	4.15	2.24	0.93	1.75	
% Chg Same Qtr Last Yr.....	0.54	1.28	0.54	0.92	1.83	2.22	2.03	1.99	1.78	1.67	1.64	1.50	2.24	0.93	1.75	
WHOLESALE TRADE.....	40178	40245	40419	40634	40818	40930	41038	41159	41272	41381	41497	41604	39588	40161	40855	
% Chg Prev Qtr SAAR.....	3.83	0.66	1.74	2.15	1.82	1.10	1.06	1.18	1.11	1.05	1.13	1.04	2.08	1.45	1.73	
% Chg Same Qtr Last Yr.....	1.04	1.40	3.38	2.09	1.59	1.70	1.53	1.29	1.11	1.10	1.12	1.08	2.08	1.45	1.73	
RETAIL TRADE.....	20980	20994	21064	21156	21231	21268	21304	21346	21384	21419	21458	21493	21056	21005	21240	
% Chg Prev Qtr SAAR.....	-0.01	0.27	1.34	1.75	1.42	0.71	0.67	0.79	0.72	0.66	0.74	0.65	1.46	-0.24	1.12	
% Chg Same Qtr Last Yr.....	-0.59	0.61	-1.04	0.84	1.20	1.31	1.14	0.90	0.72	0.71	0.73	0.69	1.46	-0.24	1.12	
TRANSPORTATION & UTILITIES.....	36939	36877	36101	37011	37896	38075	37198	38357	39206	39386	38485	39670	35950	36751	37545	
% Chg Prev Qtr SAAR.....	-1.60	-0.67	-8.16	10.47	9.92	1.91	-8.91	13.06	9.15	1.86	-8.84	12.89	3.36	2.23	2.16	
% Chg Same Qtr Last Yr.....	1.52	2.66	0.49	-0.21	2.59	3.25	3.04	3.64	3.46	3.44	3.46	3.42	3.36	2.23	2.16	
INFORMATION.....	37298	37397	37597	37622	37934	37914	38011	38262	38512	38487	38592	38834	35981	37316	37870	
% Chg Prev Qtr SAAR.....	3.56	1.07	2.15	0.27	3.36	-0.21	1.03	2.67	2.64	-0.26	1.10	2.52	1.44	3.71	1.48	
% Chg Same Qtr Last Yr.....	5.29	5.22	2.44	1.75	1.71	1.38	1.10	1.70	1.52	1.51	1.53	1.49	1.44	3.71	1.48	
FINANCIAL ACTIVITIES.....	41840	42077	42429	42114	42592	42884	43174	42674	43361	43658	43667	43832	40376	41893	42691	
% Chg Prev Qtr SAAR.....	6.10	2.29	3.38	-2.93	4.62	2.77	2.73	-4.55	6.60	2.77	0.08	1.52	0.59	3.76	1.91	
% Chg Same Qtr Last Yr.....	4.59	4.70	3.64	2.15	1.80	1.92	1.76	1.33	1.81	1.80	1.14	2.71	0.59	3.76	1.91	
PROF & BUSINESS SERVICES.....	29539	29431	29401	29450	29475	29525	29725	29725	29770	29600	29300	29400	30382	29504	29544	
% Chg Prev Qtr SAAR.....	-1.41	-1.46	-0.40	0.67	0.34	0.68	2.74	0.00	0.61	-2.26	-3.99	1.37	-0.92	-2.89	0.14	
% Chg Same Qtr Last Yr.....	-4.45	-1.28	-0.68	-0.65	-0.22	0.32	1.10	0.93	1.00	0.25	-1.43	-1.09	-0.92	-2.89	0.14	

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
EDUC & HEALTH SERVICES.....	32616	32718	32907	33007	33309	33241	33374	33629	33773	33804	33814	34193	32093	32738	33233
% Chg Prev Qtr SAAR.....	-1.14	1.26	2.34	1.22	3.71	-0.81	1.61	3.10	1.72	0.37	0.11	4.56	2.00	2.01	1.51
% Chg Same Qtr Last Yr.....	1.91	1.73	2.08	0.91	2.12	1.60	1.42	1.89	1.39	1.70	1.32	1.68	2.00	2.01	1.51
LEISURE & HOSPITALITY.....	13738	13744	13786	13842	13887	13908	13928	13951	13972	13991	14013	14032	14120	14019	13891
% Chg Prev Qtr SAAR.....	-25.91	0.16	1.23	1.64	1.31	0.60	0.56	0.68	0.61	0.55	0.63	0.53	3.83	-0.71	-0.91
% Chg Same Qtr Last Yr.....	-3.03	-1.01	-1.87	-6.52	1.09	1.19	1.03	0.79	0.61	0.60	0.62	0.58	3.83	-0.71	-0.91
OTHER SERVICES.....	23150	23113	23137	23184	23212	23200	23185	23178	23166	23400	23250	23200	23722	23084	23195
% Chg Prev Qtr SAAR.....	3.76	-0.65	0.42	0.82	0.50	-0.21	-0.25	-0.13	-0.21	4.11	-2.54	-0.86	0.61	-2.69	0.48
% Chg Same Qtr Last Yr.....	-1.66	-3.21	-3.36	1.07	0.27	0.38	0.21	-0.03	-0.20	0.86	0.28	0.10	0.61	-2.69	0.48
GOVERNMENT.....	28609	28698	28838	28980	29073	29059	29313	29458	29493	29470	29728	29861	28238	28643	29106
% Chg Prev Qtr SAAR.....	2.59	1.24	1.97	1.99	1.29	-0.19	3.55	1.98	0.48	-0.32	3.56	1.80	1.76	1.43	1.62
% Chg Same Qtr Last Yr.....	1.41	1.03	2.75	1.95	1.62	1.26	1.65	1.65	1.44	1.41	1.42	1.37	1.76	1.43	1.62
FEDERAL, CIVILIAN.....	46058	46252	46570	46622	47104	47144	47257	47707	48116	48151	48275	48717	43736	45986	47032
% Chg Prev Qtr SAAR.....	9.10	1.69	2.78	0.45	4.20	0.34	0.96	3.87	3.47	0.29	1.03	3.72	0.91	5.15	2.27
% Chg Same Qtr Last Yr.....	3.18	6.64	8.98	3.45	2.27	1.93	1.48	2.33	2.15	2.14	2.15	2.12	0.91	5.15	2.27
STATE & LOCAL.....	26084	26148	26282	26443	26489	26478	26763	26870	26870	26855	27149	27247	25988	26132	26543
% Chg Prev Qtr SAAR.....	1.09	0.99	2.06	2.47	0.69	-0.17	4.38	1.61	-0.01	-0.22	4.45	1.46	2.05	0.55	1.57
% Chg Same Qtr Last Yr.....	0.91	-0.38	1.43	1.65	1.55	1.26	1.83	1.61	1.44	1.42	1.44	1.40	2.05	0.55	1.57

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Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONFARM.....	33602	33905	33869	34737	34648	34885	34884	35927	35817	36052	35907	37084	32956	33838	34788
% Chg Same Qtr Last Yr.....	2.20	3.12	2.94	2.24	3.11	2.89	3.00	3.43	3.37	3.34	2.93	3.22	2.94	2.68	2.81
NATURAL RESOURCES & MINING.....	36818	36782	37953	39561	38445	38419	39641	41321	40155	40128	41404	43158	35099	36853	39016
% Chg Same Qtr Last Yr.....	-0.11	7.86	9.26	10.32	4.42	4.45	4.45	4.45	4.45	4.45	4.45	4.45	-1.73	5.00	5.87
CONSTRUCTION.....	37362	37024	38275	39883	37925	37620	38968	40892	38884	38571	39953	41926	36455	37852	38599
% Chg Same Qtr Last Yr.....	2.82	4.81	6.42	2.93	1.51	1.61	1.81	2.53	2.53	2.53	2.53	2.53	0.96	3.83	1.97
MANUFACTURING.....	40066	40441	41060	41482	41474	41673	42273	43123	43112	43420	43972	45085	38979	40388	41725
% Chg Same Qtr Last Yr.....	2.93	3.93	3.97	3.74	3.51	3.05	2.95	3.96	3.95	4.19	4.02	4.55	4.89	3.62	3.31
DURABLE GOODS.....	39304	39835	40389	40726	40653	41021	41624	42400	42377	42769	43171	44325	38610	39687	41006
% Chg Same Qtr Last Yr.....	1.67	3.66	3.55	3.84	3.43	2.98	3.06	4.11	4.24	4.26	3.72	4.54	4.78	2.79	3.32
NONDURABLE GOODS.....	41250	41370	42099	42671	42782	42714	43321	44303	44323	44489	45298	46361	39548	41474	42872
% Chg Same Qtr Last Yr.....	4.88	4.32	4.59	3.63	3.71	3.25	2.90	3.82	3.60	4.15	4.56	4.65	5.03	4.87	3.37
TRADE, TRANSPORTATION, UTILITIES....	32820	32880	32105	33863	34072	34145	33257	35145	35351	35394	34455	36375	31864	32724	33834
% Chg Same Qtr Last Yr.....	2.31	3.22	1.62	2.34	3.81	3.85	3.59	3.79	3.75	3.66	3.60	3.50	3.64	2.70	3.39
WHOLESALE TRADE.....	45397	45549	45908	46584	46794	46943	47320	48018	48234	48387	48776	49495	43965	45467	46910
% Chg Same Qtr Last Yr.....	2.83	3.33	5.25	3.48	3.08	3.06	3.08	3.08	3.08	3.08	3.08	3.08	3.47	3.42	3.17
RETAIL TRADE.....	23799	23916	23379	24577	24432	24557	24005	25235	25086	25214	24647	25910	23390	23786	24393
% Chg Same Qtr Last Yr.....	1.13	2.56	0.78	2.19	2.66	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.84	1.69	2.55
TRANSPORTATION & UTILITIES.....	41705	41578	40709	42926	43425	43495	42585	45271	45797	45872	44911	47745	39924	41608	43108
% Chg Same Qtr Last Yr.....	3.38	4.58	2.29	1.15	4.12	4.61	4.61	5.46	5.46	5.46	5.46	5.46	4.79	4.22	3.61
INFORMATION.....	42222	42342	42441	43245	43571	43507	43562	44756	45093	45028	45084	46320	39816	42234	43471
% Chg Same Qtr Last Yr.....	7.28	7.25	4.29	3.13	3.19	2.75	2.64	3.49	3.49	3.49	3.49	3.49	2.45	6.07	2.93
FINANCIAL ACTIVITIES.....	47180	47627	48086	48488	48730	49196	49676	49999	50573	51062	51216	52369	44787	47431	49023
% Chg Same Qtr Last Yr.....	6.69	6.72	5.51	3.54	3.29	3.30	3.31	3.12	3.78	3.79	3.10	4.74	1.83	5.90	3.36
PROF & BUSINESS SERVICES.....	33286	33323	33347	33889	33700	33882	34228	34808	34698	34632	34392	35107	33833	33403	33925
% Chg Same Qtr Last Yr.....	-2.69	0.64	1.11	0.69	1.24	1.68	2.64	2.71	2.96	2.21	0.48	0.86	0.69	-1.27	1.56
EDUC & HEALTH SERVICES.....	36809	37099	37443	37749	38141	38202	38552	39139	39423	39609	39817	40580	35680	37065	38161
% Chg Same Qtr Last Yr.....	3.63	3.71	3.92	2.28	3.62	2.97	2.96	3.68	3.36	3.68	3.28	3.68	3.50	3.88	2.96
LEISURE & HOSPITALITY.....	15216	15133	15760	16557	15606	15520	16164	16981	16007	15918	16578	17417	15706	15896	15962
% Chg Same Qtr Last Yr.....	-0.62	0.91	-0.10	-5.25	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	5.28	1.21	0.42
OTHER SERVICES.....	26295	25961	25992	26926	26768	26410	26443	27394	27233	27158	27030	27961	26353	26139	26637
% Chg Same Qtr Last Yr.....	0.20	-1.35	-1.59	2.35	1.80	1.73	1.74	1.74	1.74	2.83	2.22	2.07	1.99	-0.81	1.91
GOVERNMENT.....	32116	33598	32347	32746	33153	34439	33381	33872	34285	35608	34509	35013	31377	32427	33430
% Chg Same Qtr Last Yr.....	3.19	2.99	4.42	3.48	3.23	2.50	3.20	3.44	3.41	3.39	3.38	3.37	3.15	3.35	3.09
FEDERAL, CIVILIAN.....	51194	52664	54019	52905	53136	54405	55650	55091	55332	56653	57949	57367	48579	52090	54024
% Chg Same Qtr Last Yr.....	5.06	8.70	11.02	4.80	3.79	3.30	3.02	4.13	4.13	4.13	4.13	4.13	2.29	7.23	3.71
STATE & LOCAL.....	29324	30739	29401	29807	30210	31552	30397	30821	31238	32627	31434	31869	28880	29600	30492
% Chg Same Qtr Last Yr.....	2.67	1.56	3.26	3.02	3.02	2.64	3.39	3.40	3.40	3.41	3.41	3.40	3.44	2.49	3.01

Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL NONFARM.....	33687	33940	34169	34360	34684	34895	35199	35535	35868	36079	36231	36685	32943	33854	34784
% Chg Prev Qtr SAAR.....	0.82	3.03	2.73	2.26	3.83	2.45	3.53	3.87	3.80	2.37	1.70	5.11	2.90	2.76	2.75
% Chg Same Qtr Last Yr.....	2.13	3.12	3.13	2.20	2.96	2.81	3.01	3.42	3.41	3.39	2.93	3.24	2.90	2.76	2.75
NATURAL RESOURCES & MINING.....	37142	37548	37959	38374	38794	39218	39647	40081	40519	40963	41411	41864	35098	36859	39008
% Chg Prev Qtr SAAR.....	29.96	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	-1.68	5.02	5.83
% Chg Same Qtr Last Yr.....	-0.05	7.86	9.23	10.31	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	-1.68	5.02	5.83
CONSTRUCTION.....	37877	38114	38353	38083	38448	38728	39048	39046	39420	39707	40035	40033	36361	37836	38576
% Chg Prev Qtr SAAR.....	9.84	2.53	2.53	-2.79	3.89	2.94	3.35	-0.02	3.89	2.94	3.35	-0.02	0.72	4.06	1.96
% Chg Same Qtr Last Yr.....	3.24	4.93	6.42	2.93	1.51	1.61	1.81	2.53	2.53	2.53	2.53	2.53	0.72	4.06	1.96
MANUFACTURING.....	40134	40588	41042	41271	41551	41826	42252	42904	43198	43579	43945	44856	38980	40388	41725
% Chg Prev Qtr SAAR.....	3.55	4.60	4.55	2.25	2.74	2.67	4.14	6.31	2.77	3.58	3.40	8.56	4.89	3.61	3.31
% Chg Same Qtr Last Yr.....	2.93	3.96	3.96	3.73	3.53	3.05	2.95	3.96	3.96	4.19	4.01	4.55	4.89	3.61	3.31
DURABLE GOODS.....	39451	39892	40337	40559	40816	41083	41566	42227	42553	42832	43101	44146	38611	39686	41006
% Chg Prev Qtr SAAR.....	4.02	4.54	4.54	2.22	2.55	2.64	4.79	6.52	3.13	2.64	2.54	10.05	4.78	2.78	3.33
% Chg Same Qtr Last Yr.....	1.68	3.68	3.54	3.83	3.46	2.99	3.05	4.11	4.26	4.26	3.69	4.54	4.78	2.78	3.33
NONDURABLE GOODS.....	41192	41661	42136	42388	42719	43021	43364	44005	44255	44813	45346	46046	39551	41474	42873
% Chg Prev Qtr SAAR.....	2.81	4.64	4.64	2.41	3.16	2.86	3.22	6.05	2.29	5.14	4.85	6.31	5.03	4.86	3.37
% Chg Same Qtr Last Yr.....	4.86	4.34	4.58	3.62	3.71	3.26	2.91	3.82	3.60	4.16	4.57	4.64	5.03	4.86	3.37
TRADE, TRANSPORTATION, UTILITIES....	32714	32890	32895	33366	33799	34076	34074	34629	35068	35323	35302	35841	31861	32780	33828
% Chg Prev Qtr SAAR.....	1.15	2.17	0.06	5.85	5.29	3.32	-0.02	6.67	5.16	2.94	-0.23	6.25	3.64	2.88	3.20
% Chg Same Qtr Last Yr.....	2.31	3.24	2.36	2.28	3.32	3.61	3.59	3.79	3.75	3.66	3.60	3.50	3.64	2.88	3.20
WHOLESALE TRADE.....	45339	45683	46031	46381	46733	47089	47447	47808	48171	48538	48907	49279	43966	45469	46913
% Chg Prev Qtr SAAR.....	4.67	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.47	3.42	3.17
% Chg Same Qtr Last Yr.....	2.82	3.36	5.24	3.47	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.08	3.47	3.42	3.17
RETAIL TRADE.....	23674	23831	23989	24148	24308	24469	24631	24794	24958	25124	25290	25458	23386	23780	24389
% Chg Prev Qtr SAAR.....	0.79	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.85	1.69	2.56
% Chg Same Qtr Last Yr.....	1.16	2.55	0.74	2.20	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.85	1.69	2.56
TRANSPORTATION & UTILITIES.....	41683	41860	41113	42245	43388	43805	43007	44553	45759	46199	45357	46987	39928	41606	43112
% Chg Prev Qtr SAAR.....	-0.81	1.71	-6.95	11.47	11.27	3.90	-7.09	15.17	11.27	3.90	-7.09	15.17	4.77	4.20	3.62
% Chg Same Qtr Last Yr.....	3.31	4.65	2.30	1.14	4.09	4.65	4.61	5.46	5.46	5.46	5.46	5.46	4.77	4.20	3.62
INFORMATION.....	42088	42451	42817	42943	43432	43619	43947	44444	44950	45144	45483	45997	39962	42248	43485
% Chg Prev Qtr SAAR.....	4.39	3.49	3.49	1.18	4.63	1.74	3.04	4.59	4.63	1.74	3.04	4.59	2.83	5.72	2.93
% Chg Same Qtr Last Yr.....	7.14	7.26	4.29	3.13	3.19	2.75	2.64	3.49	3.49	3.49	3.49	3.49	2.83	5.72	2.93
FINANCIAL ACTIVITIES.....	47213	47763	48320	48070	48765	49337	49917	49568	50609	51209	51464	51918	44844	47431	49022
% Chg Prev Qtr SAAR.....	6.95	4.74	4.74	-2.05	5.91	4.78	4.78	-2.77	8.67	4.83	2.01	3.57	1.96	5.77	3.36
% Chg Same Qtr Last Yr.....	6.43	6.72	5.51	3.54	3.29	3.30	3.31	3.12	3.78	3.79	3.10	4.74	1.96	5.77	3.36
PROF & BUSINESS SERVICES.....	33333	33408	33483	33615	33747	33968	34367	34527	34746	34720	34532	34823	33739	33402	33924
% Chg Prev Qtr SAAR.....	-0.61	0.91	0.91	1.58	1.58	2.65	4.79	1.87	2.56	-0.31	-2.15	3.42	0.42	-1.00	1.56
% Chg Same Qtr Last Yr.....	-2.77	0.63	1.11	0.69	1.24	1.68	2.64	2.71	2.96	2.21	0.48	0.86	0.42	-1.00	1.56

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)

December 2003

	History	Forecast Data											Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
EDUC & HEALTH SERVICES.....	36805	37139	37476	37675	38137	38243	38586	39062	39418	39651	39852	40500	35644	37064	38160
% Chg Prev Qtr SAAR.....	-0.34	3.68	3.68	2.14	4.99	1.12	3.64	5.03	3.70	2.38	2.04	6.67	3.39	3.98	2.96
% Chg Same Qtr Last Yr.....	3.71	3.69	3.92	2.28	3.62	2.97	2.96	3.68	3.36	3.68	3.28	3.68	3.39	3.98	2.96
LEISURE & HOSPITALITY.....	15503	15601	15700	15800	15900	16001	16103	16205	16308	16411	16516	16620	15681	15870	15951
% Chg Prev Qtr SAAR.....	-25.31	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	5.24	1.21	0.51
% Chg Same Qtr Last Yr.....	-1.32	0.90	-0.10	-5.25	2.56	2.56	2.56	2.56	2.56	2.56	2.56	2.56	5.24	1.21	0.51
OTHER SERVICES.....	26123	26236	26349	26463	26577	26691	26806	26922	27038	27447	27402	27480	26348	26135	26634
% Chg Prev Qtr SAAR.....	4.60	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	6.20	-0.66	1.14	1.99	-0.81	1.91
% Chg Same Qtr Last Yr.....	0.08	-1.34	-1.61	2.44	1.74	1.74	1.74	1.74	1.74	2.83	2.22	2.07	1.99	-0.81	1.91
GOVERNMENT.....	32284	32576	32842	33079	33287	33432	33891	34216	34423	34567	35037	35369	31362	32429	33422
% Chg Prev Qtr SAAR.....	3.42	3.67	3.31	2.92	2.54	1.76	5.61	3.89	2.44	1.68	5.55	3.85	3.15	3.40	3.06
% Chg Same Qtr Last Yr.....	3.20	2.98	4.60	3.33	3.11	2.63	3.20	3.44	3.41	3.39	3.38	3.37	3.15	3.40	3.06
FEDERAL, CIVILIAN.....	51973	52502	53036	53216	53931	54238	54637	55414	56159	56479	56895	57704	48571	52066	54006
% Chg Prev Qtr SAAR.....	9.97	4.13	4.13	1.36	5.49	2.30	2.98	5.81	5.49	2.30	2.98	5.81	2.29	7.19	3.73
% Chg Same Qtr Last Yr.....	5.00	8.70	10.94	4.85	3.77	3.31	3.02	4.13	4.13	4.13	4.13	4.13	2.29	7.19	3.73
STATE & LOCAL.....	29434	29682	29931	30183	30328	30462	30943	31211	31361	31500	31996	32274	28864	29586	30479
% Chg Prev Qtr SAAR.....	1.90	3.41	3.41	3.41	1.94	1.78	6.46	3.51	1.94	1.78	6.46	3.51	3.45	2.50	3.02
% Chg Same Qtr Last Yr.....	2.69	1.55	3.26	3.03	3.04	2.63	3.38	3.41	3.41	3.41	3.41	3.41	3.45	2.50	3.02

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Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
CIVILIAN LABOR FORCE (THOUS).....	2901	2927	2899	2823	2946	2942	2925	2897	2946	2972	2964	2933	2926	2898	2909
% Chg Same Qtr Last Yr.....	-0.76	-0.98	-1.44	-1.37	1.54	0.51	0.90	2.63	0.00	1.01	1.32	1.23	2.32	-0.98	0.40
EMPLOYED PERSONS (THOUS).....	2756	2775	2746	2656	2793	2788	2790	2751	2812	2832	2835	2793	2776	2748	2757
% Chg Same Qtr Last Yr.....	-0.72	-1.21	-2.09	-2.15	1.36	0.45	1.62	3.57	0.68	1.57	1.62	1.53	1.57	-1.03	0.33
UNEMPLOYED PERSONS (THOUS).....	145	152	154	167	153	154	135	146	134	140	129	140	150	150	152
% Chg Same Qtr Last Yr.....	-1.44	3.50	11.88	13.00	5.00	1.59	-11.85	-12.31	-12.37	-9.15	-4.83	-4.38	18.48	-0.15	1.79
PARTICIPATION RATE (PERCENT).....	62.3	62.6	61.8	59.9	62.3	61.9	61.4	60.5	61.3	61.6	61.2	60.4	64.1	62.1	61.4
% Chg Same Qtr Last Yr.....	-3.07	-3.09	-3.34	-3.08	-0.02	-1.04	-0.65	1.05	-1.54	-0.53	-0.21	-0.28	1.06	-3.06	-1.20
UNEMPLOYMENT RATE (PERCENT).....	5.0	5.2	5.3	5.9	5.2	5.2	4.6	5.1	4.5	4.7	4.3	4.8	5.1	5.2	5.2

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Tennessee Econometric Model

Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
CIVILIAN LABOR FORCE (THOUS).....	2906	2902	2892	2849	2951	2917	2917	2926	2950	2946	2955	2963	2926	2898	2908
% Chg Prev Qtr SAAR.....	0.53	-0.13	-0.34	-1.49	3.57	-1.15	0.01	0.31	0.82	-0.13	0.30	0.26	2.32	-0.99	0.37
% Chg Same Qtr Last Yr.....	-0.77	-1.03	-1.40	-1.43	1.55	0.51	0.86	2.70	-0.02	1.01	1.30	1.26	2.32	-0.99	0.37
EMPLOYED PERSONS (THOUS).....	2755	2752	2730	2694	2793	2765	2774	2790	2812	2808	2819	2833	2776	2748	2756
% Chg Prev Qtr SAAR.....	0.07	-0.11	-0.81	-1.32	3.66	-1.00	0.34	0.58	0.77	-0.12	0.39	0.49	1.57	-1.03	0.32
% Chg Same Qtr Last Yr.....	-0.72	-1.26	-2.09	-2.15	1.36	0.45	1.62	3.57	0.68	1.57	1.62	1.53	1.57	-1.03	0.32
UNEMPLOYED PERSONS (THOUS)....	150	150	162	155	158	152	143	136	138	138	136	130	150	150	152
% Chg Prev Qtr SAAR.....	9.75	-0.57	8.27	-4.37	1.99	-3.80	-6.05	-4.88	1.93	-0.27	-1.58	-4.43	18.43	-0.09	1.42
% Chg Same Qtr Last Yr.....	-1.51	3.50	11.88	13.00	5.00	1.59	-11.85	-12.31	-12.37	-9.15	-4.83	-4.38	18.43	-0.09	1.42
PARTICIPATION RATE (PERCENT).....	62.4	62.1	61.6	60.5	62.4	61.4	61.2	61.1	61.4	61.1	61.0	61.0	64.1	62.1	61.4
% Chg Prev Qtr SAAR.....	-0.05	-0.52	-0.73	-1.87	3.17	-1.54	-0.38	-0.08	0.43	-0.50	-0.08	-0.11	1.06	-3.06	-1.23
% Chg Same Qtr Last Yr.....	-3.08	-3.14	-3.30	-3.14	-0.02	-1.04	-0.69	1.12	-1.56	-0.53	-0.22	-0.25	1.06	-3.06	-1.23
UNEMPLOYMENT RATE (PERCENT).....	5.2	5.2	5.6	5.4	5.4	5.2	4.9	4.6	4.7	4.7	4.6	4.4	5.1	5.2	5.2

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Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 1996 dollars)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL TAXABLE SALES.....	17161	17464	17996	15840	17563	17732	18620	16363	18133	18063	19160	16797	67328	68027	69755
% Chg Same Qtr Last Yr.....	-0.31	5.82	0.86	2.82	2.34	1.53	3.47	3.30	3.24	1.87	2.90	2.65	-0.94	1.04	2.54
AUTO DEALERS.....	2185	2315	1906	2037	2228	2388	2007	2134	2286	2448	2114	2206	7953	8324	8660
% Chg Same Qtr Last Yr.....	7.73	9.56	-0.07	6.24	1.96	3.14	5.28	4.79	2.60	2.54	5.31	3.34	1.12	4.66	4.04
PURCHASES FROM MANUFACTURERS....	864	887	821	708	811	826	826	681	792	741	770	677	3291	3340	3171
% Chg Same Qtr Last Yr.....	-2.81	9.27	-4.48	-8.04	-6.09	-6.79	0.71	-3.82	-2.28	-10.34	-6.81	-0.52	-8.69	1.49	-5.06
MISC DURABLE GOODS.....	2925	3000	2923	2621	3051	3036	3075	2760	3163	2990	3078	2762	11050	11304	11783
% Chg Same Qtr Last Yr.....	-0.07	10.76	1.61	6.71	4.31	1.18	5.22	5.31	3.66	-1.49	0.08	0.07	-2.02	2.30	4.24
EATING AND DRINKING PLACES.....	1554	1585	1519	1501	1644	1661	1611	1594	1748	1768	1710	1680	5904	6078	6416
% Chg Same Qtr Last Yr.....	0.68	6.74	4.60	5.75	5.75	4.78	6.05	6.14	6.33	6.50	6.14	5.42	0.38	2.94	5.57
FOOD STORES.....	1563	1572	1694	1473	1566	1566	1693	1474	1653	1576	1723	1476	6844	6321	6297
% Chg Same Qtr Last Yr.....	-12.10	-5.93	0.11	-1.33	0.19	-0.39	-0.05	0.11	5.58	0.63	1.82	0.14	-7.31	-7.64	-0.38
LIQUOR STORES.....	92	88	118	91	95	90	120	92	96	91	121	93	367	384	396
% Chg Same Qtr Last Yr.....	4.27	6.65	7.39	6.23	2.88	2.06	1.17	0.93	0.75	1.27	0.98	1.94	1.31	4.69	2.91
HOTELS AND MOTELS.....	425	443	403	331	439	456	418	333	441	461	423	340	1600	1601	1643
% Chg Same Qtr Last Yr.....	-1.45	0.76	-1.25	0.01	3.39	2.94	3.75	0.61	0.35	1.10	1.22	2.21	-1.66	0.07	2.66
OTHER RETAIL AND SERVICE.....	4836	4878	5723	4609	5070	5067	6030	4819	5274	5283	6304	5070	19540	19904	20776
% Chg Same Qtr Last Yr.....	-0.53	6.58	2.28	3.19	4.82	3.88	5.36	4.55	4.03	4.26	4.54	5.21	0.11	1.87	4.38
MISC NONDURABLE GOODS.....	1316	1343	1609	1245	1311	1293	1564	1231	1305	1334	1619	1230	5632	5511	5413
% Chg Same Qtr Last Yr.....	-3.51	1.46	-2.37	0.23	-0.38	-3.76	-2.84	-1.10	-0.46	3.20	3.51	-0.11	-1.96	-2.15	-1.79
TRANSPORTATION, COMMUNICATION.....	1401	1354	1279	1225	1349	1350	1276	1246	1376	1371	1299	1263	5146	5259	5200
% Chg Same Qtr Last Yr.....	7.48	4.74	-1.00	-0.03	-3.68	-0.30	-0.27	1.69	2.01	1.54	1.78	1.35	9.50	2.21	-1.13
PER CAPITA (\$)......	2936	2977	3056	2680	2961	2979	3117	2729	3013	2992	3163	2764	11601	11610	11737
% Chg Same Qtr Last Yr.....	-1.14	4.78	-0.28	1.50	0.87	0.07	1.98	1.81	1.76	0.44	1.49	1.28	-1.77	0.08	1.10

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Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL TAXABLE SALES.....	16909	17398	17034	17129	17308	17662	17632	17691	17871	17997	18140	18160	67359	68006	69732
% Chg Prev Qtr SAAR.....	5.99	12.07	-8.09	2.25	4.24	8.44	-0.69	1.36	4.12	2.86	3.21	0.43	-0.97	0.96	2.54
% Chg Same Qtr Last Yr.....	-0.43	5.92	0.84	2.79	2.36	1.52	3.51	3.28	3.25	1.90	2.88	2.65	-0.97	0.96	2.54
AUTO DEALERS.....	2111	2170	2057	2098	2153	2238	2165	2199	2209	2295	2280	2272	7954	8313	8654
% Chg Prev Qtr SAAR.....	30.52	11.55	-19.25	8.37	10.72	16.80	-12.33	6.34	1.76	16.52	-2.48	-1.37	0.84	4.50	4.11
% Chg Same Qtr Last Yr.....	7.79	9.53	-0.07	6.24	1.96	3.14	5.28	4.79	2.60	2.54	5.31	3.34	0.84	4.50	4.11
PURCHASES FROM MANUFACTURERS....	824	869	796	786	774	810	801	756	756	726	747	752	3290	3344	3171
% Chg Prev Qtr SAAR.....	-13.78	23.42	-29.61	-4.56	-6.21	19.81	-4.08	-20.59	-0.09	-15.09	11.94	3.12	-8.93	1.63	-5.15
% Chg Same Qtr Last Yr.....	-2.74	9.31	-4.48	-8.04	-6.09	-6.79	0.71	-3.82	-2.28	-10.34	-6.81	-0.52	-8.93	1.63	-5.15
MISC DURABLE GOODS.....	2772	2985	2853	2869	2891	3020	3001	3021	2997	2975	3004	3023	11050	11298	11782
% Chg Prev Qtr SAAR.....	12.96	34.53	-16.63	2.34	3.16	19.06	-2.49	2.70	-3.17	-2.88	3.87	2.65	-2.04	2.25	4.28
% Chg Same Qtr Last Yr.....	-0.13	11.06	1.61	6.71	4.31	1.18	5.22	5.31	3.66	-1.49	0.08	0.07	-2.04	2.25	4.28
EATING AND DRINKING PLACES.....	1507	1538	1543	1574	1594	1612	1636	1670	1695	1717	1737	1761	5906	6077	6416
% Chg Prev Qtr SAAR.....	5.34	8.44	1.23	8.17	5.31	4.53	6.21	8.54	6.06	5.22	4.80	5.63	0.38	2.89	5.58
% Chg Same Qtr Last Yr.....	0.69	6.78	4.60	5.75	5.75	4.78	6.05	6.14	6.33	6.50	6.14	5.42	0.38	2.89	5.58
FOOD STORES.....	1571	1580	1580	1569	1574	1574	1580	1570	1662	1584	1608	1572	6861	6321	6296
% Chg Prev Qtr SAAR.....	-4.62	2.39	0.03	-2.95	1.37	0.05	1.38	-2.32	25.41	-17.44	6.29	-8.63	-7.12	-7.87	-0.40
% Chg Same Qtr Last Yr.....	-12.09	-5.93	0.11	-1.33	0.19	-0.39	-0.05	0.11	5.58	0.63	1.82	0.14	-7.12	-7.87	-0.40
LIQUOR STORES.....	96	97	98	98	99	99	99	99	100	100	100	101	367	384	395
% Chg Prev Qtr SAAR.....	15.33	4.02	4.31	1.78	1.46	0.74	0.70	0.82	0.75	2.84	-0.48	4.73	1.39	4.45	3.05
% Chg Same Qtr Last Yr.....	4.12	6.78	7.39	6.23	2.88	2.06	1.17	0.93	0.75	1.27	0.98	1.94	1.39	4.45	3.05
HOTELS AND MOTELS.....	398	401	397	407	411	412	412	409	413	417	417	419	1599	1603	1643
% Chg Prev Qtr SAAR.....	-8.77	3.04	-3.41	10.19	4.19	1.25	-0.32	-2.57	3.12	4.32	0.14	1.30	-1.86	0.21	2.51
% Chg Same Qtr Last Yr.....	-1.49	0.91	-1.25	0.01	3.39	2.94	3.75	0.61	0.35	1.10	1.22	2.21	-1.86	0.21	2.51
OTHER RETAIL AND SERVICE.....	4924	5047	5010	5073	5162	5243	5279	5304	5370	5466	5518	5580	19547	19897	20756
% Chg Prev Qtr SAAR.....	0.67	10.31	-2.88	5.12	7.20	6.40	2.79	1.90	5.09	7.33	3.92	4.55	0.10	1.79	4.32
% Chg Same Qtr Last Yr.....	-0.55	6.68	2.28	3.19	4.82	3.88	5.36	4.55	4.03	4.26	4.54	5.21	0.10	1.79	4.32
MISC NONDURABLE GOODS.....	1355	1405	1392	1360	1350	1352	1352	1345	1344	1395	1400	1343	5631	5509	5414
% Chg Prev Qtr SAAR.....	-0.31	15.35	-3.58	-8.98	-2.71	0.49	0.16	-2.29	-0.19	16.10	1.40	-15.26	-2.22	-2.17	-1.71
% Chg Same Qtr Last Yr.....	-3.45	1.57	-2.37	0.23	-0.38	-3.76	-2.84	-1.10	-0.46	3.20	3.51	-0.11	-2.22	-2.17	-1.71
TRANSPORTATION, COMMUNICATION.....	1350	1306	1309	1295	1300	1302	1305	1317	1326	1323	1329	1335	5152	5260	5203
% Chg Prev Qtr SAAR.....	17.73	-12.20	0.75	-4.11	1.46	0.82	0.86	3.64	2.76	-1.02	1.81	1.89	9.93	2.10	-1.09
% Chg Same Qtr Last Yr.....	6.76	5.35	-1.00	-0.03	-3.68	-0.30	-0.27	1.69	2.01	1.54	1.78	1.35	9.93	2.10	-1.09
PER CAPITA (\$)......	2893	2965	2893	2899	2918	2967	2951	2951	2970	2981	2995	2988	11607	11608	11735
% Chg Prev Qtr SAAR.....	5.12	10.45	-9.42	0.78	2.74	6.87	-2.12	-0.10	2.63	1.51	1.87	-0.88	-1.80	0.00	1.10
% Chg Same Qtr Last Yr.....	-1.25	4.88	-0.30	1.46	0.89	0.06	2.02	1.79	1.76	0.46	1.47	1.27	-1.80	0.00	1.10

Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL TAXABLE SALES.....	19365	19824	20494	18080	20109	20400	21528	19006	21164	21187	22582	19895	74793	77033	80117
% Chg Same Qtr Last Yr.....	1.44	7.86	2.68	4.21	3.84	2.90	5.04	5.12	5.25	3.86	4.89	4.68	0.43	2.99	4.00
AUTO DEALERS.....	2466	2628	2171	2325	2551	2747	2321	2479	2668	2872	2491	2612	8834	9424	9943
% Chg Same Qtr Last Yr.....	9.63	11.68	1.73	7.68	3.45	4.54	6.89	6.63	4.59	4.54	7.34	5.38	2.50	6.68	5.52
PURCHASES FROM MANUFACTURERS....	974	1006	934	808	929	951	955	791	925	869	908	802	3657	3782	3643
% Chg Same Qtr Last Yr.....	-1.10	11.38	-2.75	-6.80	-4.72	-5.53	2.24	-2.12	-0.39	-8.59	-5.01	1.44	-7.42	3.43	-3.69
MISC DURABLE GOODS.....	3300	3406	3329	2991	3493	3492	3556	3206	3691	3508	3627	3271	12276	12801	13533
% Chg Same Qtr Last Yr.....	1.69	12.90	3.44	8.16	5.84	2.54	6.82	7.17	5.67	0.43	2.02	2.04	-0.67	4.28	5.72
EATING AND DRINKING PLACES.....	1754	1799	1730	1714	1882	1910	1862	1851	2040	2074	2015	1990	6558	6881	7368
% Chg Same Qtr Last Yr.....	2.45	8.81	6.48	7.19	7.29	6.20	7.66	8.01	8.39	8.58	8.20	7.50	1.75	4.94	7.08
FOOD STORES.....	1764	1784	1929	1681	1793	1801	1957	1713	1930	1848	2031	1749	7601	7158	7232
% Chg Same Qtr Last Yr.....	-10.55	-4.11	1.91	0.01	1.65	0.96	1.47	1.87	7.63	2.59	3.79	2.11	-6.05	-5.84	1.05
LIQUOR STORES.....	104	100	135	103	109	104	139	106	111	107	143	111	408	435	454
% Chg Same Qtr Last Yr.....	6.11	8.71	9.32	7.67	4.39	3.44	2.71	2.71	2.71	3.25	2.93	3.95	2.73	6.72	4.38
HOTELS AND MOTELS.....	479	502	459	377	503	524	484	386	514	540	499	403	1778	1813	1888
% Chg Same Qtr Last Yr.....	0.28	2.70	0.54	1.36	4.90	4.33	5.33	2.38	2.30	3.08	3.18	4.22	-0.28	1.99	4.12
OTHER RETAIL AND SERVICE.....	5458	5537	6518	5261	5804	5829	6972	5597	6155	6196	7430	6006	21710	22543	23867
% Chg Same Qtr Last Yr.....	1.22	8.64	4.12	4.59	6.35	5.28	6.97	6.39	6.05	6.29	6.57	7.29	1.50	3.84	5.87
MISC NONDURABLE GOODS.....	1485	1525	1833	1421	1501	1487	1808	1430	1523	1565	1908	1457	6258	6242	6218
% Chg Same Qtr Last Yr.....	-1.81	3.42	-0.61	1.58	1.07	-2.46	-1.36	0.65	1.47	5.21	5.52	1.87	-0.59	-0.26	-0.39
TRANSPORTATION, COMMUNICATION.....	1581	1537	1457	1398	1545	1553	1475	1447	1606	1608	1531	1495	5715	5955	5971
% Chg Same Qtr Last Yr.....	9.37	6.77	0.79	1.32	-2.28	1.05	1.25	3.48	3.99	3.53	3.75	3.35	11.00	4.19	0.28
PER CAPITA (\$.).....	3313	3379	3481	3060	3390	3427	3603	3170	3517	3509	3728	3274	12887	13146	13480
% Chg Same Qtr Last Yr.....	0.61	6.80	1.52	2.87	2.35	1.42	3.53	3.61	3.73	2.40	3.46	3.28	-0.41	2.01	2.54

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Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)

December 2003

	History		Forecast Data										Annual		
	2003:2	2003:3	2003:4	2004:1	2004:2	2004:3	2004:4	2005:1	2005:2	2005:3	2005:4	2006:1	2002	2003	2004
TOTAL TAXABLE SALES.....	19081	19749	19400	19552	19817	20320	20385	20549	20858	21110	21379	21509	74808	76996	80074
% Chg Prev Qtr SAAR.....	6.84	14.76	-6.89	3.18	5.52	10.56	1.29	3.26	6.14	4.92	5.20	2.45	0.39	2.93	4.00
% Chg Same Qtr Last Yr.....	1.33	7.96	2.66	4.18	3.86	2.89	5.08	5.10	5.26	3.89	4.88	4.67	0.39	2.93	4.00
AUTO DEALERS.....	2382	2463	2342	2395	2465	2575	2504	2554	2578	2691	2687	2692	8835	9412	9938
% Chg Prev Qtr SAAR.....	31.57	14.22	-18.19	9.36	12.09	19.08	-10.58	8.33	3.74	18.86	-0.60	0.62	2.22	6.52	5.59
% Chg Same Qtr Last Yr.....	9.69	11.65	1.73	7.68	3.45	4.54	6.89	6.63	4.59	4.54	7.34	5.38	2.22	6.52	5.59
PURCHASES FROM MANUFACTURERS....	930	986	906	898	886	932	926	879	883	852	880	891	3654	3785	3642
% Chg Prev Qtr SAAR.....	-13.08	26.38	-28.68	-3.69	-5.06	22.15	-2.17	-19.10	1.85	-13.39	14.10	5.20	-7.67	3.59	-3.79
% Chg Same Qtr Last Yr.....	-1.02	11.43	-2.75	-6.80	-4.72	-5.53	2.24	-2.12	-0.39	-8.59	-5.01	1.44	-7.67	3.59	-3.79
MISC DURABLE GOODS.....	3128	3389	3249	3275	3311	3475	3470	3510	3498	3490	3540	3581	12272	12793	13530
% Chg Prev Qtr SAAR.....	13.87	37.75	-15.54	3.28	4.43	21.38	-0.55	4.62	-1.28	-0.94	5.86	4.72	-0.69	4.24	5.76
% Chg Same Qtr Last Yr.....	1.63	13.21	3.44	8.16	5.84	2.54	6.82	7.17	5.67	0.43	2.02	2.04	-0.69	4.24	5.76
EATING AND DRINKING PLACES.....	1701	1746	1757	1796	1825	1854	1892	1940	1978	2014	2047	2086	6559	6880	7368
% Chg Prev Qtr SAAR.....	6.18	11.04	2.56	9.16	6.61	6.58	8.33	10.57	8.12	7.33	6.82	7.76	1.75	4.90	7.08
% Chg Same Qtr Last Yr.....	2.47	8.84	6.48	7.19	7.29	6.20	7.66	8.01	8.39	8.58	8.20	7.50	1.75	4.90	7.08
FOOD STORES.....	1773	1794	1800	1790	1802	1811	1826	1824	1940	1858	1896	1863	7618	7157	7230
% Chg Prev Qtr SAAR.....	-3.86	4.84	1.35	-2.06	2.62	2.01	3.40	-0.49	27.85	-15.78	8.33	-6.78	-5.88	-6.06	1.02
% Chg Same Qtr Last Yr.....	-10.54	-4.11	1.91	0.01	1.65	0.96	1.47	1.87	7.63	2.59	3.79	2.11	-5.88	-6.06	1.02
LIQUOR STORES.....	108	110	112	112	113	114	115	115	116	118	118	120	408	435	454
% Chg Prev Qtr SAAR.....	16.26	6.52	5.68	2.71	2.71	2.71	2.71	2.71	2.71	4.90	1.44	6.85	2.77	6.49	4.51
% Chg Same Qtr Last Yr.....	5.96	8.84	9.32	7.67	4.39	3.44	2.71	2.71	2.71	3.25	2.93	3.95	2.77	6.49	4.51
HOTELS AND MOTELS.....	449	455	452	465	471	475	477	476	482	489	492	496	1776	1814	1887
% Chg Prev Qtr SAAR.....	-8.04	5.51	-2.14	11.19	5.47	3.23	1.67	-0.74	5.12	6.41	2.07	3.34	-0.51	2.15	3.97
% Chg Same Qtr Last Yr.....	0.24	2.86	0.54	1.36	4.90	4.33	5.33	2.38	2.30	3.08	3.18	4.22	-0.51	2.15	3.97
OTHER RETAIL AND SERVICE.....	5557	5729	5706	5790	5910	6031	6103	6160	6267	6411	6504	6609	21709	22528	23835
% Chg Prev Qtr SAAR.....	1.48	12.95	-1.60	6.08	8.52	8.48	4.84	3.81	7.14	9.48	5.92	6.66	1.47	3.77	5.80
% Chg Same Qtr Last Yr.....	1.20	8.74	4.12	4.59	6.35	5.28	6.97	6.39	6.05	6.29	6.57	7.29	1.47	3.77	5.80
MISC NONDURABLE GOODS.....	1530	1595	1585	1552	1546	1555	1564	1562	1569	1636	1650	1591	6254	6237	6217
% Chg Prev Qtr SAAR.....	0.49	18.11	-2.32	-8.15	-1.51	2.45	2.16	-0.46	1.75	18.43	3.36	-13.55	-0.87	-0.27	-0.32
% Chg Same Qtr Last Yr.....	-1.75	3.53	-0.61	1.58	1.07	-2.46	-1.36	0.65	1.47	5.21	5.52	1.87	-0.87	-0.27	-0.32
TRANSPORTATION, COMMUNICATION.....	1523	1483	1491	1478	1488	1498	1509	1530	1548	1551	1566	1581	5722	5955	5974
% Chg Prev Qtr SAAR.....	18.68	-10.10	2.08	-3.24	2.71	2.79	2.87	5.57	4.76	0.97	3.76	3.95	11.43	4.07	0.32
% Chg Same Qtr Last Yr.....	8.65	7.38	0.79	1.32	-2.28	1.05	1.25	3.48	3.99	3.53	3.75	3.35	11.43	4.07	0.32
PER CAPITA (\$)......	3264	3366	3295	3309	3341	3414	3412	3427	3466	3497	3529	3539	12891	13142	13476
% Chg Prev Qtr SAAR.....	5.96	13.10	-8.23	1.70	4.01	8.96	-0.17	1.77	4.62	3.55	3.83	1.12	-0.46	1.95	2.54
% Chg Same Qtr Last Yr.....	0.49	6.90	1.50	2.84	2.36	1.41	3.57	3.59	3.74	2.43	3.44	3.27	-0.46	1.95	2.54

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
US GDP (Bil96\$) SAAR.....	9727	10184	10573	10919	11285	11599	11926	12259	12586	12952	13363
Percentage Change.....	3.04	4.70	3.83	3.27	3.34	2.78	2.82	2.79	2.67	2.91	3.17
US GDP (Bil\$) SAAR.....	10939	11647	12300	12940	13668	14370	15120	15937	16808	17755	18817
Percentage Change.....	4.72	6.47	5.61	5.20	5.62	5.13	5.22	5.40	5.46	5.64	5.98
CHAINED PRICE INDEX, GDP (1996=1.0)	1.1	1.1	1.2	1.2	1.2	1.2	1.3	1.3	1.3	1.4	1.4
Percentage Change.....	1.63	1.69	1.72	1.87	2.21	2.29	2.33	2.54	2.72	2.65	2.72
US PERS CONSUMP DEFL (1996=1.0).....	1.1	1.2	1.2	1.2	1.2	1.3	1.3	1.3	1.4	1.4	1.4
Percentage Change.....	1.96	1.60	1.83	2.05	2.38	2.44	2.48	2.69	2.89	2.84	2.94
TN PERSONAL INCOME (MIL96\$) SAAR...	145262	150387	155879	161247	167377	173415	179837	186387	192859	199784	207213
Percentage Change.....	1.65	3.53	3.65	3.44	3.80	3.61	3.70	3.64	3.47	3.59	3.72
US PERSONAL INCOME (BIL96\$) SAAR...	8133	8408	8723	9033	9350	9643	9936	10214	10488	10810	11169
Percentage Change.....	1.24	3.38	3.75	3.55	3.51	3.13	3.04	2.79	2.68	3.07	3.32
TN PERSONAL INCOME (MIL\$) SAAR.....	164461	172689	182396	192534	204207	216261	229447	243856	259445	276208	294352
Percentage Change.....	3.62	5.00	5.62	5.56	6.06	5.90	6.10	6.28	6.39	6.46	6.57
US PERSONAL INCOME (BIL\$) SAAR.....	9210	9674	10221	10802	11448	12094	12771	13481	14242	15096	16057
Percentage Change.....	3.22	5.04	5.65	5.68	5.98	5.64	5.60	5.56	5.65	6.00	6.36
TN NONFARM JOBS (THOUS).....	2671.9	2704.9	2758.1	2815.1	2878.5	2936.8	2995.0	3057.4	3119.9	3185.7	3251.7
Percentage Change.....	0.18	1.24	1.96	2.07	2.25	2.03	1.98	2.08	2.04	2.11	2.07
US NONFARM JOBS (MIL).....	130.1	132.1	135.3	137.4	139.2	140.6	141.8	143.2	144.6	146.1	148.0
Percentage Change.....	-0.22	1.56	2.41	1.51	1.38	0.98	0.88	0.96	0.96	1.03	1.32
TN UNEMPLOYMENT RATE (%).....	5.2	5.2	4.7	4.3	4.2	4.1	4.1	4.1	4.0	4.0	4.0
US UNEMPLOYMENT RATE (%).....	6.0	5.7	5.4	5.5	5.5	5.7	5.8	5.7	5.6	5.3	4.9
BANK PRIME INTEREST RATE (%).....	4.1	4.1	4.9	5.4	6.1	7.1	8.3	8.5	8.5	8.5	8.5
TN MFG JOBS (THOUS).....	414.2	410.1	412.2	414.2	417.2	420.0	422.6	425.8	428.8	431.5	434.6
Percentage Change.....	-2.92	-0.98	0.50	0.49	0.74	0.66	0.62	0.76	0.72	0.62	0.72
TN TAXABLE SALES (MIL96\$).....	68006	69732	71700	73776	75818	77891	79987	81933	83733	85708	87828
Percentage Change.....	0.96	2.54	2.82	2.89	2.77	2.73	2.69	2.43	2.20	2.36	2.47
TN TAXABLE SALES (MIL\$).....	76996	80074	83897	88094	92508	97156	102088	107246	112707	118571	124864
Percentage Change.....	2.93	4.00	4.77	5.00	5.01	5.02	5.08	5.05	5.09	5.20	5.31
TN AVG ANNUAL WAGE, NONFARM (96\$)	29902	30293	30706	31126	31518	31896	32263	32634	32972	33370	33799
Percentage Change.....	0.81	1.31	1.36	1.37	1.26	1.20	1.15	1.15	1.03	1.21	1.28
TN AVG ANNUAL WAGE, NONFARM (\$)	33854	34784	35928	37163	38451	39776	41162	42696	44354	46134	48010
Percentage Change.....	2.76	2.75	3.29	3.44	3.47	3.45	3.48	3.73	3.88	4.01	4.07

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
US GDP (96\$) SAAR.....	33348	34610	35630	36487	37394	38119	38876	39637	40367	41206	42168
Percentage Change.....	2.07	3.79	2.95	2.41	2.49	1.94	1.99	1.96	1.84	2.08	2.33
US GDP (\$) SAAR.....	37504	39582	41448	43239	45292	47226	49287	51530	53907	56484	59378
Percentage Change.....	3.73	5.54	4.71	4.32	4.75	4.27	4.36	4.55	4.61	4.78	5.12
TN PERSONAL INCOME (96\$) SAAR.....	24794	25309	25863	26402	27048	27659	28309	28963	29611	30310	31064
Percentage Change.....	0.69	2.08	2.19	2.08	2.45	2.26	2.35	2.31	2.24	2.36	2.49
US PERSONAL INCOME (96\$) SAAR.....	27882	28574	29395	30184	30985	31692	32390	33025	33637	34389	35244
Percentage Change.....	0.28	2.48	2.87	2.68	2.65	2.28	2.20	1.96	1.85	2.24	2.49
TN PERSONAL INCOME (\$) SAAR.....	28071	29062	30261	31524	32999	34491	36117	37893	39834	41904	44127
Percentage Change.....	2.64	3.53	4.13	4.17	4.68	4.52	4.71	4.92	5.12	5.20	5.30
US PERSONAL INCOME (\$) SAAR.....	31575	32879	34443	36095	37935	39746	41629	43588	45679	48027	50669
Percentage Change.....	2.25	4.13	4.76	4.80	5.10	4.77	4.74	4.71	4.80	5.14	5.50
TN TAXABLE SALES (96\$).....	11608	11735	11896	12079	12252	12421	12589	12729	12853	12999	13162
Percentage Change.....	0.00	1.10	1.37	1.54	1.43	1.39	1.35	1.12	0.97	1.14	1.25
TN TAXABLE SALES (\$).....	13142	13476	13919	14423	14948	15493	16066	16662	17300	17983	18712
Percentage Change.....	1.95	2.54	3.29	3.62	3.64	3.65	3.70	3.70	3.83	3.95	4.05

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TN PERSONAL INCOME.....	145262	150387	155879	161247	167377	173415	179837	186387	192859	199784	207213
Percentage Change.....	1.65	3.53	3.65	3.44	3.80	3.61	3.70	3.64	3.47	3.59	3.72
WAGES AND SALARIES.....	80480	82560	85341	88307	91443	94428	97420	100607	103739	107217	110856
Percentage Change.....	1.00	2.58	3.37	3.47	3.55	3.26	3.17	3.27	3.11	3.35	3.39
OTHER LABOR INCOME.....	10209	10841	11399	11979	12563	13159	13785	14406	15002	15622	16287
Percentage Change.....	5.62	6.19	5.15	5.09	4.88	4.74	4.76	4.50	4.14	4.13	4.26
PROPRIETORS INCOME.....	15808	16670	17367	17848	18634	19402	20264	21088	21949	22873	23862
Percentage Change.....	3.07	5.45	4.18	2.77	4.41	4.12	4.44	4.07	4.08	4.21	4.32
RENT, INTEREST, DIVIDENDS.....	21279	22055	22987	23837	24708	25700	26983	28062	28987	30039	31208
Percentage Change.....	-2.37	3.65	4.22	3.70	3.65	4.01	4.99	4.00	3.30	3.63	3.89
TRANSFER PAYMENTS.....	26262	27539	28503	29429	30582	31665	32687	33832	35026	36097	37262
Percentage Change.....	5.25	4.86	3.50	3.25	3.92	3.54	3.23	3.50	3.53	3.06	3.23
LESS: PERS CONT FOR SOC INS.....	6520	6462	6447	6452	6448	6448	6449	6425	6363	6301	6238
Percentage Change.....	1.16	-0.89	-0.24	0.09	-0.07	0.01	0.01	-0.37	-0.95	-0.98	-1.00
RESIDENCE ADJUSTMENT.....	-2257	-2817	-3271	-3701	-4106	-4491	-4853	-5184	-5482	-5761	-6023
Percentage Change.....	8.49	24.80	16.12	13.13	10.96	9.37	8.06	6.83	5.73	5.10	4.55
PER CAPITA PERSONAL INCOME (\$).....	24794	25309	25863	26402	27048	27659	28309	28963	29611	30310	31064
Percentage Change.....	0.69	2.08	2.19	2.08	2.45	2.26	2.35	2.31	2.24	2.36	2.49

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Table 4: Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars) **December 2003**

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TN PERSONAL INCOME.....	164461	172689	182396	192534	204207	216261	229447	243856	259445	276208	294352
Percentage Change.....	3.62	5.00	5.62	5.56	6.06	5.90	6.10	6.28	6.39	6.46	6.57
WAGES AND SALARIES.....	91117	94803	99858	105439	111562	117758	124292	131626	139557	148228	157471
Percentage Change.....	2.96	4.05	5.33	5.59	5.81	5.55	5.55	5.90	6.03	6.21	6.24
OTHER LABOR INCOME.....	11558	12449	13338	14303	15328	16411	17589	18849	20182	21598	23137
Percentage Change.....	7.66	7.71	7.14	7.24	7.16	7.07	7.18	7.16	7.07	7.02	7.12
PROPRIETORS INCOME.....	17899	19143	20321	21312	22738	24195	25853	27589	29527	31623	33899
Percentage Change.....	5.07	6.95	6.15	4.88	6.69	6.41	6.85	6.72	7.03	7.10	7.20
RENT, INTEREST, DIVIDENDS.....	24091	25326	26897	28462	30143	32050	34427	36715	38994	41528	44331
Percentage Change.....	-0.48	5.13	6.20	5.82	5.91	6.32	7.42	6.64	6.21	6.50	6.75
TRANSFER PAYMENTS.....	29734	31624	33352	35140	37312	39489	41706	44266	47119	49906	52932
Percentage Change.....	7.29	6.36	5.46	5.36	6.18	5.84	5.61	6.14	6.45	5.91	6.06
LESS: PERS CONT FOR SOC INS.....	7381	7420	7543	7704	7866	8041	8227	8405	8560	8711	8861
Percentage Change.....	3.11	0.52	1.66	2.13	2.10	2.22	2.32	2.16	1.84	1.76	1.72
RESIDENCE ADJUSTMENT.....	-2556	-3235	-3828	-4419	-5010	-5601	-6192	-6784	-7375	-7966	-8557
Percentage Change.....	10.63	26.57	18.33	15.44	13.37	11.80	10.55	9.54	8.71	8.01	7.42
PER CAPITA PERSONAL INCOME (\$).	28071	29062	30261	31524	32999	34491	36117	37893	39834	41904	44127
Percentage Change.....	2.64	3.53	4.13	4.17	4.68	4.52	4.71	4.92	5.12	5.20	5.30

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Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONFARM.....	2673.2	2705.0	2758.2	2815.2	2878.7	2936.9	2995.1	3057.4	3120.0	3185.8	3251.8
Percentage Change.....	0.27	1.19	1.97	2.07	2.25	2.02	1.98	2.08	2.05	2.11	2.07
NATURAL RESOURCES & MINING.....	4.4	4.4	4.3	4.1	4.0	4.0	3.9	3.8	3.8	3.8	3.7
Percentage Change.....	-3.85	0.45	-1.44	-5.26	-1.50	-1.34	-2.04	-1.77	-0.60	-1.40	-2.16
CONSTRUCTION.....	110.0	112.6	114.7	117.1	120.6	123.3	126.3	129.2	132.4	136.6	140.2
Percentage Change.....	-3.85	2.38	1.86	2.10	2.99	2.22	2.48	2.27	2.44	3.17	2.70
MANUFACTURING.....	414.2	410.1	412.2	414.2	417.2	420.0	422.6	425.8	428.8	431.5	434.6
Percentage Change.....	-2.93	-0.98	0.50	0.49	0.74	0.66	0.62	0.76	0.71	0.62	0.72
DURABLE GOODS.....	251.6	252.1	256.3	260.1	264.4	268.8	273.0	277.7	281.9	286.1	290.5
Percentage Change.....	-2.81	0.18	1.66	1.51	1.64	1.65	1.58	1.72	1.52	1.47	1.54
NONDURABLE GOODS.....	162.5	158.0	155.9	154.1	152.8	151.2	149.6	148.1	146.9	145.4	144.1
Percentage Change.....	-3.11	-2.78	-1.35	-1.17	-0.79	-1.05	-1.09	-1.00	-0.79	-1.03	-0.90
TRADE, TRANSPORTATION, UTILITIES....	574.6	580.5	591.9	602.7	613.2	620.9	629.6	639.6	650.0	660.2	673.2
Percentage Change.....	-0.11	1.01	1.96	1.83	1.75	1.25	1.40	1.58	1.64	1.56	1.97
WHOLESALE TRADE.....	127.5	128.6	131.7	134.1	136.0	137.4	139.0	141.3	143.8	146.2	149.0
Percentage Change.....	1.05	0.86	2.39	1.81	1.46	1.02	1.15	1.65	1.80	1.62	1.94
RETAIL TRADE.....	311.6	313.9	319.6	327.5	335.6	343.8	351.4	358.8	366.8	374.7	383.5
Percentage Change.....	0.11	0.73	1.81	2.47	2.49	2.42	2.23	2.10	2.23	2.15	2.34
TRANSPORTATION & UTILITIES.....	134.4	137.9	140.6	141.1	141.6	139.8	139.2	139.5	139.4	139.3	140.8
Percentage Change.....	-2.46	2.63	1.90	0.40	0.30	-1.28	-0.41	0.20	-0.04	-0.04	1.01
INFORMATION.....	52.2	53.3	54.3	55.6	56.7	58.0	59.3	60.6	62.0	63.8	65.1
Percentage Change.....	-2.64	2.13	2.02	2.33	2.04	2.16	2.35	2.10	2.37	2.83	2.14
FINANCIAL ACTIVITIES.....	139.6	143.3	147.0	149.6	152.6	155.8	157.9	159.9	162.0	164.0	166.1
Percentage Change.....	0.68	2.64	2.59	1.75	2.00	2.14	1.35	1.23	1.31	1.24	1.30
PROF & BUSINESS SERVICES.....	313.7	324.6	339.7	354.4	371.6	387.2	403.7	419.0	437.0	453.0	470.3
Percentage Change.....	2.35	3.45	4.66	4.34	4.86	4.20	4.25	3.79	4.29	3.68	3.82
EDUC & HEALTH SERVICES.....	308.0	313.6	317.8	324.2	332.4	339.5	347.2	356.8	366.2	381.5	393.7
Percentage Change.....	3.38	1.83	1.33	2.00	2.55	2.12	2.28	2.75	2.63	4.19	3.21
LEISURE & HOSPITALITY.....	241.8	244.3	247.3	251.2	255.9	260.2	265.2	270.2	275.1	279.5	283.6
Percentage Change.....	1.49	1.04	1.24	1.55	1.88	1.70	1.89	1.90	1.84	1.58	1.45
OTHER SERVICES.....	101.6	105.1	110.6	116.8	123.7	132.1	139.3	148.5	156.3	161.4	166.3
Percentage Change.....	0.68	3.42	5.17	5.68	5.87	6.80	5.45	6.61	5.24	3.25	3.07
GOVERNMENT.....	413.2	413.3	418.5	425.3	430.6	435.9	440.0	444.1	446.4	450.6	454.8
Percentage Change.....	0.92	0.04	1.25	1.64	1.24	1.23	0.94	0.94	0.52	0.94	0.94
FEDERAL, CIVILIAN.....	52.2	51.7	51.5	51.5	51.5	51.5	51.7	53.0	51.7	51.9	52.0
Percentage Change.....	0.61	-0.99	-0.35	-0.08	0.01	0.06	0.42	2.50	-2.43	0.28	0.28
STATE & LOCAL.....	360.7	361.6	366.9	373.8	379.1	384.3	388.2	391.1	394.6	398.7	402.8
Percentage Change.....	0.91	0.23	1.48	1.89	1.40	1.38	1.01	0.74	0.92	1.03	1.02

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Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL DURABLE GOODS.....	251.6	252.1	256.3	260.1	264.4	268.8	273.0	277.7	281.9	286.1	290.5
Percentage Change.....	-0.03	0.00	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.01	0.02
WOOD PRODUCTS.....	17.4	17.3	17.2	17.4	17.9	18.0	18.2	18.4	18.5	18.8	19.1
Percentage Change.....	-0.01	0.00	-0.01	0.01	0.03	0.01	0.01	0.01	0.01	0.01	0.02
NONMETALLIC MINERAL PRODUCTS.....	14.6	14.5	14.9	15.5	15.8	16.1	16.0	16.2	16.4	16.4	16.5
Percentage Change.....	-0.01	-0.01	0.03	0.04	0.02	0.01	0.00	0.01	0.02	0.00	0.01
PRIMARY METALS.....	11.9	11.5	11.8	11.9	11.9	11.9	11.9	12.0	12.0	12.1	12.1
Percentage Change.....	-0.06	-0.03	0.02	0.01	-0.01	0.00	0.00	0.00	0.00	0.00	0.00
FABRICATED METAL PRODUCTS.....	41.0	40.4	40.1	40.1	40.2	40.6	41.0	41.2	41.2	41.3	41.4
Percentage Change.....	-0.01	-0.01	-0.01	0.00	0.00	0.01	0.01	0.01	0.00	0.00	0.00
MACHINERY.....	33.1	35.0	37.9	40.6	42.8	45.1	47.5	50.3	52.8	55.4	58.0
Percentage Change.....	-0.08	0.06	0.08	0.07	0.05	0.05	0.05	0.06	0.05	0.05	0.05
COMPUTER & ELECTRONIC PRODUCTS...	12.2	12.5	12.3	12.3	12.3	12.4	12.4	12.4	12.5	12.5	12.5
Percentage Change.....	-0.07	0.03	-0.02	0.00	0.00	0.00	0.00	0.00	0.01	0.00	0.00
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	23.3	23.5	24.4	24.8	25.2	25.6	26.0	26.5	26.9	27.4	27.8
Percentage Change.....	-0.06	0.01	0.04	0.02	0.02	0.02	0.01	0.02	0.01	0.02	0.01
TRANSPORTATION EQUIPMENT.....	60.6	60.2	60.1	60.0	60.9	61.9	62.8	63.6	64.3	65.0	65.8
Percentage Change.....	0.00	-0.01	0.00	0.00	0.02	0.02	0.02	0.01	0.01	0.01	0.01
FURNITURE.....	20.3	19.7	19.4	19.3	19.1	19.0	18.9	18.8	18.8	18.7	18.7
Percentage Change.....	-0.04	-0.03	-0.01	-0.01	-0.01	-0.01	0.00	-0.01	0.00	-0.01	0.00
MISCELLANEOUS DURABLE GOODS.....	17.2	17.5	18.1	18.2	18.2	18.3	18.3	18.4	18.4	18.5	18.6
Percentage Change.....	0.00	0.01	0.04	0.01	0.00	0.00	0.00	0.01	0.00	0.00	0.00

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Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONDURABLE GOODS.....	162.5	158.0	155.9	154.1	152.8	151.2	149.6	148.1	146.9	145.4	144.1
Percentage Change.....	-3.11	-2.78	-1.35	-1.17	-0.79	-1.05	-1.09	-1.00	-0.79	-1.03	-0.90
FOOD.....	36.3	36.9	37.2	37.4	37.7	37.8	38.0	38.1	38.1	38.2	38.2
Percentage Change.....	0.77	1.55	0.71	0.58	0.82	0.42	0.51	0.11	-0.08	0.40	0.01
BEVERAGE & TOBACCO.....	6.4	6.3	6.4	6.5	6.5	6.6	6.7	6.7	6.8	6.9	7.0
Percentage Change.....	0.09	-0.50	0.62	1.54	0.74	0.84	1.08	1.22	1.35	1.11	1.23
TEXTILE MILLS.....	7.1	6.1	5.7	5.4	5.2	5.0	4.8	4.8	4.7	4.5	4.3
Percentage Change.....	-10.78	-13.59	-7.38	-5.94	-3.30	-2.99	-5.47	1.66	-3.60	-4.07	-4.03
TEXTILE PRODUCT MILLS.....	3.6	3.4	3.3	3.0	2.9	2.8	2.7	2.6	2.4	2.4	2.2
Percentage Change.....	-3.36	-4.93	-4.39	-7.26	-3.93	-5.36	-3.23	-4.08	-4.53	-3.15	-5.61
APPAREL.....	9.6	8.3	7.1	6.0	5.3	4.5	3.8	3.3	2.8	2.4	2.1
Percentage Change.....	-16.86	-13.79	-14.07	-16.10	-12.01	-14.65	-14.37	-14.36	-14.35	-14.28	-14.09
PAPER.....	19.1	19.1	19.2	19.4	19.6	19.7	19.6	19.3	19.5	19.3	19.4
Percentage Change.....	-4.91	-0.12	0.49	0.93	1.07	0.42	-0.14	-1.42	0.92	-0.98	0.29
PRINTING & RELATED SUPPORT.....	20.3	19.2	19.0	18.9	18.8	18.7	18.5	18.4	18.2	17.9	17.7
Percentage Change.....	-0.91	-5.56	-1.06	-0.34	-0.63	-0.52	-0.79	-0.98	-0.86	-1.47	-1.50
CHEMICALS.....	28.0	27.1	26.7	26.3	25.7	25.2	24.6	24.0	23.5	22.9	22.4
Percentage Change.....	-0.77	-3.14	-1.44	-1.65	-2.00	-2.24	-2.47	-2.29	-2.12	-2.27	-2.20
PLASTICS & RUBBER.....	29.1	28.8	28.8	28.7	28.7	28.6	28.6	28.6	28.7	28.7	28.8
Percentage Change.....	-4.00	-0.99	0.08	-0.30	-0.20	-0.30	-0.09	0.02	0.30	0.14	0.24
MISCELLANEOUS NONDURABLE GOODS..	3.0	2.8	2.6	2.6	2.5	2.4	2.4	2.3	2.3	2.1	2.0
Percentage Change.....	1.34	-8.50	-6.73	-0.46	-2.38	-2.46	-3.36	-0.86	-3.14	-5.14	-4.68

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONFARM.....	2671.9	2704.9	2758.1	2815.1	2878.5	2936.8	2995.0	3057.4	3119.9	3185.7	3251.7
Percentage Change.....	0.18	1.24	1.96	2.07	2.25	2.03	1.98	2.08	2.04	2.11	2.07
NATURAL RESOURCES & MINING.....	4.4	4.4	4.3	4.1	4.0	4.0	3.9	3.8	3.8	3.8	3.7
Percentage Change.....	-3.85	0.43	-1.43	-5.27	-1.52	-1.34	-2.04	-1.77	-0.60	-1.39	-2.16
CONSTRUCTION.....	110.0	112.6	114.7	117.1	120.6	123.3	126.4	129.2	132.3	136.5	140.3
Percentage Change.....	-4.03	2.35	1.86	2.10	2.99	2.23	2.50	2.25	2.43	3.15	2.75
MANUFACTURING.....	414.2	410.1	412.2	414.2	417.2	420.0	422.6	425.8	428.8	431.5	434.6
Percentage Change.....	-2.92	-0.98	0.50	0.49	0.74	0.66	0.62	0.76	0.72	0.62	0.72
DURABLE GOODS.....	251.6	252.1	256.3	260.1	264.4	268.8	273.0	277.7	281.9	286.1	290.5
Percentage Change.....	-2.80	0.18	1.66	1.51	1.64	1.65	1.58	1.72	1.52	1.47	1.54
NONDURABLE GOODS.....	162.5	158.0	155.9	154.1	152.8	151.2	149.6	148.1	146.9	145.4	144.1
Percentage Change.....	-3.11	-2.78	-1.35	-1.17	-0.79	-1.05	-1.09	-1.00	-0.79	-1.03	-0.90
TRADE, TRANSPORTATION, UTILITIES....	573.5	580.5	591.8	602.7	613.2	620.9	629.6	639.5	650.0	660.2	673.2
Percentage Change.....	-0.31	1.21	1.96	1.83	1.75	1.25	1.40	1.58	1.64	1.56	1.97
WHOLESALE TRADE.....	127.5	128.6	131.7	134.1	136.0	137.4	139.0	141.3	143.8	146.2	149.0
Percentage Change.....	1.06	0.86	2.39	1.81	1.46	1.02	1.15	1.65	1.80	1.62	1.94
RETAIL TRADE.....	311.6	313.9	319.6	327.5	335.6	343.7	351.4	358.8	366.8	374.7	383.4
Percentage Change.....	0.09	0.73	1.81	2.47	2.49	2.42	2.23	2.10	2.23	2.15	2.34
TRANSPORTATION & UTILITIES.....	134.4	137.9	140.6	141.1	141.6	139.8	139.2	139.5	139.4	139.3	140.7
Percentage Change.....	-2.47	2.63	1.90	0.40	0.31	-1.28	-0.41	0.20	-0.04	-0.05	1.02
INFORMATION.....	52.1	53.2	54.3	55.6	56.7	58.0	59.3	60.6	62.0	63.7	65.1
Percentage Change.....	-2.32	2.12	2.03	2.32	2.05	2.16	2.35	2.10	2.37	2.83	2.14
FINANCIAL ACTIVITIES.....	139.6	143.3	147.0	149.6	152.6	155.8	158.0	159.9	162.0	164.0	166.1
Percentage Change.....	0.81	2.64	2.59	1.75	2.00	2.14	1.35	1.23	1.31	1.24	1.30
PROF & BUSINESS SERVICES.....	313.7	324.6	339.7	354.4	371.6	387.2	403.7	419.0	436.9	453.0	470.3
Percentage Change.....	2.10	3.45	4.65	4.34	4.86	4.19	4.25	3.79	4.28	3.69	3.82
EDUC & HEALTH SERVICES.....	308.0	313.6	317.8	324.2	332.4	339.5	347.3	356.8	366.2	381.5	393.8
Percentage Change.....	3.28	1.83	1.33	2.00	2.55	2.12	2.28	2.75	2.63	4.19	3.21
LEISURE & HOSPITALITY.....	241.7	244.3	247.3	251.1	255.8	260.2	265.1	270.3	275.1	279.5	283.5
Percentage Change.....	1.46	1.07	1.23	1.55	1.86	1.72	1.90	1.93	1.81	1.59	1.43
OTHER SERVICES.....	101.7	105.1	110.5	116.8	123.7	132.1	139.3	148.5	156.3	161.4	166.4
Percentage Change.....	0.67	3.38	5.17	5.69	5.86	6.81	5.45	6.61	5.26	3.26	3.09
GOVERNMENT.....	413.0	413.3	418.5	425.3	430.6	435.9	440.0	444.1	446.4	450.6	454.8
Percentage Change.....	0.87	0.08	1.25	1.64	1.23	1.23	0.94	0.94	0.52	0.94	0.94
FEDERAL, CIVILIAN.....	52.2	51.7	51.5	51.5	51.5	51.5	51.7	53.0	51.7	51.9	52.0
Percentage Change.....	0.60	-1.00	-0.35	-0.08	0.01	0.06	0.43	2.47	-2.41	0.28	0.28
STATE & LOCAL.....	360.8	361.6	366.9	373.8	379.1	384.3	388.2	391.1	394.7	398.7	402.8
Percentage Change.....	0.91	0.23	1.48	1.88	1.40	1.38	1.01	0.74	0.92	1.03	1.02

Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL DURABLE GOODS.....	251.6	252.1	256.3	260.1	264.4	268.8	273.0	277.7	281.9	286.1	290.5
Percentage Change.....	-2.80	0.18	1.66	1.51	1.64	1.65	1.58	1.72	1.52	1.47	1.54
WOOD PRODUCTS.....	17.4	17.3	17.2	17.4	17.9	18.0	18.2	18.4	18.5	18.8	19.1
Percentage Change.....	-1.16	-0.16	-0.63	1.15	2.91	0.61	0.89	0.88	1.01	1.15	1.77
NONMETALLIC MINERAL PRODUCTS.....	14.6	14.5	14.9	15.5	15.8	16.1	16.0	16.2	16.4	16.4	16.5
Percentage Change.....	-0.91	-1.03	3.20	3.71	2.18	1.38	-0.46	1.10	1.51	0.12	0.72
PRIMARY METALS.....	11.9	11.5	11.8	11.9	11.9	11.9	11.9	12.0	12.0	12.1	12.1
Percentage Change.....	-6.24	-3.43	1.93	1.48	-0.64	0.22	0.38	0.41	0.46	0.35	0.49
FABRICATED METAL PRODUCTS.....	41.0	40.4	40.1	40.1	40.2	40.6	41.0	41.2	41.2	41.3	41.4
Percentage Change.....	-0.93	-1.41	-0.66	-0.18	0.37	0.89	0.91	0.62	-0.02	0.34	0.23
MACHINERY.....	33.1	35.0	37.9	40.6	42.8	45.1	47.5	50.3	52.8	55.4	58.0
Percentage Change.....	-8.07	5.74	8.33	6.94	5.40	5.39	5.48	5.72	5.09	4.95	4.64
COMPUTER & ELECTRONIC PRODUCTS...	12.2	12.5	12.3	12.3	12.3	12.4	12.4	12.4	12.5	12.5	12.5
Percentage Change.....	-6.64	2.79	-1.89	0.09	0.21	0.41	0.20	0.32	0.57	-0.07	0.21
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	23.3	23.5	24.4	24.9	25.2	25.6	26.0	26.5	26.9	27.4	27.8
Percentage Change.....	-5.53	0.87	4.04	1.81	1.50	1.59	1.46	1.92	1.42	1.96	1.49
TRANSPORTATION EQUIPMENT.....	60.6	60.2	60.1	60.0	60.9	61.9	62.8	63.6	64.3	65.0	65.8
Percentage Change.....	0.36	-0.70	-0.23	-0.18	1.61	1.59	1.51	1.30	1.06	1.00	1.22
FURNITURE.....	20.3	19.7	19.4	19.3	19.1	19.0	18.9	18.8	18.8	18.7	18.7
Percentage Change.....	-4.18	-3.30	-1.18	-0.68	-1.07	-0.61	-0.49	-0.54	0.10	-0.56	-0.27
MISCELLANEOUS DURABLE GOODS.....	17.2	17.5	18.1	18.2	18.2	18.3	18.3	18.4	18.4	18.5	18.6
Percentage Change.....	0.37	1.49	3.54	0.87	-0.04	0.22	0.19	0.51	0.24	0.38	0.27

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Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONDURABLE GOODS.....	162.5	158.0	155.9	154.1	152.8	151.2	149.6	148.1	146.9	145.4	144.1
Percentage Change.....	-3.11	-2.78	-1.35	-1.17	-0.79	-1.05	-1.09	-1.00	-0.79	-1.03	-0.90
FOOD.....	36.3	36.9	37.2	37.4	37.7	37.8	38.0	38.1	38.1	38.2	38.2
Percentage Change.....	0.77	1.55	0.72	0.58	0.82	0.42	0.51	0.11	-0.08	0.40	0.01
BEVERAGE & TOBACCO.....	6.4	6.3	6.4	6.5	6.5	6.6	6.7	6.7	6.8	6.9	7.0
Percentage Change.....	0.09	-0.49	0.62	1.54	0.74	0.84	1.08	1.22	1.35	1.11	1.23
TEXTILE MILLS.....	7.1	6.1	5.7	5.4	5.2	5.0	4.8	4.8	4.7	4.5	4.3
Percentage Change.....	-10.77	-13.60	-7.39	-5.91	-3.31	-2.99	-5.47	1.67	-3.60	-4.06	-4.03
TEXTILE PRODUCT MILLS.....	3.6	3.4	3.3	3.0	2.9	2.8	2.7	2.6	2.4	2.4	2.2
Percentage Change.....	-3.38	-4.93	-4.39	-7.25	-3.93	-5.36	-3.23	-4.09	-4.53	-3.16	-5.60
APPAREL.....	9.6	8.3	7.1	6.0	5.3	4.5	3.8	3.3	2.8	2.4	2.1
Percentage Change.....	-16.85	-13.79	-14.07	-16.10	-12.01	-14.65	-14.37	-14.36	-14.35	-14.28	-14.09
PAPER.....	19.1	19.1	19.2	19.4	19.6	19.7	19.6	19.3	19.5	19.3	19.4
Percentage Change.....	-4.91	-0.13	0.49	0.92	1.08	0.41	-0.12	-1.43	0.92	-0.99	0.29
PRINTING & RELATED SUPPORT.....	20.3	19.2	19.0	18.9	18.8	18.7	18.5	18.4	18.2	17.9	17.7
Percentage Change.....	-0.92	-5.55	-1.08	-0.34	-0.64	-0.52	-0.79	-0.98	-0.86	-1.47	-1.50
CHEMICALS.....	28.0	27.1	26.7	26.3	25.7	25.2	24.6	24.0	23.5	22.9	22.4
Percentage Change.....	-0.77	-3.14	-1.44	-1.65	-2.00	-2.24	-2.47	-2.29	-2.12	-2.27	-2.20
PLASTICS & RUBBER.....	29.1	28.8	28.8	28.7	28.7	28.6	28.6	28.6	28.7	28.7	28.8
Percentage Change.....	-4.00	-0.99	0.08	-0.30	-0.20	-0.30	-0.09	0.02	0.30	0.14	0.24
MISCELLANEOUS NONDURABLE GOODS..	3.0	2.8	2.6	2.6	2.5	2.4	2.4	2.3	2.3	2.1	2.0
Percentage Change.....	1.27	-8.49	-6.72	-0.47	-2.38	-2.47	-3.34	-0.86	-3.14	-5.14	-4.68

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Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (1996 dollars) **December 2003**

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONFARM.....	29889	30297	30705	31121	31510	31874	32227	32597	32930	33323	33744
Percentage Change.....	0.72	1.37	1.35	1.35	1.25	1.16	1.11	1.15	1.02	1.19	1.26
NATURAL RESOURCES & MINING.....	32550	33979	34830	35651	36443	37238	38062	39002	39991	40918	41903
Percentage Change.....	2.99	4.39	2.50	2.36	2.22	2.18	2.21	2.47	2.53	2.32	2.41
CONSTRUCTION.....	33435	33617	33826	33988	34217	34549	34797	35123	35513	35998	36415
Percentage Change.....	1.85	0.54	0.62	0.48	0.68	0.97	0.72	0.94	1.11	1.37	1.16
MANUFACTURING.....	35673	36338	37098	38010	38892	39779	40650	41471	42310	43288	44287
Percentage Change.....	1.65	1.86	2.09	2.46	2.32	2.28	2.19	2.02	2.02	2.31	2.31
DURABLE GOODS.....	35054	35711	36476	37370	38235	39105	39959	40781	41597	42575	43611
Percentage Change.....	0.83	1.88	2.14	2.45	2.31	2.28	2.18	2.06	2.00	2.35	2.43
NONDURABLE GOODS.....	36633	37337	38120	39090	40030	40977	41910	42765	43679	44690	45649
Percentage Change.....	2.88	1.92	2.10	2.54	2.40	2.37	2.28	2.04	2.14	2.31	2.15
TRADE, TRANSPORTATION, UTILITIES....	28906	29467	29989	30401	30763	31067	31411	31778	32131	32485	32899
Percentage Change.....	0.75	1.94	1.77	1.37	1.19	0.99	1.11	1.17	1.11	1.10	1.27
WHOLESALE TRADE.....	40160	40854	41326	41745	42112	42466	42942	43457	44054	44618	45332
Percentage Change.....	1.45	1.73	1.16	1.01	0.88	0.84	1.12	1.20	1.37	1.28	1.60
RETAIL TRADE.....	21011	21244	21407	21540	21645	21742	21820	21896	21980	22074	22151
Percentage Change.....	-0.24	1.11	0.76	0.62	0.49	0.45	0.36	0.35	0.39	0.42	0.35
TRANSPORTATION & UTILITIES.....	36754	37543	38857	40160	41451	42767	44087	45342	46508	47725	48987
Percentage Change.....	2.24	2.15	3.50	3.35	3.22	3.17	3.09	2.85	2.57	2.62	2.64
INFORMATION.....	37305	37859	38452	39000	39502	39996	40460	40908	41450	41936	42458
Percentage Change.....	4.06	1.49	1.57	1.42	1.29	1.25	1.16	1.11	1.33	1.17	1.24
FINANCIAL ACTIVITIES.....	41894	42692	43341	44487	45603	46728	47839	48863	49900	50920	52137
Percentage Change.....	3.89	1.91	1.52	2.64	2.51	2.47	2.38	2.14	2.12	2.05	2.39
PROF & BUSINESS SERVICES.....	29505	29545	29600	29669	29729	29778	29844	29925	29993	30043	30141
Percentage Change.....	-3.16	0.13	0.19	0.23	0.20	0.16	0.22	0.27	0.23	0.17	0.33
EDUC & HEALTH SERVICES.....	32739	33234	33756	34299	34803	35301	35776	36426	36970	37565	38237
Percentage Change.....	1.91	1.51	1.57	1.61	1.47	1.43	1.34	1.82	1.49	1.61	1.79
LEISURE & HOSPITALITY.....	14043	13902	13993	14065	14118	14165	14201	14203	14236	14309	14362
Percentage Change.....	-0.71	-1.00	0.66	0.51	0.38	0.34	0.25	0.02	0.23	0.51	0.37
OTHER SERVICES.....	23089	23199	23251	23324	23429	23598	23705	23777	23839	23976	24062
Percentage Change.....	-2.70	0.48	0.22	0.31	0.45	0.72	0.45	0.31	0.26	0.58	0.36
GOVERNMENT.....	28641	29113	29543	29935	30304	30666	31024	31370	31507	31726	31953
Percentage Change.....	1.38	1.65	1.48	1.32	1.23	1.20	1.17	1.12	0.44	0.69	0.72
FEDERAL, CIVILIAN.....	46006	47045	48076	49061	49998	50934	51842	52643	53314	54020	54747
Percentage Change.....	5.18	2.26	2.19	2.05	1.91	1.87	1.78	1.55	1.27	1.32	1.35
STATE & LOCAL.....	26144	26554	26946	27306	27634	27955	28255	28492	28654	28830	29015
Percentage Change.....	0.54	1.57	1.48	1.34	1.20	1.16	1.07	0.84	0.57	0.62	0.64

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONFARM.....	29902	30293	30706	31126	31518	31896	32263	32634	32972	33370	33799
Percentage Change.....	0.81	1.31	1.36	1.37	1.26	1.20	1.15	1.15	1.03	1.21	1.28
NATURAL RESOURCES & MINING.....	32553	33971	34821	35641	36433	37228	38052	38989	39975	40903	41888
Percentage Change.....	3.01	4.35	2.50	2.36	2.22	2.18	2.21	2.46	2.53	2.32	2.41
CONSTRUCTION.....	33418	33595	33803	33964	34193	34523	34774	35099	35493	35978	36390
Percentage Change.....	2.07	0.53	0.62	0.48	0.67	0.97	0.73	0.93	1.12	1.37	1.15
MANUFACTURING.....	35673	36337	37097	38009	38892	39778	40649	41470	42309	43287	44286
Percentage Change.....	1.64	1.86	2.09	2.46	2.32	2.28	2.19	2.02	2.02	2.31	2.31
DURABLE GOODS.....	35053	35711	36475	37369	38234	39104	39959	40780	41597	42575	43610
Percentage Change.....	0.83	1.88	2.14	2.45	2.31	2.27	2.19	2.06	2.00	2.35	2.43
NONDURABLE GOODS.....	36632	37337	38121	39090	40030	40977	41910	42765	43678	44690	45649
Percentage Change.....	2.87	1.92	2.10	2.54	2.41	2.37	2.28	2.04	2.13	2.32	2.15
TRADE, TRANSPORTATION, UTILITIES....	28954	29460	29981	30393	30755	31058	31403	31769	32121	32476	32890
Percentage Change.....	0.93	1.75	1.77	1.37	1.19	0.99	1.11	1.16	1.11	1.10	1.27
WHOLESALE TRADE.....	40161	40855	41327	41746	42113	42467	42944	43459	44056	44619	45334
Percentage Change.....	1.45	1.73	1.16	1.01	0.88	0.84	1.12	1.20	1.37	1.28	1.60
RETAIL TRADE.....	21005	21240	21402	21535	21640	21737	21815	21890	21974	22068	22145
Percentage Change.....	-0.24	1.12	0.76	0.62	0.49	0.45	0.36	0.35	0.38	0.43	0.35
TRANSPORTATION & UTILITIES.....	36751	37545	38858	40161	41453	42769	44088	45343	46508	47726	48988
Percentage Change.....	2.23	2.16	3.50	3.35	3.22	3.17	3.08	2.85	2.57	2.62	2.64
INFORMATION.....	37316	37870	38464	39011	39514	40007	40471	40919	41462	41950	42469
Percentage Change.....	3.71	1.48	1.57	1.42	1.29	1.25	1.16	1.11	1.33	1.18	1.24
FINANCIAL ACTIVITIES.....	41893	42691	43340	44486	45601	46726	47837	48861	49899	50920	52136
Percentage Change.....	3.76	1.91	1.52	2.64	2.51	2.47	2.38	2.14	2.12	2.05	2.39
PROF & BUSINESS SERVICES.....	29504	29544	29599	29669	29729	29778	29844	29924	29992	30042	30140
Percentage Change.....	-2.89	0.14	0.19	0.24	0.20	0.16	0.22	0.27	0.23	0.17	0.33
EDUC & HEALTH SERVICES.....	32738	33233	33755	34298	34802	35300	35774	36425	36969	37564	38235
Percentage Change.....	2.01	1.51	1.57	1.61	1.47	1.43	1.34	1.82	1.49	1.61	1.79
LEISURE & HOSPITALITY.....	14019	13891	13982	14054	14106	14154	14189	14192	14225	14300	14353
Percentage Change.....	-0.71	-0.91	0.65	0.51	0.38	0.34	0.25	0.02	0.23	0.53	0.37
OTHER SERVICES.....	23084	23195	23248	23320	23425	23597	23699	23775	23838	23978	24059
Percentage Change.....	-2.69	0.48	0.23	0.31	0.45	0.73	0.43	0.32	0.26	0.59	0.34
GOVERNMENT.....	28643	29106	29537	29928	30297	30660	31017	31363	31500	31719	31947
Percentage Change.....	1.43	1.62	1.48	1.32	1.23	1.20	1.17	1.12	0.44	0.69	0.72
FEDERAL, CIVILIAN.....	45986	47032	48062	49047	49984	50920	51827	52629	53300	54005	54733
Percentage Change.....	5.15	2.27	2.19	2.05	1.91	1.87	1.78	1.55	1.28	1.32	1.35
STATE & LOCAL.....	26132	26543	26936	27296	27623	27944	28244	28481	28643	28819	29003
Percentage Change.....	0.55	1.57	1.48	1.34	1.20	1.16	1.07	0.84	0.57	0.62	0.64

Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL NONFARM.....	33838	34788	35926	37156	38440	39746	41114	42644	44296	46066	47930
Percentage Change.....	2.68	2.81	3.27	3.42	3.46	3.40	3.44	3.72	3.87	4.00	4.05
NATURAL RESOURCES & MINING.....	36853	39016	40752	42564	44458	46435	48558	51022	53790	56563	59516
Percentage Change.....	5.00	5.87	4.45	4.45	4.45	4.45	4.57	5.07	5.42	5.16	5.22
CONSTRUCTION.....	37852	38599	39575	40576	41740	43078	44390	45943	47770	49763	51722
Percentage Change.....	3.83	1.97	2.53	2.53	2.87	3.21	3.04	3.50	3.98	4.17	3.94
MANUFACTURING.....	40388	41725	43407	45382	47447	49606	51862	54256	56914	59842	62906
Percentage Change.....	3.62	3.31	4.03	4.55	4.55	4.55	4.55	4.62	4.90	5.14	5.12
DURABLE GOODS.....	39687	41006	42679	44618	46645	48765	50981	53354	55955	58857	61946
Percentage Change.....	2.79	3.32	4.08	4.54	4.54	4.54	4.54	4.66	4.88	5.19	5.25
NONDURABLE GOODS.....	41474	42872	44603	46672	48836	51100	53470	55949	58755	61781	64842
Percentage Change.....	4.87	3.37	4.04	4.64	4.64	4.64	4.64	4.64	5.01	5.15	4.95
TRADE, TRANSPORTATION, UTILITIES....	32724	33834	35086	36294	37527	38738	40072	41570	43217	44905	46727
Percentage Change.....	2.70	3.39	3.70	3.44	3.40	3.23	3.44	3.74	3.96	3.91	4.06
WHOLESALE TRADE.....	45467	46910	48354	49841	51375	52956	54786	56854	59261	61682	64394
Percentage Change.....	3.42	3.17	3.08	3.08	3.08	3.08	3.46	3.77	4.23	4.08	4.40
RETAIL TRADE.....	23786	24393	25045	25716	26404	27110	27836	28643	29564	30513	31461
Percentage Change.....	1.69	2.55	2.68	2.68	2.68	2.68	2.68	2.90	3.22	3.21	3.11
TRANSPORTATION & UTILITIES.....	41608	43108	45463	47947	50567	53329	56243	59316	62557	65975	69579
Percentage Change.....	4.22	3.61	5.46	5.46	5.46	5.46	5.46	5.46	5.46	5.46	5.46
INFORMATION.....	42234	43471	44990	46563	48190	49874	51617	53517	55757	57976	60307
Percentage Change.....	6.07	2.93	3.49	3.49	3.49	3.49	3.49	3.68	4.19	3.98	4.02
FINANCIAL ACTIVITIES.....	47431	49023	50712	53117	55635	58272	61034	63928	67127	70400	74062
Percentage Change.....	5.90	3.36	3.45	4.74	4.74	4.74	4.74	4.74	5.01	4.88	5.20
PROF & BUSINESS SERVICES.....	33403	33925	34632	35424	36268	37133	38075	39149	40346	41533	42814
Percentage Change.....	-1.27	1.56	2.09	2.28	2.38	2.39	2.54	2.82	3.06	2.94	3.09
EDUC & HEALTH SERVICES.....	37065	38161	39497	40951	42459	44022	45643	47657	49731	51929	54310
Percentage Change.....	3.88	2.96	3.50	3.68	3.68	3.68	3.68	4.41	4.35	4.42	4.58
LEISURE & HOSPITALITY.....	15896	15962	16371	16791	17221	17663	18116	18580	19148	19780	20399
Percentage Change.....	1.21	0.42	2.56	2.56	2.56	2.56	2.56	2.56	3.05	3.30	3.13
OTHER SERVICES.....	26139	26637	27204	27846	28580	29427	30239	31106	32067	33148	34177
Percentage Change.....	-0.81	1.91	2.13	2.36	2.64	2.96	2.76	2.87	3.09	3.37	3.10
GOVERNMENT.....	32427	33430	34568	35742	36970	38243	39582	41042	42384	43861	45390
Percentage Change.....	3.35	3.09	3.41	3.39	3.44	3.44	3.50	3.69	3.27	3.49	3.49
FEDERAL, CIVILIAN.....	52090	54024	56256	58581	61001	63521	66146	68879	71725	74688	77774
Percentage Change.....	7.23	3.71	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13
STATE & LOCAL.....	29600	30492	31530	32604	33714	34862	36049	37276	38546	39858	41216
Percentage Change.....	2.49	3.01	3.41	3.41	3.41	3.41	3.41	3.41	3.41	3.41	3.41

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) December 2003

	Forecast Data									
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
TOTAL NONFARM.....	33854	34784	35928	37163	38451	39776	41162	42696	44354	46134
Percentage Change.....	2.76	2.75	3.29	3.44	3.47	3.45	3.48	3.73	3.88	4.01
NATURAL RESOURCES & MINING.....	36859	39008	40743	42556	44449	46426	48549	51008	53773	56547
Percentage Change.....	5.02	5.83	4.45	4.45	4.45	4.45	4.57	5.07	5.42	5.16
CONSTRUCTION.....	37836	38576	39552	40552	41715	43051	44365	45918	47750	49741
Percentage Change.....	4.06	1.96	2.53	2.53	2.87	3.20	3.05	3.50	3.99	4.17
MANUFACTURING.....	40388	41725	43407	45382	47447	49606	51861	54256	56914	59842
Percentage Change.....	3.61	3.31	4.03	4.55	4.55	4.55	4.55	4.62	4.90	5.14
DURABLE GOODS.....	39686	41006	42678	44617	46645	48764	50980	53353	55955	58856
Percentage Change.....	2.78	3.33	4.08	4.54	4.54	4.54	4.54	4.65	4.88	5.18
NONDURABLE GOODS.....	41474	42873	44605	46673	48837	51102	53471	55950	58755	61783
Percentage Change.....	4.86	3.37	4.04	4.64	4.64	4.64	4.64	4.64	5.01	5.15
TRADE, TRANSPORTATION, UTILITIES.....	32780	33828	35080	36288	37520	38730	40065	41563	43209	44897
Percentage Change.....	2.88	3.20	3.70	3.44	3.40	3.23	3.45	3.74	3.96	3.91
WHOLESALE TRADE.....	45469	46913	48356	49844	51377	52958	54789	56857	59264	61684
Percentage Change.....	3.42	3.17	3.08	3.08	3.08	3.08	3.46	3.77	4.23	4.08
RETAIL TRADE.....	23780	24389	25042	25712	26400	27106	27832	28638	29559	30508
Percentage Change.....	1.69	2.56	2.68	2.68	2.68	2.68	2.68	2.90	3.21	3.21
TRANSPORTATION & UTILITIES.....	41606	43112	45467	47951	50571	53334	56248	59321	62562	65980
Percentage Change.....	4.20	3.62	5.46	5.46	5.46	5.46	5.46	5.46	5.46	5.46
INFORMATION.....	42248	43485	45005	46578	48206	49891	51634	53534	55775	57997
Percentage Change.....	5.72	2.93	3.49	3.49	3.49	3.49	3.49	3.68	4.19	3.98
FINANCIAL ACTIVITIES.....	47431	49022	50713	53117	55635	58272	61034	63928	67128	70401
Percentage Change.....	5.77	3.36	3.45	4.74	4.74	4.74	4.74	4.74	5.01	4.88
PROF & BUSINESS SERVICES.....	33402	33924	34631	35424	36268	37133	38076	39149	40346	41532
Percentage Change.....	-1.00	1.56	2.08	2.29	2.38	2.38	2.54	2.82	3.06	2.94
EDUC & HEALTH SERVICES.....	37064	38160	39496	40950	42458	44021	45642	47657	49730	51928
Percentage Change.....	3.98	2.96	3.50	3.68	3.68	3.68	3.68	4.41	4.35	4.42
LEISURE & HOSPITALITY.....	15870	15951	16360	16779	17209	17651	18103	18567	19135	19769
Percentage Change.....	1.21	0.51	2.56	2.56	2.56	2.56	2.56	2.56	3.06	3.31
OTHER SERVICES.....	26135	26634	27202	27843	28578	29427	30234	31106	32068	33153
Percentage Change.....	-0.81	1.91	2.13	2.36	2.64	2.97	2.74	2.88	3.09	3.38
GOVERNMENT.....	32429	33422	34561	35734	36962	38234	39573	41032	42375	43851
Percentage Change.....	3.40	3.06	3.41	3.39	3.44	3.44	3.50	3.69	3.27	3.49
FEDERAL, CIVILIAN.....	52066	54006	56237	58560	60980	63500	66123	68855	71700	74662
Percentage Change.....	7.19	3.73	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13
STATE & LOCAL.....	29586	30479	31517	32590	33700	34848	36034	37261	38530	39842
Percentage Change.....	2.50	3.02	3.41	3.41	3.41	3.41	3.41	3.41	3.41	3.41

Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted **December 2003**

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
CIVILIAN LABOR FORCE (THOUS).....	2898	2909	2945	2982	3024	3066	3106	3149	3189	3234	3278
Percentage Change.....	-0.98	0.40	1.22	1.26	1.43	1.37	1.30	1.39	1.29	1.39	1.37
EMPLOYED PERSONS (THOUS).....	2748	2757	2808	2852	2897	2940	2979	3021	3060	3103	3145
Percentage Change.....	-1.03	0.33	1.84	1.59	1.59	1.48	1.33	1.39	1.31	1.38	1.36
UNEMPLOYED PERSONS (THOUS)....	150	152	137	130	127	125	126	128	129	131	133
Percentage Change.....	-0.15	1.79	-9.86	-5.44	-2.22	-1.23	0.53	1.30	0.98	1.49	1.57
PARTICIPATION RATE (PERCENT).....	62.1	61.4	61.2	61.0	61.0	60.9	60.8	60.7	60.7	60.8	60.8
Percentage Change.....	-3.06	-1.20	-0.32	-0.24	-0.07	-0.12	-0.20	-0.07	-0.02	0.10	0.08
UNEMPLOYMENT RATE (PERCENT).....	5.2	5.2	4.7	4.4	4.2	4.1	4.1	4.1	4.0	4.0	4.1

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Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
CIVILIAN LABOR FORCE (THOUS).....	2898	2908	2944	2981	3024	3065	3105	3148	3189	3233	3278
Percentage Change.....	-0.99	0.37	1.24	1.26	1.43	1.37	1.29	1.39	1.29	1.40	1.38
EMPLOYED PERSONS (THOUS).....	2748	2756	2807	2852	2897	2940	2979	3021	3060	3103	3145
Percentage Change.....	-1.03	0.32	1.84	1.59	1.59	1.49	1.33	1.39	1.30	1.39	1.37
UNEMPLOYED PERSONS (THOUS)....	150	152	137	130	127	125	126	127	129	131	133
Percentage Change.....	-0.09	1.42	-9.78	-5.48	-2.18	-1.24	0.55	1.30	1.01	1.44	1.60
PARTICIPATION RATE (PERCENT).....	62.1	61.4	61.2	61.0	61.0	60.9	60.8	60.7	60.7	60.8	60.8
Percentage Change.....	-3.06	-1.23	-0.31	-0.24	-0.07	-0.12	-0.20	-0.07	-0.02	0.10	0.08
UNEMPLOYMENT RATE (PERCENT).....	5.2	5.2	4.7	4.3	4.2	4.1	4.1	4.1	4.0	4.0	4.0

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Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL TAXABLE SALES.....	68027	69755	71720	73832	75880	78008	80154	82122	83976	86047	88276
Percentage Change.....	1.04	2.54	2.82	2.94	2.77	2.80	2.75	2.45	2.26	2.47	2.59
AUTO DEALERS.....	8324	8660	8982	9253	9552	9866	10149	10414	10661	10928	11187
Percentage Change.....	4.66	4.04	3.73	3.01	3.24	3.28	2.88	2.61	2.37	2.50	2.37
PURCHASES FROM MANUFACTURERS....	3340	3171	2984	3008	3007	3039	3039	3058	3067	3069	3058
Percentage Change.....	1.49	-5.06	-5.91	0.79	-0.02	1.07	-0.02	0.64	0.30	0.05	-0.37
MISC DURABLE GOODS.....	11304	11783	11991	12332	12615	12921	13180	13458	13712	13896	14079
Percentage Change.....	2.30	4.24	1.76	2.85	2.30	2.42	2.01	2.11	1.88	1.34	1.32
EATING AND DRINKING PLACES.....	6078	6416	6820	7230	7715	8208	8751	9334	9949	10619	11354
Percentage Change.....	2.94	5.57	6.28	6.02	6.71	6.39	6.61	6.66	6.59	6.73	6.92
FOOD STORES.....	6321	6297	6427	6577	6715	6856	6860	6959	7032	6891	6904
Percentage Change.....	-7.64	-0.38	2.06	2.34	2.09	2.10	0.05	1.44	1.06	-2.01	0.19
LIQUOR STORES.....	384	396	399	404	408	411	414	413	415	416	421
Percentage Change.....	4.69	2.91	0.98	1.08	0.94	0.93	0.68	-0.18	0.31	0.21	1.22
HOTELS AND MOTELS.....	1601	1643	1657	1668	1675	1698	1713	1730	1718	1726	1715
Percentage Change.....	0.07	2.66	0.83	0.65	0.41	1.40	0.90	0.95	-0.65	0.44	-0.62
OTHER RETAIL AND SERVICE.....	19904	20776	21679	22599	23423	24219	25237	25923	26607	27586	28434
Percentage Change.....	1.87	4.38	4.35	4.24	3.65	3.40	4.20	2.72	2.64	3.68	3.07
MISC NONDURABLE GOODS.....	5511	5413	5489	5431	5418	5396	5380	5368	5336	5314	5338
Percentage Change.....	-2.15	-1.79	1.41	-1.07	-0.24	-0.39	-0.31	-0.21	-0.61	-0.40	0.45
TRANSPORTATION, COMMUNICATION.....	5259	5200	5291	5330	5352	5393	5431	5463	5479	5603	5787
Percentage Change.....	2.21	-1.13	1.76	0.73	0.41	0.77	0.70	0.60	0.29	2.27	3.27
PER CAPITA (\$)......	11610	11737	11897	12087	12260	12438	12613	12757	12889	13049	13227
Percentage Change.....	0.08	1.10	1.36	1.59	1.43	1.46	1.40	1.14	1.03	1.25	1.37

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Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL TAXABLE SALES.....	68006	69732	71700	73776	75818	77891	79987	81933	83733	85708	87828
Percentage Change.....	0.96	2.54	2.82	2.89	2.77	2.73	2.69	2.43	2.20	2.36	2.47
AUTO DEALERS.....	8313	8654	8982	9252	9550	9853	10151	10415	10668	10923	11183
Percentage Change.....	4.50	4.11	3.79	3.00	3.22	3.18	3.03	2.60	2.43	2.39	2.38
PURCHASES FROM MANUFACTURERS....	3344	3171	2985	3008	3006	3025	3023	3035	3040	3038	3022
Percentage Change.....	1.63	-5.15	-5.87	0.75	-0.06	0.62	-0.07	0.39	0.18	-0.07	-0.51
MISC DURABLE GOODS.....	11298	11782	11998	12332	12610	12903	13146	13409	13659	13829	13998
Percentage Change.....	2.25	4.28	1.83	2.78	2.26	2.32	1.88	2.00	1.87	1.24	1.23
EATING AND DRINKING PLACES.....	6077	6416	6819	7229	7714	8208	8751	9334	9948	10619	11354
Percentage Change.....	2.89	5.58	6.28	6.02	6.70	6.41	6.62	6.67	6.57	6.74	6.93
FOOD STORES.....	6321	6296	6424	6559	6699	6835	6848	6946	7020	6892	6905
Percentage Change.....	-7.87	-0.40	2.04	2.09	2.14	2.03	0.19	1.43	1.06	-1.83	0.19
LIQUOR STORES.....	384	395	399	404	407	411	415	414	414	416	420
Percentage Change.....	4.45	3.05	0.98	1.12	0.87	0.98	0.81	-0.28	0.21	0.37	1.04
HOTELS AND MOTELS.....	1603	1643	1656	1670	1673	1697	1713	1729	1718	1725	1714
Percentage Change.....	0.21	2.51	0.82	0.80	0.22	1.44	0.89	0.94	-0.61	0.38	-0.61
OTHER RETAIL AND SERVICE.....	19897	20756	21658	22569	23397	24175	25134	25828	26453	27354	28114
Percentage Change.....	1.79	4.32	4.34	4.21	3.67	3.33	3.97	2.76	2.42	3.41	2.78
MISC NONDURABLE GOODS.....	5509	5414	5484	5420	5406	5386	5371	5356	5330	5304	5326
Percentage Change.....	-2.17	-1.71	1.28	-1.17	-0.25	-0.37	-0.27	-0.29	-0.49	-0.48	0.41
TRANSPORTATION, COMMUNICATION.....	5260	5203	5294	5334	5356	5397	5435	5468	5484	5609	5791
Percentage Change.....	2.10	-1.09	1.75	0.76	0.40	0.77	0.71	0.61	0.29	2.28	3.24
PER CAPITA (\$)......	11608	11735	11896	12079	12252	12421	12589	12729	12853	12999	13162
Percentage Change.....	0.00	1.10	1.37	1.54	1.43	1.39	1.35	1.12	0.97	1.14	1.25

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Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL TAXABLE SALES.....	77033	80117	83940	88183	92608	97328	102330	107527	113072	119079	125543
Percentage Change.....	2.99	4.00	4.77	5.06	5.02	5.10	5.14	5.08	5.16	5.31	5.43
AUTO DEALERS.....	9424	9943	10510	11047	11652	12302	12948	13623	14340	15105	15888
Percentage Change.....	6.68	5.52	5.70	5.11	5.48	5.58	5.26	5.21	5.26	5.33	5.18
PURCHASES FROM MANUFACTURERS....	3782	3643	3492	3592	3670	3796	3884	4012	4140	4258	4362
Percentage Change.....	3.43	-3.69	-4.12	2.85	2.18	3.43	2.33	3.28	3.19	2.85	2.43
MISC DURABLE GOODS.....	12801	13533	14032	14729	15398	16125	16837	17640	18484	19256	20055
Percentage Change.....	4.28	5.72	3.69	4.97	4.55	4.72	4.42	4.77	4.78	4.18	4.15
EATING AND DRINKING PLACES.....	6881	7368	7980	8634	9414	10237	11167	12214	13386	14683	16131
Percentage Change.....	4.94	7.08	8.30	8.19	9.04	8.74	9.08	9.37	9.60	9.69	9.86
FOOD STORES.....	7158	7232	7522	7858	8196	8555	8756	9109	9465	9529	9809
Percentage Change.....	-5.84	1.05	4.00	4.47	4.31	4.38	2.35	4.03	3.91	0.68	2.94
LIQUOR STORES.....	435	454	468	482	497	513	529	541	558	575	598
Percentage Change.....	6.72	4.38	2.90	3.14	3.15	3.17	3.01	2.37	3.15	2.97	4.02
HOTELS AND MOTELS.....	1813	1888	1940	1992	2044	2119	2188	2265	2314	2389	2439
Percentage Change.....	1.99	4.12	2.76	2.71	2.61	3.67	3.23	3.53	2.16	3.23	2.11
OTHER RETAIL AND SERVICE.....	22543	23867	25379	26997	28592	30220	32224	33945	35830	38184	40451
Percentage Change.....	3.84	5.87	6.33	6.38	5.91	5.70	6.63	5.34	5.55	6.57	5.94
MISC NONDURABLE GOODS.....	6242	6218	6426	6488	6613	6734	6868	7029	7183	7352	7588
Percentage Change.....	-0.26	-0.39	3.35	0.96	1.94	1.82	1.99	2.35	2.19	2.36	3.21
TRANSPORTATION, COMMUNICATION.....	5955	5971	6192	6364	6530	6726	6930	7149	7372	7748	8223
Percentage Change.....	4.19	0.28	3.69	2.79	2.60	3.00	3.03	3.17	3.12	5.10	6.13
PER CAPITA (\$)......	13146	13480	13924	14436	14962	15518	16102	16703	17354	18058	18811
Percentage Change.....	2.01	2.54	3.29	3.67	3.65	3.72	3.76	3.73	3.90	4.06	4.17

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Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL TAXABLE SALES.....	76996	80074	83897	88094	92508	97156	102088	107246	112707	118571	124864
Percentage Change.....	2.93	4.00	4.77	5.00	5.01	5.02	5.08	5.05	5.09	5.20	5.31
AUTO DEALERS.....	9412	9938	10511	11047	11650	12287	12952	13625	14350	15099	15883
Percentage Change.....	6.52	5.59	5.76	5.10	5.46	5.47	5.41	5.20	5.32	5.22	5.19
PURCHASES FROM MANUFACTURERS....	3785	3642	3493	3591	3668	3777	3863	3980	4102	4214	4310
Percentage Change.....	3.59	-3.79	-4.09	2.82	2.13	2.97	2.28	3.03	3.07	2.73	2.28
MISC DURABLE GOODS.....	12793	13530	14038	14726	15389	16100	16790	17571	18408	19159	19935
Percentage Change.....	4.24	5.76	3.75	4.90	4.51	4.62	4.29	4.65	4.76	4.08	4.05
EATING AND DRINKING PLACES.....	6880	7368	7979	8632	9411	10236	11166	12213	13383	14681	16129
Percentage Change.....	4.90	7.08	8.30	8.19	9.02	8.76	9.08	9.38	9.58	9.70	9.87
FOOD STORES.....	7157	7230	7517	7833	8175	8526	8739	9090	9446	9527	9808
Percentage Change.....	-6.06	1.02	3.97	4.21	4.36	4.30	2.49	4.02	3.91	0.87	2.95
LIQUOR STORES.....	435	454	467	482	497	513	529	541	558	575	597
Percentage Change.....	6.49	4.51	2.90	3.18	3.08	3.22	3.13	2.26	3.05	3.14	3.83
HOTELS AND MOTELS.....	1814	1887	1938	1994	2042	2117	2186	2263	2313	2386	2436
Percentage Change.....	2.15	3.97	2.74	2.86	2.42	3.71	3.23	3.53	2.20	3.17	2.12
OTHER RETAIL AND SERVICE.....	22528	23835	25343	26948	28546	30151	32075	33800	35600	37840	39970
Percentage Change.....	3.77	5.80	6.33	6.34	5.93	5.62	6.38	5.38	5.33	6.29	5.63
MISC NONDURABLE GOODS.....	6237	6217	6417	6472	6596	6717	6854	7008	7170	7334	7567
Percentage Change.....	-0.27	-0.32	3.22	0.85	1.92	1.84	2.03	2.26	2.31	2.29	3.18
TRANSPORTATION, COMMUNICATION.....	5955	5974	6194	6369	6534	6730	6935	7155	7378	7755	8228
Percentage Change.....	4.07	0.32	3.69	2.82	2.59	3.00	3.04	3.18	3.12	5.11	6.10
PER CAPITA (\$)......	13142	13476	13919	14423	14948	15493	16066	16662	17300	17983	18712
Percentage Change.....	1.95	2.54	3.29	3.62	3.64	3.65	3.70	3.70	3.83	3.95	4.05

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Appendix B

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Appendix B: Historical Data

**Quarterly
Annual**

**QH1 to QH24 (2001Q1 to 2003Q2)
AH1 to AH20 (1993 to 2002)**

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Annual History Tables

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Table 4:	Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)	AH4
Table 5:	Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)	AH5
Table 6:	Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)	AH6
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Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Historical Data										Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2000	2001	2002
US GDP (Bil96\$) SAAR.....	9229.9	9193.1	9186.4	9248.8	9363.2	9392.4	9485.6	9518.2	9552.0	9629.4	9191.4	9214.5	9439.9
% Chg Prev Qtr SAAR.....	-0.60	-1.59	-0.29	2.74	5.04	1.25	4.03	1.38	1.43	3.28	3.75	0.25	2.45
% Chg Same Qtr Last Yr.....	1.46	-0.14	-0.35	0.05	1.44	2.17	3.26	2.91	2.02	2.52	3.75	0.25	2.45
US GDP (Bil\$) SAAR.....	10028.1	10049.9	10097.7	10152.9	10313.1	10376.9	10506.2	10588.8	10688.4	10802.7	9824.7	10082.2	10446.3
% Chg Prev Qtr SAAR.....	3.03	0.87	1.92	2.20	6.46	2.50	5.08	3.18	3.82	4.35	5.93	2.62	3.61
% Chg Same Qtr Last Yr.....	3.92	2.33	2.26	2.00	2.84	3.25	4.05	4.29	3.64	4.10	5.93	2.62	3.61
CHAINED PRICE INDEX, GDP (1996=1.0).....	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
% Chg Prev Qtr SAAR.....	3.70	2.46	2.20	-0.52	1.33	1.22	1.03	1.78	2.36	1.00	2.11	2.36	1.13
% Chg Same Qtr Last Yr.....	2.44	2.47	2.61	1.95	1.36	1.05	0.76	1.34	1.60	1.54	2.11	2.36	1.13
US PERS CONSUMP DEFL (1996=1.0).....	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
% Chg Prev Qtr SAAR.....	3.33	1.81	-0.07	0.81	1.10	2.74	1.72	1.82	2.72	0.81	2.54	2.02	1.37
% Chg Same Qtr Last Yr.....	2.47	2.36	1.82	1.46	0.91	1.14	1.59	1.84	2.25	1.76	2.54	2.02	1.37
TN PERSONAL INCOME (MIL96\$) SAAR...	140088	140399	141332	140887.7	141993	143217	143009	143397	144081	144839	139615	140677	142904
% Chg Prev Qtr SAAR.....	-1.38	0.89	2.68	-1.25	3.18	3.49	-0.58	1.09	1.92	2.12	3.67	0.76	1.58
% Chg Same Qtr Last Yr.....	1.31	0.81	0.71	0.22	1.36	2.01	1.19	1.78	1.47	1.13	3.67	0.76	1.58
US PERSONAL INCOME (BIL96\$) SAAR...	7932.3	7913.3	7942.1	7921.4	7993.0	8038.8	8044.9	8056.6	8062.9	8113.9	7827.7	7927.3	8033.3
% Chg Prev Qtr SAAR.....	0.51	-0.95	1.47	-1.04	3.66	2.31	0.30	0.58	0.31	2.56	5.29	1.27	1.34
% Chg Same Qtr Last Yr.....	2.89	1.51	0.74	-0.01	0.76	1.59	1.29	1.71	0.87	0.94	5.29	1.27	1.34
TN PERSONAL INCOME (MIL\$) SAAR.....	152906	153934	154928	154751	156391	158810	159256	160411	162260	163441	149936	154130	158717
% Chg Prev Qtr SAAR.....	1.90	2.72	2.61	-0.46	4.31	6.33	1.13	2.93	4.69	2.94	6.30	2.80	2.98
% Chg Same Qtr Last Yr.....	3.82	3.19	2.54	1.68	2.28	3.17	2.79	3.66	3.75	2.92	6.30	2.80	2.98
US PERSONAL INCOME (BIL\$) SAAR.....	8658.1	8676.2	8706.2	8700.9	8803.4	8914.0	8958.9	9012.5	9080.2	9156.0	8406.6	8685.3	8922.2
% Chg Prev Qtr SAAR.....	3.86	0.84	1.39	-0.24	4.80	5.12	2.03	2.42	3.03	3.38	7.96	3.32	2.73
% Chg Same Qtr Last Yr.....	5.44	3.90	2.57	1.45	1.68	2.74	2.90	3.58	3.14	2.71	7.96	3.32	2.73
TN NONFARM JOBS (THOUS).....	2720.5	2697.6	2675.6	2660.5	2660.4	2667.6	2673.7	2667.0	2664.8	2669.7	2729.0	2688.6	2667.2
% Chg Prev Qtr SAAR.....	-1.25	-3.33	-3.22	-2.23	-0.02	1.09	0.92	-1.01	-0.32	0.72	1.62	-1.48	-0.80
% Chg Same Qtr Last Yr.....	-0.24	-1.17	-2.01	-2.51	-2.21	-1.11	-0.07	0.24	0.17	0.08	1.62	-1.48	-0.80
US NONFARM JOBS (MIL).....	132.5	132.2	131.7	130.9	130.5	130.4	130.2	130.3	130.2	130.0	131.8	131.8	130.4
% Chg Prev Qtr SAAR.....	0.60	-0.98	-1.41	-2.38	-1.21	-0.37	-0.50	0.31	-0.35	-0.74	2.17	0.03	-1.10
% Chg Same Qtr Last Yr.....	1.14	0.28	-0.24	-1.05	-1.50	-1.34	-1.12	-0.44	-0.23	-0.32	2.17	0.03	-1.10
TN UNEMPLOYMENT RATE (%).....	4.0	4.3	4.5	5.0	5.4	5.2	4.9	4.9	4.7	5.2	3.9	4.4	5.1
US UNEMPLOYMENT RATE (%).....	4.2	4.5	4.8	5.6	5.6	5.8	5.8	5.9	5.8	6.2	4.0	4.8	5.8
BANK PRIME INTEREST RATE (%).....	8.6	7.3	6.6	5.2	4.8	4.8	4.8	4.5	4.3	4.2	9.2	6.9	4.7
TN MFG JOBS (THOUS).....	471.1	459.5	448.3	438.0	431.1	428.9	425.1	421.4	417.7	415.0	488.1	454.2	426.6
% Chg Prev Qtr SAAR.....	-5.90	-9.48	-9.40	-8.85	-6.12	-2.08	-3.47	-3.44	-3.47	-2.61	-1.35	-6.93	-6.07
% Chg Same Qtr Last Yr.....	-4.76	-6.69	-7.94	-8.42	-8.47	-6.66	-5.17	-3.79	-3.12	-3.25	-1.35	-6.93	-6.07

(CONTINUED ON NEXT PAGE)

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Historical Data										Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2000	2001	2002
TN TAXABLE SALES (MIL96\$).....	17074	17055	16761	17127	17059	16981	16426	16892	16665	16909	69521	68017	67359
% Chg Prev Qtr SAAR.....	0.70	-0.43	-6.73	9.04	-1.57	-1.82	-12.46	11.85	-5.28	5.99	0.67	-2.16	-0.97
% Chg Same Qtr Last Yr.....	-4.00	-1.52	-3.53	0.49	-0.08	-0.43	-2.00	-1.37	-2.31	-0.43	0.67	-2.16	-0.97
TN TAXABLE SALES (MIL\$).....	18636	18699	18373	18812	18789	18830	18292	18896	18767	19081	74651	74521	74808
% Chg Prev Qtr SAAR.....	4.05	1.37	-6.80	9.92	-0.49	0.88	-10.96	13.89	-2.70	6.84	3.21	-0.17	0.39
% Chg Same Qtr Last Yr.....	-1.62	0.80	-1.78	1.96	0.82	0.70	-0.44	0.45	-0.12	1.33	3.21	-0.17	0.39
TN AVG ANNUAL WAGE, NONFARM (96\$)	28795	29094	29513	29478	29728	29745	29554	29618	29852	29853	--	29220	29661
% Chg Prev Qtr SAAR.....	--	4.21	5.88	-0.46	3.43	0.23	-2.54	0.87	3.20	0.01	--	--	1.51
% Chg Same Qtr Last Yr.....	--	--	--	--	3.24	2.24	0.14	0.48	0.42	0.36	--	--	1.51
TN AVG ANNUAL WAGE, NONFARM (\$)	31430	31898	32352	32379	32742	32984	32912	33133	33619	33687	--	32015	32943
% Chg Prev Qtr SAAR.....	--	6.10	5.81	0.34	4.57	2.98	-0.87	2.71	6.00	0.82	--	--	2.90
% Chg Same Qtr Last Yr.....	--	--	--	--	4.18	3.40	1.73	2.33	2.68	2.13	--	--	2.90

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Historical Data										Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2000	2001	2002
US GDP (96\$) SAAR.....	32413	32195	32086	32218	32530	32545	32789	32823	32861	33048	32499	32228	32672
% Chg Prev Qtr SAAR.....	-1.68	-2.66	-1.34	1.66	3.93	0.18	3.03	0.41	0.46	2.30	2.60	-0.83	1.38
% Chg Same Qtr Last Yr.....	0.36	-1.23	-1.43	-1.02	0.36	1.09	2.19	1.88	1.02	1.54	2.60	-0.83	1.38
US GDP (\$) SAAR.....	35215	35196	35269	35368	35830	35956	36317	36515	36770	37074	34738	35262	36155
% Chg Prev Qtr SAAR.....	1.91	-0.23	0.84	1.12	5.34	1.41	4.08	2.20	2.83	3.35	4.76	1.51	2.53
% Chg Same Qtr Last Yr.....	2.80	1.22	1.15	0.91	1.75	2.16	2.97	3.24	2.62	3.11	4.76	1.51	2.53
TN PERSONAL INCOME (96\$) SAAR.....	24430	24420	24531	24403	24544	24704	24617	24633	24699	24778	24547	24446	24624
% Chg Prev Qtr SAAR.....	-2.41	-0.16	1.83	-2.07	2.32	2.64	-1.40	0.25	1.08	1.28	0.60	-0.41	0.73
% Chg Same Qtr Last Yr.....	-0.39	-0.24	-0.29	-0.72	0.47	1.16	0.35	0.94	0.63	0.30	0.60	-0.41	0.73
US PERSONAL INCOME (96\$) SAAR.....	27856	27713	27740	27594	27769	27854	27809	27783	27738	27847	27677	27725	27804
% Chg Prev Qtr SAAR.....	-0.59	-2.03	0.39	-2.09	2.56	1.23	-0.65	-0.37	-0.65	1.58	4.12	0.18	0.28
% Chg Same Qtr Last Yr.....	1.78	0.40	-0.35	-1.08	-0.31	0.51	0.25	0.68	-0.11	-0.03	4.12	0.18	0.28
TN PERSONAL INCOME (\$) SAAR.....	26665	26774	26891	26804	27032	27394	27414	27555	27815	27960	26360	26783	27349
% Chg Prev Qtr SAAR.....	0.84	1.65	1.76	-1.28	3.45	5.46	0.29	2.08	3.83	2.10	3.15	1.60	2.11
% Chg Same Qtr Last Yr.....	2.07	2.11	1.52	0.73	1.38	2.32	1.94	2.80	2.90	2.07	3.15	1.60	2.11
US PERSONAL INCOME (\$) SAAR.....	30404	30385	30409	30310	30585	30887	30968	31079	31237	31423	29723	30377	30880
% Chg Prev Qtr SAAR.....	2.73	-0.26	0.32	-1.30	3.69	4.01	1.05	1.44	2.05	2.40	6.76	2.20	1.66
% Chg Same Qtr Last Yr.....	4.29	2.77	1.46	0.36	0.59	1.65	1.84	2.54	2.13	1.73	6.76	2.20	1.66
TN TAXABLE SALES (96\$).....	2977	2966	2909	2967	2949	2929	2827	2902	2857	2893	12224	11820	11607
% Chg Prev Qtr SAAR.....	-0.35	-1.47	-7.51	8.14	-2.38	-2.63	-13.19	10.93	-6.06	5.12	-2.31	-3.31	-1.80
% Chg Same Qtr Last Yr.....	-5.61	-2.55	-4.49	-0.45	-0.96	-1.26	-2.81	-2.19	-3.12	-1.25	-2.31	-3.31	-1.80
TN TAXABLE SALES (\$).....	3250	3252	3189	3259	3248	3248	3149	3246	3217	3264	13126	12950	12891
% Chg Prev Qtr SAAR.....	2.97	0.31	-7.57	9.01	-1.31	0.05	-11.70	12.95	-3.51	5.96	0.16	-1.34	-0.46
% Chg Same Qtr Last Yr.....	-3.28	-0.25	-2.75	1.00	-0.07	-0.13	-1.26	-0.38	-0.94	0.49	0.16	-1.34	-0.46

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TN PERSONAL INCOME.....	140088	140399	141332	140887.7	141993	143217	143009	143397	144081	144839	140677	142904
% Chg Prev Qtr SAAR.....	-1.38	0.89	2.68	-1.25	3.18	3.49	-0.58	1.09	1.92	2.12	0.76	1.58
% Chg Same Qtr Last Yr.....	1.31	0.81	0.71	0.22	1.36	2.01	1.19	1.78	1.47	1.13	0.76	1.58
WAGES AND SALARIES.....	78859	79010	79495	79002	79660	79927	79597	79539	80119	80280	79092	79681
% Chg Prev Qtr SAAR.....	--	0.77	2.47	-2.45	3.37	1.35	-1.64	-0.29	2.95	0.80	--	0.74
% Chg Same Qtr Last Yr.....	--	--	--	--	1.01	1.16	0.13	0.68	0.58	0.44	--	0.74
OTHER LABOR INCOME.....	8914	9002	9122	9172	9446	9601	9740	9874	10028	10110	9053	9665
% Chg Prev Qtr SAAR.....	--	4.00	5.41	2.25	12.48	6.71	5.95	5.62	6.36	3.30	--	6.77
% Chg Same Qtr Last Yr.....	--	--	--	--	5.97	6.65	6.78	7.65	6.16	5.30	--	6.77
PROPRIETORS INCOME.....	14687	14772	14862	14813	15151	15285	15381	15532	15431	15640	14784	15337
% Chg Prev Qtr SAAR.....	--	2.33	2.47	-1.31	9.43	3.59	2.53	4.00	-2.58	5.54	--	3.74
% Chg Same Qtr Last Yr.....	--	--	--	--	3.16	3.47	3.49	4.85	1.85	2.33	--	3.74
RENT, INTEREST, DIVIDENDS.....	22282	22061	22043	21807	21760	22048	21820	21553	21301	21220	22049	21795
% Chg Prev Qtr SAAR.....	--	-3.91	-0.32	-4.22	-0.87	5.42	-4.08	-4.81	-4.60	-1.51	--	-1.15
% Chg Same Qtr Last Yr.....	--	--	--	--	-2.35	-0.06	-1.01	-1.17	-2.11	-3.76	--	-1.15
TRANSFER PAYMENTS.....	22712	22964	23301	23566	24489	24904	24994	25421	25829	26244	23136	24952
% Chg Prev Qtr SAAR.....	--	4.52	6.00	4.62	16.61	6.95	1.47	7.00	6.58	6.59	--	7.85
% Chg Same Qtr Last Yr.....	--	--	--	--	7.82	8.44	7.27	7.87	5.47	5.38	--	7.85
LESS: PERS CONT FOR SOC INS.....	6176	6213	6273	6257	6434	6457	6446	6445	6540	6559	6230	6445
% Chg Prev Qtr SAAR.....	--	2.43	3.95	-1.03	11.76	1.46	-0.70	-0.03	6.00	1.16	--	3.46
% Chg Same Qtr Last Yr.....	--	--	--	--	4.17	3.93	2.75	3.00	1.65	1.58	--	3.46
RESIDENCE ADJUSTMENT.....	-1191	-1197	-1219	-1216	-2078	-2092	-2077	-2075	-2088	-2096	-1206	-2081
% Chg Prev Qtr SAAR.....	--	1.90	7.60	-0.80	752.35	2.71	-2.87	-0.42	2.66	1.41	--	72.56
% Chg Same Qtr Last Yr.....	--	--	--	--	74.49	74.84	70.42	70.58	0.49	0.17	--	72.56
PER CAPITA PERSONAL INCOME (\$).....	24430	24420	24531	24403	24544	24704	24617	24633	24699	24778	24446	24624
% Chg Prev Qtr SAAR.....	-2.41	-0.16	1.83	-2.07	2.32	2.64	-1.40	0.25	1.08	1.28	-0.41	0.73
% Chg Same Qtr Last Yr.....	-0.39	-0.24	-0.29	-0.72	0.47	1.16	0.35	0.94	0.63	0.30	-0.41	0.73

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Table 4: Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TN PERSONAL INCOME.....	152906	153934	154928	154751	156391	158810	159256	160411	162260	163441	154130	158717
% Chg Prev Qtr SAAR.....	1.90	2.72	2.61	-0.46	4.31	6.33	1.13	2.93	4.69	2.94	2.80	2.98
% Chg Same Qtr Last Yr.....	3.82	3.19	2.54	1.68	2.28	3.17	2.79	3.66	3.75	2.92	2.80	2.98
WAGES AND SALARIES.....	86075	86627	87142	86776	87737	88630	88640	88976	90228	90590	86655	88496
% Chg Prev Qtr SAAR.....	--	2.59	2.40	-1.67	4.50	4.13	0.05	1.52	5.75	1.61	--	2.12
% Chg Same Qtr Last Yr.....	--	--	--	--	1.93	2.31	1.72	2.54	2.84	2.21	--	2.12
OTHER LABOR INCOME.....	9730	9870	9999	10075	10404	10646	10847	11046	11293	11408	9919	10736
% Chg Prev Qtr SAAR.....	--	5.88	5.33	3.08	13.72	9.63	7.77	7.54	9.25	4.14	--	8.24
% Chg Same Qtr Last Yr.....	--	--	--	--	6.93	7.86	8.48	9.64	8.54	7.16	--	8.24
PROPRIETORS INCOME.....	16031	16196	16292	16271	16687	16949	17128	17375	17378	17649	16198	17035
% Chg Prev Qtr SAAR.....	--	4.18	2.39	-0.51	10.63	6.43	4.29	5.89	0.07	6.39	--	5.17
% Chg Same Qtr Last Yr.....	--	--	--	--	4.09	4.65	5.13	6.79	4.14	4.13	--	5.17
RENT, INTEREST, DIVIDENDS.....	24321	24188	24164	23953	23966	24449	24299	24110	23988	23945	24157	24206
% Chg Prev Qtr SAAR.....	--	-2.17	-0.40	-3.45	0.22	8.31	-2.43	-3.08	-2.01	-0.72	--	0.20
% Chg Same Qtr Last Yr.....	--	--	--	--	-1.46	1.08	0.56	0.66	0.09	-2.06	--	0.20
TRANSFER PAYMENTS.....	24790	25178	25543	25885	26972	27615	27834	28437	29088	29615	25349	27715
% Chg Prev Qtr SAAR.....	--	6.41	5.93	5.46	17.89	9.88	3.21	8.95	9.48	7.45	--	9.33
% Chg Same Qtr Last Yr.....	--	--	--	--	8.80	9.68	8.97	9.86	7.85	7.24	--	9.33
LESS: PERS CONT FOR SOC INS.....	6741	6812	6877	6873	7086	7160	7178	7210	7365	7401	6826	7159
% Chg Prev Qtr SAAR.....	--	4.28	3.87	-0.23	12.98	4.24	1.01	1.80	8.88	1.97	--	4.87
% Chg Same Qtr Last Yr.....	--	--	--	--	5.12	5.11	4.38	4.90	3.94	3.37	--	4.87
RESIDENCE ADJUSTMENT.....	-1300	-1312	-1336	-1336	-2289	-2320	-2313	-2321	-2352	-2365	-1321	-2311
% Chg Prev Qtr SAAR.....	--	3.74	7.52	0.00	761.70	5.53	-1.20	1.39	5.45	2.23	--	74.92
% Chg Same Qtr Last Yr.....	--	--	--	--	76.08	76.83	73.13	73.73	2.75	1.94	--	74.92
PER CAPITA PERSONAL INCOME (\$).	26665	26774	26891	26804	27032	27394	27414	27555	27815	27960	26783	27349
% Chg Prev Qtr SAAR.....	0.84	1.65	1.76	-1.28	3.45	5.46	0.29	2.08	3.83	2.10	1.60	2.11
% Chg Same Qtr Last Yr.....	2.07	2.11	1.52	0.73	1.38	2.32	1.94	2.80	2.90	2.07	1.60	2.11

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Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL NONFARM.....	2685.9	2705.6	2680.5	2681.0	2626.5	2676.1	2676.4	2685.6	2636.9	2676.4	2677.3	2728.9	2688.3	2666.2
% Chg Same Qtr Last Yr.....	-0.23	-1.16	-2.00	-2.55	-2.21	-1.09	-0.15	0.17	0.39	0.01	0.03	1.62	-1.49	-0.82
NATURAL RESOURCES & MINING.....	4.9	5.0	5.0	4.8	4.5	4.7	4.6	4.4	4.3	4.4	4.4	5.1	4.9	4.6
% Chg Same Qtr Last Yr.....	-5.81	-3.23	-3.85	-3.97	-8.22	-6.67	-7.33	-8.28	-4.48	-5.71	-5.04	0.16	-4.21	-7.61
CONSTRUCTION.....	117.0	122.5	122.9	119.0	110.4	114.9	117.7	114.5	105.7	110.3	113.1	125.7	120.4	114.4
% Chg Same Qtr Last Yr.....	-4.57	-4.10	-4.23	-4.11	-5.64	-6.20	-4.20	-3.78	-4.26	-4.00	-3.96	2.12	-4.25	-4.96
MANUFACTURING.....	469.1	460.2	449.6	438.0	429.1	429.6	426.6	421.3	415.6	415.7	414.6	488.1	454.2	426.6
% Chg Same Qtr Last Yr.....	-4.81	-6.68	-7.83	-8.47	-8.52	-6.65	-5.12	-3.82	-3.14	-3.25	-2.81	-1.35	-6.93	-6.07
DURABLE GOODS.....	288.6	282.4	273.0	264.7	259.8	260.5	259.0	256.3	253.1	253.0	250.9	300.6	277.2	258.9
% Chg Same Qtr Last Yr.....	-5.02	-7.17	-9.05	-10.07	-9.98	-7.75	-5.12	-3.16	-2.58	-2.88	-3.13	-0.25	-7.81	-6.59
NONDURABLE GOODS.....	180.5	177.8	176.6	173.3	169.3	169.1	167.5	164.9	162.6	162.7	163.6	187.4	177.1	167.7
% Chg Same Qtr Last Yr.....	-4.46	-5.89	-5.86	-5.92	-6.19	-4.89	-5.12	-4.83	-4.00	-3.82	-2.33	-3.08	-5.53	-5.26
TRADE, TRANSPORTATION, UTILITIES....	591.3	591.7	585.8	591.8	568.9	572.8	575.8	583.6	563.8	569.5	574.6	586.2	590.2	575.3
% Chg Same Qtr Last Yr.....	2.48	1.01	-0.07	-0.67	-3.78	-3.19	-1.71	-1.39	-0.91	-0.59	-0.21	1.38	0.68	-2.52
WHOLESALE TRADE.....	128.2	128.1	126.9	126.8	125.0	125.6	127.0	127.3	126.7	127.3	128.3	131.2	127.5	126.2
% Chg Same Qtr Last Yr.....	-3.12	-2.76	-3.01	-2.29	-2.55	-1.95	0.03	0.37	1.36	1.35	1.08	-0.47	-2.80	-1.03
RETAIL TRADE.....	320.3	319.7	314.5	322.0	307.1	310.0	310.3	317.7	304.4	308.8	311.8	316.3	319.1	311.3
% Chg Same Qtr Last Yr.....	3.82	1.78	-0.56	-1.33	-4.13	-3.03	-1.35	-1.31	-0.89	-0.40	0.49	1.44	0.89	-2.46
TRANSPORTATION & UTILITIES.....	142.7	143.9	144.4	143.1	136.9	137.2	138.5	138.6	132.7	133.4	134.4	138.7	143.5	137.8
% Chg Same Qtr Last Yr.....	4.88	2.84	3.79	2.39	-4.09	-4.63	-4.04	-3.12	-3.02	-2.79	-2.96	3.05	3.46	-3.97
INFORMATION.....	56.3	55.4	55.0	55.0	54.1	53.8	53.2	53.2	52.1	52.2	51.9	54.7	55.4	53.6
% Chg Same Qtr Last Yr.....	2.68	1.90	1.35	-0.90	-3.79	-2.89	-3.39	-3.33	-3.69	-2.91	-2.38	3.60	1.25	-3.35
FINANCIAL ACTIVITIES.....	138.1	139.1	139.0	137.7	137.6	139.6	139.5	138.0	137.9	139.7	139.8	139.2	138.5	138.7
% Chg Same Qtr Last Yr.....	-0.62	-0.43	-0.43	-0.72	-0.39	0.38	0.38	0.19	0.24	0.05	0.17	-0.82	-0.55	0.14
PROF & BUSINESS SERVICES.....	300.2	298.9	298.9	298.4	294.3	308.3	311.6	311.9	306.9	312.5	315.8	301.0	299.1	306.5
% Chg Same Qtr Last Yr.....	1.37	-0.46	-1.87	-1.54	-1.97	3.12	4.25	4.55	4.27	1.37	1.33	4.70	-0.64	2.48
EDUC & HEALTH SERVICES.....	281.1	284.6	286.6	290.9	291.2	296.0	300.1	304.4	305.0	307.8	309.4	278.9	285.8	297.9
% Chg Same Qtr Last Yr.....	2.49	2.66	2.80	2.05	3.60	4.01	4.69	4.64	4.72	4.01	3.10	2.34	2.50	4.24
LEISURE & HOSPITALITY.....	222.6	242.1	244.2	233.2	224.2	243.9	248.0	236.8	227.5	247.2	250.8	233.4	235.5	238.2
% Chg Same Qtr Last Yr.....	1.88	1.69	0.25	-0.04	0.72	0.77	1.56	1.53	1.46	1.35	1.13	3.00	0.92	1.15
OTHER SERVICES.....	100.6	102.3	101.2	100.3	99.5	101.1	102.1	101.2	100.7	101.8	102.4	117.6	101.1	101.0
% Chg Same Qtr Last Yr.....	-8.19	-10.68	-15.03	-21.17	-1.09	-1.17	0.86	0.90	1.27	0.63	0.36	3.01	-14.04	-0.13
GOVERNMENT.....	404.8	403.8	392.2	411.9	412.7	411.4	397.2	416.4	417.4	415.4	400.6	399.0	403.2	409.4
% Chg Same Qtr Last Yr.....	0.60	0.63	1.22	1.72	1.94	1.88	1.27	1.09	1.15	0.96	0.86	2.27	1.04	1.55
FEDERAL, CIVILIAN.....	51.6	51.9	51.4	51.2	52.2	52.3	51.4	51.7	52.5	53.0	52.2	53.6	51.5	51.9
% Chg Same Qtr Last Yr.....	-1.02	-10.32	-4.70	0.99	1.29	0.77	0.13	0.85	0.57	1.47	1.56	4.72	-3.98	0.76
STATE & LOCAL.....	353.2	351.9	340.8	360.6	360.4	359.1	345.7	364.7	364.9	362.3	348.4	345.4	351.7	357.5
% Chg Same Qtr Last Yr.....	0.84	2.48	2.18	1.83	2.04	2.05	1.44	1.13	1.23	0.89	0.76	1.90	1.82	1.66

Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL DURABLE GOODS.....	288.6	282.4	273.0	264.7	259.8	260.5	259.0	256.3	253.1	253.0	250.9	300.6	277.2	258.9
% Chg Same Qtr Last Yr.....	-5.02	-7.17	-9.05	-10.07	-9.98	-7.75	-5.12	-3.16	-2.58	-2.88	-3.13	0.00	-0.08	-0.07
WOOD PRODUCTS.....	17.9	18.0	17.9	17.5	17.3	17.4	17.9	17.6	17.3	17.4	17.5	19.6	17.9	17.6
% Chg Same Qtr Last Yr.....	-8.97	-9.09	-9.43	-8.36	-3.35	-3.33	-0.19	0.57	-0.19	-0.19	-2.05	0.00	-0.09	-0.02
NONMETALLIC MINERAL PRODUCTS.....	15.7	15.9	15.6	15.4	14.4	14.9	15.0	14.8	14.4	14.8	14.8	16.2	15.7	14.8
% Chg Same Qtr Last Yr.....	-3.48	-3.05	-3.50	-3.14	-8.07	-6.29	-4.26	-4.32	-0.23	-0.45	-1.11	0.02	-0.03	-0.06
PRIMARY METALS.....	16.5	15.9	15.2	13.6	13.6	12.6	12.5	12.3	12.0	12.0	12.0	17.3	15.3	12.7
% Chg Same Qtr Last Yr.....	-4.98	-9.33	-12.33	-20.31	-17.94	-20.38	-17.58	-9.80	-11.55	-5.01	-3.73	-0.02	-0.12	-0.17
FABRICATED METAL PRODUCTS.....	44.4	43.7	42.8	41.9	41.3	41.2	41.7	41.3	41.4	41.2	40.8	45.0	43.2	41.4
% Chg Same Qtr Last Yr.....	-2.92	-3.89	-4.74	-4.55	-6.98	-5.57	-2.72	-1.51	0.16	0.00	-2.08	-0.01	-0.04	-0.04
MACHINERY.....	42.5	41.8	38.8	36.5	36.4	37.1	35.8	34.8	33.7	33.3	32.6	43.1	39.9	36.0
% Chg Same Qtr Last Yr.....	-2.82	-4.64	-9.56	-13.37	-14.29	-11.09	-7.65	-4.66	-7.33	-10.32	-8.94	0.01	-0.08	-0.10
COMPUTER & ELECTRONIC PRODUCTS...	16.5	15.6	14.9	14.2	13.4	13.4	12.9	12.5	12.1	12.3	12.2	16.5	15.3	13.0
% Chg Same Qtr Last Yr.....	0.81	-5.07	-11.51	-14.08	-18.99	-14.32	-13.00	-12.41	-9.73	-8.23	-5.41	0.06	-0.08	-0.15
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	26.8	26.6	26.2	25.8	25.3	25.0	24.4	23.9	23.4	23.6	23.1	28.9	26.3	24.6
% Chg Same Qtr Last Yr.....	-8.83	-9.64	-9.24	-7.20	-5.84	-6.02	-7.00	-7.37	-7.52	-5.34	-5.20	-0.03	-0.09	-0.07
TRANSPORTATION EQUIPMENT.....	64.5	62.8	61.4	60.5	59.5	60.2	60.6	61.3	61.3	60.6	60.3	67.8	62.3	60.4
% Chg Same Qtr Last Yr.....	-5.98	-8.45	-9.08	-9.11	-7.75	-4.14	-1.30	1.32	3.03	0.61	-0.50	0.00	-0.08	-0.03
FURNITURE.....	25.6	24.2	22.7	22.0	21.6	21.4	21.1	20.8	20.5	20.4	20.3	27.3	23.6	21.2
% Chg Same Qtr Last Yr.....	-7.68	-13.14	-15.93	-17.21	-15.86	-11.55	-6.90	-5.46	-4.95	-4.67	-3.79	-0.01	-0.13	-0.10
MISCELLANEOUS DURABLE GOODS.....	18.1	18.0	17.5	17.2	17.0	17.2	17.2	17.2	17.0	17.3	17.2	18.8	17.7	17.1
% Chg Same Qtr Last Yr.....	-4.24	-4.94	-7.08	-7.84	-5.72	-4.27	-1.90	-0.39	0.00	0.78	0.19	-0.01	-0.06	-0.03

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Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data												Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002	
TOTAL NONDURABLE GOODS.....	180.5	177.8	176.6	173.3	169.3	169.1	167.5	164.9	162.6	162.7	163.6	187.4	177.1	167.7	
% Chg Same Qtr Last Yr.....	-4.46	-5.89	-5.86	-5.92	-6.19	-4.89	-5.12	-4.83	-4.00	-3.82	-2.33	-3.08	-5.53	-5.26	
FOOD.....	35.0	35.6	36.3	36.4	35.5	36.0	36.3	36.4	36.0	36.3	36.3	34.4	35.8	36.1	
% Chg Same Qtr Last Yr.....	2.44	4.20	4.72	5.51	1.52	1.22	0.09	-0.09	1.31	0.83	0.09	0.86	4.22	0.67	
BEVERAGE & TOBACCO.....	6.5	6.5	6.6	6.5	6.4	6.4	6.4	6.2	6.3	6.4	6.5	6.7	6.5	6.4	
% Chg Same Qtr Last Yr.....	-4.43	-3.47	-1.99	-1.02	-0.52	-2.05	-2.03	-4.10	-2.07	0.00	0.52	1.39	-2.74	-2.18	
TEXTILE MILLS.....	10.3	10.0	9.1	8.6	8.4	8.5	7.6	7.4	7.3	7.3	7.1	11.3	9.5	8.0	
% Chg Same Qtr Last Yr.....	-9.65	-13.58	-20.47	-22.12	-18.45	-14.38	-16.54	-13.62	-13.10	-14.84	-6.17	-5.56	-16.40	-15.83	
TEXTILE PRODUCT MILLS.....	4.1	4.1	4.1	4.0	3.8	3.8	3.7	3.6	3.5	3.7	3.7	4.1	4.1	3.7	
% Chg Same Qtr Last Yr.....	1.65	0.00	0.81	0.00	-6.50	-8.13	-10.48	-10.74	-7.83	-2.65	0.00	-6.15	0.61	-8.96	
APPAREL.....	16.6	15.5	14.5	13.8	12.6	12.4	11.0	10.1	10.0	9.6	9.7	18.8	15.1	11.6	
% Chg Same Qtr Last Yr.....	-16.86	-19.55	-21.66	-21.55	-23.90	-20.00	-23.73	-26.75	-20.84	-22.58	-12.39	-19.57	-19.82	-23.51	
PAPER.....	21.1	21.1	21.3	20.8	20.1	20.4	20.2	19.7	19.2	19.1	19.1	21.3	21.1	20.1	
% Chg Same Qtr Last Yr.....	1.28	-0.16	-2.44	-2.35	-4.59	-3.47	-5.47	-5.13	-4.31	-6.37	-5.29	-0.62	-0.94	-4.66	
PRINTING & RELATED SUPPORT.....	22.8	22.1	22.5	21.6	20.6	20.0	20.7	20.7	20.2	20.1	20.6	23.6	22.2	20.5	
% Chg Same Qtr Last Yr.....	-4.34	-8.80	-3.85	-5.27	-9.65	-9.50	-8.01	-4.17	-2.10	0.50	-0.16	-3.88	-5.59	-7.87	
CHEMICALS.....	29.5	28.9	29.0	28.8	28.3	28.0	28.4	28.2	28.0	28.1	28.2	30.8	29.0	28.2	
% Chg Same Qtr Last Yr.....	-6.55	-7.18	-5.74	-3.58	-4.18	-3.12	-2.18	-2.09	-0.83	0.36	-0.70	-1.96	-5.79	-2.90	
PLASTICS & RUBBER.....	31.3	30.6	29.9	29.5	30.3	30.6	30.5	29.8	29.1	29.0	29.3	32.4	30.3	30.3	
% Chg Same Qtr Last Yr.....	-2.90	-5.66	-6.76	-9.87	-3.09	0.11	2.23	0.79	-4.07	-5.12	-4.15	2.81	-6.31	-0.03	
MISCELLANEOUS NONDURABLE GOODS..	3.4	3.5	3.4	3.3	3.2	3.1	2.7	2.9	2.9	3.1	3.2	4.1	3.4	3.0	
% Chg Same Qtr Last Yr.....	-19.05	-17.97	-19.84	-13.16	-4.90	-12.38	-18.81	-13.13	-9.28	2.17	15.85	0.00	-17.61	-12.29	

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL NONFARM.....	2720.5	2697.6	2675.6	2660.5	2660.4	2667.6	2673.7	2667.0	2664.8	2669.7	2674.6	2729.0	2688.6	2667.2
% Chg Prev Qtr SAAR.....	-1.25	-3.33	-3.22	-2.23	-0.02	1.09	0.92	-1.01	-0.32	0.72	0.74	1.62	-1.48	-0.80
% Chg Same Qtr Last Yr.....	-0.24	-1.17	-2.01	-2.51	-2.21	-1.11	-0.07	0.24	0.17	0.08	0.03	1.62	-1.48	-0.80
NATURAL RESOURCES & MINING.....	5.0	5.0	4.9	4.8	4.6	4.6	4.5	4.4	4.4	4.4	4.3	5.1	4.9	4.6
% Chg Prev Qtr SAAR.....	-0.77	-3.62	-5.61	-5.39	-17.38	2.19	-7.55	-9.12	-2.96	-3.28	-4.63	0.18	-4.24	-7.63
% Chg Same Qtr Last Yr.....	-5.78	-3.39	-3.84	-3.87	-8.17	-6.82	-7.30	-8.23	-4.46	-5.77	-5.03	0.18	-4.24	-7.63
CONSTRUCTION.....	122.6	121.3	119.3	118.2	115.9	113.8	114.5	114.3	110.7	108.8	109.8	125.7	120.3	114.6
% Chg Prev Qtr SAAR.....	-2.57	-4.28	-6.44	-3.42	-7.66	-7.05	2.48	-0.81	-11.81	-6.80	3.85	2.12	-4.29	-4.76
% Chg Same Qtr Last Yr.....	-4.59	-4.06	-4.31	-4.19	-5.46	-6.16	-4.00	-3.35	-4.46	-4.39	-4.08	2.12	-4.29	-4.76
MANUFACTURING.....	471.1	459.5	448.3	438.0	431.1	428.9	425.1	421.4	417.7	415.0	413.1	488.1	454.2	426.6
% Chg Prev Qtr SAAR.....	-5.90	-9.48	-9.40	-8.85	-6.12	-2.08	-3.47	-3.44	-3.47	-2.61	-1.81	-1.35	-6.93	-6.07
% Chg Same Qtr Last Yr.....	-4.76	-6.69	-7.94	-8.42	-8.47	-6.66	-5.17	-3.79	-3.12	-3.25	-2.83	-1.35	-6.93	-6.07
DURABLE GOODS.....	289.4	281.5	272.8	264.9	260.7	259.6	258.7	256.6	254.1	252.1	250.6	300.6	277.2	258.9
% Chg Prev Qtr SAAR.....	-6.54	-10.54	-11.70	-11.14	-6.18	-1.76	-1.28	-3.19	-3.94	-3.13	-2.33	-0.24	-7.81	-6.58
% Chg Same Qtr Last Yr.....	-4.94	-7.20	-9.18	-10.00	-9.92	-7.78	-5.18	-3.12	-2.55	-2.89	-3.15	-0.24	-7.81	-6.58
NONDURABLE GOODS.....	181.7	178.0	175.4	173.1	170.4	169.3	166.4	164.8	163.6	162.9	162.5	187.4	177.1	167.7
% Chg Prev Qtr SAAR.....	-4.88	-7.78	-5.67	-5.22	-6.03	-2.56	-6.76	-3.83	-2.73	-1.80	-0.99	-3.08	-5.54	-5.27
% Chg Same Qtr Last Yr.....	-4.46	-5.87	-5.95	-5.89	-6.18	-4.88	-5.16	-4.81	-3.99	-3.80	-2.35	-3.08	-5.54	-5.27
TRADE, TRANSPORTATION, UTILITIES....	599.8	593.7	585.9	581.6	577.2	574.7	575.7	573.7	571.9	571.3	574.4	586.2	590.3	575.3
% Chg Prev Qtr SAAR.....	10.39	-4.06	-5.10	-2.91	-3.02	-1.71	0.71	-1.37	-1.28	-0.39	2.20	1.38	0.69	-2.53
% Chg Same Qtr Last Yr.....	2.50	0.99	-0.12	-0.61	-3.78	-3.19	-1.74	-1.36	-0.92	-0.59	-0.22	1.38	0.69	-2.53
WHOLESALE TRADE.....	128.7	128.2	126.7	126.4	125.5	125.8	126.6	126.9	127.2	127.5	128.0	131.2	127.5	126.2
% Chg Prev Qtr SAAR.....	-1.97	-1.47	-4.73	-0.79	-3.01	0.92	2.81	0.90	0.92	0.81	1.56	-0.47	-2.79	-1.03
% Chg Same Qtr Last Yr.....	-3.07	-2.73	-3.11	-2.25	-2.51	-1.93	-0.04	0.38	1.38	1.36	1.05	-0.47	-2.79	-1.03
RETAIL TRADE.....	326.2	321.7	315.6	313.5	312.7	311.8	311.4	309.6	309.8	310.4	312.9	316.4	319.3	311.3
% Chg Prev Qtr SAAR.....	11.70	-5.45	-7.34	-2.71	-1.04	-1.14	-0.48	-2.33	0.33	0.80	3.29	1.45	0.92	-2.48
% Chg Same Qtr Last Yr.....	3.79	1.70	-0.56	-1.22	-4.17	-3.09	-1.35	-1.25	-0.91	-0.43	0.50	1.45	0.92	-2.48
TRANSPORTATION & UTILITIES.....	144.9	143.7	143.6	141.7	139.0	137.2	137.7	137.3	134.9	133.4	133.5	138.7	143.5	137.8
% Chg Prev Qtr SAAR.....	19.73	-3.16	-0.30	-5.19	-7.32	-5.26	1.51	-1.27	-6.79	-4.17	0.28	3.05	3.47	-3.97
% Chg Same Qtr Last Yr.....	4.94	2.91	3.70	2.32	-4.03	-4.55	-4.12	-3.15	-3.01	-2.73	-3.03	3.05	3.47	-3.97
INFORMATION.....	56.0	55.5	55.5	54.7	53.9	53.9	53.0	52.7	52.5	52.4	51.8	54.8	55.4	53.4
% Chg Prev Qtr SAAR.....	5.92	-3.29	-0.48	-5.18	-6.18	0.00	-6.05	-2.24	-1.76	-1.01	-4.50	3.60	1.25	-3.71
% Chg Same Qtr Last Yr.....	2.56	1.96	1.34	-0.85	-3.81	-3.00	-4.39	-3.65	-2.54	-2.78	-2.39	3.60	1.25	-3.71
FINANCIAL ACTIVITIES.....	138.9	138.7	138.5	137.9	138.4	139.2	139.1	137.3	139.1	139.6	139.4	139.3	138.5	138.5
% Chg Prev Qtr SAAR.....	-0.10	-0.57	-0.58	-1.53	1.26	2.43	-0.19	-5.17	5.35	1.45	-0.67	-0.82	-0.55	0.01
% Chg Same Qtr Last Yr.....	-0.64	-0.45	-0.41	-0.70	-0.36	0.38	0.48	-0.46	0.53	0.29	0.17	-0.82	-0.55	0.01
PROF & BUSINESS SERVICES.....	306.2	298.3	296.1	296.1	300.1	307.6	310.8	310.7	309.4	312.1	315.0	301.1	299.2	307.3
% Chg Prev Qtr SAAR.....	7.38	-9.85	-2.92	0.00	5.42	10.43	4.27	-0.21	-1.62	3.49	3.77	4.73	-0.63	2.71
% Chg Same Qtr Last Yr.....	1.29	-0.41	-1.86	-1.54	-1.99	3.11	4.96	4.91	3.11	1.45	1.33	4.73	-0.63	2.71

(CONTINUED ON NEXT PAGE)

Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
EDUC & HEALTH SERVICES.....	282.5	284.9	287.3	288.4	292.8	296.2	299.7	304.2	305.6	307.9	309.0	278.9	285.8	298.2
% Chg Prev Qtr SAAR.....	0.05	3.44	3.41	1.49	6.20	4.82	4.76	6.10	1.85	3.04	1.52	2.34	2.49	4.34
% Chg Same Qtr Last Yr.....	2.50	2.60	2.77	2.09	3.62	3.97	4.30	5.47	4.37	3.93	3.11	2.34	2.49	4.34
LEISURE & HOSPITALITY.....	235.2	236.1	235.4	235.5	237.0	237.7	240.5	237.7	238.4	242.7	243.3	233.3	235.5	238.2
% Chg Prev Qtr SAAR.....	-0.23	1.48	-1.24	0.17	2.63	1.24	4.80	-4.68	1.18	7.41	0.99	2.98	0.95	1.14
% Chg Same Qtr Last Yr.....	1.89	1.65	0.24	0.04	0.75	0.69	2.20	0.93	0.58	2.08	1.14	2.98	0.95	1.14
OTHER SERVICES.....	102.8	102.8	100.1	98.8	101.5	101.7	101.0	99.8	102.6	102.4	101.4	117.5	101.1	101.0
% Chg Prev Qtr SAAR.....	-54.59	0.24	-10.28	-4.89	11.10	0.78	-2.58	-4.81	11.77	-0.59	-4.14	2.96	-13.96	-0.15
% Chg Same Qtr Last Yr.....	-8.22	-10.66	-15.09	-21.05	-1.27	-1.14	0.92	0.94	1.09	0.75	0.35	2.96	-13.96	-0.15
GOVERNMENT.....	400.4	401.8	404.4	406.3	408.0	409.3	409.6	410.8	412.6	413.2	413.2	399.0	403.2	409.4
% Chg Prev Qtr SAAR.....	1.20	1.36	2.59	1.95	1.68	1.26	0.30	1.20	1.76	0.59	-0.04	2.26	1.05	1.54
% Chg Same Qtr Last Yr.....	0.55	0.60	1.28	1.77	1.89	1.87	1.29	1.11	1.13	0.96	0.87	2.26	1.05	1.54
FEDERAL, CIVILIAN.....	51.4	51.0	51.6	52.1	52.0	51.5	51.6	52.6	52.3	52.2	52.4	53.6	51.5	51.9
% Chg Prev Qtr SAAR.....	-0.60	-2.99	4.49	3.89	-0.52	-4.18	1.08	7.92	-2.52	-0.12	1.20	4.68	-3.94	0.76
% Chg Same Qtr Last Yr.....	-1.15	-10.31	-4.78	1.15	1.17	0.86	0.02	0.98	0.47	1.52	1.55	4.68	-3.94	0.76
STATE & LOCAL.....	349.0	350.8	352.8	354.2	356.0	357.8	358.0	358.2	360.4	361.0	360.8	345.4	351.7	357.5
% Chg Prev Qtr SAAR.....	1.47	2.01	2.32	1.67	2.00	2.07	0.19	0.26	2.40	0.69	-0.22	1.89	1.83	1.65
% Chg Same Qtr Last Yr.....	0.80	2.41	2.23	1.87	2.00	2.01	1.48	1.13	1.22	0.88	0.78	1.89	1.83	1.65
STATISTICAL DISCREPANCY (%).....	-0.05	-0.02	0.08	-0.03	-0.04	-0.02	0.03	-0.07	-0.05	0.09	0.03	0.00	-0.01	-0.02

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Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL DURABLE GOODS.....	289.4	281.5	272.8	264.9	260.7	259.6	258.7	256.6	254.1	252.1	250.6	300.6	277.2	258.9
% Chg Prev Qtr SAAR.....	-6.54	-10.54	-11.70	-11.14	-6.18	-1.76	-1.28	-3.19	-3.94	-3.13	-2.33	-0.24	-7.81	-6.58
% Chg Same Qtr Last Yr.....	-4.94	-7.20	-9.18	-10.00	-9.92	-7.78	-5.18	-3.12	-2.55	-2.89	-3.15	-0.24	-7.81	-6.58
WOOD PRODUCTS.....	18.2	18.1	17.7	17.5	17.6	17.5	17.6	17.6	17.5	17.4	17.3	19.6	17.9	17.6
% Chg Prev Qtr SAAR.....	-17.77	-1.86	-8.64	-4.22	1.85	-2.27	4.07	-1.11	-1.26	-2.51	-3.21	0.45	-8.97	-1.60
% Chg Same Qtr Last Yr.....	-9.01	-9.03	-9.50	-8.33	-3.29	-3.39	-0.20	0.60	-0.17	-0.24	-2.03	0.45	-8.97	-1.60
NONMETALLIC MINERAL PRODUCTS.....	15.9	15.8	15.5	15.5	14.6	14.8	14.8	14.8	14.6	14.7	14.7	16.2	15.7	14.8
% Chg Prev Qtr SAAR.....	-1.52	-3.04	-7.45	-0.65	-19.58	4.06	1.02	-0.88	-4.76	2.83	-1.40	1.74	-3.29	-5.75
% Chg Same Qtr Last Yr.....	-3.38	-3.11	-3.47	-3.20	-7.98	-6.34	-4.27	-4.32	-0.19	-0.49	-1.09	1.74	-3.29	-5.75
PRIMARY METALS.....	16.6	15.8	15.1	13.6	13.6	12.6	12.5	12.3	12.1	12.0	12.0	17.3	15.3	12.7
% Chg Prev Qtr SAAR.....	-10.14	-16.94	-16.62	-35.18	1.38	-26.68	-4.49	-6.70	-6.15	-2.75	0.82	-1.66	-11.68	-16.67
% Chg Same Qtr Last Yr.....	-4.84	-9.36	-12.42	-20.31	-17.87	-20.39	-17.64	-9.79	-11.51	-5.04	-3.74	-1.66	-11.68	-16.67
FABRICATED METAL PRODUCTS.....	44.4	43.7	42.8	41.9	41.3	41.2	41.6	41.3	41.4	41.2	40.8	45.0	43.2	41.4
% Chg Prev Qtr SAAR.....	5.07	-5.93	-7.87	-8.28	-5.51	-0.88	3.95	-3.01	0.85	-1.81	-4.43	-1.28	-4.02	-4.25
% Chg Same Qtr Last Yr.....	-2.78	-4.04	-4.87	-4.40	-6.90	-5.68	-2.79	-1.42	0.20	-0.04	-2.12	-1.28	-4.02	-4.25
MACHINERY.....	42.2	41.1	39.0	37.1	36.3	36.5	35.9	35.4	33.6	32.7	32.7	43.1	39.8	36.0
% Chg Prev Qtr SAAR.....	-5.05	-10.11	-19.15	-18.04	-8.66	3.10	-6.44	-5.93	-18.43	-10.09	-0.55	0.60	-7.56	-9.59
% Chg Same Qtr Last Yr.....	-2.50	-4.64	-9.89	-13.28	-14.12	-11.12	-7.82	-4.59	-7.25	-10.37	-8.99	0.60	-7.56	-9.59
COMPUTER & ELECTRONIC PRODUCTS...	16.7	15.6	14.8	14.1	13.6	13.4	12.9	12.4	12.2	12.2	12.2	16.5	15.3	13.0
% Chg Prev Qtr SAAR.....	9.15	-24.32	-19.59	-17.24	-14.40	-6.07	-13.89	-14.65	-3.72	-0.15	-2.42	6.47	-7.45	-14.85
% Chg Same Qtr Last Yr.....	0.90	-5.30	-11.56	-13.89	-18.97	-14.47	-13.00	-12.32	-9.71	-8.32	-5.40	6.47	-7.45	-14.85
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	27.0	26.5	26.1	25.7	25.4	24.9	24.3	23.9	23.5	23.6	23.0	28.9	26.3	24.6
% Chg Prev Qtr SAAR.....	-9.65	-7.22	-5.56	-5.86	-4.58	-8.33	-9.26	-7.00	-5.42	0.45	-8.58	-3.15	-8.74	-6.55
% Chg Same Qtr Last Yr.....	-8.75	-9.74	-9.32	-7.09	-5.81	-6.09	-7.03	-7.31	-7.51	-5.37	-5.20	-3.15	-8.74	-6.55
TRANSPORTATION EQUIPMENT.....	64.5	62.8	61.5	60.3	59.6	60.2	60.7	61.1	61.4	60.6	60.4	67.8	62.3	60.4
% Chg Prev Qtr SAAR.....	-10.52	-10.15	-8.11	-7.58	-4.88	4.61	2.96	2.83	1.92	-5.08	-1.54	0.00	-8.15	-3.05
% Chg Same Qtr Last Yr.....	-5.94	-8.40	-9.18	-9.10	-7.70	-4.12	-1.36	1.31	3.08	0.60	-0.52	0.00	-8.15	-3.05
FURNITURE.....	25.6	24.1	22.8	22.0	21.5	21.3	21.2	20.8	20.5	20.3	20.4	27.3	23.6	21.2
% Chg Prev Qtr SAAR.....	-12.22	-21.57	-19.86	-14.10	-7.50	-3.86	-1.99	-7.98	-6.01	-2.54	1.54	-1.09	-13.44	-10.20
% Chg Same Qtr Last Yr.....	-7.76	-13.15	-16.05	-17.03	-15.93	-11.54	-6.98	-5.36	-4.98	-4.66	-3.81	-1.09	-13.44	-10.20
MISCELLANEOUS DURABLE GOODS.....	18.2	17.8	17.5	17.2	17.2	17.1	17.1	17.2	17.2	17.2	17.2	18.8	17.7	17.1
% Chg Prev Qtr SAAR.....	-10.41	-7.76	-8.22	-5.22	-1.52	-1.83	1.21	0.41	0.20	1.39	-1.17	-1.25	-6.02	-3.11
% Chg Same Qtr Last Yr.....	-4.25	-4.86	-7.06	-7.92	-5.72	-4.24	-1.87	-0.44	-0.01	0.80	0.21	-1.25	-6.02	-3.11

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Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL NONDURABLE GOODS.....	181.7	178.0	175.4	173.1	170.4	169.3	166.4	164.8	163.6	162.9	162.5	187.4	177.1	167.7
% Chg Prev Qtr SAAR.....	-4.88	-7.78	-5.67	-5.22	-6.03	-2.56	-6.76	-3.83	-2.73	-1.80	-0.99	-3.08	-5.54	-5.27
% Chg Same Qtr Last Yr.....	-4.46	-5.87	-5.95	-5.89	-6.18	-4.88	-5.16	-4.81	-3.99	-3.80	-2.35	-3.08	-5.54	-5.27
FOOD.....	35.4	35.7	36.1	36.1	35.9	36.1	36.1	36.1	36.4	36.4	36.1	34.4	35.8	36.1
% Chg Prev Qtr SAAR.....	14.30	3.94	4.04	0.56	-2.16	2.21	-0.22	0.03	3.39	-0.02	-2.92	0.86	4.22	0.68
% Chg Same Qtr Last Yr.....	2.51	4.10	4.69	5.59	1.56	1.13	0.08	-0.05	1.34	0.78	0.10	0.86	4.22	0.68
BEVERAGE & TOBACCO.....	6.5	6.5	6.5	6.5	6.4	6.4	6.4	6.3	6.3	6.4	6.4	6.7	6.5	6.4
% Chg Prev Qtr SAAR.....	-7.31	1.99	1.98	-0.53	-4.67	-4.55	1.08	-8.09	4.11	3.50	2.67	1.39	-2.73	-2.17
% Chg Same Qtr Last Yr.....	-4.22	-3.34	-2.26	-1.04	-0.34	-1.98	-2.20	-4.12	-1.98	0.02	0.41	1.39	-2.73	-2.17
TEXTILE MILLS.....	10.4	9.8	9.1	8.6	8.5	8.4	7.6	7.5	7.3	7.1	7.1	11.3	9.5	8.0
% Chg Prev Qtr SAAR.....	-22.84	-20.38	-26.15	-18.34	-8.37	-3.06	-32.94	-6.19	-6.73	-10.49	-0.86	-5.55	-16.42	-15.86
% Chg Same Qtr Last Yr.....	-9.78	-13.70	-20.41	-21.98	-18.56	-14.45	-16.49	-13.54	-13.16	-14.87	-6.13	-5.55	-16.42	-15.86
TEXTILE PRODUCT MILLS.....	4.1	4.1	4.1	4.0	3.9	3.8	3.7	3.6	3.6	3.7	3.7	4.1	4.1	3.7
% Chg Prev Qtr SAAR.....	11.09	-4.11	1.46	-7.27	-14.57	-11.48	-9.05	-7.49	-2.88	10.02	0.71	-6.16	0.63	-8.93
% Chg Same Qtr Last Yr.....	2.00	-0.04	0.52	0.05	-6.30	-8.16	-10.64	-10.69	-7.78	-2.63	-0.11	-6.16	0.63	-8.93
APPAREL.....	16.6	15.4	14.5	13.9	12.6	12.4	11.0	10.2	10.0	9.6	9.7	18.8	15.1	11.5
% Chg Prev Qtr SAAR.....	-21.71	-25.67	-22.80	-15.30	-31.59	-7.79	-36.71	-27.88	-6.99	-15.23	3.78	-19.59	-19.83	-23.53
% Chg Same Qtr Last Yr.....	-17.05	-19.38	-21.73	-21.46	-24.07	-19.86	-23.75	-26.75	-20.90	-22.55	-12.35	-19.59	-19.83	-23.53
PAPER.....	21.4	21.1	21.0	20.8	20.4	20.4	19.9	19.7	19.5	19.1	18.8	21.3	21.1	20.1
% Chg Prev Qtr SAAR.....	1.68	-4.73	-2.73	-3.55	-7.49	-0.08	-10.05	-2.72	-4.19	-8.39	-5.58	-0.63	-0.92	-4.67
% Chg Same Qtr Last Yr.....	1.25	-0.19	-2.34	-2.36	-4.64	-3.50	-5.37	-5.17	-4.33	-6.38	-5.24	-0.63	-0.92	-4.67
PRINTING & RELATED SUPPORT.....	23.1	22.3	22.1	21.4	20.8	20.2	20.3	20.5	20.4	20.3	20.3	23.6	22.2	20.5
% Chg Prev Qtr SAAR.....	7.73	-12.32	-3.27	-11.98	-11.02	-10.92	2.27	4.16	-3.52	-0.36	-0.95	-3.87	-5.61	-7.88
% Chg Same Qtr Last Yr.....	-4.50	-8.62	-3.89	-5.30	-9.72	-9.36	-8.09	-4.14	-2.18	0.60	-0.21	-3.87	-5.61	-7.88
CHEMICALS.....	29.5	29.0	28.9	28.7	28.3	28.1	28.3	28.1	28.0	28.2	28.0	30.8	29.0	28.2
% Chg Prev Qtr SAAR.....	-4.39	-5.41	-1.78	-2.44	-6.53	-1.72	1.72	-1.56	-1.47	2.83	-2.76	-1.96	-5.78	-2.89
% Chg Same Qtr Last Yr.....	-6.40	-7.18	-5.94	-3.51	-4.06	-3.14	-2.29	-2.07	-0.77	0.36	-0.76	-1.96	-5.78	-2.89
PLASTICS & RUBBER.....	31.3	30.5	29.8	29.6	30.3	30.5	30.4	29.9	29.1	29.0	29.2	32.4	30.3	30.3
% Chg Prev Qtr SAAR.....	-17.30	-9.65	-9.26	-2.22	10.18	2.62	-1.54	-7.00	-9.87	-1.90	2.57	2.81	-6.32	-0.03
% Chg Same Qtr Last Yr.....	-2.89	-5.71	-6.85	-9.77	-3.06	0.08	2.14	0.87	-4.07	-5.14	-4.17	2.81	-6.32	-0.03
MISCELLANEOUS NONDURABLE GOODS..	3.5	3.4	3.3	3.3	3.3	3.0	2.7	2.9	3.0	3.1	3.2	4.1	3.4	3.0
% Chg Prev Qtr SAAR.....	-31.65	-1.69	-11.45	-3.91	-3.17	-28.83	-33.74	24.77	14.51	15.16	9.85	-0.02	-17.64	-12.28
% Chg Same Qtr Last Yr.....	-19.34	-18.13	-19.59	-13.04	-5.13	-12.49	-18.61	-13.12	-9.40	2.18	15.95	-0.02	-17.64	-12.28

Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (1996 dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TOTAL NONFARM.....	29166	29007	29459	29253	30111	29650	29525	29412	30169	29777	29221	29675
% Chg Same Qtr Last Yr.....	--	--	--	--	3.24	2.22	0.23	0.55	0.19	0.43	--	1.55
NATURAL RESOURCES & MINING.....	32756	31193	30651	35789	31507	33238	30622	31052	31842	32628	32597	31605
% Chg Same Qtr Last Yr.....	--	--	--	--	-3.81	6.56	-0.10	-13.23	1.06	-1.84	--	-3.04
CONSTRUCTION.....	34397	32716	32303	32423	34679	32768	31722	32150	34407	33109	32960	32830
% Chg Same Qtr Last Yr.....	--	--	--	--	0.82	0.16	-1.80	-0.84	-0.78	1.04	--	-0.39
MANUFACTURING.....	33390	33508	34244	34525	35035	35102	34941	35304	35505	35506	33917	35096
% Chg Same Qtr Last Yr.....	--	--	--	--	4.93	4.76	2.04	2.26	1.34	1.15	--	3.48
DURABLE GOODS.....	32813	33269	34000	34439	34819	34864	34507	34867	34825	34831	33630	34764
% Chg Same Qtr Last Yr.....	--	--	--	--	6.12	4.79	1.49	1.24	0.02	-0.10	--	3.37
NONDURABLE GOODS.....	34312	33886	34621	34657	35367	35468	35612	35983	36564	36555	34369	35607
% Chg Same Qtr Last Yr.....	--	--	--	--	3.07	4.67	2.86	3.83	3.38	3.06	--	3.60
TRADE, TRANSPORTATION, UTILITIES.....	28051	28007	28404	27782	28990	28929	28603	28243	29383	29085	28061	28691
% Chg Same Qtr Last Yr.....	--	--	--	--	3.35	3.29	0.70	1.66	1.35	0.54	--	2.25
WHOLESALE TRADE.....	38966	38726	38751	38678	39960	39813	39585	38991	39972	40230	38780	39587
% Chg Same Qtr Last Yr.....	--	--	--	--	2.55	2.81	2.15	0.81	0.03	1.05	--	2.08
RETAIL TRADE.....	20835	20610	21268	20325	21343	21222	20940	20738	21356	21090	20760	21061
% Chg Same Qtr Last Yr.....	--	--	--	--	2.44	2.97	-1.54	2.03	0.06	-0.62	--	1.45
TRANSPORTATION & UTILITIES.....	34438	34900	34855	34904	36134	36381	35703	35577	37684	36958	34774	35949
% Chg Same Qtr Last Yr.....	--	--	--	--	4.92	4.24	2.43	1.93	4.29	1.59	--	3.38
INFORMATION.....	35594	34578	35523	36196	36077	35491	35452	36379	37233	37417	35473	35850
% Chg Same Qtr Last Yr.....	--	--	--	--	1.36	2.64	-0.20	0.51	3.20	5.43	--	1.06
FINANCIAL ACTIVITIES.....	39261	40457	39666	41184	40603	39881	40074	40742	41584	41810	40142	40325
% Chg Same Qtr Last Yr.....	--	--	--	--	3.42	-1.42	1.03	-1.07	2.42	4.84	--	0.46
PROF & BUSINESS SERVICES.....	30555	30728	30825	30562	31807	30849	29734	29483	29885	29498	30667	30468
% Chg Same Qtr Last Yr.....	--	--	--	--	4.10	0.39	-3.54	-3.53	-6.04	-4.38	--	-0.65
EDUC & HEALTH SERVICES.....	31253	31228	31960	31418	32136	32033	32123	32209	32774	32620	31465	32125
% Chg Same Qtr Last Yr.....	--	--	--	--	2.83	2.58	0.51	2.52	1.99	1.83	--	2.10
LEISURE & HOSPITALITY.....	14265	13225	13194	13781	15198	13808	13466	14102	15517	13485	13616	14144
% Chg Same Qtr Last Yr.....	--	--	--	--	6.54	4.41	2.06	2.33	2.10	-2.34	--	3.87
OTHER SERVICES.....	23586	23084	23698	23962	24007	23666	23631	23610	23360	23303	23583	23729
% Chg Same Qtr Last Yr.....	--	--	--	--	1.78	2.52	-0.28	-1.47	-2.69	-1.53	--	0.62
GOVERNMENT.....	27116	27608	28912	27421	27951	28067	29293	27692	28100	28461	27764	28251
% Chg Same Qtr Last Yr.....	--	--	--	--	3.08	1.66	1.32	0.99	0.54	1.40	--	1.75
FEDERAL, CIVILIAN.....	43528	43400	43759	42701	44012	43946	43508	43497	44826	45368	43347	43741
% Chg Same Qtr Last Yr.....	--	--	--	--	1.11	1.26	-0.57	1.86	1.85	3.23	--	0.91
STATE & LOCAL.....	24720	25281	26674	25250	25623	25756	27178	25453	25692	25986	25481	26003
% Chg Same Qtr Last Yr.....	--	--	--	--	3.65	1.88	1.89	0.80	0.27	0.89	--	2.05

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TOTAL NONFARM.....	28796	29094	29512	29478	29728	29745	29554	29618	29852	29853	29220	29661
% Chg Prev Qtr SAAR.....	--	4.20	5.87	-0.45	3.43	0.24	-2.55	0.87	3.19	0.02	--	1.51
% Chg Same Qtr Last Yr.....	--	--	--	--	3.24	2.24	0.14	0.47	0.42	0.36	--	1.51
NATURAL RESOURCES & MINING.....	31799	31399	31303	35824	30570	33511	31261	31066	30889	32915	32581	31602
% Chg Prev Qtr SAAR.....	--	-4.94	-1.22	71.54	-46.97	44.41	-24.28	-2.47	-2.25	28.92	--	-3.01
% Chg Same Qtr Last Yr.....	--	--	--	--	-3.87	6.73	-0.13	-13.28	1.05	-1.78	--	-3.01
CONSTRUCTION.....	32836	33048	33287	32633	33043	33085	32617	32216	32854	33566	32951	32740
% Chg Prev Qtr SAAR.....	--	2.62	2.93	-7.63	5.12	0.51	-5.53	-4.83	8.15	8.96	--	-0.64
% Chg Same Qtr Last Yr.....	--	--	--	--	0.63	0.11	-2.01	-1.28	-0.57	1.45	--	-0.64
MANUFACTURING.....	33247	33563	34342	34524	34869	35163	35060	35292	35329	35567	33919	35096
% Chg Prev Qtr SAAR.....	--	3.84	9.62	2.14	4.05	3.42	-1.16	2.67	0.42	2.72	--	3.47
% Chg Same Qtr Last Yr.....	--	--	--	--	4.88	4.77	2.09	2.22	1.32	1.15	--	3.47
DURABLE GOODS.....	32717	33380	34020	34412	34693	34991	34549	34826	34688	34961	33632	34765
% Chg Prev Qtr SAAR.....	--	8.36	7.89	4.69	3.30	3.49	-4.96	3.25	-1.58	3.19	--	3.37
% Chg Same Qtr Last Yr.....	--	--	--	--	6.04	4.83	1.55	1.20	-0.01	-0.09	--	3.37
NONDURABLE GOODS.....	34093	33851	34843	34695	35138	35427	35856	36018	36324	36504	34370	35609
% Chg Prev Qtr SAAR.....	--	-2.81	12.25	-1.69	5.20	3.33	4.93	1.82	3.45	1.99	--	3.60
% Chg Same Qtr Last Yr.....	--	--	--	--	3.06	4.66	2.91	3.81	3.38	3.04	--	3.60
TRADE, TRANSPORTATION, UTILITIES.....	27650	27914	28400	28270	28577	28836	28608	28729	28966	28990	28058	28687
% Chg Prev Qtr SAAR.....	--	3.88	7.14	-1.82	4.42	3.68	-3.12	1.70	3.35	0.34	--	2.24
% Chg Same Qtr Last Yr.....	--	--	--	--	3.35	3.30	0.73	1.62	1.36	0.54	--	2.24
WHOLESALE TRADE.....	38823	38687	38827	38791	39800	39764	39690	39098	39803	40178	38782	39588
% Chg Prev Qtr SAAR.....	--	-1.40	1.46	-0.38	10.82	-0.36	-0.74	-5.83	7.40	3.83	--	2.08
% Chg Same Qtr Last Yr.....	--	--	--	--	2.51	2.78	2.22	0.79	0.01	1.04	--	2.08
RETAIL TRADE.....	20458	20484	21194	20876	20964	21105	20868	21286	20981	20980	20753	21056
% Chg Prev Qtr SAAR.....	--	0.51	14.60	-5.86	1.69	2.72	-4.43	8.27	-5.62	-0.01	--	1.46
% Chg Same Qtr Last Yr.....	--	--	--	--	2.47	3.03	-1.54	1.96	0.08	-0.59	--	1.46
TRANSPORTATION & UTILITIES.....	33919	34935	35038	35237	35567	36386	35920	35925	37089	36939	34782	35950
% Chg Prev Qtr SAAR.....	--	12.52	1.18	2.30	3.80	9.53	-5.02	0.05	13.59	-1.60	--	3.36
% Chg Same Qtr Last Yr.....	--	--	--	--	4.86	4.15	2.52	1.95	4.28	1.52	--	3.36
INFORMATION.....	35763	34474	35245	36394	36256	35425	35541	36701	36973	37298	35469	35981
% Chg Prev Qtr SAAR.....	--	-13.66	9.26	13.69	-1.52	-8.85	1.32	13.71	3.00	3.56	--	1.44
% Chg Same Qtr Last Yr.....	--	--	--	--	1.38	2.76	0.84	0.84	1.98	5.29	--	1.44
FINANCIAL ACTIVITIES.....	39044	40583	39819	41114	40368	40005	40190	40940	41226	41840	40140	40376
% Chg Prev Qtr SAAR.....	--	16.72	-7.32	13.66	-7.06	-3.55	1.86	7.68	2.82	6.10	--	0.59
% Chg Same Qtr Last Yr.....	--	--	--	--	3.39	-1.42	0.93	-0.42	2.12	4.59	--	0.59
PROF & BUSINESS SERVICES.....	29963	30789	31116	30793	31199	30915	29811	29603	29644	29539	30665	30382
% Chg Prev Qtr SAAR.....	--	11.50	4.31	-4.10	5.38	-3.58	-13.54	-2.76	0.55	-1.41	--	-0.92
% Chg Same Qtr Last Yr.....	--	--	--	--	4.13	0.41	-4.19	-3.86	-4.98	-4.45	--	-0.92

(CONTINUED ON NEXT PAGE)

Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
EDUC & HEALTH SERVICES.....	31094	31187	31882	31694	31967	32004	32162	32237	32710	32616	31464	32093
% Chg Prev Qtr SAAR.....	--	1.21	9.21	-2.34	3.49	0.46	1.98	0.94	5.99	-1.14	--	2.00
% Chg Same Qtr Last Yr.....	--	--	--	--	2.81	2.62	0.88	1.71	2.32	1.91	--	2.00
LEISURE & HOSPITALITY.....	13499	13559	13689	13648	14378	14168	13884	14048	14808	13738	13599	14120
% Chg Prev Qtr SAAR.....	--	1.80	3.89	-1.19	23.14	-5.70	-7.78	4.82	23.43	-25.91	--	3.83
% Chg Same Qtr Last Yr.....	--	--	--	--	6.51	4.49	1.42	2.93	2.99	-3.03	--	3.83
OTHER SERVICES.....	23078	22970	23961	24307	23531	23540	23878	23940	22937	23150	23579	23722
% Chg Prev Qtr SAAR.....	--	-1.86	18.42	5.90	-12.17	0.15	5.88	1.04	-15.73	3.76	--	0.61
% Chg Same Qtr Last Yr.....	--	--	--	--	1.96	2.48	-0.35	-1.51	-2.52	-1.66	--	0.61
GOVERNMENT.....	27412	27747	28042	27795	28270	28212	28405	28066	28427	28609	27749	28238
% Chg Prev Qtr SAAR.....	--	4.98	4.32	-3.48	7.01	-0.82	2.76	-4.68	5.24	2.59	--	1.76
% Chg Same Qtr Last Yr.....	--	--	--	--	3.13	1.68	1.29	0.97	0.56	1.41	--	1.76
FEDERAL, CIVILIAN.....	43661	44119	43575	42009	44201	44637	43371	42734	45066	46058	43341	43736
% Chg Prev Qtr SAAR.....	--	4.27	-4.84	-13.62	22.56	4.00	-10.87	-5.74	23.68	9.10	--	0.91
% Chg Same Qtr Last Yr.....	--	--	--	--	1.24	1.17	-0.47	1.73	1.96	3.18	--	0.91
STATE & LOCAL.....	25018	25366	25771	25706	25942	25850	26248	25913	26014	26084	25465	25988
% Chg Prev Qtr SAAR.....	--	5.67	6.55	-1.01	3.74	-1.42	6.29	-5.01	1.57	1.09	--	2.05
% Chg Same Qtr Last Yr.....	--	--	--	--	3.69	1.91	1.85	0.81	0.28	0.91	--	2.05

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Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TOTAL NONFARM.....	31835	31804	32292	32131	33164	32879	32879	32902	33975	33602	32016	32956
% Chg Same Qtr Last Yr.....	--	--	--	--	4.17	3.38	1.82	2.40	2.45	2.20	--	2.94
NATURAL RESOURCES & MINING.....	35753	34200	33600	39310	34701	36857	34101	34737	35859	36818	35716	35099
% Chg Same Qtr Last Yr.....	--	--	--	--	-2.94	7.77	1.49	-11.63	3.34	-0.11	--	-1.73
CONSTRUCTION.....	37545	35869	35411	35613	38195	36336	35326	35965	38748	37362	36110	36455
% Chg Same Qtr Last Yr.....	--	--	--	--	1.73	1.30	-0.24	0.99	1.45	2.82	--	0.96
MANUFACTURING.....	36445	36738	37538	37922	38588	38924	38911	39493	39985	40066	37161	38979
% Chg Same Qtr Last Yr.....	--	--	--	--	5.88	5.95	3.66	4.14	3.62	2.93	--	4.89
DURABLE GOODS.....	35815	36477	37271	37828	38350	38660	38427	39004	39219	39304	36848	38610
% Chg Same Qtr Last Yr.....	--	--	--	--	7.08	5.99	3.10	3.11	2.27	1.67	--	4.78
NONDURABLE GOODS.....	37452	37153	37952	38067	38953	39330	39658	40253	41177	41250	37656	39548
% Chg Same Qtr Last Yr.....	--	--	--	--	4.01	5.86	4.50	5.74	5.71	4.88	--	5.03
TRADE, TRANSPORTATION, UTILITIES.....	30617	30706	31137	30515	31930	32079	31853	31594	33090	32820	30744	31864
% Chg Same Qtr Last Yr.....	--	--	--	--	4.29	4.47	2.30	3.53	3.63	2.31	--	3.64
WHOLESALE TRADE.....	42532	42459	42479	42484	44012	44148	44082	43617	45016	45397	42489	43965
% Chg Same Qtr Last Yr.....	--	--	--	--	3.48	3.98	3.77	2.67	2.28	2.83	--	3.47
RETAIL TRADE.....	22742	22597	23314	22325	23507	23533	23319	23199	24050	23799	22745	23390
% Chg Same Qtr Last Yr.....	--	--	--	--	3.36	4.14	0.02	3.91	2.31	1.13	--	2.84
TRANSPORTATION & UTILITIES.....	37589	38265	38208	38339	39798	40343	39759	39798	42438	41705	38100	39924
% Chg Same Qtr Last Yr.....	--	--	--	--	5.88	5.43	4.06	3.81	6.64	3.38	--	4.79
INFORMATION.....	38851	37911	38940	39758	39735	39355	39480	40695	41931	42222	38865	39816
% Chg Same Qtr Last Yr.....	--	--	--	--	2.28	3.81	1.39	2.36	5.53	7.28	--	2.45
FINANCIAL ACTIVITIES.....	42853	44357	43482	45236	44720	44223	44627	45576	46831	47180	43982	44787
% Chg Same Qtr Last Yr.....	--	--	--	--	4.36	-0.30	2.63	0.75	4.72	6.69	--	1.83
PROF & BUSINESS SERVICES.....	33351	33690	33790	33569	35032	34207	33113	32981	33656	33286	33600	33833
% Chg Same Qtr Last Yr.....	--	--	--	--	5.04	1.54	-2.01	-1.75	-3.93	-2.69	--	0.69
EDUC & HEALTH SERVICES.....	34112	34238	35034	34510	35394	35521	35772	36031	36909	36809	34474	35680
% Chg Same Qtr Last Yr.....	--	--	--	--	3.76	3.75	2.11	4.41	4.28	3.63	--	3.50
LEISURE & HOSPITALITY.....	15571	14500	14464	15137	16740	15312	14996	15775	17475	15216	14918	15706
% Chg Same Qtr Last Yr.....	--	--	--	--	7.51	5.60	3.68	4.21	4.39	-0.62	--	5.28
OTHER SERVICES.....	25744	25309	25978	26320	26441	26243	26316	26412	26307	26295	25838	26353
% Chg Same Qtr Last Yr.....	--	--	--	--	2.71	3.69	1.30	0.35	-0.51	0.20	--	1.99
GOVERNMENT.....	29597	30270	31693	30119	30785	31123	32621	30978	31646	32116	30420	31377
% Chg Same Qtr Last Yr.....	--	--	--	--	4.01	2.82	2.93	2.85	2.80	3.19	--	3.15
FEDERAL, CIVILIAN.....	47511	47584	47969	46903	48475	48731	48451	48658	50482	51194	47492	48579
% Chg Same Qtr Last Yr.....	--	--	--	--	2.03	2.41	1.01	3.74	4.14	5.06	--	2.29
STATE & LOCAL.....	26982	27718	29240	27735	28222	28560	30266	28473	28934	29324	27919	28880
% Chg Same Qtr Last Yr.....	--	--	--	--	4.59	3.04	3.51	2.66	2.52	2.67	--	3.44

Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
TOTAL NONFARM.....	31430	31898	32352	32379	32742	32984	32912	33133	33619	33687	32015	32943
% Chg Prev Qtr SAAR.....	--	6.10	5.81	0.34	4.57	2.98	-0.87	2.71	6.00	0.82	--	2.90
% Chg Same Qtr Last Yr.....	--	--	--	--	4.18	3.40	1.73	2.33	2.68	2.13	--	2.90
NATURAL RESOURCES & MINING.....	34709	34426	34314	39349	33670	37160	34812	34752	34787	37142	35699	35098
% Chg Prev Qtr SAAR.....	--	-3.22	-1.29	72.92	-46.39	48.38	-22.98	-0.69	0.40	29.96	--	-1.68
% Chg Same Qtr Last Yr.....	--	--	--	--	-2.99	7.94	1.45	-11.68	3.32	-0.05	--	-1.68
CONSTRUCTION.....	35840	36234	36490	35844	36393	36687	36323	36039	36999	37877	36102	36361
% Chg Prev Qtr SAAR.....	--	4.47	2.85	-6.89	6.27	3.27	-3.91	-3.10	11.09	9.84	--	0.72
% Chg Same Qtr Last Yr.....	--	--	--	--	1.54	1.25	-0.46	0.54	1.66	3.24	--	0.72
MANUFACTURING.....	36290	36798	37646	37921	38404	38992	39044	39480	39786	40134	37164	38980
% Chg Prev Qtr SAAR.....	--	5.72	9.54	2.96	5.19	6.26	0.53	4.54	3.14	3.55	--	4.89
% Chg Same Qtr Last Yr.....	--	--	--	--	5.83	5.96	3.71	4.11	3.60	2.93	--	4.89
DURABLE GOODS.....	35710	36598	37293	37799	38210	38801	38474	38959	39064	39451	36850	38611
% Chg Prev Qtr SAAR.....	--	10.32	7.81	5.54	4.43	6.33	-3.33	5.13	1.09	4.02	--	4.78
% Chg Same Qtr Last Yr.....	--	--	--	--	7.00	6.02	3.17	3.07	2.23	1.68	--	4.78
NONDURABLE GOODS.....	37213	37114	38195	38109	38701	39284	39929	40291	40907	41192	37658	39551
% Chg Prev Qtr SAAR.....	--	-1.06	12.17	-0.90	6.36	6.16	6.73	3.67	6.26	2.81	--	5.03
% Chg Same Qtr Last Yr.....	--	--	--	--	4.00	5.85	4.54	5.73	5.70	4.86	--	5.03
TRADE, TRANSPORTATION, UTILITIES.....	30180	30605	31132	31051	31474	31975	31858	32137	32621	32714	30742	31861
% Chg Prev Qtr SAAR.....	--	5.76	7.06	-1.03	5.56	6.52	-1.46	3.55	6.15	1.15	--	3.64
% Chg Same Qtr Last Yr.....	--	--	--	--	4.29	4.48	2.33	3.50	3.64	2.31	--	3.64
WHOLESALE TRADE.....	42376	42416	42562	42608	43835	44093	44199	43737	44824	45339	42490	43966
% Chg Prev Qtr SAAR.....	--	0.38	1.39	0.43	12.03	2.38	0.96	-4.11	10.32	4.67	--	3.47
% Chg Same Qtr Last Yr.....	--	--	--	--	3.44	3.95	3.85	2.65	2.26	2.82	--	3.47
RETAIL TRADE.....	22330	22459	23233	22930	23089	23403	23238	23812	23628	23674	22738	23386
% Chg Prev Qtr SAAR.....	--	2.33	14.52	-5.11	2.80	5.54	-2.79	10.24	-3.06	0.79	--	2.85
% Chg Same Qtr Last Yr.....	--	--	--	--	3.40	4.20	0.02	3.84	2.33	1.16	--	2.85
TRANSPORTATION & UTILITIES.....	37023	38303	38408	38704	39174	40348	40001	40188	41768	41683	38110	39928
% Chg Prev Qtr SAAR.....	--	14.56	1.11	3.12	4.94	12.54	-3.39	1.88	16.68	-0.81	--	4.77
% Chg Same Qtr Last Yr.....	--	--	--	--	5.81	5.34	4.15	3.83	6.62	3.31	--	4.77
INFORMATION.....	39036	37797	38636	39976	39932	39282	39579	41056	41638	42088	38861	39962
% Chg Prev Qtr SAAR.....	--	-12.10	9.18	14.61	-0.44	-6.35	3.06	15.78	5.80	4.39	--	2.83
% Chg Same Qtr Last Yr.....	--	--	--	--	2.30	3.93	2.44	2.70	4.27	7.14	--	2.83
FINANCIAL ACTIVITIES.....	42616	44495	43649	45159	44462	44361	44756	45798	46427	47213	43980	44844
% Chg Prev Qtr SAAR.....	--	18.84	-7.39	14.57	-6.04	-0.91	3.61	9.64	5.61	6.95	--	1.96
% Chg Same Qtr Last Yr.....	--	--	--	--	4.33	-0.30	2.53	1.41	4.42	6.43	--	1.96
PROF & BUSINESS SERVICES.....	32704	33758	34110	33823	34362	34282	33198	33116	33384	33333	33599	33739
% Chg Prev Qtr SAAR.....	--	13.52	4.24	-3.32	6.54	-0.94	-12.06	-0.98	3.28	-0.61	--	0.42
% Chg Same Qtr Last Yr.....	--	--	--	--	5.07	1.55	-2.67	-2.09	-2.85	-2.77	--	0.42

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)

December 2003

	Historical Data										Annual	
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2001	2002
EDUC & HEALTH SERVICES.....	33939	34194	34949	34813	35209	35489	35816	36062	36836	36805	34474	35644
% Chg Prev Qtr SAAR.....	--	3.03	9.13	-1.55	4.63	3.22	3.74	2.78	8.87	-0.34	--	3.39
% Chg Same Qtr Last Yr.....	--	--	--	--	3.74	3.79	2.48	3.59	4.62	3.71	--	3.39
LEISURE & HOSPITALITY.....	14734	14867	15006	14992	15835	15711	15461	15715	16676	15503	14900	15681
% Chg Prev Qtr SAAR.....	--	3.64	3.81	-0.40	24.49	-3.11	-6.20	6.73	26.79	-25.31	--	5.24
% Chg Same Qtr Last Yr.....	--	--	--	--	7.47	5.68	3.03	4.83	5.31	-1.32	--	5.24
OTHER SERVICES.....	25190	25184	26266	26699	25917	26103	26591	26780	25831	26123	25835	26348
% Chg Prev Qtr SAAR.....	--	-0.09	18.33	6.75	-11.21	2.90	7.69	2.88	-13.44	4.60	--	1.99
% Chg Same Qtr Last Yr.....	--	--	--	--	2.89	3.65	1.24	0.31	-0.33	0.08	--	1.99
GOVERNMENT.....	29920	30422	30740	30530	31137	31284	31632	31396	32013	32284	30403	31362
% Chg Prev Qtr SAAR.....	--	6.88	4.25	-2.70	8.18	1.91	4.52	-2.95	8.10	3.42	--	3.15
% Chg Same Qtr Last Yr.....	--	--	--	--	4.07	2.83	2.90	2.84	2.82	3.20	--	3.15
FEDERAL, CIVILIAN.....	47656	48372	47767	46143	48683	49497	48298	47805	50752	51973	47485	48571
% Chg Prev Qtr SAAR.....	--	6.15	-4.91	-12.92	23.91	6.86	-9.34	-4.03	27.04	9.97	--	2.29
% Chg Same Qtr Last Yr.....	--	--	--	--	2.16	2.33	1.11	3.60	4.25	5.00	--	2.29
STATE & LOCAL.....	27308	27811	28250	28235	28573	28665	29230	28987	29296	29434	27901	28864
% Chg Prev Qtr SAAR.....	--	7.58	6.47	-0.22	4.88	1.29	8.12	-3.27	4.33	1.90	--	3.45
% Chg Same Qtr Last Yr.....	--	--	--	--	4.63	3.07	3.47	2.66	2.53	2.69	--	3.45

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Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
CIVILIAN LABOR FORCE (THOUS).....	2814	2848	2885	2893	2884	2924	2956	2941	2862	2901	2927	2831	2860	2926
% Chg Same Qtr Last Yr.....	0.58	0.84	1.00	1.61	2.49	2.67	2.45	1.68	-0.75	-0.76	-0.98	0.56	1.01	2.32
EMPLOYED PERSONS (THOUS).....	2691	2732	2755	2756	2716	2776	2809	2804	2715	2756	2775	2721	2733	2776
% Chg Same Qtr Last Yr.....	0.34	0.47	0.49	0.53	0.93	1.61	1.98	1.75	-0.05	-0.72	-1.21	0.70	0.46	1.57
UNEMPLOYED PERSONS (THOUS)....	123	116	130	137	168	148	147	137	148	145	152	110	126	150
% Chg Same Qtr Last Yr.....	6.09	10.27	13.15	29.73	36.60	27.49	12.32	0.43	-12.03	-1.44	3.50	-2.61	14.57	18.48
PARTICIPATION RATE (PERCENT).....	62.6	63.2	63.9	63.9	63.5	64.3	64.6	63.9	61.8	62.3	62.6	63.7	63.4	64.1
% Chg Same Qtr Last Yr.....	-1.27	-0.52	-0.26	0.45	1.42	1.70	1.12	0.01	-2.72	-3.07	-3.09	-2.29	-0.40	1.06
UNEMPLOYMENT RATE (PERCENT).....	4.4	4.1	4.5	4.7	5.8	5.0	5.0	4.7	5.2	5.0	5.2	3.9	4.4	5.1

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Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
CIVILIAN LABOR FORCE (THOUS).....	2843	2852	2861	2884	2912	2928	2932	2933	2890	2906	2902	2832	2860	2926
% Chg Prev Qtr SAAR	0.18	0.35	0.31	0.79	0.98	0.55	0.13	0.03	-1.46	0.53	-0.13	0.56	1.01	2.32
% Chg Same Qtr Last Yr.....	0.55	0.82	1.01	1.64	2.45	2.65	2.48	1.70	-0.75	-0.77	-1.03	0.56	1.01	2.32
EMPLOYED PERSONS (THOUS).....	2730	2731	2733	2740	2755	2775	2788	2788	2753	2755	2752	2721	2733	2776
% Chg Prev Qtr SAAR	0.17	0.06	0.08	0.24	0.54	0.75	0.44	0.03	-1.26	0.07	-0.11	0.70	0.46	1.57
% Chg Same Qtr Last Yr.....	0.33	0.47	0.47	0.55	0.92	1.62	1.98	1.77	-0.05	-0.72	-1.26	0.70	0.46	1.57
UNEMPLOYED PERSONS (THOUS).....	113	121	128	144	158	153	145	145	137	150	150	110	127	150
% Chg Prev Qtr SAAR	0.37	7.24	5.53	12.66	9.33	-3.05	-5.38	0.17	-5.31	9.75	-0.57	-2.58	14.58	18.43
% Chg Same Qtr Last Yr.....	6.26	9.42	14.10	27.97	39.39	26.01	12.99	0.46	-13.00	-1.51	3.50	-2.58	14.58	18.43
PARTICIPATION RATE (PERCENT).....	63.3	63.3	63.3	63.7	64.2	64.4	64.1	63.7	62.4	62.4	62.1	63.7	63.4	64.1
% Chg Prev Qtr SAAR	-0.16	0.01	0.07	0.56	0.74	0.31	-0.46	-0.56	-2.03	-0.05	-0.52	-2.29	-0.40	1.06
% Chg Same Qtr Last Yr.....	-1.30	-0.54	-0.25	0.48	1.38	1.69	1.15	0.03	-2.72	-3.08	-3.14	-2.29	-0.40	1.06
UNEMPLOYMENT RATE (PERCENT).....	4.0	4.3	4.5	5.0	5.4	5.2	4.9	4.9	4.7	5.2	5.2	3.9	4.4	5.1

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Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL TAXABLE SALES.....	15739	17293	16855	18078	15767	17215	16504	17842	15406	17161	17464	69449	67966	67328
% Chg Same Qtr Last Yr.....	-3.66	-1.57	-3.78	0.29	0.17	-0.45	-2.08	-1.31	-2.29	-0.31	5.82	0.58	-2.14	-0.94
AUTO DEALERS.....	1857	1963	1967	2078	1904	2028	2113	1908	1917	2185	2315	7811	7865	7953
% Chg Same Qtr Last Yr.....	-6.62	-4.49	-4.29	21.35	2.55	3.31	7.42	-8.18	0.68	7.73	9.56	0.82	0.69	1.12
PURCHASES FROM MANUFACTURERS....	850	962	897	896	733	889	811	859	770	864	887	3908	3605	3291
% Chg Same Qtr Last Yr.....	-3.94	-6.79	-11.51	-8.37	-13.83	-7.63	-9.54	-4.11	5.06	-2.81	9.27	-3.22	-7.77	-8.69
MISC DURABLE GOODS.....	2616	3024	2765	2873	2538	2927	2709	2877	2456	2925	3000	12087	11278	11050
% Chg Same Qtr Last Yr.....	-11.73	-3.38	-9.63	-2.07	-2.96	-3.23	-2.02	0.11	-3.24	-0.07	10.76	-1.33	-6.69	-2.02
EATING AND DRINKING PLACES.....	1382	1498	1521	1481	1424	1544	1485	1452	1420	1554	1585	5776	5882	5904
% Chg Same Qtr Last Yr.....	0.78	0.34	1.79	4.46	3.02	3.07	-2.41	-1.94	-0.27	0.68	6.74	3.24	1.83	0.38
FOOD STORES.....	1748	1836	1834	1966	1703	1778	1671	1692	1493	1563	1572	7572	7384	6844
% Chg Same Qtr Last Yr.....	-1.16	-3.02	-2.63	-2.99	-2.54	-3.16	-8.89	-13.95	-12.37	-12.10	-5.93	0.45	-2.48	-7.31
LIQUOR STORES.....	83	86	82	111	86	88	83	110	85	92	88	358	362	367
% Chg Same Qtr Last Yr.....	2.76	0.64	-2.04	3.25	2.63	2.33	1.05	-0.27	-0.26	4.27	6.65	2.12	1.28	1.31
HOTELS AND MOTELS.....	337	437	448	405	321	431	439	408	331	425	443	1700	1627	1600
% Chg Same Qtr Last Yr.....	-3.81	-2.90	-3.96	-6.51	-4.65	-1.41	-1.95	0.89	2.85	-1.45	0.76	1.65	-4.29	-1.66
OTHER RETAIL AND SERVICE.....	4435	4799	4671	5613	4505	4862	4577	5596	4467	4836	4878	19982	19518	19540
% Chg Same Qtr Last Yr.....	-2.00	-2.32	-4.51	-0.69	1.58	1.32	-2.03	-0.31	-0.84	-0.53	6.58	1.34	-2.32	0.11
MISC NONDURABLE GOODS.....	1364	1413	1344	1623	1296	1364	1324	1649	1242	1316	1343	5893	5745	5632
% Chg Same Qtr Last Yr.....	3.07	-1.14	-6.74	-4.42	-5.02	-3.47	-1.51	1.55	-4.14	-3.51	1.46	0.16	-2.51	-1.96
TRANSPORTATION, COMMUNICATION.....	1068	1274	1325	1033	1258	1303	1293	1292	1226	1401	1354	4362	4699	5146
% Chg Same Qtr Last Yr.....	-1.25	17.29	17.49	-3.17	17.76	2.32	-2.43	25.10	-2.55	7.48	4.74	2.46	7.74	9.50
PER CAPITA (\$).	2745	3008	2925	3131	2725	2969	2841	3065	2641	2936	2977	12208	11809	11601
% Chg Same Qtr Last Yr.....	-5.28	-2.59	-4.74	-0.64	-0.71	-1.28	-2.89	-2.12	-3.10	-1.14	4.78	-2.39	-3.27	-1.77

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Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL TAXABLE SALES.....	17074	17055	16761	17127	17059	16981	16426	16892	16665	16909	17398	69521	68017	67359
% Chg Prev Qtr SAAR.....	0.70	-0.43	-6.73	9.04	-1.57	-1.82	-12.46	11.85	-5.28	5.99	12.07	0.67	-2.16	-0.97
% Chg Same Qtr Last Yr.....	-4.00	-1.52	-3.53	0.49	-0.08	-0.43	-2.00	-1.37	-2.31	-0.43	5.92	0.67	-2.16	-0.97
AUTO DEALERS.....	1900	1893	1845	2250	1957	1959	1981	2058	1975	2111	2170	7800	7888	7954
% Chg Prev Qtr SAAR.....	7.32	-1.61	-9.64	121.14	-42.78	0.32	4.62	16.56	-15.18	30.52	11.55	0.77	1.13	0.84
% Chg Same Qtr Last Yr.....	-6.34	-4.26	-4.26	20.52	2.99	3.49	7.35	-8.53	0.93	7.79	9.53	0.77	1.13	0.84
PURCHASES FROM MANUFACTURERS....	950	916	877	869	815	847	795	833	855	824	869	3914	3613	3290
% Chg Prev Qtr SAAR.....	0.95	-13.78	-15.87	-3.56	-22.65	16.76	-22.65	20.72	11.15	-13.78	23.42	-3.32	-7.69	-8.93
% Chg Same Qtr Last Yr.....	-4.55	-6.67	-11.25	-8.33	-14.23	-7.48	-9.40	-4.17	4.92	-2.74	9.31	-3.32	-7.69	-8.93
MISC DURABLE GOODS.....	2871	2862	2736	2811	2779	2776	2688	2807	2689	2772	2985	12121	11280	11050
% Chg Prev Qtr SAAR.....	-2.38	-1.20	-16.52	11.48	-4.48	-0.52	-12.03	18.97	-15.86	12.96	34.53	-1.08	-6.94	-2.04
% Chg Same Qtr Last Yr.....	-12.35	-3.01	-8.99	-2.66	-3.19	-3.03	-1.75	-0.14	-3.25	-0.13	11.06	-1.08	-6.94	-2.04
EATING AND DRINKING PLACES.....	1452	1451	1476	1505	1493	1497	1441	1475	1488	1507	1538	5778	5883	5906
% Chg Prev Qtr SAAR.....	3.24	-0.26	6.96	8.08	-3.10	1.16	-14.25	9.94	3.51	5.34	8.44	3.20	1.82	0.38
% Chg Same Qtr Last Yr.....	0.47	0.43	1.95	4.45	2.81	3.18	-2.37	-1.95	-0.32	0.69	6.78	3.20	1.82	0.38
FOOD STORES.....	1865	1845	1845	1833	1816	1787	1680	1579	1590	1571	1580	7573	7388	6861
% Chg Prev Qtr SAAR.....	-4.69	-4.28	-0.04	-2.49	-3.77	-6.11	-21.92	-22.00	2.80	-4.62	2.39	0.50	-2.44	-7.12
% Chg Same Qtr Last Yr.....	-1.25	-2.99	-2.64	-2.89	-2.66	-3.13	-8.93	-13.87	-12.44	-12.09	-5.93	0.50	-2.44	-7.12
LIQUOR STORES.....	91	90	90	91	93	92	91	91	93	96	97	358	362	367
% Chg Prev Qtr SAAR.....	12.66	-2.08	-2.43	7.05	7.58	-3.38	-5.94	1.97	6.26	15.33	4.02	2.58	1.12	1.39
% Chg Same Qtr Last Yr.....	2.68	0.35	-2.01	3.61	2.42	2.08	1.15	-0.08	-0.38	4.12	6.78	2.58	1.12	1.39
HOTELS AND MOTELS.....	417	409	404	399	396	404	397	402	407	398	401	1704	1630	1599
% Chg Prev Qtr SAAR.....	-9.48	-7.76	-4.75	-4.86	-2.92	7.94	-6.44	5.31	4.76	-8.77	3.04	1.78	-4.36	-1.86
% Chg Same Qtr Last Yr.....	-4.51	-2.71	-3.43	-6.74	-5.09	-1.29	-1.73	0.80	2.74	-1.49	0.91	1.78	-4.36	-1.86
OTHER RETAIL AND SERVICE.....	4909	4887	4824	4909	4966	4952	4731	4898	4916	4924	5047	20014	19528	19547
% Chg Prev Qtr SAAR.....	-1.94	-1.77	-5.07	7.23	4.79	-1.17	-16.70	14.96	1.46	0.67	10.31	1.48	-2.43	0.10
% Chg Same Qtr Last Yr.....	-2.52	-2.36	-4.30	-0.49	1.17	1.33	-1.93	-0.21	-1.01	-0.55	6.68	1.48	-2.43	0.10
MISC NONDURABLE GOODS.....	1501	1453	1400	1405	1418	1404	1383	1426	1357	1355	1405	5898	5758	5631
% Chg Prev Qtr SAAR.....	8.22	-12.09	-13.92	1.51	3.79	-3.93	-5.83	12.96	-18.05	-0.31	15.35	0.13	-2.38	-2.22
% Chg Same Qtr Last Yr.....	2.32	-1.18	-6.07	-4.51	-5.51	-3.39	-1.19	1.48	-4.34	-3.45	1.57	0.13	-2.38	-2.22
TRANSPORTATION, COMMUNICATION.....	1118	1249	1265	1055	1326	1264	1240	1322	1296	1350	1306	4362	4687	5152
% Chg Prev Qtr SAAR.....	9.53	56.24	5.04	-51.59	149.67	-17.47	-7.38	29.17	-7.75	17.73	-12.20	2.71	7.45	9.93
% Chg Same Qtr Last Yr.....	-0.47	15.97	18.28	-3.42	18.67	1.17	-1.96	25.30	-2.31	6.76	5.35	2.71	7.45	9.93
PER CAPITA (\$).	2977	2966	2909	2967	2949	2929	2827	2902	2857	2893	2965	12224	11820	11607
% Chg Prev Qtr SAAR.....	-0.35	-1.47	-7.51	8.14	-2.38	-2.63	-13.19	10.93	-6.06	5.12	10.45	-2.31	-3.31	-1.80
% Chg Same Qtr Last Yr.....	-5.61	-2.55	-4.49	-0.45	-0.96	-1.26	-2.81	-2.19	-3.12	-1.25	4.88	-2.31	-3.31	-1.80

Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL TAXABLE SALES.....	17180	18960	18476	19857	17366	19089	18379	19959	17349	19365	19824	74595	74473	74793
% Chg Same Qtr Last Yr.....	-1.28	0.76	-2.04	1.76	1.08	0.68	-0.52	0.51	-0.09	1.44	7.86	3.12	-0.16	0.43
AUTO DEALERS.....	2027	2153	2156	2282	2097	2249	2353	2134	2159	2466	2628	8386	8618	8834
% Chg Same Qtr Last Yr.....	-4.31	-2.23	-2.55	23.13	3.48	4.49	9.13	-6.49	2.95	9.63	11.68	3.36	2.76	2.50
PURCHASES FROM MANUFACTURERS....	928	1055	983	984	807	985	904	961	867	974	1006	4198	3950	3657
% Chg Same Qtr Last Yr.....	-1.56	-4.59	-9.91	-7.03	-13.05	-6.58	-8.11	-2.35	7.43	-1.10	11.38	-0.76	-5.91	-7.42
MISC DURABLE GOODS.....	2855	3316	3031	3156	2796	3246	3017	3218	2766	3300	3406	12980	12358	12276
% Chg Same Qtr Last Yr.....	-9.55	-1.10	-7.99	-0.64	-2.08	-2.13	-0.47	1.96	-1.06	1.69	12.90	1.14	-4.79	-0.67
EATING AND DRINKING PLACES.....	1508	1642	1668	1627	1568	1712	1653	1624	1599	1754	1799	6203	6445	6558
% Chg Same Qtr Last Yr.....	3.27	2.70	3.64	5.99	3.95	4.25	-0.86	-0.13	1.97	2.45	8.81	5.86	3.89	1.75
FOOD STORES.....	1908	2013	2010	2159	1876	1972	1861	1892	1681	1764	1784	8133	8091	7601
% Chg Same Qtr Last Yr.....	1.29	-0.73	-0.86	-1.57	-1.65	-2.06	-7.44	-12.37	-10.40	-10.55	-4.11	3.00	-0.52	-6.05
LIQUOR STORES.....	91	95	90	122	94	98	92	123	96	104	100	384	397	408
% Chg Same Qtr Last Yr.....	5.30	3.02	-0.26	4.76	3.57	3.49	2.65	1.57	1.98	6.11	8.71	4.69	3.29	2.73
HOTELS AND MOTELS.....	368	479	491	444	354	478	489	457	372	479	502	1826	1783	1778
% Chg Same Qtr Last Yr.....	-1.43	-0.61	-2.22	-5.14	-3.79	-0.29	-0.39	2.75	5.17	0.28	2.70	4.22	-2.38	-0.28
OTHER RETAIL AND SERVICE.....	4841	5262	5121	6165	4962	5392	5097	6260	5031	5458	5537	21468	21389	21710
% Chg Same Qtr Last Yr.....	0.42	-0.01	-2.78	0.76	2.50	2.47	-0.47	1.53	1.39	1.22	8.64	3.90	-0.37	1.50
MISC NONDURABLE GOODS.....	1489	1550	1474	1783	1427	1513	1474	1844	1399	1485	1525	6332	6295	6258
% Chg Same Qtr Last Yr.....	5.62	1.20	-5.05	-3.03	-4.15	-2.37	0.05	3.42	-1.98	-1.81	3.42	2.70	-0.58	-0.59
TRANSPORTATION, COMMUNICATION.....	1166	1396	1452	1135	1385	1445	1439	1446	1380	1581	1537	4684	5149	5715
% Chg Same Qtr Last Yr.....	1.19	20.05	19.63	-1.76	18.83	3.49	-0.88	27.41	-0.35	9.37	6.77	5.03	9.93	11.00
PER CAPITA (\$).	2996	3298	3207	3439	3002	3293	3164	3429	2974	3313	3379	13113	12940	12887
% Chg Same Qtr Last Yr.....	-2.94	-0.30	-3.01	0.81	0.19	-0.15	-1.35	-0.32	-0.92	0.61	6.80	0.08	-1.32	-0.41

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Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data											Annual		
	2001:1	2001:2	2001:3	2001:4	2002:1	2002:2	2002:3	2002:4	2003:1	2003:2	2003:3	2000	2001	2002
TOTAL TAXABLE SALES.....	18636	18699	18373	18812	18789	18830	18292	18896	18767	19081	19749	74651	74521	74808
% Chg Prev Qtr SAAR.....	4.05	1.37	-6.80	9.92	-0.49	0.88	-10.96	13.89	-2.70	6.84	14.76	3.21	-0.17	0.39
% Chg Same Qtr Last Yr.....	-1.62	0.80	-1.78	1.96	0.82	0.70	-0.44	0.45	-0.12	1.33	7.96	3.21	-0.17	0.39
AUTO DEALERS.....	2074	2075	2023	2472	2155	2172	2206	2302	2224	2382	2463	8375	8643	8835
% Chg Prev Qtr SAAR.....	10.90	0.17	-9.70	122.92	-42.15	3.07	6.42	18.68	-12.88	31.57	14.22	3.30	3.21	2.22
% Chg Same Qtr Last Yr.....	-4.03	-2.01	-2.52	22.28	3.92	4.67	9.05	-6.85	3.20	9.69	11.65	3.30	3.21	2.22
PURCHASES FROM MANUFACTURERS....	1037	1004	962	955	898	940	885	932	963	930	986	4202	3958	3654
% Chg Prev Qtr SAAR.....	4.31	-12.22	-15.93	-2.79	-21.81	19.96	-21.32	22.92	14.17	-13.08	26.38	-0.86	-5.82	-7.67
% Chg Same Qtr Last Yr.....	-2.19	-4.47	-9.64	-6.99	-13.46	-6.43	-7.96	-2.40	7.28	-1.02	11.43	-0.86	-5.82	-7.67
MISC DURABLE GOODS.....	3133	3138	2999	3088	3061	3078	2993	3140	3028	3128	3389	13013	12358	12272
% Chg Prev Qtr SAAR.....	0.88	0.59	-16.58	12.38	-3.44	2.21	-10.52	21.14	-13.57	13.87	37.75	1.40	-5.03	-0.69
% Chg Same Qtr Last Yr.....	-10.18	-0.72	-7.34	-1.24	-2.32	-1.92	-0.19	1.70	-1.08	1.63	13.21	1.40	-5.03	-0.69
EATING AND DRINKING PLACES.....	1585	1591	1618	1653	1644	1660	1604	1650	1676	1701	1746	6205	6446	6559
% Chg Prev Qtr SAAR.....	6.68	1.54	6.89	8.95	-2.04	3.94	-12.78	11.95	6.32	6.18	11.04	5.82	3.89	1.75
% Chg Same Qtr Last Yr.....	2.96	2.79	3.80	5.98	3.74	4.35	-0.82	-0.15	1.92	2.47	8.84	5.82	3.89	1.75
FOOD STORES.....	2036	2023	2022	2013	2000	1982	1871	1766	1790	1773	1794	8132	8094	7618
% Chg Prev Qtr SAAR.....	-1.51	-2.55	-0.12	-1.70	-2.71	-3.54	-20.58	-20.58	5.60	-3.86	4.84	3.04	-0.47	-5.88
% Chg Same Qtr Last Yr.....	1.20	-0.70	-0.87	-1.47	-1.77	-2.02	-7.48	-12.29	-10.47	-10.54	-4.11	3.04	-0.47	-5.88
LIQUOR STORES.....	99	99	98	100	102	102	101	102	104	108	110	385	397	408
% Chg Prev Qtr SAAR.....	16.42	-0.31	-2.50	7.91	8.76	-0.73	-4.33	3.83	9.15	16.26	6.52	5.17	3.17	2.77
% Chg Same Qtr Last Yr.....	5.22	2.72	-0.24	5.12	3.35	3.24	2.75	1.77	1.86	5.96	8.84	5.17	3.17	2.77
HOTELS AND MOTELS.....	456	448	443	438	436	448	442	450	458	449	455	1830	1785	1776
% Chg Prev Qtr SAAR.....	-6.47	-6.09	-4.82	-4.10	-1.86	10.90	-4.84	7.23	7.60	-8.04	5.51	4.35	-2.42	-0.51
% Chg Same Qtr Last Yr.....	-2.14	-0.41	-1.68	-5.37	-4.23	-0.16	-0.17	2.66	5.05	0.24	2.86	4.35	-2.42	-0.51
OTHER RETAIL AND SERVICE.....	5358	5358	5288	5392	5470	5491	5268	5480	5536	5557	5729	21492	21395	21709
% Chg Prev Qtr SAAR.....	1.33	0.01	-5.14	8.09	5.94	1.54	-15.27	17.05	4.21	1.48	12.95	4.05	-0.45	1.47
% Chg Same Qtr Last Yr.....	-0.10	-0.06	-2.57	0.96	2.09	2.48	-0.37	1.63	1.22	1.20	8.74	4.05	-0.45	1.47
MISC NONDURABLE GOODS.....	1638	1593	1534	1543	1562	1557	1540	1595	1528	1530	1595	6334	6309	6254
% Chg Prev Qtr SAAR.....	11.82	-10.50	-13.98	2.33	4.93	-1.29	-4.21	15.02	-15.83	0.49	18.11	2.67	-0.41	-0.87
% Chg Same Qtr Last Yr.....	4.85	1.16	-4.36	-3.12	-4.65	-2.29	0.38	3.35	-2.19	-1.75	3.53	2.67	-0.41	-0.87
TRANSPORTATION, COMMUNICATION.....	1220	1370	1387	1159	1461	1402	1381	1479	1459	1523	1483	4684	5135	5722
% Chg Prev Qtr SAAR.....	13.18	59.07	4.96	-51.20	152.41	-15.21	-5.79	31.52	-5.25	18.68	-10.10	5.28	9.63	11.43
% Chg Same Qtr Last Yr.....	2.00	18.71	20.43	-2.01	19.75	2.32	-0.41	27.61	-0.11	8.65	7.38	5.28	9.63	11.43
PER CAPITA (\$)......	3250	3252	3189	3259	3248	3248	3149	3246	3217	3264	3366	13126	12950	12891
% Chg Prev Qtr SAAR.....	2.97	0.31	-7.57	9.01	-1.31	0.05	-11.70	12.95	-3.51	5.96	13.10	0.16	-1.34	-0.46
% Chg Same Qtr Last Yr.....	-3.28	-0.25	-2.75	1.00	-0.07	-0.13	-1.26	-0.38	-0.94	0.49	6.90	0.16	-1.34	-0.46

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
US GDP (Bil96\$) SAAR.....	7063	7348	7544	7813	8159	8509	8859	9191	9215	9440
Percentage Change.....	2.65	4.04	2.67	3.57	4.43	4.28	4.11	3.75	0.25	2.45
US GDP (Bil\$) SAAR.....	6642	7054	7401	7813	8318	8782	9274	9825	10082	10446
Percentage Change.....	5.12	6.20	4.91	5.58	6.47	5.57	5.61	5.93	2.62	3.61
CHAINED PRICE INDEX, GDP (1996=1.0)	0.9	1.0	1.0	1.0	1.0	1.0	1.0	1.1	1.1	1.1
Percentage Change.....	2.40	2.08	2.18	1.93	1.95	1.23	1.44	2.11	2.36	1.13
US PERS CONSUMP DEFL (1996=1.0).....	0.9	1.0	1.0	1.0	1.0	1.0	1.0	1.1	1.1	1.1
Percentage Change.....	2.38	2.02	2.29	2.15	1.94	1.07	1.65	2.54	2.02	1.37
TN PERSONAL INCOME (MIL96\$) SAAR.....	107016	111639	116708	119281	123060	130286	134670	139615	140677	142904
Percentage Change.....	3.81	4.32	4.54	2.21	3.17	5.87	3.37	3.67	0.76	1.58
US PERSONAL INCOME (BIL96\$) SAAR.....	5980	6152	6334	6547	6804	7207	7435	7828	7927	8033
Percentage Change.....	1.66	2.87	2.96	3.37	3.93	5.92	3.15	5.29	1.27	1.34
TN PERSONAL INCOME (MIL\$) SAAR.....	100394	106855	114260	119287	125457	134242	141046	149936	154130	158717
Percentage Change.....	6.28	6.44	6.93	4.40	5.17	7.00	5.07	6.30	2.80	2.98
US PERSONAL INCOME (BIL\$) SAAR.....	5610	5888	6201	6547	6937	7426	7786	8407	8685	8922
Percentage Change.....	4.07	4.96	5.31	5.59	5.95	7.05	4.85	7.96	3.32	2.73
TN NONFARM JOBS (THOUS).....	2328.4	2422.8	2498.7	2533.3	2584.0	2638.5	2685.4	2729.0	2688.6	2667.2
Percentage Change.....	3.72	4.05	3.14	1.38	2.00	2.11	1.78	1.62	-1.48	-0.80
US NONFARM JOBS (MIL).....	110.8	114.3	117.3	119.7	122.8	125.9	129.0	131.8	131.8	130.4
Percentage Change.....	1.95	3.10	2.65	2.04	2.56	2.57	2.44	2.17	0.03	-1.10
TN UNEMPLOYMENT RATE (%).....	5.8	4.8	5.2	5.1	5.4	4.2	4.0	3.9	4.4	5.1
US UNEMPLOYMENT RATE (%).....	6.9	6.1	5.6	5.4	4.9	4.5	4.2	4.0	4.8	5.8
BANK PRIME INTEREST RATE (%).....	6.0	7.1	8.8	8.3	8.4	8.4	8.0	9.2	6.9	4.7
TN MFG JOBS (THOUS).....	502.9	513.9	518.1	501.5	498.0	498.6	494.7	488.1	454.2	426.6
Percentage Change.....	2.03	2.19	0.81	-3.19	-0.70	0.12	-0.78	-1.35	-6.93	-6.07
TN TAXABLE SALES (MIL96\$).....	52257	56093	59159	60658	64768	64301	69059	69521	68017	67359
Percentage Change.....	5.29	7.34	5.47	2.53	6.78	-0.72	7.40	0.67	-2.16	-0.97
TN TAXABLE SALES (MIL\$).....	49026	53693	57917	60661	66030	66259	72328	74651	74521	74808
Percentage Change.....	7.81	9.52	7.87	4.74	8.85	0.35	9.16	3.21	-0.17	0.39
TN AVG ANNUAL WAGE, NONFARM (96\$)	--	--	--	--	--	--	--	--	29220	29661
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.51
TN AVG ANNUAL WAGE, NONFARM (\$)	--	--	--	--	--	--	--	--	32015	32943
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.90

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
US GDP (96\$) SAAR.....	27097	27851	28260	28929	29855	30773	31675	32499	32228	32672
Percentage Change.....	1.34	2.78	1.47	2.37	3.20	3.08	2.93	2.60	-0.83	1.38
US GDP (\$) SAAR.....	25485	26739	27723	28929	30436	31759	33160	34738	35262	36155
Percentage Change.....	3.77	4.92	3.68	4.35	5.21	4.35	4.41	4.76	1.51	2.53
TN PERSONAL INCOME (96\$) SAAR.....	21000	21581	22230	22416	22854	23954	24401	24547	24446	24624
Percentage Change.....	2.33	2.76	3.01	0.83	1.95	4.82	1.87	0.60	-0.41	0.73
US PERSONAL INCOME (96\$) SAAR.....	22944	23318	23727	24241	24897	26065	26582	27677	27725	27804
Percentage Change.....	0.36	1.63	1.75	2.17	2.70	4.69	1.98	4.12	0.18	0.28
TN PERSONAL INCOME (\$) SAAR.....	19700	20655	21764	22416	23298	24681	25555	26360	26783	27349
Percentage Change.....	4.77	4.85	5.37	3.00	3.93	5.93	3.54	3.15	1.60	2.11
US PERSONAL INCOME (\$) SAAR.....	21524	22318	23229	24243	25382	26856	27841	29723	30377	30880
Percentage Change.....	2.74	3.69	4.08	4.36	4.70	5.81	3.66	6.76	2.20	1.66
TN TAXABLE SALES (96\$).....	10255	10843	11269	11399	12028	11821	12513	12224	11820	11607
Percentage Change.....	3.78	5.74	3.93	1.16	5.52	-1.72	5.85	-2.31	-3.31	-1.80
TN TAXABLE SALES (\$).....	9620	10379	11032	11399	12262	12181	13105	13126	12950	12891
Percentage Change.....	6.27	7.88	6.30	3.33	7.57	-0.66	7.58	0.16	-1.34	-0.46

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TN PERSONAL INCOME.....	145262	150387	155879	161247	167377	173415	179837	186387	192859	199784	207213
Percentage Change.....	1.65	3.53	3.65	3.44	3.80	3.61	3.70	3.64	3.47	3.59	3.72
WAGES AND SALARIES.....	80480	82560	85341	88307	91443	94428	97420	100607	103739	107217	110856
Percentage Change.....	1.00	2.58	3.37	3.47	3.55	3.26	3.17	3.27	3.11	3.35	3.39
OTHER LABOR INCOME.....	10209	10841	11399	11979	12563	13159	13785	14406	15002	15622	16287
Percentage Change.....	5.62	6.19	5.15	5.09	4.88	4.74	4.76	4.50	4.14	4.13	4.26
PROPRIETORS INCOME.....	15808	16670	17367	17848	18634	19402	20264	21088	21949	22873	23862
Percentage Change.....	3.07	5.45	4.18	2.77	4.41	4.12	4.44	4.07	4.08	4.21	4.32
RENT, INTEREST, DIVIDENDS.....	21279	22055	22987	23837	24708	25700	26983	28062	28987	30039	31208
Percentage Change.....	-2.37	3.65	4.22	3.70	3.65	4.01	4.99	4.00	3.30	3.63	3.89
TRANSFER PAYMENTS.....	26262	27539	28503	29429	30582	31665	32687	33832	35026	36097	37262
Percentage Change.....	5.25	4.86	3.50	3.25	3.92	3.54	3.23	3.50	3.53	3.06	3.23
LESS: PERS CONT FOR SOC INS.....	6520	6462	6447	6452	6448	6448	6449	6425	6363	6301	6238
Percentage Change.....	1.16	-0.89	-0.24	0.09	-0.07	0.01	0.01	-0.37	-0.95	-0.98	-1.00
RESIDENCE ADJUSTMENT.....	-2257	-2817	-3271	-3701	-4106	-4491	-4853	-5184	-5482	-5761	-6023
Percentage Change.....	8.49	24.80	16.12	13.13	10.96	9.37	8.06	6.83	5.73	5.10	4.55
PER CAPITA PERSONAL INCOME (\$).....	24794	25309	25863	26402	27048	27659	28309	28963	29611	30310	31064
Percentage Change.....	0.69	2.08	2.19	2.08	2.45	2.26	2.35	2.31	2.24	2.36	2.49

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Table 4: Tennessee Personal Income Components, Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TN PERSONAL INCOME.....	100394	106855	114260	119287	125457	134242	141046	149936	154130	158717
Percentage Change.....	6.28	6.44	6.93	4.40	5.17	7.00	5.07	6.30	2.80	2.98
WAGES AND SALARIES.....	--	--	--	--	--	--	--	--	86655	88496
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.12
OTHER LABOR INCOME.....	--	--	--	--	--	--	--	--	9919	10736
Percentage Change.....	--	--	--	--	--	--	--	--	--	8.24
PROPRIETORS INCOME.....	--	--	--	--	--	--	--	--	16198	17035
Percentage Change.....	--	--	--	--	--	--	--	--	--	5.17
RENT, INTEREST, DIVIDENDS.....	--	--	--	--	--	--	--	--	24157	24206
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.20
TRANSFER PAYMENTS.....	--	--	--	--	--	--	--	--	25349	27715
Percentage Change.....	--	--	--	--	--	--	--	--	--	9.33
LESS: PERS CONT FOR SOC INS.....	--	--	--	--	--	--	--	--	6826	7159
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.87
RESIDENCE ADJUSTMENT.....	--	--	--	--	--	--	--	--	-1321	-2311
Percentage Change.....	--	--	--	--	--	--	--	--	--	74.92
PER CAPITA PERSONAL INCOME (\$)......	19700	20655	21764	22416	23298	24681	25555	26360	26783	27349
Percentage Change.....	4.77	4.85	5.37	3.00	3.93	5.93	3.54	3.15	1.60	2.11

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Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	2183.6	2245.0	2328.5	2423.0	2498.9	2533.3	2584.0	2638.4	2685.3	2728.9	2688.3	2666.2
Percentage Change.....	-0.44	2.81	3.72	4.06	3.13	1.38	2.00	2.10	1.78	1.62	-1.49	-0.82
NATURAL RESOURCES & MINING.....	5.7	5.2	5.1	5.0	5.2	5.4	5.3	5.3	5.1	5.1	4.9	4.6
Percentage Change.....	-10.32	-7.82	-2.72	-0.49	3.97	2.38	-1.55	-0.16	-2.69	0.16	-4.21	-7.61
CONSTRUCTION.....	88.5	90.5	95.7	101.9	109.7	113.8	118.1	121.4	123.1	125.7	120.4	114.4
Percentage Change.....	-6.20	2.32	5.74	6.47	7.66	3.68	3.82	2.79	1.39	2.12	-4.25	-4.96
MANUFACTURING.....	480.3	492.8	502.8	513.8	518.0	501.5	498.0	498.6	494.7	488.1	454.2	426.6
Percentage Change.....	-2.66	2.61	2.03	2.18	0.82	-3.18	-0.69	0.12	-0.78	-1.35	-6.93	-6.07
DURABLE GOODS.....	249.0	260.4	271.8	284.0	291.6	290.5	292.1	297.0	301.4	300.6	277.2	258.9
Percentage Change.....	-2.08	4.58	4.35	4.50	2.68	-0.37	0.54	1.68	1.47	-0.25	-7.81	-6.59
NONDURABLE GOODS.....	231.3	232.4	231.1	229.8	226.4	211.0	206.0	201.6	193.4	187.4	177.1	167.7
Percentage Change.....	-3.28	0.48	-0.57	-0.54	-1.48	-6.80	-2.39	-2.10	-4.10	-3.08	-5.53	-5.26
TRADE, TRANSPORTATION, UTILITIES.....	474.9	480.2	493.5	515.3	529.5	540.8	551.9	564.2	578.2	586.2	590.2	575.3
Percentage Change.....	-1.01	1.12	2.77	4.40	2.77	2.14	2.05	2.23	2.48	1.38	0.68	-2.52
WHOLESALE TRADE.....	113.3	113.0	114.5	118.9	122.6	123.9	128.1	130.7	131.8	131.2	127.5	126.2
Percentage Change.....	-0.78	-0.25	1.29	3.87	3.09	1.10	3.34	2.09	0.82	-0.47	-2.80	-1.03
RETAIL TRADE.....	259.7	261.1	268.0	279.5	290.0	297.0	302.4	306.4	311.8	316.3	319.1	311.3
Percentage Change.....	-1.94	0.54	2.64	4.28	3.74	2.43	1.79	1.35	1.77	1.44	0.89	-2.46
TRANSPORTATION & UTILITIES.....	101.9	106.1	111.0	116.9	117.0	119.9	121.5	127.1	134.6	138.7	143.5	137.8
Percentage Change.....	1.15	4.15	4.66	5.24	0.10	2.49	1.36	4.57	5.93	3.05	3.46	-3.97
INFORMATION.....	43.4	43.0	44.6	45.7	45.7	48.2	49.2	51.2	52.8	54.7	55.4	53.6
Percentage Change.....	-2.36	-0.90	3.72	2.54	0.04	5.43	2.14	3.91	3.29	3.60	1.25	-3.35
FINANCIAL ACTIVITIES.....	111.1	111.7	115.1	119.1	122.6	127.7	131.5	136.6	140.4	139.2	138.5	138.7
Percentage Change.....	-1.28	0.50	3.08	3.50	2.95	4.12	2.96	3.88	2.80	-0.82	-0.55	0.14
PROF & BUSINESS SERVICES.....	169.8	183.5	199.3	219.5	232.7	242.5	256.8	268.2	287.5	301.0	299.1	306.5
Percentage Change.....	2.55	8.07	8.63	10.14	5.99	4.24	5.86	4.46	7.19	4.70	-0.64	2.48
EDUC & HEALTH SERVICES.....	218.7	229.3	239.6	247.2	257.0	260.2	267.2	272.7	272.5	278.9	285.8	297.9
Percentage Change.....	5.04	4.85	4.48	3.19	3.95	1.27	2.67	2.04	-0.06	2.34	2.50	4.24
LEISURE & HOSPITALITY.....	179.8	184.6	196.3	206.8	215.0	218.4	220.0	223.4	226.6	233.4	235.5	238.2
Percentage Change.....	0.21	2.67	6.32	5.39	3.94	1.59	0.71	1.55	1.43	3.00	0.92	1.15
OTHER SERVICES.....	58.4	67.4	74.6	77.9	90.3	93.2	105.7	111.4	114.2	117.6	101.1	101.0
Percentage Change.....	0.92	15.37	10.68	4.41	15.93	3.15	13.51	5.31	2.52	3.01	-14.04	-0.13
GOVERNMENT.....	353.2	356.9	362.0	370.7	373.1	381.6	380.3	385.5	390.2	399.0	403.2	409.4
Percentage Change.....	0.49	1.05	1.43	2.42	0.66	2.28	-0.35	1.38	1.20	2.27	1.04	1.55
FEDERAL, CIVILIAN.....	61.7	58.4	55.7	55.3	54.4	54.1	51.8	50.8	51.2	53.6	51.5	51.9
Percentage Change.....	-3.03	-5.38	-4.58	-0.76	-1.57	-0.47	-4.31	-1.87	0.77	4.72	-3.98	0.76
STATE & LOCAL.....	291.5	298.5	306.3	315.5	318.8	327.5	328.5	334.7	338.9	345.4	351.7	357.5
Percentage Change.....	1.27	2.41	2.60	3.00	1.05	2.75	0.30	1.89	1.26	1.90	1.82	1.66

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Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Forecast Data										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TOTAL DURABLE GOODS.....	251.6	252.1	256.3	260.1	264.4	268.8	273.0	277.7	281.9	286.1	290.5
Percentage Change.....	-0.03	0.00	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.01	0.02
WOOD PRODUCTS.....	17.4	17.3	17.2	17.4	17.9	18.0	18.2	18.4	18.5	18.8	19.1
Percentage Change.....	-0.01	0.00	-0.01	0.01	0.03	0.01	0.01	0.01	0.01	0.01	0.02
NONMETALLIC MINERAL PRODUCTS.....	14.6	14.5	14.9	15.5	15.8	16.1	16.0	16.2	16.4	16.4	16.5
Percentage Change.....	-0.01	-0.01	0.03	0.04	0.02	0.01	0.00	0.01	0.02	0.00	0.01
PRIMARY METALS.....	11.9	11.5	11.8	11.9	11.9	11.9	11.9	12.0	12.0	12.1	12.1
Percentage Change.....	-0.06	-0.03	0.02	0.01	-0.01	0.00	0.00	0.00	0.00	0.00	0.00
FABRICATED METAL PRODUCTS.....	41.0	40.4	40.1	40.1	40.2	40.6	41.0	41.2	41.2	41.3	41.4
Percentage Change.....	-0.01	-0.01	-0.01	0.00	0.00	0.01	0.01	0.01	0.00	0.00	0.00
MACHINERY.....	33.1	35.0	37.9	40.6	42.8	45.1	47.5	50.3	52.8	55.4	58.0
Percentage Change.....	-0.08	0.06	0.08	0.07	0.05	0.05	0.05	0.06	0.05	0.05	0.05
COMPUTER & ELECTRONIC PRODUCTS...	12.2	12.5	12.3	12.3	12.3	12.4	12.4	12.4	12.5	12.5	12.5
Percentage Change.....	-0.07	0.03	-0.02	0.00	0.00	0.00	0.00	0.00	0.01	0.00	0.00
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	23.3	23.5	24.4	24.8	25.2	25.6	26.0	26.5	26.9	27.4	27.8
Percentage Change.....	-0.06	0.01	0.04	0.02	0.02	0.02	0.01	0.02	0.01	0.02	0.01
TRANSPORTATION EQUIPMENT.....	60.6	60.2	60.1	60.0	60.9	61.9	62.8	63.6	64.3	65.0	65.8
Percentage Change.....	0.00	-0.01	0.00	0.00	0.02	0.02	0.02	0.01	0.01	0.01	0.01
FURNITURE.....	20.3	19.7	19.4	19.3	19.1	19.0	18.9	18.8	18.8	18.7	18.7
Percentage Change.....	-0.04	-0.03	-0.01	-0.01	-0.01	-0.01	0.00	-0.01	0.00	-0.01	0.00
MISCELLANEOUS DURABLE GOODS.....	17.2	17.5	18.1	18.2	18.2	18.3	18.3	18.4	18.4	18.5	18.6
Percentage Change.....	0.00	0.01	0.04	0.01	0.00	0.00	0.00	0.01	0.00	0.00	0.00

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Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONDURABLE GOODS.....	231.3	232.4	231.1	229.8	226.4	211.0	206.0	201.6	193.4	187.4	177.1	167.7
Percentage Change.....	-3.28	0.48	-0.57	-0.54	-1.48	-6.80	-2.39	-2.10	-4.10	-3.08	-5.53	-5.26
FOOD.....	33.6	32.9	33.3	33.2	32.5	31.3	31.7	33.2	34.1	34.4	35.8	36.1
Percentage Change.....	-2.85	-2.09	1.22	-0.15	-1.98	-3.71	1.06	4.68	2.79	0.86	4.22	0.67
BEVERAGE & TOBACCO.....	5.5	5.4	5.7	5.9	6.0	6.0	6.1	6.5	6.6	6.7	6.5	6.4
Percentage Change.....	-14.19	-1.52	5.86	2.18	2.56	0.42	1.94	6.24	1.15	1.39	-2.74	-2.18
TEXTILE MILLS.....	14.0	14.3	14.6	15.4	14.8	13.6	13.2	13.0	12.0	11.3	9.5	8.0
Percentage Change.....	2.38	1.91	2.40	5.14	-3.91	-7.51	-3.05	-1.76	-7.63	-5.56	-16.40	-15.83
TEXTILE PRODUCT MILLS.....	4.9	4.6	4.7	4.7	4.6	4.5	4.8	4.9	4.3	4.1	4.1	3.7
Percentage Change.....	-8.98	-5.78	1.08	1.61	-3.34	-1.27	6.63	1.73	-11.71	-6.15	0.61	-8.96
APPAREL.....	57.9	57.6	55.5	51.2	48.7	39.7	35.1	29.5	23.4	18.8	15.1	11.6
Percentage Change.....	-6.66	-0.52	-3.73	-7.74	-4.89	-18.44	-11.59	-16.01	-20.55	-19.57	-19.82	-23.51
PAPER.....	19.9	20.5	20.7	20.9	20.9	20.7	21.1	21.0	21.4	21.3	21.1	20.1
Percentage Change.....	1.27	3.36	0.97	0.76	0.24	-1.04	1.81	-0.32	1.86	-0.62	-0.94	-4.66
PRINTING & RELATED SUPPORT.....	23.7	23.5	24.4	25.0	25.2	24.3	24.1	25.1	24.5	23.6	22.2	20.5
Percentage Change.....	-4.32	-0.53	3.61	2.63	0.60	-3.51	-0.69	3.87	-2.20	-3.88	-5.59	-7.87
CHEMICALS.....	36.6	37.1	36.8	35.6	35.5	34.6	34.1	32.5	31.4	30.8	29.0	28.2
Percentage Change.....	-1.26	1.46	-0.67	-3.48	-0.14	-2.58	-1.52	-4.55	-3.31	-1.96	-5.79	-2.90
PLASTICS & RUBBER.....	26.3	27.3	28.1	30.3	31.6	30.8	31.0	31.6	31.5	32.4	30.3	30.3
Percentage Change.....	2.34	3.84	3.21	7.58	4.29	-2.38	0.54	1.80	-0.26	2.81	-6.31	-0.03
MISCELLANEOUS NONDURABLE GOODS...	9.1	9.2	7.3	7.8	6.7	5.4	4.7	4.4	4.1	4.1	3.4	3.0
Percentage Change.....	-9.59	1.28	-21.21	6.76	-13.95	-19.58	-11.78	-6.33	-7.32	0.00	-17.61	-12.29

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	2183.7	2244.9	2328.4	2422.8	2498.7	2533.3	2584.0	2638.5	2685.4	2729.0	2688.6	2667.2
Percentage Change.....	-0.44	2.81	3.72	4.05	3.14	1.38	2.00	2.11	1.78	1.62	-1.48	-0.80
NATURAL RESOURCES & MINING.....	5.7	5.2	5.1	5.0	5.2	5.4	5.3	5.3	5.1	5.1	4.9	4.6
Percentage Change.....	-10.25	-7.89	-2.66	-0.58	4.01	2.37	-1.55	-0.15	-2.68	0.18	-4.24	-7.63
CONSTRUCTION.....	88.5	90.5	95.7	101.9	109.7	113.8	118.1	121.4	123.1	125.7	120.3	114.6
Percentage Change.....	-6.19	2.33	5.71	6.51	7.66	3.72	3.81	2.79	1.39	2.12	-4.29	-4.76
MANUFACTURING.....	480.3	492.9	502.9	513.9	518.1	501.5	498.0	498.6	494.7	488.1	454.2	426.6
Percentage Change.....	-2.66	2.61	2.03	2.19	0.81	-3.19	-0.70	0.12	-0.78	-1.35	-6.93	-6.07
DURABLE GOODS.....	249.0	260.5	271.8	284.0	291.6	290.5	292.0	297.0	301.4	300.6	277.2	258.9
Percentage Change.....	-2.07	4.59	4.35	4.50	2.67	-0.38	0.54	1.69	1.47	-0.24	-7.81	-6.58
NONDURABLE GOODS.....	231.3	232.4	231.1	229.9	226.5	211.1	206.0	201.7	193.4	187.4	177.1	167.7
Percentage Change.....	-3.28	0.47	-0.57	-0.53	-1.48	-6.80	-2.41	-2.10	-4.10	-3.08	-5.54	-5.27
TRADE, TRANSPORTATION, UTILITIES.....	474.9	480.2	493.5	515.2	529.5	540.8	551.9	564.2	578.2	586.2	590.3	575.3
Percentage Change.....	-1.02	1.12	2.77	4.40	2.77	2.14	2.05	2.23	2.48	1.38	0.69	-2.53
WHOLESALE TRADE.....	113.3	113.0	114.5	118.9	122.6	123.9	128.1	130.7	131.8	131.2	127.5	126.2
Percentage Change.....	-0.78	-0.24	1.29	3.87	3.09	1.10	3.33	2.08	0.81	-0.47	-2.79	-1.03
RETAIL TRADE.....	259.7	261.1	268.0	279.5	289.9	297.0	302.3	306.4	311.8	316.4	319.3	311.3
Percentage Change.....	-1.94	0.53	2.63	4.28	3.75	2.43	1.80	1.35	1.77	1.45	0.92	-2.48
TRANSPORTATION & UTILITIES.....	101.9	106.1	111.0	116.9	117.0	119.9	121.5	127.1	134.6	138.7	143.5	137.8
Percentage Change.....	1.15	4.14	4.66	5.26	0.10	2.50	1.36	4.55	5.91	3.05	3.47	-3.97
INFORMATION.....	43.4	43.0	44.6	45.7	45.7	48.2	49.2	51.2	52.9	54.8	55.4	53.4
Percentage Change.....	-2.36	-0.92	3.71	2.53	0.07	5.45	2.16	3.93	3.27	3.60	1.25	-3.71
FINANCIAL ACTIVITIES.....	111.1	111.7	115.1	119.1	122.6	127.7	131.5	136.6	140.4	139.3	138.5	138.5
Percentage Change.....	-1.27	0.50	3.08	3.50	2.96	4.12	2.96	3.89	2.79	-0.82	-0.55	0.01
PROF & BUSINESS SERVICES.....	169.8	183.4	199.2	219.4	232.6	242.5	256.7	268.2	287.5	301.1	299.2	307.3
Percentage Change.....	2.54	8.06	8.62	10.13	6.00	4.26	5.87	4.47	7.19	4.73	-0.63	2.71
EDUC & HEALTH SERVICES.....	218.7	229.3	239.6	247.2	256.9	260.2	267.2	272.7	272.5	278.9	285.8	298.2
Percentage Change.....	5.05	4.84	4.49	3.18	3.95	1.27	2.68	2.06	-0.06	2.34	2.49	4.34
LEISURE & HOSPITALITY.....	179.8	184.6	196.3	206.8	214.9	218.4	219.9	223.4	226.6	233.3	235.5	238.2
Percentage Change.....	0.25	2.67	6.31	5.37	3.93	1.59	0.72	1.56	1.44	2.98	0.95	1.14
OTHER SERVICES.....	58.4	67.3	74.6	77.9	90.3	93.1	105.7	111.3	114.2	117.5	101.1	101.0
Percentage Change.....	0.82	15.27	10.84	4.33	15.96	3.13	13.53	5.32	2.53	2.96	-13.96	-0.15
GOVERNMENT.....	353.2	356.8	361.9	370.6	373.1	381.7	380.3	385.6	390.2	399.0	403.2	409.4
Percentage Change.....	0.50	1.03	1.43	2.40	0.67	2.29	-0.34	1.39	1.19	2.26	1.05	1.54
FEDERAL, CIVILIAN.....	61.7	58.4	55.7	55.3	54.4	54.1	51.8	50.9	51.2	53.6	51.5	51.9
Percentage Change.....	-3.00	-5.37	-4.58	-0.77	-1.58	-0.48	-4.31	-1.84	0.76	4.68	-3.94	0.76
STATE & LOCAL.....	291.5	298.5	306.2	315.4	318.7	327.5	328.5	334.8	339.0	345.4	351.7	357.5
Percentage Change.....	1.27	2.39	2.61	2.98	1.06	2.76	0.31	1.90	1.26	1.89	1.83	1.65
STATISTICAL DISCREPANCY (%).....	0.00	0.00	0.00	-0.01	0.00	0.00	0.00	0.00	0.00	0.00	-0.01	-0.02

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Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL DURABLE GOODS.....	249.0	260.5	271.8	284.0	291.6	290.5	292.0	297.0	301.4	300.6	277.2	258.9
Percentage Change.....	-2.07	4.59	4.35	4.50	2.67	-0.38	0.54	1.69	1.47	-0.24	-7.81	-6.58
WOOD PRODUCTS.....	15.5	15.8	16.5	17.3	18.4	18.8	19.6	20.5	19.5	19.6	17.9	17.6
Percentage Change.....	-6.78	2.47	4.36	4.47	6.80	2.03	4.10	4.88	-4.96	0.45	-8.97	-1.60
NONMETALLIC MINERAL PRODUCTS.....	13.6	13.8	15.0	15.7	15.8	15.6	15.4	15.4	15.9	16.2	15.7	14.8
Percentage Change.....	-2.58	1.65	8.20	4.79	0.38	-1.12	-0.91	0.10	3.06	1.74	-3.29	-5.75
PRIMARY METALS.....	14.6	14.7	14.7	15.4	15.7	16.1	16.5	17.0	17.6	17.3	15.3	12.7
Percentage Change.....	-2.82	0.81	-0.28	4.60	2.01	2.49	2.79	3.27	3.32	-1.66	-11.68	-16.67
FABRICATED METAL PRODUCTS.....	45.3	45.6	46.4	46.8	45.9	45.9	45.7	45.3	45.6	45.0	43.2	41.4
Percentage Change.....	0.50	0.69	1.73	0.81	-1.92	-0.10	-0.31	-0.95	0.69	-1.28	-4.02	-4.25
MACHINERY.....	28.2	31.1	31.9	34.4	36.9	37.8	39.2	41.4	42.8	43.1	39.8	36.0
Percentage Change.....	-4.55	10.37	2.30	7.97	7.36	2.24	3.90	5.47	3.54	0.60	-7.56	-9.59
COMPUTER & ELECTRONIC PRODUCTS.....	15.9	15.2	14.9	14.9	15.8	15.9	15.5	15.3	15.5	16.5	15.3	13.0
Percentage Change.....	-5.25	-4.48	-1.59	-0.01	5.93	0.64	-2.34	-1.66	1.67	6.47	-7.45	-14.85
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS.....	24.5	25.3	26.3	28.4	29.2	29.1	29.3	29.8	29.8	28.9	26.3	24.6
Percentage Change.....	-3.80	3.30	3.75	8.15	2.90	-0.50	0.78	1.74	0.01	-3.15	-8.74	-6.55
TRANSPORTATION EQUIPMENT.....	46.6	52.6	57.3	61.4	64.2	62.6	63.5	65.4	67.8	67.8	62.3	60.4
Percentage Change.....	3.86	12.82	8.93	7.15	4.68	-2.60	1.44	3.09	3.69	0.00	-8.15	-3.05
FURNITURE.....	27.6	28.3	30.0	30.6	29.9	29.1	27.6	27.4	27.6	27.3	23.6	21.2
Percentage Change.....	-3.30	2.33	5.98	2.19	-2.48	-2.76	-5.18	-0.53	0.74	-1.09	-13.44	-10.20
MISCELLANEOUS DURABLE GOODS.....	17.2	18.0	18.9	19.2	19.8	19.8	19.7	19.4	19.1	18.8	17.7	17.1
Percentage Change.....	-6.48	4.45	5.28	1.52	3.00	0.32	-0.51	-1.83	-1.55	-1.25	-6.02	-3.11

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Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs)

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONDURABLE GOODS.....	231.3	232.4	231.1	229.9	226.5	211.1	206.0	201.7	193.4	187.4	177.1	167.7
Percentage Change.....	-3.28	0.47	-0.57	-0.53	-1.48	-6.80	-2.41	-2.10	-4.10	-3.08	-5.54	-5.27
FOOD.....	33.6	32.8	33.3	33.2	32.6	31.3	31.7	33.1	34.1	34.4	35.8	36.1
Percentage Change.....	-2.84	-2.10	1.23	-0.14	-1.97	-3.71	1.03	4.68	2.79	0.86	4.22	0.68
BEVERAGE & TOBACCO.....	5.5	5.4	5.7	5.9	6.0	6.0	6.1	6.5	6.6	6.7	6.5	6.4
Percentage Change.....	-14.18	-1.50	5.87	2.17	2.55	0.38	1.92	6.21	1.14	1.39	-2.73	-2.17
TEXTILE MILLS.....	14.0	14.3	14.6	15.3	14.7	13.6	13.2	13.0	12.0	11.3	9.5	8.0
Percentage Change.....	2.38	1.90	2.39	5.14	-3.90	-7.51	-3.05	-1.74	-7.62	-5.55	-16.42	-15.86
TEXTILE PRODUCT MILLS.....	4.9	4.6	4.7	4.7	4.6	4.5	4.8	4.9	4.3	4.1	4.1	3.7
Percentage Change.....	-8.98	-5.78	1.09	1.62	-3.35	-1.28	6.62	1.71	-11.73	-6.16	0.63	-8.93
APPAREL.....	57.9	57.6	55.5	51.2	48.7	39.7	35.1	29.5	23.4	18.8	15.1	11.5
Percentage Change.....	-6.67	-0.51	-3.73	-7.74	-4.87	-18.45	-11.59	-16.00	-20.54	-19.59	-19.83	-23.53
PAPER.....	19.9	20.5	20.7	20.9	20.9	20.7	21.1	21.0	21.4	21.3	21.1	20.1
Percentage Change.....	1.27	3.36	0.97	0.76	0.25	-1.04	1.80	-0.30	1.87	-0.63	-0.92	-4.67
PRINTING & RELATED SUPPORT.....	23.7	23.5	24.4	25.0	25.2	24.3	24.1	25.1	24.5	23.6	22.2	20.5
Percentage Change.....	-4.31	-0.53	3.61	2.64	0.62	-3.47	-0.72	3.88	-2.21	-3.87	-5.61	-7.88
CHEMICALS.....	36.6	37.1	36.8	35.6	35.5	34.6	34.1	32.5	31.4	30.8	29.0	28.2
Percentage Change.....	-1.25	1.46	-0.68	-3.49	-0.14	-2.58	-1.52	-4.56	-3.30	-1.96	-5.78	-2.89
PLASTICS & RUBBER.....	26.3	27.3	28.1	30.3	31.6	30.8	31.0	31.6	31.5	32.4	30.3	30.3
Percentage Change.....	2.35	3.83	3.22	7.57	4.28	-2.38	0.54	1.81	-0.27	2.81	-6.32	-0.03
MISCELLANEOUS NONDURABLE GOODS...	9.1	9.2	7.3	7.8	6.7	5.4	4.8	4.4	4.1	4.1	3.4	3.0
Percentage Change.....	-9.66	1.25	-21.26	7.04	-14.00	-19.61	-11.78	-6.45	-7.28	-0.02	-17.64	-12.28

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Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (1996

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	--	--	--	--	--	--	--	--	29221	29675
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.55
NATURAL RESOURCES & MINING.....	--	--	--	--	--	--	--	--	32597	31605
Percentage Change.....	--	--	--	--	--	--	--	--	--	-3.04
CONSTRUCTION.....	--	--	--	--	--	--	--	--	32960	32830
Percentage Change.....	--	--	--	--	--	--	--	--	--	-0.39
MANUFACTURING.....	--	--	--	--	--	--	--	--	33917	35096
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.48
DURABLE GOODS.....	--	--	--	--	--	--	--	--	33630	34764
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.37
NONDURABLE GOODS.....	--	--	--	--	--	--	--	--	34369	35607
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.60
TRADE, TRANSPORTATION, UTILITIES.....	--	--	--	--	--	--	--	--	28061	28691
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.25
WHOLESALE TRADE.....	--	--	--	--	--	--	--	--	38780	39587
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.08
RETAIL TRADE.....	--	--	--	--	--	--	--	--	20760	21061
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.45
TRANSPORTATION & UTILITIES.....	--	--	--	--	--	--	--	--	34774	35949
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.38
INFORMATION.....	--	--	--	--	--	--	--	--	35473	35850
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.06
FINANCIAL ACTIVITIES.....	--	--	--	--	--	--	--	--	40142	40325
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.46
PROF & BUSINESS SERVICES.....	--	--	--	--	--	--	--	--	30667	30468
Percentage Change.....	--	--	--	--	--	--	--	--	--	-0.65
EDUC & HEALTH SERVICES.....	--	--	--	--	--	--	--	--	31465	32125
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.10
LEISURE & HOSPITALITY.....	--	--	--	--	--	--	--	--	13616	14144
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.87
OTHER SERVICES.....	--	--	--	--	--	--	--	--	23583	23729
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.62
GOVERNMENT.....	--	--	--	--	--	--	--	--	27764	28251
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.75
FEDERAL, CIVILIAN.....	--	--	--	--	--	--	--	--	43347	43741
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.91
STATE & LOCAL.....	--	--	--	--	--	--	--	--	25481	26003
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.05

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (1996 dollars) December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	--	--	--	--	--	--	--	--	29220	29661
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.51
NATURAL RESOURCES & MINING.....	--	--	--	--	--	--	--	--	32581	31602
Percentage Change.....	--	--	--	--	--	--	--	--	--	-3.01
CONSTRUCTION.....	--	--	--	--	--	--	--	--	32951	32740
Percentage Change.....	--	--	--	--	--	--	--	--	--	-0.64
MANUFACTURING.....	--	--	--	--	--	--	--	--	33919	35096
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.47
DURABLE GOODS.....	--	--	--	--	--	--	--	--	33632	34765
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.37
NONDURABLE GOODS.....	--	--	--	--	--	--	--	--	34370	35609
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.60
TRADE, TRANSPORTATION, UTILITIES.....	--	--	--	--	--	--	--	--	28058	28687
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.24
WHOLESALE TRADE.....	--	--	--	--	--	--	--	--	38782	39588
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.08
RETAIL TRADE.....	--	--	--	--	--	--	--	--	20753	21056
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.46
TRANSPORTATION & UTILITIES.....	--	--	--	--	--	--	--	--	34782	35950
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.36
INFORMATION.....	--	--	--	--	--	--	--	--	35469	35981
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.44
FINANCIAL ACTIVITIES.....	--	--	--	--	--	--	--	--	40140	40376
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.59
PROF & BUSINESS SERVICES.....	--	--	--	--	--	--	--	--	30665	30382
Percentage Change.....	--	--	--	--	--	--	--	--	--	-0.92
EDUC & HEALTH SERVICES.....	--	--	--	--	--	--	--	--	31464	32093
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.00
LEISURE & HOSPITALITY.....	--	--	--	--	--	--	--	--	13599	14120
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.83
OTHER SERVICES.....	--	--	--	--	--	--	--	--	23579	23722
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.61
GOVERNMENT.....	--	--	--	--	--	--	--	--	27749	28238
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.76
FEDERAL, CIVILIAN.....	--	--	--	--	--	--	--	--	43341	43736
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.91
STATE & LOCAL.....	--	--	--	--	--	--	--	--	25465	25988
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.05

Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	--	--	--	--	--	--	--	--	32016	32956
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.94
NATURAL RESOURCES & MINING.....	--	--	--	--	--	--	--	--	35716	35099
Percentage Change.....	--	--	--	--	--	--	--	--	--	-1.73
CONSTRUCTION.....	--	--	--	--	--	--	--	--	36110	36455
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.96
MANUFACTURING.....	--	--	--	--	--	--	--	--	37161	38979
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.89
DURABLE GOODS.....	--	--	--	--	--	--	--	--	36848	38610
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.78
NONDURABLE GOODS.....	--	--	--	--	--	--	--	--	37656	39548
Percentage Change.....	--	--	--	--	--	--	--	--	--	5.03
TRADE, TRANSPORTATION, UTILITIES.....	--	--	--	--	--	--	--	--	30744	31864
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.64
WHOLESALE TRADE.....	--	--	--	--	--	--	--	--	42489	43965
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.47
RETAIL TRADE.....	--	--	--	--	--	--	--	--	22745	23390
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.84
TRANSPORTATION & UTILITIES.....	--	--	--	--	--	--	--	--	38100	39924
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.79
INFORMATION.....	--	--	--	--	--	--	--	--	38865	39816
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.45
FINANCIAL ACTIVITIES.....	--	--	--	--	--	--	--	--	43982	44787
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.83
PROF & BUSINESS SERVICES.....	--	--	--	--	--	--	--	--	33600	33833
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.69
EDUC & HEALTH SERVICES.....	--	--	--	--	--	--	--	--	34474	35680
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.50
LEISURE & HOSPITALITY.....	--	--	--	--	--	--	--	--	14918	15706
Percentage Change.....	--	--	--	--	--	--	--	--	--	5.28
OTHER SERVICES.....	--	--	--	--	--	--	--	--	25838	26353
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.99
GOVERNMENT.....	--	--	--	--	--	--	--	--	30420	31377
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.15
FEDERAL, CIVILIAN.....	--	--	--	--	--	--	--	--	47492	48579
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.29
STATE & LOCAL.....	--	--	--	--	--	--	--	--	27919	28880
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.44

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL NONFARM.....	--	--	--	--	--	--	--	--	32015	32943
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.90
NATURAL RESOURCES & MINING.....	--	--	--	--	--	--	--	--	35699	35098
Percentage Change.....	--	--	--	--	--	--	--	--	--	-1.68
CONSTRUCTION.....	--	--	--	--	--	--	--	--	36102	36361
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.72
MANUFACTURING.....	--	--	--	--	--	--	--	--	37164	38980
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.89
DURABLE GOODS.....	--	--	--	--	--	--	--	--	36850	38611
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.78
NONDURABLE GOODS.....	--	--	--	--	--	--	--	--	37658	39551
Percentage Change.....	--	--	--	--	--	--	--	--	--	5.03
TRADE, TRANSPORTATION, UTILITIES.....	--	--	--	--	--	--	--	--	30742	31861
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.64
WHOLESALE TRADE.....	--	--	--	--	--	--	--	--	42490	43966
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.47
RETAIL TRADE.....	--	--	--	--	--	--	--	--	22738	23386
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.85
TRANSPORTATION & UTILITIES.....	--	--	--	--	--	--	--	--	38110	39928
Percentage Change.....	--	--	--	--	--	--	--	--	--	4.77
INFORMATION.....	--	--	--	--	--	--	--	--	38861	39962
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.83
FINANCIAL ACTIVITIES.....	--	--	--	--	--	--	--	--	43980	44844
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.96
PROF & BUSINESS SERVICES.....	--	--	--	--	--	--	--	--	33599	33739
Percentage Change.....	--	--	--	--	--	--	--	--	--	0.42
EDUC & HEALTH SERVICES.....	--	--	--	--	--	--	--	--	34474	35644
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.39
LEISURE & HOSPITALITY.....	--	--	--	--	--	--	--	--	14900	15681
Percentage Change.....	--	--	--	--	--	--	--	--	--	5.24
OTHER SERVICES.....	--	--	--	--	--	--	--	--	25835	26348
Percentage Change.....	--	--	--	--	--	--	--	--	--	1.99
GOVERNMENT.....	--	--	--	--	--	--	--	--	30403	31362
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.15
FEDERAL, CIVILIAN.....	--	--	--	--	--	--	--	--	47485	48571
Percentage Change.....	--	--	--	--	--	--	--	--	--	2.29
STATE & LOCAL.....	--	--	--	--	--	--	--	--	27901	28864
Percentage Change.....	--	--	--	--	--	--	--	--	--	3.45

Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted

December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
CIVILIAN LABOR FORCE (THOUS).....	2421	2455	2500	2665	2701	2744	2711	2760	2816	2831	2860	2926
Percentage Change.....	1.41	1.42	1.83	6.56	1.36	1.60	-1.20	1.79	2.03	0.56	1.01	2.32
EMPLOYED PERSONS (THOUS).....	2258	2298	2357	2537	2561	2603	2565	2644	2702	2721	2733	2776
Percentage Change.....	-0.15	1.76	2.57	7.66	0.93	1.64	-1.46	3.08	2.21	0.70	0.46	1.57
UNEMPLOYED PERSONS (THOUS)....	163	158	144	127	140	141	146	116	113	110	126	150
Percentage Change.....	29.45	-3.20	-8.84	-11.33	9.94	0.87	3.46	-20.87	-2.04	-2.61	14.57	18.48
PARTICIPATION RATE (PERCENT).....	62.7	62.8	63.1	66.2	66.1	66.1	64.4	64.8	65.1	63.7	63.4	64.1
Percentage Change.....	-0.06	0.20	0.45	4.94	-0.26	0.00	-2.53	0.66	0.52	-2.29	-0.40	1.06
UNEMPLOYMENT RATE (PERCENT).....	6.7	6.4	5.8	4.8	5.2	5.2	5.4	4.2	4.0	3.9	4.4	5.1

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Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted December 2003

	Historical Data											
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
CIVILIAN LABOR FORCE (THOUS).....	2422	2457	2496	2654	2703	2749	2712	2760	2816	2832	2860	2926
Percentage Change.....	1.44	1.47	1.57	6.33	1.84	1.73	-1.35	1.75	2.03	0.56	1.01	2.32
EMPLOYED PERSONS (THOUS).....	2259	2299	2352	2527	2562	2608	2566	2644	2702	2721	2733	2776
Percentage Change.....	-0.13	1.81	2.30	7.42	1.41	1.77	-1.60	3.04	2.21	0.70	0.46	1.57
UNEMPLOYED PERSONS (THOUS).....	163	158	144	127	140	142	146	116	113	110	127	150
Percentage Change.....	29.46	-3.17	-9.10	-11.57	10.46	0.98	3.30	-20.87	-1.98	-2.58	14.58	18.43
PARTICIPATION RATE (PERCENT).....	62.7	62.9	63.0	66.0	66.1	66.2	64.4	64.8	65.1	63.7	63.4	64.1
Percentage Change.....	-0.04	0.25	0.19	4.71	0.21	0.12	-2.67	0.62	0.52	-2.29	-0.40	1.06
UNEMPLOYMENT RATE (PERCENT).....	6.7	6.4	5.8	4.8	5.2	5.1	5.4	4.2	4.0	3.9	4.4	5.1

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Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL TAXABLE SALES.....	52333	56162	59168	60666	64804	64417	69051	69449	67966	67328
Percentage Change.....	5.49	7.32	5.35	2.53	6.82	-0.60	7.19	0.58	-2.14	-0.94
AUTO DEALERS.....	5799	6359	6710	6607	6529	6917	7748	7811	7865	7953
Percentage Change.....	15.11	9.65	5.52	-1.53	-1.18	5.94	12.02	0.82	0.69	1.12
PURCHASES FROM MANUFACTURERS....	3308	3668	3902	4155	4287	4148	4038	3908	3605	3291
Percentage Change.....	1.33	10.90	6.39	6.46	3.19	-3.24	-2.64	-3.22	-7.77	-8.69
MISC DURABLE GOODS.....	8086	9415	10132	10378	11685	10984	12250	12087	11278	11050
Percentage Change.....	7.62	16.43	7.62	2.42	12.60	-6.00	11.53	-1.33	-6.69	-2.02
EATING AND DRINKING PLACES.....	4185	4576	4789	4943	5115	5317	5595	5776	5882	5904
Percentage Change.....	1.75	9.33	4.66	3.21	3.49	3.94	5.23	3.24	1.83	0.38
FOOD STORES.....	6691	7156	7230	7307	7341	7366	7538	7572	7384	6844
Percentage Change.....	-4.13	6.95	1.03	1.06	0.48	0.33	2.33	0.45	-2.48	-7.31
LIQUOR STORES.....	285	301	307	321	328	329	350	358	362	367
Percentage Change.....	-6.92	5.74	1.97	4.48	2.30	0.20	6.49	2.12	1.28	1.31
HOTELS AND MOTELS.....	1538	1417	1438	1490	1598	1622	1672	1700	1627	1600
Percentage Change.....	16.00	-7.87	1.45	3.65	7.24	1.50	3.09	1.65	-4.29	-1.66
OTHER RETAIL AND SERVICE.....	14645	15609	16583	17222	18026	18626	19719	19982	19518	19540
Percentage Change.....	6.14	6.59	6.24	3.86	4.67	3.33	5.87	1.34	-2.32	0.11
MISC NONDURABLE GOODS.....	4443	4737	4901	4919	5397	5299	5884	5893	5745	5632
Percentage Change.....	-1.54	6.61	3.48	0.37	9.70	-1.82	11.04	0.16	-2.51	-1.96
TRANSPORTATION, COMMUNICATION.....	3353	2924	3175	3324	4497	3809	4257	4362	4699	5146
Percentage Change.....	21.47	-12.79	8.58	4.70	35.28	-15.29	11.74	2.46	7.74	9.50
PER CAPITA (\$).....	10267	10854	11268	11398	12033	11841	12507	12208	11809	11601
Percentage Change.....	3.98	5.71	3.82	1.16	5.57	-1.59	5.63	-2.39	-3.27	-1.77

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Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 1996 dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL TAXABLE SALES.....	52257	56093	59159	60658	64768	64301	69059	69521	68017	67359
Percentage Change.....	5.29	7.34	5.47	2.53	6.78	-0.72	7.40	0.67	-2.16	-0.97
AUTO DEALERS.....	5798	6364	6703	6614	6537	6915	7740	7800	7888	7954
Percentage Change.....	14.77	9.76	5.34	-1.33	-1.17	5.78	11.94	0.77	1.13	0.84
PURCHASES FROM MANUFACTURERS....	3303	3656	3906	4141	4288	4151	4048	3914	3613	3290
Percentage Change.....	1.01	10.68	6.84	6.00	3.57	-3.21	-2.47	-3.32	-7.69	-8.93
MISC DURABLE GOODS.....	8068	9393	10141	10379	11668	10952	12254	12121	11280	11050
Percentage Change.....	7.21	16.42	7.96	2.35	12.42	-6.13	11.88	-1.08	-6.94	-2.04
EATING AND DRINKING PLACES.....	4183	4574	4790	4944	5120	5316	5599	5778	5883	5906
Percentage Change.....	1.64	9.34	4.73	3.22	3.55	3.83	5.32	3.20	1.82	0.38
FOOD STORES.....	6687	7153	7219	7297	7332	7351	7535	7573	7388	6861
Percentage Change.....	-4.26	6.96	0.93	1.08	0.47	0.27	2.50	0.50	-2.44	-7.12
LIQUOR STORES.....	285	301	307	321	328	328	349	358	362	367
Percentage Change.....	-6.94	5.68	2.10	4.38	2.25	0.04	6.41	2.58	1.12	1.39
HOTELS AND MOTELS.....	1535	1418	1440	1484	1596	1620	1674	1704	1630	1599
Percentage Change.....	16.18	-7.64	1.58	3.06	7.55	1.49	3.33	1.78	-4.36	-1.86
OTHER RETAIL AND SERVICE.....	14604	15587	16576	17235	18028	18584	19722	20014	19528	19547
Percentage Change.....	5.92	6.73	6.35	3.97	4.60	3.08	6.12	1.48	-2.43	0.10
MISC NONDURABLE GOODS.....	4440	4724	4899	4917	5386	5270	5891	5898	5758	5631
Percentage Change.....	-1.48	6.39	3.71	0.35	9.56	-2.17	11.80	0.13	-2.38	-2.22
TRANSPORTATION, COMMUNICATION.....	3354	2925	3177	3326	4485	3814	4247	4362	4687	5152
Percentage Change.....	21.46	-12.79	8.61	4.69	34.85	-14.95	11.35	2.71	7.45	9.93
PER CAPITA (\$)......	10255	10843	11269	11399	12028	11821	12513	12224	11820	11607
Percentage Change.....	3.78	5.74	3.93	1.16	5.52	-1.72	5.85	-2.31	-3.31	-1.80

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Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL TAXABLE SALES.....	49112	53778	57943	60689	66078	66389	72341	74595	74473	74793
Percentage Change.....	8.00	9.50	7.75	4.74	8.88	0.47	8.96	3.12	-0.16	0.43
AUTO DEALERS.....	5440	6086	6569	6606	6656	7127	8114	8386	8618	8834
Percentage Change.....	17.86	11.87	7.93	0.56	0.76	7.07	13.85	3.36	2.76	2.50
PURCHASES FROM MANUFACTURERS....	3104	3513	3821	4158	4371	4274	4230	4198	3950	3657
Percentage Change.....	3.76	13.18	8.77	8.80	5.14	-2.22	-1.04	-0.76	-5.91	-7.42
MISC DURABLE GOODS.....	7588	9015	9922	10381	11915	11321	12833	12980	12358	12276
Percentage Change.....	10.20	18.81	10.05	4.63	14.77	-4.99	13.36	1.14	-4.79	-0.67
EATING AND DRINKING PLACES.....	3927	4381	4689	4944	5215	5479	5860	6203	6445	6558
Percentage Change.....	4.18	11.56	7.04	5.43	5.49	5.06	6.96	5.86	3.89	1.75
FOOD STORES.....	6278	6850	7080	7308	7485	7591	7897	8133	8091	7601
Percentage Change.....	-1.84	9.12	3.35	3.22	2.42	1.41	4.03	3.00	-0.52	-6.05
LIQUOR STORES.....	267	289	301	321	335	339	367	384	397	408
Percentage Change.....	-4.72	7.90	4.29	6.73	4.25	1.28	8.28	4.69	3.29	2.73
HOTELS AND MOTELS.....	1444	1357	1408	1491	1630	1672	1752	1826	1783	1778
Percentage Change.....	18.71	-6.00	3.73	5.91	9.29	2.59	4.80	4.22	-2.38	-0.28
OTHER RETAIL AND SERVICE.....	13748	14951	16244	17233	18383	19199	20663	21468	21389	21710
Percentage Change.....	8.66	8.75	8.65	6.09	6.67	4.44	7.63	3.90	-0.37	1.50
MISC NONDURABLE GOODS.....	4170	4537	4801	4922	5504	5462	6165	6332	6295	6258
Percentage Change.....	0.79	8.80	5.82	2.53	11.82	-0.76	12.87	2.70	-0.58	-0.59
TRANSPORTATION, COMMUNICATION.....	3146	2799	3109	3325	4584	3925	4460	4684	5149	5715
Percentage Change.....	24.43	-11.01	11.05	6.95	37.89	-14.37	13.61	5.03	9.93	11.00
PER CAPITA (\$).....	9635	10393	11035	11403	12269	12204	13103	13113	12940	12887
Percentage Change.....	6.46	7.86	6.18	3.34	7.60	-0.54	7.37	0.08	-1.32	-0.41

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Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars)

December 2003

	Historical Data									
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
TOTAL TAXABLE SALES.....	49026	53693	57917	60661	66030	66259	72328	74651	74521	74808
Percentage Change.....	7.81	9.52	7.87	4.74	8.85	0.35	9.16	3.21	-0.17	0.39
AUTO DEALERS.....	5440	6091	6562	6613	6664	7125	8107	8375	8643	8835
Percentage Change.....	17.51	11.98	7.74	0.77	0.77	6.92	13.78	3.30	3.21	2.22
PURCHASES FROM MANUFACTURERS....	3099	3500	3824	4142	4372	4276	4239	4202	3958	3654
Percentage Change.....	3.44	12.95	9.24	8.33	5.55	-2.19	-0.88	-0.86	-5.82	-7.67
MISC DURABLE GOODS.....	7570	8992	9927	10380	11896	11287	12834	13013	12358	12272
Percentage Change.....	9.79	18.79	10.40	4.56	14.60	-5.12	13.70	1.40	-5.03	-0.69
EATING AND DRINKING PLACES.....	3925	4378	4690	4945	5220	5478	5864	6205	6446	6559
Percentage Change.....	4.06	11.56	7.12	5.43	5.56	4.94	7.05	5.82	3.89	1.75
FOOD STORES.....	6272	6845	7068	7297	7474	7575	7892	8132	8094	7618
Percentage Change.....	-1.98	9.13	3.26	3.24	2.42	1.35	4.18	3.04	-0.47	-5.88
LIQUOR STORES.....	267	288	301	321	335	338	366	385	397	408
Percentage Change.....	-4.72	7.82	4.45	6.62	4.23	1.12	8.17	5.17	3.17	2.77
HOTELS AND MOTELS.....	1440	1357	1410	1485	1627	1669	1753	1830	1785	1776
Percentage Change.....	18.91	-5.77	3.88	5.32	9.62	2.58	5.03	4.35	-2.42	-0.51
OTHER RETAIL AND SERVICE.....	13702	14919	16229	17235	18379	19150	20655	21492	21395	21709
Percentage Change.....	8.46	8.88	8.78	6.20	6.64	4.19	7.86	4.05	-0.45	1.47
MISC NONDURABLE GOODS.....	4165	4522	4796	4917	5492	5431	6169	6334	6309	6254
Percentage Change.....	0.86	8.56	6.07	2.51	11.70	-1.11	13.61	2.67	-0.41	-0.87
TRANSPORTATION, COMMUNICATION.....	3146	2800	3110	3326	4572	3930	4449	4684	5135	5722
Percentage Change.....	24.41	-11.01	11.08	6.95	37.45	-14.04	13.21	5.28	9.63	11.43
PER CAPITA (\$).....	9620	10379	11032	11399	12262	12181	13105	13126	12950	12891
Percentage Change.....	6.27	7.88	6.30	3.33	7.57	-0.66	7.58	0.16	-1.34	-0.46

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Tennessee Econometric Model