Jason Bouvier (ProMBA, ’18) is moving to San Francisco for a role as an equity research associate in specialty pharmaceuticals with the middle-market investment bank, Jefferies.

Dustin Cline (EMBA-HL, ’16) is now vice president for strategic accounts at Change Healthcare.

Joshua Crabtree (PEMBA, ’18) is now senior vice president of clinic operations at Sanford Health in Sioux Falls, South Dakota.

Chad Hulette (ProMBA, ’10) has been named by US Bank as a commercial real estate specialist for the state of Tennessee.

Christie Hunter (PEMBA, ’17) was promoted to medical director for operations and finance at Lowcountry Women’s Specialists in Charleston, South Carolina.

Angela Gibson (ProMBA, ’17) became the chief information officer of the UT Institute of Agriculture.

Atish Jaiswal (PEMBA, ’17) is now a physician advisor at Westchester Medical Center in New York.

Nick Lawrence (ProMBA, ’18), a project executive at the Christman Company, was nominated to the “Top 40 Under 40” by the Knoxville Business Journal.

Chavez Golden (ProMBA, ’18) was promoted to transportation demand planner and logistics analyst with Bush Brothers & Company.

Marcie Mascaro (EMBA-GSC, ’14) is now a public affairs officer with the US Air Force Reserve in the US-Africa Command.

Dmitry Shachenok (EMBA-GSC, ’14) was promoted to senior director of integrated supply chain with Mondelez International.

Chad Hulette (ProMBA, ’10) has been named by US Bank as a commercial real estate specialist for the state of Tennessee.

Nick Lawrence (ProMBA, ’18), a project executive at the Christman Company, was nominated to the “Top 40 Under 40” by the Knoxville Business Journal.

Jason Minghini (EMBA-GSC, ’15) is now vice president of supply chain solutions with Kenco Group.

Brad Morgan (EMBA-SL, ’14) was promoted to interim assistant dean of students with the UT College of Law.

Jennifer Monroe (ProMBA, ’18) was promoted to director of patient financial services for OrthoTennessee.

Mike Much (EMBA-SL, ’15) is now executive director of supply chain mission systems at Collins Aerospace.

Steve Van Pee (EMBA-SL, ’12) was promoted to chief financial officer with OPW, a Dover Company.

Paula Wojtkowski (EMBA-SL, ’10) is now a financial specialist with ICF.

Barbara Melvin (EMBA-GSC, ’18) was promoted to chief operating officer at the South Carolina Ports Authority.

To share your news with the University of Tennessee, Knoxville, Haslam College of Business community, submit it along with any relevant images to haslam@utk.edu. Please use “Alumni News” in the subject line. This update reflects information known as of April 30, 2019.
Pat’s Legacy Realized
MBA STUDENTS’ WORK FUELS PAT SUMMITT FOUNDATION GRANT PROGRAM
We were starting from ground zero and decided to connect with the Haslam MBA program to get some input.”

—PSF DIRECTOR PATRICK WADE

FOUNDED BY PAT SUMMITT SHORTLY AFTER her Alzheimer’s diagnosis in 2011, the Pat Summitt Foundation raises money and awards grants to nonprofits engaged in aspects of Alzheimer’s work such as patient care, caregiver support, and research.

“Our focus has been on making a yearly grant to the Pat Summitt Clinic at the University of Tennessee Medical Center, and to other nonprofits locally and nationally,” says Patrick Wade, foundation executive director. In 2018, however, with $250,000 of new funds to distribute, the organization wanted to implement a more structured system to gather and evaluate grant proposals. “The Haslam MBA program contacted us and we were thrilled to take advantage of this outstanding service that it offers to local nonprofits.”

The Haslam MBA Innovation In Practice consulting class links students with local nonprofits to identify challenges and solve problems. Students Catherine Porth, Amanda Bromell, Collin Pounders, and Griffin Thomas Smith were assigned to the PSF project last fall.

“None of us had real life experience with grant programs or trying to delve into how they should work,” says Porth, who served as the project manager. To begin the assignment, they first evaluated how other nonprofit organizations were structured. “Then we started thinking outside the box, looking at venture capital and angel investor groups that provide capital to startups. We realized grant programming runs in a very similar way.”

The four students talked to dozens of organizations, charting strengths and weaknesses of their structures. After analyzing the data, they created a 55-page report with several recommendations, including forms that PSF could use for competitive grants. They recommended appointing a grant board that would include caregivers and donors, implementing an annual grant program timeline, adopting a hybrid grant application review process, and finding ways to capture impact.

“The depth of their work went far beyond our expectations,” says Wade. “They were thrown into this with no nonprofit experience, and they knocked it out of the park—and did it in a very short amount of time, while balancing other commitments.”

Porth says she and her team were motivated by respect for Pat Summitt and personal connections to the disease. “Several of us have lost family members to Alzheimer’s. It was great to work on this project and be able to see the impact it’s made.”

This spring, PSF is running its first competitive grant cycle. “We’ve adopted a number of the students’ recommendations, and they’ve given us ideas and tools we can use as we move forward,” Wade says. “It’s certainly making an impact on what we’re doing.”
WHAT BEGAN WITH a sports injury ultimately launched Lia Winter’s (HCB, ’19) career as an entrepreneur. After tearing her hamstring while playing soccer, and later witnessing her mother’s experience with repeated surgeries to repair a torn ACL, Winter began researching orthopedic medicine. This led her to design her first medical innovation device, EasyWhip. The two-part detachable needle is designed for use in orthopedic reconstruction surgeries.

While enrolled in the MS–MBA business administration and biomedical engineering program in the Haslam College of Business and the Tickle College of Engineering, Winter continued to develop a plan for EasyWhip. Working closely with the Anderson Center for Entrepreneurship & Innovation, she founded her company, Winter Innovations. Through endowed pitch competitions hosted by the Anderson Center, Winter won $30,000 to build her startup. She worked with center advisors to develop her business plan and intellectual property protection, along with perfecting her business pitch for national business plan competitions.

“The mentors with the Anderson Center have been our biggest fans, toughest critics, and an all-around amazing resource for all of our business needs,” says Winter. “Knoxville has such an amazing ecosystem of entrepreneurial support, and I am so honored to be a part of it.”

After graduating this year, Winter was accepted to the ZeroTo510 medical innovation accelerator program in Memphis where her company is preparing documentation and conducting necessary testing to file for regulatory clearance with the FDA.

“I am so grateful to everyone at UT who helped by introducing me to their connections, providing feedback on my product and business plan, and supporting our team with words of encouragement as we move forward,” Winter says.