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Formal Education

- LLM | 1974 | The George Washington University Law School
- JD | 1968 | University of Michigan Law School
- BBA | 1965 | University of Michigan

Professional Experience

ASSISTANT PROFESSOR – UNIVERSITY OF TENNESSEE, KNOXVILLE

- 1968-2010 (retired)

VISITING PROFESSOR – HEC, PARIS, FRANCE

- 2006-2009
- 2001-2004

VISITING PROFESSOR – UNIVERSITY OF MICHIGAN

- 2005
- 1998
- 1994

HUBER HURST SCHOLAR AND VISITING PROFESSOR – UNIVERSITY OF FLORIDA

- 1991

VISITING PROFESSOR – STANFORD GRADUATE SCHOOL OF BUSINESS

- 1979

VISITING PROFESSOR – UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL

- 1978

ATTORNEY – OFFICE OF GENERAL COUNSEL, U.S. ENVIRONMENTAL PROTECTION AGENCY

- 1975

SEARS-ROEBUCK AACSB FEDERAL FACULTY FELLOW

- 1974

Books

- “Introduction to the Legal System”, West Publ., 1972, 1977
- “The Legal, Ethical, and Regulatory Environment of Business”, West Publ., 1983, 1986, 1989, 1992, 1995, 1998, 2001, 2004, 2008
- “Law for Business”, West Publ., 1986, 1991
- Under review: “A Comparison of French and U.S. Health Care: Law and Economics”

Articles

- “NAFTA: Twenty Years to Test Ricardo’s Theory of Comparative Advantage,” (Jan 2015)
- “A Simple Explanation of Some Legal and Economic Aspects of the Financial Meltdowns of Banks,” Michigan Bar Journal (Mar. 2010)
- Accepted for publication: “A Plain English Explanation of the Financial Crisis Relating to Bank Deposits, FASB 157 (Fair Value Accounting), and Repeal of Glass-Steagall” MICH B.J. (2009)
- “Means Testing Bankruptcy: Destroying the Social Safety Net in Trying Times,” (Jul. 2008)
- “A Comparative Study of French and U.S. Public Company Governance: French Law That Could Improve the Integrity of U.S. Financial Reporting,” 12 NEW ENGLAND J. of INTERN’L. & COMPARATIVE LAW 241-293 (2007)
- “Water Pollution – The Tennessee Response; Conclusions and Generalizations,” American Business Law Journal (Aug. 2007)
- “A Role for Jurisprudence in the Business Law Curriculum,” American Business Law Journal (Aug. 2007)
- “Are Means Testing Provisions of the Bankruptcy Abuse Prevention and Consumer Protection Act of 2005 Harmful to Michigan Debtors?,” accepted for publication in Mich. Bar Jnl (2006)
- “Andersen v. U.S.: A Shift in the Legal Winds for Public Auditors?” 41 TN Bar Jnl. 22-39 (2005)
- “Helping Accountants Get the Numbers Right: Audit Committees for Small Companies Following Sarbanes-Oxley,” 40 TN Bar Jnl. 32 (2004)
- “CPA’s Privilege Against Self-Incrimination and Electronic Document Retention,” Del Devries (Apr. 2003)
- “Employee Reductions in Force: A Comparative Study of French and U.S. Legal Protections for Employees Downsized Out of Their Jobs; A Suggested Alternative to Workforce Reductions,” Loyola of Los Angeles International and Comparative Law Review (co-authored with Prof. Francois Lenghart of HEC) (2003)
- “Limits of Documentary Privilege Against Self-Incrimination,” 73 The CPA Journal 62-64 (2003)
- “The Anticybersquatting Consumer Protection Act: Two Cases Addressing Cybersquatting Before and After the Act,” 75 Florida Bar Jnl. 12-24 (2001)
- “Positive Law as an Ethic: Illustrations of the Ascent of Positive Law to Ethical Status in the Commercial Sector,” 25 Journal of Business Ethics 115 (May, 2000)
- “How the Y2K Act’s ADR Mechanism Could Affect Employees in the Health Care Sector” Journal of Alternative Dispute Resolution in Employment (co-authored with Prof. Susan Ayers) (2000)
- “The Y2K Act of 1999: Encouraging Mediation, Not Litigation,” (Jan. 2000)
- Co-author, Prof. Paul Bowen, “The Law School Compensation Systems at Three Top Quartile State Law Schools: Factors Correlating with Law Professors’ Salaries and Suggestions” 19 Northern Illinois University Law Review 671 (1999)
- “‘Great’ Teaching: Augmenting the ‘Student as Customer’ Paradigm with ‘Out-of- the Box’ Statistical Measures of Teaching,” 14 Journal of Legal Studies Education 111 (1997)
- “Five Aspects of Bankruptcy Reform Relevant to Individual Debtors in New York,” 68 New York State Bar Journal 20 (1996)
- “Toward the Definition of a Great Teacher,” Journal of Legal Studies Education (Jun. 1996)
- “The Bankruptcy Reform Act of 1994—Implications for Individuals Filing for Bankruptcy in Michigan,” (Jan. 1996)

- “Whistleblowers in Higher Education: A Technique to Reduce Dysfunctionalities in U.S. Universities,” Proceedings of the Third International Conference on Social Values, Oxford University (Jul. 1995)
- “Reflections on Former U.S. Supreme Court Justice Warren Burger’s First Taylor Lecture,” 66 New York State Bar Journal 48 (Jan. 1994)
- “The Ethical Consumer: A Rejecter of Positive Law Arbitrage,” 25 Seton Hall Law Review 230 (Jan. 1994)
- “Effects of Gender and Other Factors on Rank of Law Professors in Colleges of Business: Evidence of a Glass Ceiling,” 12 Journal of Business Ethics 771 (Oct. 1993)
- “An Empirical Analysis of the Research Productivity and the Basis of Salary Rewards of the American Business Law Association Members,” Journal of Legal Studies Education (Dec. 1992)
- “The Whistleblower Protection Act of 1989: A False Hope for Whistleblowers,” 42 Rutgers Law Review 345 (1991)
- “Positive Law as the Ethic of Our Time,” Business Horizons (Feb. 1990)
- “Use of the Safety Belt Defense in Michigan Negligent Homicide Cases,” 68 Michigan Bar Journal 144 (1989)
- “Is New York v. Burger a Threat to the Civil Liberties of Business?” 60 New York State Bar Journal 22 (1988)
- “Proposed Changes in the Uniform CPA Examination and the American Business Law Association’s Response,” Journal of Legal Studies Education (Sep. 1988)
- “The Federal Register: Capitalist Tool,” Wall Street Journal (June 3, 1985)
- “Controlling Government Regulation: Cost Benefit Analysis Before and After the ‘Cotton Dust’ Case,” 36 Administrative Law Review 179 (Jan. 1984)
- “Tennessee’s Unsettled Exemptions,” (Jan. 1982)
- “The Federal Exemption Scheme: Delayed Until 1983 for Ohio Bankrupts: A New Ohio Exemption Law is Its Progeny,” 49 Univ. of Cincinnati Law Review 791 (1981)
- “New Exemption Law: What it Means to Texas,” Texas Bar Journal (Jan. 1981)
- “Tennessee’s New Exemption Law: How Long Will it Last?” (Jan. 1980)
- “Regulation Transactions in Securities,” American Business Law Journal (Sep. 1979)
- “Review: Wiesen, ‘Regulating Transactions in Securities,’” American Business Law Journal (Jan. 1979)
- “Some Jurisprudential Aspects of the Uniform Commercial Code,” Business Law: Key Issues and Concepts (Jan. 1978)
- “New York’s SEQR—It’s Increased Importance for Water Pollution Control Following New York’s NPDES Qualification,” New York State Bar Journal (Jan. 1978)
- “Nevada Becomes NPDES Qualified,” (Apr. 1976)
- “Dual Permitting for Dischargers into Tennessee Waters—Time for a Change,” (Feb. 1975)
- “Few Answers to Impoundment Question,” American Business Law Journal (Jan. 1975)
- “Impoundment Suits: Some of the Issues,” (Mar. 1974)
- “Review: Macklin Fleming’s ‘The Price of Perfect Justice,’” Tennessee Law Review (Jan. 1974)
- “Unfair Income Tax Discrimination: A Specific Case,” (Nov. 1973)
- “Recent Developments in the Federal Labor Law—Antitrust Law Area: The Supreme Court Rejects a Backdoor Approach to Labor-Management Immunity from Antitrust Laws in the Area of Mandatory Subjects of Bargaining,” American Business Law Journal (Dec. 1972)
- “Two Cases Dealing with CPA’s Legal Liability—Analysis, Recommendations,” American Business Law Journal (Mar. 1972)

- “Public Service Directors,” (Jan. 1971)
- “The Continental Vending Case: A Lesson for the Accounting Profession,” American Business Law Journal (Jan. 1971)
- “The Need for More Specific Auditing Standards: A Lesson from the Continental Vending Case,” American Business Law Journal (Dec. 1970)

Professional Associations & Other Activities

- American Business Law Association (President, and other offices 1982-86)
- Southeast Regional Business Law Association (President, and other offices 1975-78)
- Commentator, W-UOT (public radio)
- Listed in Who’s Who in the Southeast, Who’s Who Among America’s Teachers (1996), and Who’s Who in American Law (1995/96)
- Avid golfer, swimmer, and runner