THE UNIVERSITY OF TENNESSEE HASLAM COLLEGE OF BUSINESS ADMINISTRATION Iscole@utk.edu PHONE: (865) 974-1715 EMAIL:

DEPARTMENT OF FINANCE 435 STOKELY MANAGEMENT CENTER KNOXVILLE, TN 37996-0540

EDUCATION

2011	Ph.D. in Business Administration Concentration in Finance, Collateral in Statistics The University of Tennessee, Knoxville, TN
2000	Master of Business Administration Auburn University, Auburn, AL
1999	Bachelor of Science in Business Administration Concentration in Finance, Economics, Math

Auburn University, Auburn, AL

ACADEMIC EXPERIENCE

2009 – Present Director, Masters Investment Learning Center The University of Tennessee, Knoxville, TN

CORPORATE EXPERIENCE

2002 - 2006 Senior Portfolio Analyst, Options, Crossland LLC, Chicago, IL
2000 - 2002 Private Wealth Management, Advisor, SunTrust Bank, Atlanta, GA
1999 - 2000 Assistant Commercial Loan Officer, Farmers National Bank, Opelika, AL

AWARDS (ACADEMIC, TEACHING, COMMUNITY)

- 2014 Forty Under 40, Knoxville Business Journal
- 2007 University of Tennessee Extraordinary Graduate Teaching Award
- 2006 College of Business Administration John R. Moore Outstanding
- Graduate Teaching Award
- 2006 Finalist for International P.E.O. Scholar Award

AREAS OF TEACHING/RESEARCH INTEREST

Corporate Finance, Corporate Governance, Institutional Investors, Behavioral Finance

COURSES TAUGHT AT THE UNIVERSITY OF TENNESSEE

- Principles of Finance, Excel Modeling, Investments (PEMBA)
- Research and Database Methodology (Doctoral Programs, FIN 599)
- Investment and Portfolio Analysis (FIN 425)
- Bloomberg Acknowledgements in Equities, Fixed Income, Commodities and Fixed Income (Masters ILC)
- Financial Management (FIN 301)
- Honors and MBA International Corporate Management (BA 357, MGT 596)

PUBLICATION

"Do Boards Pay Attention when Institutional Investor Activists 'Just Vote No'?", with Diane Del Guercio and Laura Seery, 2008, *Journal of Financial Economics* 90, 84-103

- Earlier version recorded as part of public comment by the SEC regarding *SEC Proposed Rule 14a-11*.
- Cited in the *Wall Street Journal*, April 9, 2007, R4, "Stiffed Board -- Shareholders angry about executive pay are targeting the people responsible: directors", by Kaja Whitehouse.
- Featured on *The Harvard Law School Corporate Governance Blog*, July 28, 2008.

COMMUNITY APPEARANCES

- 2015 Panelist, East Tennessee Women's Leadership Summit, Knoxville, TN
- 2014 *Panelist,* "Women in Business and Leadership Roles" with Chrissy Keuper, WUOT Radio, NPR Affiliate

UNIVERSITY SERVICE

- 2012 Present *Member*, UT Faculty Women's Club (FWC)
- 2012 Present *Member*, University Women's Investing Club (UWIN)
- 2010 Present Faculty Advisor, CME Commodities Trading Challenge
- 2010 Present Faculty Advisor, UT Investment Group (UTIG)
- 2010 Present Academic Advisor, Alpha Omicron Pi
- 2008 Present Venture Capitalist, Executive MBA Venture Capital Fair

COMMUNITY SERVICE

- 2014 Present Luncheon Committee, East Tennessee Women's Fund, Knoxville, TN
- 2012 Present Board Member, Finance Executives International (FEI), Knoxville, TN
- 2012 Present Intern Coordinator, Finance Executives International (FEI), Knoxville, TN

- 2012 Present Guest Lecturer, Women's Investment Groups, GA, TN, NC, SC, NJ, NY
- 2008 Present Volunteer, Volunteer Ministry Center, Knoxville, TN
- 2006 Present *Volunteer*, Habitat for Humanity, Knoxville, TN