

Michael H. Burnette

310 Timberline Drive, Kingston, TN 37763 • (513) 401-4515 • burnette.mh@gmail.com or mburne18@utk.edu

OBJECTIVE

- To develop the next generation of Global Supply Chain Leaders.
- To enable companies to deliver their business vision/goals through development of world class supply chain capabilities.

EDUCATION

- Tennessee Tech University, BS Industrial Engineering with honors, Cookeville, TN | May 1980
- Procter and Gamble, Product Supply Executive June 1980 – July 2013
- Demonstrated Product Supply Leadership results and capability in manufacturing, logistics, HR, PLCM, Portfolio/Innovation, and Global Product Supply Leadership (Logistics, Manufacturing, Innovation, Engineering, Distribution, etc.)
 - Located in 6 plants/corporate offices - Direct reports in every region of world
- University of Tennessee, SCM faculty August 2013 – Present
- Teaching Supply Chain in Business College (undergraduate/MBA) - working projects in the UT Global Supply Chain Institute
- Michael Burnette LLC – Supply Chain Consultant and Speaker August 2013 - Present

LEADERSHIP EXPERIENCE

Academic –University of Tennessee

- Teaching senior level undergraduate courses in SCM (310,421,422,460). Co-developed SCM 422 SC Planning
- Author/Published multiple UT GSCI white papers. Owner of the SCM white paper process.
- Co-author of "The Supply Chain Game Changers" – Pearson 11/15
- Quoted in local media, WSJ, supply Chain journals, and Forbes publications on UT GSCI project material

Global Supply Chain Leadership

- Delivered outstanding supply chain results in global supply chain leadership – Pantene/Herbal Essence (\$4B NOS) and Skin Care/Olay (\$2B in NOS)
- Reported to EVP of Product Supply and Commercial VP/GM for last 10 years
- Represented Product Supply on multifunctional business teams responsible for Profit/Sales – 15+ years in PG

Global Supply Chain Design

- Sponsored, lead, or participated in over 30 major global/regional supply chain design projects (major suppliers, manufacturing, warehouse/Distribution to optimize service, quality, cost, inventory, and capital)

Product Life Cycle Management (PLCM)

- Lead the multifunctional Hair Care Shampoo PLCM team – Delivered Global expansion of Shampoo Platform
- Lead/Sponsored (with R&D) the creation of PLCM capability in Skin Care. Delivered dramatic results improvements in cost, global Initiative expansion speed, and technical readiness

Portfolio and Innovation Management

- Was the 1st PG Beauty Care Brand Innovation Diamond Leader (Pantene – one of 9 PG pilot Brands for IDL)
- Managed multiple PG Innovation Diamond Leaders (IDLs)
- Created (multi-functionally) multiple Innovation Strategies, Portfolios, and Master plans. Managed the teams to deliver the global initiatives

Manufacturing

- 15 years in manufacturing assignments across diverse manufacturing systems (high and low capital/capacity/complexity)
- Plant Manager - 2nd largest plant (volume) in PG and the largest Beauty Care plant in the world - benchmark results
- Led creation of NA Hair Care Produce to Demand capability - cutting inventory by 30% and delivering world class customer service for 4+ years
- Led Manufacturing capability breakthrough (Integrated Work System – IWS Phase 0 to Phase 2 in 4 years)

Logistics, Warehousing and Distribution

- Led Logistic teams for regional and global organizations including category planning, plant production planning, materials management, external manufacturing, and demand planning
- Led MRP 2 class "A" capability development at plant, regional category, and global category levels
- Managed Warehouse Operation (Distribution Center) for 60% of NA PG Beauty/Health Care. Funded/Built/started up New Distribution Center (>500,000 sq. ft.)
- Integrated 15 Wella North/South Americas Distribution Centers into P&G Warehouse/Distribution infrastructure

Acquisitions

- Product Supply leadership role in 4 corporate acquisitions (Noxell, MF, Clairol, Wella).

Human Resources

- Managed 2 Union contract (80% yes 1st vote), Managed shutdown and employee placement for a production module at a PG plant