

LINDSAY E. MAHONY

Office: 916 Volunteer Blvd; 407 Stokely Management Center; Knoxville, TN /
Cell Phone: (509) 205-8737 | Work email: lmahony@utk.edu

EDUCATION

WASHINGTON STATE UNIVERSITY – Master of Business Administration (MBA)

WESTERN WASHINGTON UNIVERSITY – Bachelor of Arts, Philosophy

PROFESSIONAL EXPERIENCE

THE UNIVERSITY OF TENNESSEE, Knoxville, TN

August 2016 – Present

Assistant Department Head & Senior Lecturer

- Advise Department Head on strategic initiatives
- Lead corporate/industry partnership program and special projects
- Manage department budget and resource allocation
- Supervise department staff
- Lead hiring committees for non-tenure track faculty and staff
- Courses taught: BUAD 453 Global Strategic Management; MGT 336 Organizational Behavior

PELLISSIPPI STATE COMMUNITY COLLEGE, Knoxville, TN

January 2016 – May 2016

Adjunct Instructor

- Courses taught: BUSN 1305: Introduction to Business and BUSN 2330: Principles of Management

WASHINGTON STATE UNIVERSITY – TRI-CITIES, Richland, WA

August 2015 – December 2015

Adjunct Instructor

- Courses taught: MKTG 360: Principles of Marketing and I_BUS 453: International Management

WASHINGTON STATE UNIVERSITY – TRI-CITIES, Richland, WA

February 2015 – May 2015

MBA Program Project Manager (contract)

- Conducted market research to increase enrollment in the MBA Program at Washington State University, Tri-Cities

AMAZON CORPORATE, LLC, Seattle, WA

October 2013 – October 2014

Program Manager – Recruiting Sourcing Programs

- Managed the Recruitment Process Outsourcing (RPO) Program for over 100 contracted recruiters
- Conducted an internal legal audit to evaluate compliance with labor laws and regulations and made recommendations to senior management
- Managed and analyzed Sourcing Programs team budget and provided guidance on the multi-million dollar purchase of tools used by over 800 recruiters across Amazon internationally
- Developed and prepared quarterly reports used by recruiting managers internationally with metrics to understand job board effectiveness data

WASHINGTON CLOSURE HANFORD, LLC, Richland, WA

December 2008 – August 2013

Construction Subcontract Engineer & Subcontract Administrator

Process Improvement Facilitator, Lean and Six Sigma Black Belt – D4 Project

- Collaborated with management, engineering, and procurement personnel to develop and administer subcontracts to safely demolish and dispose of some of the most contaminated nuclear facilities on the Hanford Site valued up to \$50 Million
- Evaluated and estimated project schedule, budget, and work scope to find project efficiencies, cost saving opportunities, and budget/schedule forecasting. Analysis tools included Earned Value Management Systems (EVMS), Budget and Schedule Variance, Cost and Schedule Performance (CPI, SPI)
- Selected by Senior Executive Team to serve as a Young Professional on the Legacy Project Steering Committee
- Introduced Six Sigma and Lean methodologies into the organization, recognizing an estimated savings up to \$2 million, significant safety and quality improvements, and improved process flows

LINDSAY E. MAHONY

COLUMBIA BASIN COLLEGE, Pasco, WA
English as a Second Language (ESL) Instructor

October 2008 – June 2009; February 2015 – December 2015

UNITED RENTALS, INC., Burlington, WA
Inside Sales Representative/Branch Administrator

February 2007 – August 2008

STRIDER CONSTRUCTION, INC., Bellingham, WA
Assistant Contracts Administrator

July 2006 – February 2007

WESTERN WASHINGTON UNIVERSITY, Bellingham, WA
Philosophy Department Teacher's Assistant

October 2005 – March 2006

VOLUNTEER

KNOXVILLE MONTESSORI SCHOOL, Knoxville, TN
Treasurer, Board of Directors

August 2022 – Present

THE ALLIANCE FOR A JUST SOCIETY, Seattle, WA
Policy and Data Analyst – Pro bono consultant

October 2014 – February 2015

The NW Regional Food Hub, Richland, WA
President, Board of Directors

February 2012 – April 2013

RESEARCH EXPERIENCE

- Co-author of "Field Level Responses to Institutional Complexity: Local food hubs and the USDA's role as an institutional entrepreneur" (*working title*) with Paul Skilton of Washington State University and Tomislav Rimac of LUISS Guido Carli
- Research assistant for "Social Responsibility Reporting: Evidence from India's Leading Corporations" (*working title*) with Shalini Sarin Jain and Jill Purdy of University of Washington, Tacoma
- Research assistant for "Practice Variation as Mechanism for Altering Institutional Complexity: Local Experiments in Funding Social Impact Business" (*working title*) with Tracy Thompson and Jill Purdy of University of Washington, Tacoma

COMPUTER PROFICIENCIES

- Microsoft Office Suite (Advanced Skills in Excel, PowerPoint, Word)
- NVivo (data analysis software)

CERTIFICATIONS

- Six Sigma Black Belt, Promontory Management Group, *October 2011*