

JESSICA J. JONES

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Haslam School of Business, University of Tennessee, Knoxville, Tennessee

ACADEMIC APPOINTMENTS

University of Tennessee

Assistant Professor of Management and Entrepreneurship, 2020-present

EDUCATION

University of Colorado Boulder, Boulder, CO.

Doctor of Philosophy in Strategy, Operations and Entrepreneurial Studies, 2020

Miami University, Oxford, OH.

Bachelor of Arts in Management and Organizations, American Studies, 2009

INTERESTS

Research: Entrepreneurship, Institutional Theory, Resource Acquisition Process, Organization Identity, Entrepreneurial Resources, Social and Environmental Entrepreneurship, Impact Investing

Teaching: Entrepreneurship, Strategy, Management Theory, Social Entrepreneurship

PUBLICATIONS

JOURNAL ARTICLES

Jones, J., Hymer, C., Roccapiore, A., & Smith, B. (2023). Does religion matter to angels? Exploring the influence of religion in entrepreneurial investor decision-making. *Small Business Economics*, 1-24, <https://doi.org/10.1007/s11187-023-00840-9>

Smith, B. R., Lawson, A., Barbosa, S. D., & Jones, J. (2023). Navigating the highs and lows of entrepreneurial identity threats to persist: The countervailing force of a relational identity with God. *Journal of Business Venturing*, 38(4), <https://doi.org/10.1016/j.jbusvent.2023.106317>

Smith, B., Lawson, A., Jones, J., Holcomb, T., & Minnich, A. (2022). Trying to serve two masters is easy, compared to three: Identity multiplicity work by Christian impact investors. *Journal of Business Ethics*, 179, 1053-1070. <https://doi.org/10.1007/s10551-022-05156-4>

Cassanovas, G., & Jones, J. (2022). Who has a seat at the table in impact investing? Addressing inequality by giving voice. *Journal of Business Ethics*, 179, 951–969 <https://doi.org/10.1007/s10551-022-05154-6>

Embry, E., Jung, J., Jones, J. 2022. “Innovation and Evolution of Sustainability Practices: Certifications as a Path to Ambiguous Ends.” *Frontiers of Entrepreneurship Research Proceedings*.

Jones, Jessica, Michael Conger, Michael J. Lenox, Siddharth Vedula, and Jeffrey G. York. (2019). The Collective Construction of Green Building: Industry Transition Toward Environmentally Beneficial Practices *Academy of Management Perspectives*. <https://doi.org/10.5465/amp.2017.0031>

Cannatelli, B., Brett Smith, Alessandro Giudici, Jessica Jones & Michael Conger. (2017). An Expanded Model of Distributed Leadership in Organizational Knowledge Creation. *Long Range Planning*, 50(5), 582-601. <https://openaccess.city.ac.uk/id/eprint/15714/1/>

PUBLICATIONS (CONT.)

BOOK CHAPTERS

- Jones, Jessica, and Embry, Elizabeth. (2021). Exploring impact investing's emergence in the philanthropic sector. In O. M. Lehner (Ed.), *A Research Agenda for Social Finance* (pp. 11–36). **Edward Elgar Publishing**.
- Jones, Jessica and Sharon Matusik. (2019). “The Crowdfunding Paradigm: An Exploration of Founder-Funder dynamics and implications for capability development and long-term success” in J. Reuer, S. Matusik, and J. Jones (Eds.). in *Handbook of Entrepreneurship and Collaboration* (pp. 329-352). DOI: 10.1093/oxfordhb/9780190633899.013.20
- Reuer, Jeffrey J., Sharon Matusik and Jessica Jones. (2019). “The Interplay of Entrepreneurship and Collaboration” in J. Reuer, S. Matusik, and J. Jones (Eds.). in *Handbook of Entrepreneurship and Collaboration*. (pp. 1-16). DOI: 10.1093/oxfordhb/9780190633899.013.40
- Embry, Elizabeth, Jessica Jones and Jeffrey G. York. (2019). “Climate Change and Entrepreneurship” in G. Georg, T. Baker, P. Tracey and H. Joshi (Eds.). *Handbook of Inclusive Innovation: The Role of Organizations, Markets and Communities in Social Innovation*. <https://doi.org/10.4337/9781786436016>
- Jones, Jessica, and Jeffrey G. York. (2018). “Fitting in and Standing out: An identity approach for sustainable entrepreneurs” in A. Lindgreen, C. Vallaster, F. Maon, S. Yousofzai, and B. Palacios Florencio (Eds.). *Sustainable Entrepreneurship: Analyzing, designing, implementing, and monitoring for socially environmentally responsible entrepreneurship*. <https://www.taylorfrancis.com/chapters/fitting-standing-jessica-jones-jeffrey-york/e/10.4324/9781315611495-10>
- Green, Patrick, Barbara Harrison, Jessica (Reading: maiden name) Jones, and Timothy Shaffer. (2016). Paving New Professional Pathways for Community Engaged Scholarship, Margaret A., Ward, Elaine, Longo Nicholas, Saltmarsh, John (Ed.). *Publicly Engaged Scholars: Next Generation Engagement and the Future of Higher Education*. Stylus Publishing: 141-155. <https://styluspub.presswarehouse.com/browse/book/9781620362648/Publicly-Engaged-Scholars>

PRACTITIONER ARTICLES

- Jones, Jessica. (2022). What's program-related investment? A management scholar explains one way that foundations support charities without giving money away for good, *The Conversation*. <https://theconversation.com/whats-program-related-investment-a-management-scholar-explains-one-way-that-foundations-support-charities-without-giving-money-away-for-good-193258>
- Jones, Jessica. (2022). Impact Investing: Q and A With Jessica Jones, *Haslam UTK News*. <https://haslam.utk.edu/news/impact-investing-q-and-a-with-jessica-jones/>
- Jones, Jessica. (2019). The Demand Side of Impact Investing: Elevating the perspectives of local entrepreneurs in the impact sector, *Oxfam America*. DOI: 10.21201/2019.4986 <https://policy-practice.oxfam.org.uk/publications/the-demand-side-of-impact-investing-elevating-the-perspectives-of-local-entrepr-620861>

PUBLICATIONS UNDER REVIEW

Jones, Jessica, Jung, Jaewoo, Smith Anne & Weaver, Juliette. “Photo-Voice and Capturing Emotions” [Title changed to protect anonymity of manuscript while under review]. 2nd revise and resubmit at *Organizational Research Methods*.

Cottle, Griffin, Jones, Jessica & Anderson, Brian. “Pivoting and New Ventures” [Title changed while under review]. Under review at *Small Business Economics*.

Jones, Jessica, Cottle, Griffin, York, Jeffrey. “Identity claims and impact investing” [Title changed to protect anonymity of manuscript while under review]. Under review at *Organization Studies*.

Jones, Jessica and Jeffrey York. “The Demand Side of Impact Investing”. Under review at *Journal of Management Studies*.

WORKING PAPERS

Beorchia, Ace and Jones, Jessica. “Habitus of Latin Immigrant Entrepreneurs”.
Data analysis; preparation for *Academy of Management Journal*.

Jones, Jessica, Andrea Marquez and Jessica Kirk. “Lived Experience and the Entrepreneurial Process”. Preparation for *Academy of Management Review*.

Jones, Jessica and Ashley Roccapiore. “Stakeholder enrollment of non-local ventures”. Data analysis; preparation for *Organization Science*.

HONORS AND AWARDS

- 2023 Award for Scholarship on Christianity in Business for [Journal of Business Ethics](#) article
- 2023 Anderson Center for Entrepreneurship & Innovation Research Grant Recipient
- 2023 Anderson Center for Entrepreneurship & Innovation Research Fellow
- 2022 Graduate, Academy of Management Reviewer Bridge Program
- 2022 Global Catalyst Faculty Research Grant Recipient (\$19500)
- 2021 Selected Participant, Introduction Knoxville
- 2021 National Federation of Independent Business (NFIB) Dissertation Award in Entrepreneurship and Independent Business Finalist
- 2021 Diversity Challenge Grant Recipient, Office of the Vice Chancellor for Diversity and Engagement for Project Title: *Latino Immigrant Business Owners: Knox County as a New Destination*
- 2020 Seed Grant Recipient, Office of Community Engagement and Research for Project Title: *Latino Immigrant Business Owners: Knox County as a New Destination*
- 2020 Community Engagement Academy Selected Participant, The University of Tennessee
- 2019 PhD Fellowship Award, Strategy, Entrepreneurship and Operations Division
- 2019 Graduate Summer Fellowship Award, University of Colorado
- 2018 PhD Fellowship Award, Strategy, Entrepreneurship and Operations Division
- 2018 United Government of Graduate Students Teaching Excellence Award, University of Colorado Boulder
- 2018 MacMillan Fellowship Award, Deming Center for Entrepreneurship, University of Colorado
- 2017 Gerald Hart Doctoral Research Summer Fellowship Recipient, University of Colorado Boulder

2017 *Best Submission Award*, Sustainability, Ethics, and Entrepreneurship (SEE) Conference

HONORS AND AWARDS (CONT.)

- 2017 MacMillan Fellowship Award, Deming Center for Entrepreneurship, University of Colorado
- 2017 PhD Doctoral Student Research Productivity Award, Strategy, Entrepreneurship and Operations Division
- 2017 Recipient, CU Boulder Innovation SEED Grant
- 2016 PhD Doctoral Student Research Contributor Award, Strategy Entrepreneurship and Operations Division
- 2016 Gerald Hart Doctoral Research Summer Fellowship Recipient, University of Colorado Boulder
- 2016 MacMillan Fellowship Award, Deming Center for Entrepreneurship, University of Colorado
- 2016 Social Entrepreneurship Intensive Seminar Participant (selected applicant)
- 2016 University Fellowship Award

REFEREED CONFERENCE PRESENTATIONS

Smith, Brett, Lawson, Amanda, Barbosa, Saulo, & Jones, Jessica. June 2023. Navigating the highs and lows of entrepreneurial identity threats to persist: The countervailing force of a relational identity with God,” Babson College Entrepreneurship Research Conference, University of Knoxville, Tennessee.

Roccapriore, Ashley & Jones, Jessica. June 2023. “Short Term Gain or Long Term Benefit? Entrepreneur and Stakeholder Interactions in the Early Stakeholder Enrollment Process,”. Babson College Entrepreneurship Research Conference, University of Knoxville, Tennessee.

Jones, Jessica, Smith, Anne, Jung, Jaewoo, Weaver, Juliette. August 2022. “Seeing Together: Photo-Voice in Organizational Scholarship.” Academy of Management Annual Meeting, Seattle, Washington.

Beorcia, Ace and Jones, Jessica. June 2022. “New Beginnings in a New Destination: Gaining Habitus Through Immigrant Entrepreneurship”. Babson College Entrepreneurship Research Conference, Baylor University.

Jung, Jaewoo, Embry, Elizabeth and Jones, Jessica. June 2022. “Innovation And Evolution Of Sustainability Practices: Certifications As A Path To Ambiguous Ends.” Babson College Entrepreneurship Research Conference, Baylor University.

Jones, Jessica. August 2021. “Co-Design of Impact Measurement Process” in “How Theories and Measurement of Social Impact Matter in Research-Year 3” PDW. Academy of Management Annual Meeting, Virtual Stream.

Jones, Jessica. July 2021. “Invest Because of Who I Am” 37th Annual European Group for Organizational Studies (EGOS) Colloquium. Virtual Stream.

Marquez, Andrea, Cottle, Griffin and Jones, Jessica. June 2021. “Examining Entrepreneurs in an Extended Crisis.” Babson College Entrepreneurship Research Conference, Virtual Conference.

Jones, Jessica and Bercovitz, Janet. October 2020. “Breadcrumbs along the Venture Path: Trademarks as Identity Markers for Growth Oriented Ventures.” Strategic Management Conference, Virtual

Conference.

REFEREED CONFERENCE PRESENTATIONS (CONT.)

Jones, Jessica, August 2020. "Invest Because of Who I am" in in "How Theories and Measurement of Social Impact Matter in Research-Year 3" PDW. Academy of Management Annual Meeting, Virtual Stream.

Casasnovas, Guillermo and Jones, Jessica. July 2020. "Who has a seat at the table in impact investing? Addressing inequality by giving voice." 36th Annual European Group for Organizational Studies (EGOS) Colloquium. Virtual Stream.

Jones, Jessica. 2019. "Organizational Identity Dimensions." 16th Annual Social Entrepreneurship Conference, Bloomington, Indiana.

Doh, Jonathan P., Jessica Jones, Tom Lumpkin, Anusha Ramesh, Yolanda Sarason. 2019. "Impact, Sustainable, Social and Environmental Entrepreneurship." Academy of Management Annual Meeting, Boston, Massachusetts. <https://journals.aom.org/doi/abs/10.5465/AMBPP.2019.11242symposium>

Jones, Jessica. June 2019. "Invest Because Of Who I Am, Not What You Expect Me To Be: How Identity Influences The Impact Investing Process." Babson College Entrepreneurship Research Conference, Wellesley, Massachusetts.

Jones, Jessica and Sharon Matusik. August 2018. "Structure as Strategy? How Organizational Form Influences New Venture Legitimacy." Academy of Management Annual Meeting, Chicago, Illinois. <https://doi.org/10.5465/AMBPP.2018.12503abstract>

York, Jeffrey, William Forster, Willem Smit, Renee Mauer, Jessica Jones. August 2018. "Time to Emergence: The Dynamics of Effectuation in Nascent Ventures." Academy of Management Annual Meeting, Chicago, Illinois. <https://journals.aom.org/doi/10.5465/AMBPP.2018.12632abstract>

Jones, Jessica, Jeffrey York, Michael Conger, Michael Lenox, Siddardth Vedula, York. August 2018. "Constructing Green Building: Sustainability Transition through an Entrepreneurial Lens." Academy of Management Annual Meeting, Chicago, Illinois. <https://doi.org/10.5465/AMBPP.2018.12552abstract>

Jones, Jessica and Sharon Matusik. 2017. "Public Benefit Corporations: Organizational Forms Influence on Resource Acquisition." 14th Annual Social Entrepreneurship Conference, Boston, Massachusetts.

Jones, Jessica and Sharon Matusik. 2017. "Public Benefit Corporations: Organizational Forms Influence on Resource Acquisition." Babson College Entrepreneurship Research Conference, University of Oklahoma, Norman, Oklahoma. *Frontiers of Entrepreneurship Research: Vol. 37 : Iss. 6, Article 7.* <https://digitalknowledge.babson.edu/fer/vol37/iss6/7>

Jones, Jessica, Brett Smith, Michael Conger. 2017. "Now we see in a Mirror, Dimly-From Organizational Identity Opacity to Transparency of a Hybrid Accelerator." Babson College Entrepreneurship Research Conference, University of Oklahoma, Norman, Oklahoma. <https://cdm16793.contentdm.oclc.org/digital/collection/ferpapers/id/11/rec/2>

Murray, Alex and Jessica Jones. 2017. "Entrepreneurial opportunities and legitimacy within institutional voids: an exploratory case from Haiti." Sustainability, Ethics, and Entrepreneurship Conference, San Juan, Puerto Rico.

Jones, Jessica, Brett Smith, Michael Conger. 2016. "Now we see in a Mirror, Dimly-From Organizational Identity Opacity to Transparency of a Hybrid Accelerator." 13th Annual Social Entrepreneurship Conference, Los Angeles, California.

Jones, Jessica, Shahir Kassam-Adams, Jeffrey York, S. Venkataraman. "To Each Stakeholder, Their Own: A Sustainable Organization that Works for All." 13th Annual Social Entrepreneurship Conference, Los Angeles, California.

Jones, Jessica, Brett Smith, Michael Conger. 2016. "Now we see in a Mirror, Dimly-From Organizational Identity Opacity to Transparency of a Hybrid Accelerator." Sustainability, Ethics and Entrepreneurship Conference, Denver, Colorado.

Jones, Jessica, and Jeffrey York. 2016. "Fitting in and Standing out- An Identity Approach for Environmental Entrepreneurs." Sustainability, Ethics and Entrepreneurship Conference, Denver, Colorado.

TEACHING EXPERIENCE

University of Tennessee, Knoxville, TN

BUAD453: Global Strategic Management

BUAD453: Marketplace Simulation Coach

University of Colorado, Boulder, CO

Executive MBA: Entrepreneurship, High Growth Ventures (Research and Teaching Assistant)

ESBM 3700: Entrepreneurial Environments (Course Evaluation: 5.38/6)

BUSM 3003: New Venture Creation (Course Evaluation: 5.41/6)

MBAX 6800: Global Strategy in Cuba (Teaching Assistant)

BCOR 2001: Management and Leadership Lecture Fall, 2015

Miami University, Oxford, OH

Introduction to Entrepreneurship

Startup Entrepreneurship

Entrepreneurial Consulting

Community Service and Service Learning

Community Engagement in Southwest Ohio

INVITED PRESENTATIONS/ADDITIONAL TEACHING AND CONFERENCE ACTIVITIES

Invited Speaker, Leadership Series, Webb Lower School. December 2023.

Invited Lecturer, September 2023, Spark Cleantech Accelerator, "Entrepreneurial Strategy and Working with Business Students".

Invited Panelist, August 2023, "Bridging Research & Practice: Building Internal and External Support Networks". Knoxville, TN <https://www.teknovention.biz/inaugural-conversation-bridging-entrepreneurial-research-and-practice-set-for-end-of-august/>

Invited Speaker, June 2023, Social Entrepreneurship Seminar (Faculty: Tom Lumpkin and Sophie Bacq). "Future Directions of Social Entrepreneurship"

Invited Presenter, May 2023, Latin America Studies Association (LASA) Annual Meeting, Vancouver and Virtual, “Social entrepreneurship as a social right in a polarized Cuba”.

INVITED PRESENTATIONS AND ADDITIONAL CONFERENCE ACTIVITIES (CONT.)

Invited Presenter, November 2022, Havana, Cuba. Social Entrepreneurship in the current international stage: Experiences for the Caribbean, “Participatory Action Research: How lived experiences inform entrepreneurial and community outcomes”.

Invited Speaker, Aterium (Ukrainian Company- Virtual) September 2022. Leadership in Times of Uncertainty.

Selected Participant, 2022, Academy of Management Early Career Consortium, Entrepreneurship (ENT) Division, Seattle, Washington.

Panelist, Professional Development Workshop at the Annual Academy of Management Meeting. “Methodological Bricolage: Using Multiple Methods in Dissertation Work”, August, 2022. Seattle, Washington.

Organizer, Symposium at the Annual Academy of Management Meeting. “The Role of Community in Venturing for a Better World Together,” August, 2022. Seattle, Washington.

Invited Moderator, April 2022. L.I.F.E. Research Conference 2022 2nd Annual Research Conference on Faith and Entrepreneurship, Virtual Conference.

Invited Guest Lecture: Social Entrepreneurship. PhD Seminar, Spring 2022.

Invited Guest Lecture: Stakeholders and Entrepreneurship. PhD Seminar, Spring 2022.

Invited Presenter, April 2022. “Certifications as a means to an end”. Sustainability Research Network, University of Tennessee, Haslam College of Business.

Invited Judge, Startup Weekend. Miami University (Ohio).

Invited Moderator, 2021. Annual Social Entrepreneurship Conference, Virtual.

Invited Presenter, October 2021. “Latin Immigrant Entrepreneurship in a New Destination”. Engagement Without Borders: Collaborative and Intentional Placemaking. University of Tennessee.

Invited Speaker, July 2021. Entrepreneurship Doctoral Consortium, Academy of Management Annual Conference, Virtual Conference.

Organizer, July 2021. PDW Workshop: STEP ONE: Early-Stage Doctoral Meeting, Academy of Management Annual Conference, Virtual Conference.

Invited Panelist, April 2021. L.I.F.E. Research Conference 2021 1st Annual Research Conference on Faith and Entrepreneurship, Virtual Conference.

Invited Speaker/Participant in Engagement and Outreach Conference, Oct 2021, “Engagement Without Borders: Collaborative and Intentional Placemaking”, UT Office of Diversity and Engagement.

Selected Presenter, Oct 2020. “Breadcrumbs along the Venture Path: Trademarks as Identity Markers”. Research Presentation to Pathways Research Group. University of Tennessee.

Invited Speaker, Fall 2020. “Social Entrepreneurship Panel and Showing of The New Breed”. Undergraduate Entrepreneurship Course: ENT 410/510. University of Tennessee.

Selected Presenter, 2020, PDW Workshop: How Theories and Measurement of Social Impact Matter in Research - Year 2, Academy of Management Annual Conference, Virtual Conference.

Selected Participant, 2020, Academy of Management Early Career Consortium, Entrepreneurship Division, Virtual Conference.

Invited Moderator, 2019. 16th Annual Social Entrepreneurship Conference, Bloomington, Indiana.

Selected Participant, 2019, 12th Annual Ivey/ARCS PhD Sustainability Academy, Western University, London, Ontario, Canada.

Selected Participant, 2019, Academy of Management Doctoral Consortium, Organization and Management Theory (OMT) Division, Boston, Massachusetts.

Selected Participant, 2019, Babson College Entrepreneurship Research Conference Poster Presentation, Wellesley, Massachusetts.

Selected Participant, 2019, Babson College Entrepreneurship Research Conference Doctoral Consortium, Wellesley, Massachusetts.

Selected Participant, 2018, Academy of Management Doctoral Consortium, Entrepreneurship Division, Chicago, Illinois.

Selected Participant, 2017, West Coast Research Symposium Doctoral Consortium, Alberta, Canada.

Selected Participant, 2017, SEE Professional Development Workshop, Sustainability and Ethics in Entrepreneurship Conference, Denver, Colorado.

Invited Speaker, 2017. “Social Impact and Social Entrepreneurship”. Undergraduate Entrepreneurship Course. University of Colorado.

Invited Speaker, 2017, “Pathways for Entrepreneurship, Research and Design: Global Research.” University of Colorado, Boulder.

Invited Guest Lecture, 2017, “Engineering for Sustainable Design”, University of Colorado, Boulder.

Program Coordinator, 2016, Entrepreneurship and Collaboration Conference, Boulder, Colorado.

Selected Participant, 2016, Graduate Teacher Program Summer Series in Publication. University of Colorado, Boulder, Colorado

Program Coordinator, 2016, Alliance for Research on Corporate Sustainability, Boulder, Colorado.

INVITED PRESENTATIONS AND ADDITIONAL CONFERENCE ACTIVITIES (CONT.)

Selected Participant, 2016, SEE Professional Development Workshop, Sustainability and Ethics in Entrepreneurship Conference, Denver, Colorado.

Invited Speaker, 2016. “Social Impact and Social Entrepreneurship”. Undergraduate Entrepreneurship Course. University of Colorado.

Invited Speaker, 2015. “Social Impact and Social Entrepreneurship”. Undergraduate Entrepreneurship Course. University of Colorado.

Invited Speaker, 2012-2014. “Opportunities in Entrepreneurship”. Lecture to 22 undergraduate courses. Miami University, Oxford, OH.

PROFESSIONAL SERVICE

Entrepreneurial Mindset Profile (EMP) Certification (December 2022)

Bridge Reviewer Program: *Academy of Management Review*

Ad Hoc Reviewer (Journals): *Journal of Management, Entrepreneurship, Theory & Practice, Journal of Business Venturing, Journal of Small Business Management, Journal of Social Entrepreneurship, Strategic Entrepreneurship Journal, Small Business Economics Journal, Strategic Organization*

Ad Hoc Reviewer (Conferences & Other): *Academy of Management Annual Meeting, Alliance for Research on Corporate Sustainability, Babson College Entrepreneurship Research Conference, Entrepreneurship and Collaboration Conference, Sustainability and Ethics in Entrepreneurship*

Invited Judge, Graves Business Plan Competition (October 2021)

Selected Participant, Introduction Knoxville (Fall 2021)

Co-Editor, Entrepreneurship and Collaboration, Oxford University Press (August 2019)

Deming Center, Leeds School of Business, Research Blog Writer (2018-2020)

Cross-Campus Entrepreneurship Research Group, program support (2015-present)

Invited Mentor BIG 5 Innovation Bootcamp (2017)

COMMUNITY SERVICE

Introduction Knoxville Participant, Fall 2021

Education and Social Performance Committee, Friendship Bridge (2019-Present)

Cycling Instructor (2015-2020)

The Resolution Project, Mentor Guide (2014-2020)

Girls on The Run, Volunteer Coach (2013-2020)

Greater Cincinnati Venture Association Program Committee Member (January 2013-May 2015)

StrengthsQuest Facilitator (2013-2016)
AmeriCorps Grant Reviewer (2012-2018)

PROFESSIONAL EXPERIENCE

Assistant Director, Page Center for Entrepreneurship, Miami University

2012-2015, Oxford, OH

- Created strategic action plans for the Institute, including curriculum design, program activity, and alumni relations
- Planned and directed Startup Experiential programming, placing over 600 students in local and global entrepreneurship immersions (i.e.: courses, internships, consulting)

Senior Field Consultant, Community Enterprise Solutions

2010-2012, Quiche and Quetzaltenango, Guatemala

- Planned, directed and executed 11 social entrepreneurship academic field experiences and internship programs (over 250 university students)
- Strengthened a local Guatemalan organization to become financially self-sustainable through training and support of 75 local entrepreneurs

Community Placement Coordinator, AmeriCorps*VISTA

2009-2010, Hamilton, OH

- Collaborated with 42 community organizations to develop civic capacity on campus and in the community
- Designed, led, and implemented local and international student service and leadership programs (New York, Arkansas, Ohio, and Haiti)

Co-Founder, La Voz and Partners for Change

2008-2009, Hamilton, OH

- Nonprofit Social Enterprise focused on collaboration, advocacy and professional development for Latino Business Owners