

**Justin C. Short, Ph.D., CPA**  
Department of Accounting and Information Management  
Haslam College of Business  
The University of Tennessee, Knoxville  
jshort3@utk.edu

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**EDUCATION AND PROFESSIONAL CERTIFICATION**

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UNIVERSITY OF TENNESSEE, KNOXVILLE

- Ph.D. Business Administration (Accounting), 2018
- Master of Accountancy, 2012
- Bachelor of Science Business Administration (Accounting), 2011

CERTIFIED PUBLIC ACCOUNTANT, Tennessee, 2013–Present

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**ACADEMIC AND PROFESSIONAL EXPERIENCE**

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UNIVERSITY OF TENNESSEE, KNOXVILLE

- Assistant Professor, 2021–Present

EMORY UNIVERSITY

- Assistant Professor, 2018–2021

UNIVERSITY OF TENNESSEE, KNOXVILLE

- Graduate Research Assistant, 2014–2018

ERNST & YOUNG LLP, Nashville, Tennessee

- Audit Associate, 2012–2014

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**RESEARCH**

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***Interests:***

Auditing, Corporate Governance, and Financial Reporting

***Academic Publications:***

"CFO Outside Directorships: An Opportunity for Development or Simply a Distraction?"

Coauthors: Lauren Cunningham and Linda Myers

- *Accounting Horizons*
- 2016 AAA/Deloitte/J. Michael Cook Doctoral Consortium (Presenter)
- 2016 BYU Accounting Research Symposium (Coauthor Presenter)
- 2016 University of Tennessee C. Warren Neel Corporate Governance Center Research Forum (Presenter)
- 2017 AAA Auditing Section Midyear Meeting (Roundtable Discussion)
- 2017 University of Arkansas Accounting Research Conference (Coauthor Presenter)
- 2017 KPMG PhD Project Accounting Doctoral Student Association Meeting (Presenter)
- 2017 University of Tennessee Accounting Alumni Research Symposium (Presenter)
- 2017 Haskell & White Corporate Reporting and Governance Conference (Presenter)
- 2017 University of Alabama Accounting Workshop (Presenter)

- 2017 Auburn University Accounting Workshop (Presenter)
- 2019 Annual Congress of the European Accounting Association (Presenter)

***Working Papers:***

“Directors’ and Other Stakeholders’ Views of Director Busyness”

Coauthors: Dana Hermanson and Kara Obermire

- Revising for third round submission at *The Accounting Review*
- 2021 University of Tennessee Accounting Alumni Research Symposium (Presenter)

“CIOs Joining Outside Boards of Directors: Does It Help or Hurt Their Home Firms’ Cybersecurity?”

Coauthors: John D’Arcy

- Revising for third round submission at *Management Science*

“Appointing Audit Committee Directors”

Coauthors: Lauren Cunningham and Joshua Hunt

- Under review at *Journal of Accounting & Economics*
- 2023 JAAF Conference (Presenter; not for publication)
- 2023 Annual Congress of the European Accounting Association (Presenter)
- 2023 University of Oklahoma (Coauthor Presenter)
- 2023 AAA Auditing Midyear Meeting (Presenter)
- 2022 Virginia Tech (Presenter)
- 2021 Texas A&M Workshop (Coauthor Presenter)
- 2021 University of Nebraska Workshop (Coauthor Presenter)
- 2020 University of Alabama Workshop (Presenter)
- 2019 Oklahoma State University Workshop (Coauthor Presenter)
- 2019 University of Arkansas Accounting Workshop (Coauthor Presenter)
- 2019 University of Tennessee Accounting Alumni Research Symposium (Presenter)
- 2019 Emory Brownbag (Presenter)

“To Combine or Not to Combine? Integrated Audit Reporting and Internal Control Material Weakness Opinions”

Coauthors: Keval Amin and Linda Myers

- Preparing for submission to *The Accounting Review*
- 2023 Florida State University (Coauthor Presenter)
- 2023 KU Leuven (Coauthor Presenter)
- 2022 Haskayne and Fox Accounting Conference (Coauthor Presenter)
- 2022 HEC Paris (Coauthor Presenter)
- 2022 ESSEC Business School (Coauthor Presenter)
- 2022 IESEG School of Management (Coauthor Presenter)
- 2022 University of Cincinnati (Coauthor Presenter)
- 2022 University of Melbourne (Coauthor Presenter)
- 2022 University of North Carolina at Charlotte (Coauthor Presenter)
- 2022 Villanova University (Coauthor Presenter)
- 2022 University of Washington (Presenter)

- 2021 University of Tennessee Workshop (Presenter)

“Audit Committees, CEO Duality, and Opinion Shopping”

Coauthors: Keval Amin and Timothy Seidel

- Under review at *Contemporary Accounting Research*
- 2023 University of Tennessee Corporate Governance Center Workshop (Presenter)
- 2023 Stony Brook University (Coauthor Presenter)
- 2023 Rutgers University Camden (Coauthor Presenter)

“The Financial Reporting Consequences of Vaccination Mandates”

Coauthor: Jack Badger

- Under review at *Contemporary Accounting Research*

***External Workshop Invitations and Refereed Conference Research Presentations:***

2023: 45<sup>th</sup> Annual Congress of the EAA (Helsinki: Presenter, Parallel Session)

2023 JAAF Conference (Helsinki: Presenter, Concurrent Session)

2023 AAA Auditing Midyear Meeting (Presenter)

2022: University of Washington (Presenter)

Virginia Tech (Presenter)

2020: University of Alabama Workshop (Presenter)

University of Tennessee Workshop (Presenter)

Journal of Law, Finance, and Accounting Conference (Presenter)

2019 42<sup>nd</sup> Annual Congress of the EAA (Paphos: Presenter, Parallel Session)

AAA Auditing Midyear Meeting (Nashville: Presenter, Concurrent Session)

2018 Emory University Workshop (Presenter)

Portland State University Workshop (Presenter)

2017 Wake Forest University Workshop (Presenter)

University of Arkansas Workshop (Presenter)

Auburn University Workshop (Presenter)

University of Alabama Workshop (Presenter)

Haskell & White Corporate Reporting and Governance Conference (Presenter)

## **TEACHING**

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***Interests:*** Auditing, Financial Reporting

***University of Tennessee, Knoxville***

ACC 311: INTERMEDIATE FINANCIAL REPORTING I (Undergraduate)

- Fall 2021 (Mean Evaluation: 4.5/5.0)
- Fall 2022 (Mean Evaluation: 4.4/5.0)

### ***Emory University***

ACT 210: FINANCIAL ACCOUNTING (Undergraduate)

- Spring 2020 (Mean Evaluation: 4.0/5.0)
- Spring 2021 (Mean Evaluation: 4.1/5.0)

ACT 312B: FINANCIAL REPORTING II (Undergraduate)

- Spring 2019 (Mean Evaluation: 4.2/5.0)

### ***University of Tennessee, Knoxville***

ACC 411: FINANCIAL, COMPLIANCE, AND OPERATIONAL AUDITING (Undergraduate)

- Summer 2017 (Mean Evaluation: 4.6/5.0)

ACC 311: INTERMEDIATE FINANCIAL REPORTING II (Undergraduate)

- Fall 2016 (Mean Evaluation: 4.3/5.0)

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## **SERVICE**

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### ***Ad-Hoc Referee for Scholarly Journals***

*Contemporary Accounting Research*, 2019-present

*Auditing: A Journal of Practice & Theory*, 2021-present

*European Accounting Review*, 2022-present

### ***Academic Conferences***

AAA Auditing Section Midyear Meeting, 2023 (Reviewer and Discussant)

AAA Auditing Section Midyear Meeting, 2022 (Reviewer and Discussant)

AAA Auditing Section Midyear Meeting, 2020 (Reviewer)

AAA Annual Meeting, 2019 (Discussant)

42<sup>nd</sup> Annual Congress of the EAA (Paphos, Cyprus), 2019 (Discussant)

AAA Auditing Section Midyear Meeting, 2019 (Reviewer and Discussant)

AAA Auditing Section Midyear Meeting, 2018 (Reviewer)

AAA Auditing Section Midyear Meeting, 2017 (Reviewer)

AAA Auditing Section Midyear Meeting, 2016 (Reviewer)

AAA Annual Meeting, 2017 (Reviewer)

### ***University of Tennessee, Knoxville***

Undergraduate Scholarship Committee, 2022-present

RA Hall of Fame Selection Committee, 2022-present

Doctoral Student Independent Study Advisor - Jack Badger, 2022

AIM Academy Coordinator, 2023

PhD Dissertation Committee:

- Laurie Ereddia (Committee Member), 2022