

Curriculum Vitae
ANITA SAWYER HOLLANDER

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Carnegie Pew Scholar, Carnegie Foundation for the Advancement of Teaching and Learning

ACADEMIC CAREER

University of Tennessee-Knoxville

Haslam College of Business faculty member, 2001-present

Assistant Department Head, Department of Acct and Info Mgt, 2013-present

Director of Information Management 2004-2010, 2013-present

Information Management Distinguished Lecturer 2002-present

SEMBA faculty member 2001-2003

PEMBA faculty member 2005-2007

University of Tulsa

Chapman Endowed Professor (Business), 1996-2001

Joint appointment: Chair, Department of MIS and School of Accounting

Internet MBA faculty member, 1999-2005

Florida State University (FSU)

Associate Professor, 1992-1996

Assistant Professor, 1987-1992

EDUCATION

Bachelor of Business Administration, 1981

Grand Valley State College

University of Tennessee - Knoxville

Doctor of Philosophy, 1987

Areas of Study: Business Administration; Computer Science (support area)

Masters of Accountancy, 1983

HONORS AND DISTINCTIONS

Haslam College of Business Bank of America Leadership Award (2022)

UTK Department of Accounting and Information Management Leadership Award (2018)

Carnegie Foundation for the Advancement of Teaching and Learning, Carnegie Pew Scholar
(ongoing distinction)

Univ. of Tennessee Dept. of Acct and Info Mgt. Pugh Faculty Excellence Award (2013)

Univ. of Tennessee Beta Alpha Psi Professor of the Year Award (2012, 2008)

Univ. of Tennessee College of Business DeCosimo Leadership Award (2007)

Univ. of Tennessee College of Business Allen H. Keally Outstanding Teacher Award (2006)

Reagan Scholar, University of Tennessee College of Business (2004-2006)

Alumni Distinguished Career Award, Grand Valley State University College of Business (2003)

University of Tulsa University-wide Teaching Award Medal (2000)

University of Tulsa College of Business Teaching Award (2000)

University of Tulsa Mortar Board Professor of the Year (1998)

University of Tulsa Dean's Innovation in Teaching Award (1998)

Invited Participant AICPA/AAA IT Visioning Conference (1998)

Invited Academic Participant CPA Vision Project Future Forum (1997)

Appointed by FSU President to the University Council on Teaching (1994-1996)

Deloitte and Touche Youth Leadership Conference Invited Faculty Representative (1995)

State of Florida Legislature Teaching Incentive Program Award (1994)

Arthur Andersen New Faculty Consortium Information Systems Leader (1993, 1994)

Florida State University Teaching Award (1990)

HONORS AND DISTINCTIONS- continued

Florida State university College of Business Teaching Award (1990)
Beta Alpha Psi Accounting Faculty of the Year (1995/1996)
Beta Alpha Psi Accounting Faculty of the Year (1988/1989)
McKnight Junior Faculty Fellowship Alternate (1990-1991)

NATIONAL STEM GRANT

PWC INQUIRES Grant (2016) with Lauren Cunningham and Robert Fuller

PROFESSIONAL AND TEXT BOOKS

Hollander, *IM341 Business Process Analysis* Custom Text (The decision was made not to publish using a traditional publisher so that the materials can be offered to University of Tennessee students at no cost in real time. The content is updated and reviewed at least once annually.)

Dunn, C., Cherrington, O., and Hollander, A. *Enterprise Information Systems: A Pattern-Based Approach*, McGraw Hill/Irwin, (2004 original, 2009 revised).

Hollander, Denna, and Cherrington, *Accounting, Information Technology, and Business Solutions*, 2nd ed., McGraw Hill/Irwin, (1999). [3 chapters updated and sold individually 2007-2012]

Hollander, A., E. Denna, and O. Cherrington *Accounting, Information Technology, and Business Solutions*, Richard D. Irwin, (1996).

Denna, E., O. Cherrington, D. Andros, and A. Hollander *Event-Driven Business Solutions: Today's Revolution in Business and Information Technology*, Business One Irwin, (1993).

REFEREED JOURNAL PUBLICATIONS (co-authored papers are so noted)

"Semantic Modeling" *AAA/AICPA Technology Accounting Education Practice: A Showcase of Successful Ideas*, (2000) [publication of a portion of materials associated with my Carnegie Scholar Project]

"A Discussion of the Effect of Field Dependence on Conceptual Modeling Performance" in *Advances in Accounting Information Systems*, (Volume 6, 1998).

Hollander, A. and W. Hillison "How to Restructure the Accounting Information System to Stay Competitive" in the *Journal of Corporate Accounting and Finance*, (Summer 1995), pp.1-15.

Borthick, A.F., R. Clark, and A. Hollander "Making Accounting Information Systems Work: An Empirical Investigation of the Creative Thinking Paradigm" *The Journal of Information Systems*, Fall 1990), pp.48-62.

"A Rule-Based Approach to Variance Analysis" *Expert Systems in Finance*, edited by D.E. O'Leary and P.R. Watkins, (1992), pp.203-252.

Hollander, A. and R. Icerman "Capital Budgeting in Governments: The Feasibility of Artificial Intelligence Technology" *Expert Systems With Applications: An International Journal* (Vol. 3, 1991), pp.109-116.

REFEREED JOURNAL PUBLICATIONS- continued

Hollander, A. and H. Roth "Statistical Process Control That Minimizes Wasteful Production" *Financial and Accounting Systems* (Spring 1991), pp.21-29.

"The Use of Rules to Model Accounting Variance Analysis" *Expert Systems Review* [Now named the *International Journal of Intelligent Technologies*] (Vol. 11, no. 3, 1990), pp.46-52.

"A Pedagogy for Integrating Spreadsheet Technology Into The Accounting Curriculum" *IBM National Symposium on the Integration of Computer Technology Into Schools of Business* edited by Joseph Sardinas, Jr. and Graham Gal, (1989), pp.45-67.

RESEARCH REPORTS

("Expert" Contributor) "Business Velocity Transforms Enterprise Apps", Forrester Research Report

"AICPA Core Competency Framework for Entry into the Accounting Profession", AICPA Pre-Professional Executive Task Force Report, (1999)

"Information Technology Competencies in the Accounting Profession: AICPA Implementation Strategies for IFAC International Education Guideline No. 11", AICPA Technology Curriculum and Competency Model Task Force Report, (1996).

"Use and Audit of Performance Indicators in the Public Sector", The Institute of Internal Auditors Research Foundation Research Report, (1995), with W. Hillison, R. Icerman, and J. Welch.

CONFERENCE PROCEEDINGS

"REA Modeling: Is It a Viable Context for Teaching Financial Accounting and Reporting?" at the Semantic Modeling of Accounting Phenomenon Conference (1998)

"Defining Business Processes And Events " at the Semantic Modeling of Accounting Phenomenon Conference (1997)

"Accounting Cycles and General Ledgers: Examples of Organization Psychic Prisons?" at the AAA National Meeting (1993)

RESEARCH GRANTS

University of Tennessee Summer Research Grants (2008, 2009)

Carnegie Foundation Pew Scholar Fellowship (summer 1999 - summer 2000)

American Accounting Association Award for Accounting Pew Scholars (summer 1999,2000)

Institute of Internal Auditors Research Grant (1993)

(with W. Hillison and R. Icerman of FSU and J. Welch of Central Florida University)

Price Waterhouse Foundation Research Grant (1992)

FSU Department of Accounting Summer Research Grant (1991)

FSU College of Business Summer Research Grant (1989, 1990)

FSU Council on Research and Creativity Research Grant (1988)

UNIVERSITY OF TULSA DISSERTATION COMMITTEE

Galiasso, P. Computer Science Department (2000)

FLORIDA STATE UNIVERSITY DISSERTATION COMMITTEES

Jasperson, J. Information and Management Sciences Department (1999)

Dixon, J., Information and Management Sciences Department (1996)

Finley, J., Information and Management Sciences Department (1995)

Mitchell, V., Information and Management Sciences Department (1993)

Fordham, D., Department of Accounting (1992)

Boylan, K., Department of Accounting (1991)

NATIONAL AND REGIONAL ACADEMIC SERVICE

American Institute of Certified Public Accountants

Pre-Professional Core Competencies Executive Task Force (1997-1999)

Technology Curriculum and Competency Model Task Force (1995-1996)

American Accounting Association

Education Committee (2014-2018)

Trends and Issues Monitoring Committee (2000-2001)

Chair, Membership Services and Subscriptions Committee (1997-1998)

Co-Chair, Membership Services and Subscriptions Committee (1995-1996)

Membership Services and Subscriptions Committee Member (1994-1995 and 1998-1999)

Nominating Committee (1993-1994)

Finance Committee (1992-1993, 1993-1994)

Information Systems Section (American Accounting Association)

Section Chairperson (1992-1993)

Chair, Research Committee (1999-2001)

Chair, Membership Committee (1997-1998, 1998-1999)

Outstanding Dissertation Selection Committee (1996-1997)

Executive Committee (1993-1994)

Vice Chairperson/Chairperson Elect (1991-1992)

Secretary/Treasurer (1990-1991)

Southeast Regional Meeting Program Liaison (1989-1990, 1990-1991)

Committee to promote Electronic Communication (1988-1989)

Federation of Schools of Accountancy

Member, Curriculum Content Committee (1999-2000)

COMMUNITY SERVICE

Maryville High School Baseball Support Staff 2016-present
East Tennessee Catholic Charities Board of Directors 2016-2018
All Saints Catholic Church Finance Committee 2008-2015
ACT/SAT Prep Course Instructor (proceeds go to Catholic Charities) 2006-2015
Knoxville Catholic High Volunteer 2003-2012
 Diamond Club Secretary/Treasurer,
 Principal's Advisory Board
President, Tree House of Tallahassee Board of Directors 1993-1996
 [Tree House provides shelter to abused and neglected children in North Florida.]
Volunteer Coach, Tulsa Parks and Recreation 1997-2000

PRESENTATIONS AT ACADEMIC MEETINGS

National/International Meetings

- "Ecommerce: The Impact on Accounting and Business School Curricula" presented at the American Accounting Association National Meeting (2000)
- "Using Business Processes Models as the Framework for Developing Mental Models in Accounting Professionals" at the American Accounting Association National Meeting (2000)
- "Scholarship of Teaching and Learning Projects" at the American Association of Higher Education National Meeting (2000) [Note, I was one of five contributors from the Carnegie Foundation for this session]
- "Integrating ERP into Business School Curriculums and Educational Objectives" at the Seventh Annual Research Symposium of the Information Systems Section of the American Accounting Association (2000)
- "Required Information Technology Skills and Knowledge of Accounting Graduate Program Students" at the Federation of Schools of Accountancy Director of Masters Programs Conference (1998)
- "Accounting Information Systems Pedagogy" at the Fifth Annual Research Symposium of the Information Systems Section of the American Accounting Association (1998)
- " Keeping Pace with Information Systems Education " at the Federation of Schools of Accountancy/Arthur Andersen Faculty Symposium (1997)
- " Information Technology Competencies for the Accounting Profession" at the Fourth Annual Research Symposium of the Information Systems/Management Advisory Services of the American Accounting Association (1997)
- " Information Technology Competencies for the Accounting Profession" at the American Accounting Association Auditing Section Meeting (1997)

PRESENTATIONS AT ACADEMIC MEETINGS

National/International Meetings - continued

"Designing Accounting/Information Systems Graduate Programs" at the Federation of Schools of Accountancy Director of Masters Programs Conference (1996)

"Trends in Accounting Information Systems" at the 29th Annual Trends in Accounting Education Conference, hosted by Virginia Tech University (1996)

"Information Technology Competencies in the Accounting Profession" at the American Accounting Association (AAA) National Meeting (1996)

"Introduction to Teaching Accounting, Information Technology, and Business Solutions" CPE Workshop at the American Accounting Association (AAA) National Meeting (1995)

"Using Cases to Teach Accounting, Information Technology, and Business Solutions" CPE Workshop at the American Accounting Association (AAA) National Meeting (1995)

"A Paradigm for Teaching Accounting Information Systems" CPE workshop at the American Accounting Association (AAA) National Meeting (1994)

"Assessing the Relationship Between Expert Systems and Auditing: Issues, Challenges, and Research Potential" at the Fourth International Symposium on Expert Systems in Accounting, Finance, and Management sponsored by the Peat Marwick Foundation and the University of Southern California (1991).

"Capital Budgeting in Governments: The Feasibility of Artificial Intelligence Technology" at the Third International Symposium in Expert Systems in Business, Finance, and Accounting sponsored by the Peat Marwick Foundation and the University of Southern California (1990).

"A Pedagogy for Integrating Spreadsheet Technology Into The Accounting Curriculum" at the IBM National Symposium on "The Integration of Computer Technology Into Schools of Business" (1989).

"A Rule-Based Approach to Variance Analysis" at the Second International Symposium on Expert Systems in Business, Finance, and Accounting sponsored by the Peat Marwick Foundation and the University of Southern California (1989).

"A Rule-Based Approach to Variance Analysis" at TIMS/ORSA (The Institute of Management Sciences/Operations Research Society of America) National Conference (1988).

"Making Systems Work: An Empirical Investigation of the Creative Thinking Paradigm" at the AAA National Meeting (1987).

PRESENTATIONS AT ACADEMIC MEETINGS

Regional Meetings

"The AICPA Core Competency Framework for Entry into the Accounting Profession" at the Oklahoma Educators Conference (2000)

"The AICPA Core Competency Framework: Implications for Future Curricula" at the Oklahoma Educators Conference (2000)

"Example Tools and Techniques for use in the Accounting Information Systems Course" at the American Accounting Association Midwest Region Meeting (1999)

"Approaches to Teaching the Accounting Information Systems Course" at the American Accounting Association Midwest Region Meeting (1998)

"The Future of Accounting Information Systems" invited speaker series, Northern Illinois University College of Business Graduate Symposium (1998)

"Teaching Innovation in Accounting Information Systems" at the Southwest Education (SWAFED) Meeting (1994)

"Expert Systems Research in Accounting" at the Southeast AAA Regional Meeting (1992)

"Innovative Use of Cases in Accounting Information Systems Courses" at the Midwest AAA Regional Meeting (1991)

"Effective Research Programs in Accounting Information Systems" at the Southeast AAA Regional Meeting (1991) [Session Chairperson]

"Educational Needs in the 21st Century" at the Southeast AAA Regional Meeting (1991)

"Teaching the Introductory Accounting Information Systems Course" at the Southeast AAA Regional Meeting (1990) [Session Chairperson]

"Teaching the Introductory Accounting Information Systems Course" at the Southwest AAA Regional Meeting (1990)

University of Tennessee Teaching Workshop Presentation

"Flipped Classes and Critical Thinking" workshop presented for the Tennessee Teaching & Learning Center (2014)

Florida State University Teaching Workshop Presentations

"Active Learning" workshop presented for the Florida State University Program for Instructional Excellence Fall Orientation for Teaching Assistants (1995, 1994, 1993, 1992)

"Teaching Large Classes Well" panel presented for the Florida State University Program for Instructional Excellence Program Great Group Teaching Club Series (1991)

Other Academic Meeting Participation

Session Paper Discussant

AAA IS Meeting (1998)

AAA National Meeting (1991)

Moderator

AAA National Meeting (1989)

IS/MAS Section Symposium (1994)

Southeast Regional AAA Meeting (1988,1991)

Reviewer

Have reviewed papers for numerous academic journals and conferences

NEWSLETTER CONTRIBUTIONS

"An Accounting Information Systems Teaching Paradigm", AAA Information Systems / Management Advisory Services Section Newsletter (Winter 1994)

"Accounting Information Systems" in the Addison-Wesley Publisher Newsletter for Educational Software Users (Spring 1989)

CURRENT CERTIFICATION

Cisco Certification SBAM - Small Business for Account Managers

PRESENTATIONS TO PROFESSIONALS (and Professional Organizations)

"Embracing Disruptive Technologies" at the Oklahoma Center of Excellence in Information Technology and Telecommunications Guest Lecturer Series (2000)

"Business to Business E-Commerce" for the University of Tulsa Conference of Accountants (2000)

"A New Vision for the Accounting Profession" for the Tulsa Chapter of Financial Executives Institute (1999)

"Internet Applications for Family-Owned Businesses" workshop for the University of Tulsa Family Owned Business Institute (1998)

" Information Technology Trends Update" workshop for the Oklahoma Young Presidents Organization (1997)

"The Expectations Gap and Accounting Information Systems" for the University of Tulsa Conference of Accountants (1997)

"Expectations and Accounting Systems Design" for the Tulsa Chapter of the Oklahoma Society of CPAs (1997)

PRESENTATIONS TO PROFESSIONALS (and Professional Organizations) – continued

"Information Technology: What Accountants Should Know" for the American Society of Woman Accountants (1997)

"Career Opportunities in the Accounting/Information Systems Profession" Panel Presentation to the American Society of Woman Accountants (1996)

"Reengineering in a Data Base Environment" at the North Florida EDP Auditor's Forum (April 1994)

"Current Developments in EDP Auditing and Technology" keynote speech at the Thirteenth Annual National State Auditors Association Peer Conference for State EDP Auditors (September 1993)

"Event Driven Financial Systems Design and the Impact on the Role of Accountants within Organizations" presented to the State of Oregon Department of Transportation (September 1992)

"Event Driven Financial Systems Design" presented to the State of Washington Cabinet and the Department of Financial Management Staff (December 1991)

"Emerging Technologies and Their Impact on Auditing" keynote speech at the Tenth Annual National State Auditors Association Peer Conference for State EDP Auditors (September 1990)

Professional Organization Continuing Education Class Development and Presentations

"Information Management Come to UT" for the University of Tennessee Career Services Corporate Partners Meeting (2004)

"Managing Information in the Digital Age" for the University of Tennessee Academic Scholars Invitational (2004)

"Strategic Uses of Information Technology" for the University of Tulsa mini-MBA Continuing Education Program (fall 1999, spring 2000, fall 2000)

"Electronic Commerce: Successes and Failures" CPE Workshop for the Tulsa Chapter of Certified Public Accountants (2000)

"The Power of Information" CPE Workshop for the Tulsa Junior League (2000)

"The Web and Electronic Commerce" CPE Workshop for the Tulsa Chapter of Certified Public Accountants (1999)

"Technology - the Impact on the Accounting Profession" CPE workshop for the Tulsa Chapter of Women CPAs (1999)

Professional Organization Continuing Education Class Development and Presentations - continued

"Accounting/Financial Information Systems for the 21st Century" for the University of Tulsa Beta Alpha Psi - CPE CPAs Workshop (Fall 1996)

"Accounting Information Systems and IS Auditing" class for the State of Alabama Department of Examiners of Public Accounts (Fall 1994)

"EDP Auditing" class for the State Of Florida Auditor General's Office EDP Audit Division (Spring 1994)

"Reporting Entity" class for the State Of Florida Auditor General's Office Financial Auditing Division (Spring 1994) [with Dr. Rhoda Icerman]

ACADEMIC SERVICE (WITHIN UNIVERSITY OF TENNESSEE)

UT University Level

Co Chair, NTT Task Force (fall 2020-summer 2021)
Provost Mic Note presenter (Fall 2013)
Ready for the World faculty representative (2010)
ITC Teaching with Technology Grant Committee member (2005)

UT College of Business Level

Coordinator for GATE/WEB summer program (technology skills for diverse high school students)
AIM UG and graduate assessment coordinator, (2018-2020)
AIM representative, HCB Curriculum Committee (2018-2019)
Chair, HCB IT Task Force (2013-2014)
HCB Lecturer Promotion Committee (2018, 2019, 2021)
HCB Technology Committee (2010-2018)
Dean's Faculty Advisory Committee (2009-2011, 2012-2014)
Information Management Coordinator (2004-2010,2013-present)
HCB Core Class Faculty Committee member (2004-2008)
Scholars Invitational Academic Showcase Presenter (2004)
Career Services Corporate Partners Meeting Presenter (2004)
CBA Task Force to Revisit Structure of the Undergraduate Program (2004)
HCB IT Director Search Committee (2014-2015)
HCB NTT Promotion Committee (2013-2015)

UT Department of Accounting and Information Management Level

Assistant Department Head (2014-present) – perform various service tasks
AACSB Reaccreditation Visit Coordinator (2016-2017, 2021-2022)
AIM Scholarship Committee, chair (2015-2016)
Microsoft Developer Network Academic Alliance administrator
Microsoft Dynamics Academic Alliance administrator
AIM Search Committee (2014 – present)
AIM Peer review of teaching, chair, (2013-present)
AIM Technology Committee (2004-2010, Chair 2004-2012)

UT Department of Accounting and Information Management Level- cont.

AIM Professional Services Committee member (2005-2009, 2012-2015)
AIM Strategic Committee member (2012-2013)
AIM Faculty Search Committee member (several years)

ACADEMIC SERVICE (WITHIN UNIVERSITY OF TULSA)

TU University Level

Faculty Senator (1997-2002)
NCAA Committee on Intercollegiate Athletics (1999-2001)
Mortar Board Faculty Advisor (1998-2001)
TU Taskforce on Minority Relations (2000-2001)
Graduate Program Review Team Member (2000)
TU Traditions Committee (1999-2000)
Title IX Task Force (1998-2000)
University Writing Program Advisory Committee (1998-2000)
Matriculation Ceremony Speaker (1999)
VP for Finance Search Committee (1999)
Head Football Coach Search Advisory Committee (1999)
Chair, NCAA Self Study Committee on Fiscal Integrity (1997-1998)
Structure Review Task Force (1997-1998)
Member, Information Technology Integration into Teaching Task Force (1996-1997)

TU College of Business Administration

CBA Research Committee(1997-2000)
CBA Promotion and Tenure Committee(1999-2000)
Chair, Dean's Search Committee (1998-1999)
Co-Chair, Academic Policy Committee (1996-1998)
CBA Review Board for Academic Misconduct (1996-1997)

TU Department of MIS

Chair (1998-2001)

TU School of Accounting

Director (1998-2001)

ACADEMIC SERVICE (WITHIN FLORIDA STATE UNIVERSITY)

FSU University Level

Faculty Senator Representing the College of Business (1992-1995)
University Curriculum Committee (1992-1995)
President's Travel Grant Award Selection Committee (1994-1996)
Teaching Incentive Award Selection Committee (1994-1995)
Florida State University President's Council for Excellence in Teaching (1992-1994)
Computer and Information Resources Committee (1992-1993)
Faculty Senate Alternate Representing the College of Business (1991-1992)
Graduate Teaching Award Selection Committee (1991)
"Active Learning" workshop presented for the FSU Program for Instructional Excellence Fall Orientation for Teaching Assistants (1995, 1994, 1993, 1992)
"Teaching Large Classes Well" panel presented for the FSU Program for Instructional Excellence Program Great Group Teaching Club Series (1991)

FSU College of Business

Master's Directive Status on FSU'S Graduate Faculty
Computer and Information Resources Committee (1988-1996)
Chair - Minority Affairs Committee (1993-1996)
Chair - College of Business Summer Research Award Selection Committee (1994)
Technology Center Development Committee (1993-1994)
Undergraduate Curriculum Committee (1991-1992)

FSU Department of Accounting

Professional Outreach Committee (1995-1996)
Upper Division Advisor (1989-1996)
AIS Courses Coordinator and Resource Person (1993-1996)
Directed Individual Studies (2 to 4 students per year, 1989-1996)
Recruiting Committee (1994-1996)
Accounting Curriculum Review Committee (1992-1994)
Masters of Accountancy Admissions and Scholarship Committee (1988-1993)
Policy Committee (1991-1992)
MAcc Systems Concentration Review Committee (1989)

COURSES TAUGHT (and Course Development)

University of Tennessee

IT content in SEMBA program
IT module in PEMBA program
IT content in the MBA
Developed IM (CISA) Track for MAcc (along with Robert Fuller) - program was recognized as a ISACA Model Curriculum for IS Audit and Control, 3rd Edition
Developed custom materials and presented an eight hour spreadsheet modeling module for MAcc student orientation
IM 549 Enterprise Planning Applications, Security and Controls
IM 543 IS Audit, Security and Controls
IM 544 Corporate Applications
IM 540 T Audit, Governance, and Frameworks
BA 521/2, Business Core II for MAcc Students (IT content)
IM341, Business Process Analysis (teach and course coordinator- all sections)
IM342, Databases
IM442, e-Enterprise
IM443, Application Logic and IT Tools
BA342, Information Management

COURSES TAUGHT (and Course Development) - continued

University of Tulsa

IMBA (internet-mediated MBA)

Information Technology Seminar
Business on the Web (aka E-Commerce)

Masters of Accounting and Information Systems / (On Campus) MBA

Seminar in Information Systems Topics
Seminar in Electronic Commerce
Accounting Information Systems

School of Accounting

Information Systems Modules in Integrated Accounting Core Courses (Junior Level)
Accounting Information Systems (Senior Level)

Management Information Systems Department

Internet Development (Senior Level)
MIS Senior Seminar (Senior Level)
Data Base Management (Senior Level)
Data Communications (Senior Level)
Electronic Commerce (Senior Level)

Florida State

Accounting Information Systems (Senior and Graduate Levels)

Developed (and presented) a computerized accounting presentation used in the sophomore level Accounting Principles classes.

Independent Studies

At both FSU and TU, I directed a number of customized, individual directed studies. At UT, I have performed the role of GLS supervisor for several students (most recently in 2015-2016 Sarah Aronson and in 2014-2015 Jillian Valk).

PAID and VOLUNTEER CONSULTING

I often donate my time to assist small, minority owned businesses with IT issues. In addition, I have installed network servers and financial systems as a paid consultant.