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College Celebrates Namesake's 95th Birthday

Faculty, students, and staff lined the halls and stairwell of the Haslam Business Building on November 18 to celebrate the 95th birthday of Jim Haslam II, the college's namesake. Orange and white balloons decorated the building for the event, where attendees enjoyed celebratory treats, and Smokey the Dog led everyone in a chorus of "Happy Birthday" before Haslam blew out the candles on his cake.

Dean and Stokely Foundation Leadership Chair Stephen L. Mangum opened the event, highlighting Haslam's ongoing impact on the college. "I remember coming out of my first meeting with Mr. Haslam, fifteen years ago, and saying, 'I have just met a truly remarkable individual,'" Mangum recalled. "Today, the college's core values of integrity, inclusion, insight, and impact reflect Mr. Haslam's life and character."

Former Governor Bill Haslam shared insights about his father's legacy, and Jim Haslam made a few remarks, describing the college as "a business school that gets better every day."

The college collected thousands of cards and handwritten notes from students, faculty, and staff. The messages were placed in a locally made wooden trunk engraved with Haslam's initials and delivered to his home for him to enjoy reading at his leisure.

More than a birthday party, the event celebrated Haslam's legacy and how it continues to inspire and shape the college's future. ●

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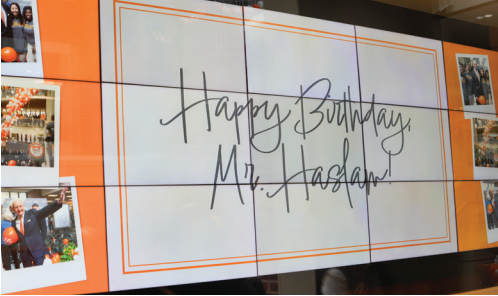
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 Kelsey Melin
 Stephen J. & Kimberly K. Merrill
 Allyson Mickool
 Maikel Mikael
 James B. Miller
 Christopher P. & Jennifer B. Monroe
 Moon Wine and Spirits
 Bobby W. Moore
 William L. & Benita H. Moore
 W. David Morris
 Mark & Kathryn Mosteller Sr.
 Gary E. & Audrey E. Mount
 Nashville Ready Mix
 William S. Neilson
 Thern & Trillia Newbell
 Jerry L. & Bernice N. Parker
 Janet Parry
 PeakTek Construction
 Jonathan & Amy Perkins
 William E. & Pamela C. Pinkston
 PNC Foundation
 Kevin E. & Kelly K. Poynter
 Andy & Meagan Puckett
 Russell B. Richards
 Gregory & Jennifer Riser
 Jim & Margaret Roberts
 J. Gregory & Pamela C. Robinson
 Dick Rockenstein & Jo Ann Adams
 Kelli N. Ross
 John K. & Cheryl T. Schmidt
 George H. & Della A. Schultz
 Shay D. & Shanle G. Scott
 Ashley Seale
 Jonathan & Caylee Shell
 Gary C. & Caroline S. Shockley
 Stephen S. & Susan M. Silvers
 William D. & Susan T. Singer



2025 Newly Established Endowments

Arthur "Pat" Rodgers Jr. Business Scholarship Endowment

Cohen Family Endowment

David A. Cooper Jr. Accounting Scholarship Endowment

David Schumann Faculty Service Award Endowment

E. Terry and Juanita Cowles Accounting Faculty Endowment

Innventure Tech Commercialization Certification Graduate Student Award Endowment

Innventure Tech Commercialization Certification Excellence Endowment

James Wiley Charles III Accounting Scholarship Endowment

Marc and Kelly Davenport Accounting Faculty Award Endowment

Mike and Nancy Berry Tri Cities Business Fellowship Endowment

Monica Langley Business Leadership Scholarship Endowment

Pearson Family Virginia Business Student Scholarship Endowment

Six Family Veterans Business Scholarship

T Logistics Scholarship Endowment

Volunteer Traditions Liberty Creek Business Scholarship Endowment

Logan R. Sizemore
 J. Ben & Heather E. Skipper
 Chase C. & Lee A. Smallman
 Courtney I. & Angela K. Smith
 Rickey A. & Nancy W. Snoddy
 Ryan & Shannon Sowell
 Daniel & Amy Spann
 Allen & Amy Spence
 George A. Starkweather
 Joe & Brenda Steakley
 Kaitlyn D. Steele
 John M. Stewart
 Boyd Stewart & Aley Pate
 Bobby R. & Pamela D. Stoffle
 Robert & Tanya Stokely
 Jianying Sun
 Steven M. Tapp
 Frank F. & Mary P. Taylor III
 Eusebio & Denise Teixeira
 Bryan & Paulina Todd
 Chase M. Truitt
 William E. & Dana E. Tucker
 Mike & Tammy Vachino
 James R. & Teresa N. Van Frank Jr.
 Drew A. & Sonya K. Vaughn
 Phillip & Rebecca Vaughn
 Frank E. & Shannan M. Venezia
 W.W. Grainger
 Tom W. Wade III
 Steven B. & Janice M. Walker Fillmore
 James L. & Patricia G. Walsh
 The Walt Disney Company
 Diana M. West
 David W. & Julie A. Williams
 Joe & Laura Williams
 Mark E. Willoughby
 Robert L. & Sharon N. Wilson Jr.
 William D. & Tammy W. Winstead
 William M. Wood III
 Susan A. Yokley
 Wenjun Zhou
 Arthur L. Zucker

\$250-\$499

Siyad Abdullahi
 Kelly Adamek
 Andrew Adams
 Gary D. & Carol J. Adams
 William & Sarah Addis
 Adeniyi N. Adesokan
 Zachary P. Adkisson
 Thomas & Debby Albright
 Van Alexander
 Julie J. Alexander
 Rawan Alrehaili
 Altria Group
 Phil Anderson
 Haley M. Anderson
 John A. & Edwina R. Anderson
 Ramiro Andrade
 David D. & Kathleen J. Anthony
 Apple
 ASAP of Anderson
 Chad W. & Kari S. Autry
 Abraham & Emily Aziz III
 James L. & Kathryn M. Badgley
 Seth Bailey
 William & Tana Bailey
 George W. Ballenger
 Bobby Barua
 Nicholas & Janet Basler
 Charles & Gracie Bechtol
 Dan & Mary Bechtol

Gerard M. Benecki
 Raymond A. & Ellen G. Berlin
 Cullen H. Bernal
 Dave & Carol Bigham
 John T. & Denise P. Billings Jr.
 Jeremy D. & Stacy C. Black
 Anthony P. & Sally L. Boals
 Johnathan Borsodi & Katie Powell
 Sarah Braden
 Terry W. & Katherine S. Brandon
 Nicholas T. Branscomb
 Kathryn Brockman
 Matthew J. Brown
 James F. & Diane V. Brown Jr.
 Don J. Bruce
 Lucy Buck
 Mark A. & Janice L. Buffler
 William C. Bunn
 David & Meagan Burgio
 Ryan T. & Andrea F. Burkhart
 Bige D. & Margaret E. Burleson
 Burns & McDonnell
 Paul & Jolie Burris
 Erin Calvo-Bacci
 Cambion Technology
 William & Stephanie Campbell
 Jim & Melissa Cardon
 Phillip & Karyn Carriger Sr.
 David W. & Mary A. Carringer
 Leslie A. Casteel
 David Cawrse & Barbara Felix
 Steve B. & Vonda S. Chancey
 James T. & Mary J. Chandler IV
 Christopher & Emily Chapman
 Matthew C. & Kimberly S. Chappell
 Suheng Chen & Chunlei Zhang
 CLBT Services
 James & Lisa Clement
 Craig C. & Keri W. Cochran
 James & Renee Cody
 Timothy & Christine Coley
 Joshua & Nadia Copley
 CoStar Group
 Eva L. Cowell
 Tony W. & Leah B. Cross
 John B. Crosslin
 Sydney N. Crowe
 Art T. & Connie B. Cruthirds
 Bobby W. Damron
 Scott L. & Stephanie B. Daniel
 Mark & Darby Davis
 Charles & Dandris Davis
 Thomas A. & Kimberly A. Deakins
 George J. & Jeanne B. DeGrella
 Delta Airlines Foundation
 Douglas C. & Anna B. Derryberry
 John & Lesley Dillon
 Benjamin T. Doane
 Jacob Dotson
 Sarah Drew
 Bethani Dufresne
 Harold O. Duggin
 Walter & Becky Duncan
 Alejandro & Donna Echavarria
 Sarah E. Elder
 Cato & Anna Ellis Jr.
 John W. Ellison
 Mark & Pam Erath
 Lauryn A. Estelle
 Cedric & Zanetta Estelle
 Deirdre Fanning
 Christopher & Julie Fay
 Fifth Third Foundation
 Kiara Finch
 Samuel & Alice Fink

Robb L. Fish
 Nancy J. Fitchpatrick
 Lindsey A. Fitzgerald
 Devin A. Fladd
 Robert J. Fletcher
 Flo N. Flowers
 Stephen & Aubra Fly
 Shea & Laurie Ford
 Katie Fowlkes
 Michelle S. Freeman
 Adam Freitag
 Jeffrey & Stephanie Freyer
 Carrie E. Fuller
 Mark Furrow
 Vincent M. & Carol J. Fusco
 Kevin & Cynthia Galbreath
 Emma P. Galinger
 Jesse E. & Tina M. Galloway
 Kiley G. Gambrel
 Jason & Tami Garcia
 Roy Y. & Virginia T. Gaylor Jr.
 Genentech
 Haifa George
 Kevin G. & Jayne A. Getsinger
 Ghosal Lodging
 Richard T. Gilbert
 Dennis & Robyn Goins
 Samuel D. & Amanda M. Golden
 Patricia Golden
 Robert C. Goldsmith
 Michael & Kathleen Gooch
 Curtis M. Gordon
 Joseph W. & Sandra D. Grant
 Daniel B. Gray
 Mark C. & Donna H. Greek
 Monica M. Greene
 Kelsey Gresham
 Jonathan Groth
 Stephenson G. & Susan P. Guffey
 Guidewire Software
 Gundalorium
 Rimoun Hakim
 Daniel R. Hamilton
 Michael D. & Elizabeth B. Hanna
 Matthew & Katherine Harris
 Dennis V. Harris
 James M. Hastings
 HDR Management Corporation
 Howard W. & Gwendolyn J. Hendrickson
 William O. & Susan G. Henry
 David Hickman
 Linda A. Higdon
 Lucille A. Higgins
 Paul R. & Lori P. Hinchey
 Steven & Heather Hintz
 Jonathan B. & Alison M. Hodges
 Robert & Jordan Hodges
 Justin Holmes
 Roy & Shirley Hood
 William J. Hounshell
 Dawn Housholder
 Alexander D. Howard
 Samuel Howard Jr. & Barbara Mellen
 James M. & Beverly S. Hunter
 Jerry & Patricia Huskins
 Joshua R. Hutson
 Interstate Health Systems
 Charles M. & Irene L. Jenkins
 Joshua W. Jobe
 Kyle & Yongi Johnson
 L. Dan & Linda R. Johnson
 Clarke B. Johnson
 Andy Johnston
 Benjamin L. Jones

* List reflects endowments established January 1 - December 31, 2025.

Jaewood Jung
Eric & Jenni Kelley
Stanislav Kelner
Jonathan A. & Amelia A. Kennedy
Sara J. Key
Eve Kiefer Lominac
Justin King
Gary R. & H. Denise King
James R. & Judy A. King
Bruce A. & Susan M. Kingshill
Zachary R. Kipp & Christine M. Haggerty
Vicky V. Klein
Glen A. & Kathryn H. Knable
Wade A. & Christie L. Knapper
Rick Kolb
Britton W. Kran
Emma K. Kreiss
Joseph R. & Rebecca K. Krumdieck
Walter L. Lacy
Jude & Amy Lam
Pierce B. LaMacchia
Daniel P. & Amy D. Lamsey
Sean Laney
Kara Lankford
Thomas W. Lard
David L. & Debora A. Lassiter
Harry W. Laughlin III
Samuel & Nayla Law
Blake Lawson
Jong Seok Lee
Nelson Leiser
Travis D. & Sherri L. Leming
Laura & Joseph Lenn
Edwin & Kim Lewis
Kun Liu
Evelyn J. Lominac
Robert J. & Kim H. Looney
LPL Financial
Debbie L. Mackey
Terry A. Mackey
Make A Wish Foundation of East Tennessee
Christopher & Annalyce Manka
Michael & Bethany Marks
Michelle Martindale
Jorge L. Martinez Trabal & Waika D. Velez
Matlock Tire Service
Kenichi & Yuki Matsuno
Phillip R. & Virginia B. Mattox
Michael & Marie Mazanek
Paul & Theresa McCarthy Byrne
Eric D. McCullough
Grant & Katie McDermott
James J. McDonnell
Derrick D. McGuire II
Mary E. McJunkins
Russell & Katye McLendon
Raj A. Mehta
Tommy G. & Jenny R. Meredith
Kara E. Merryman
Nicholas Miller
Scot D. Miller
Ric M. & Claire T. Miller Jr.
Virgil & Dorothy Mincy
Yamil Miranda-Usua
Preston T. Mitchell
Amanda J. Moon
Thomas D. Moon
Alice Moon
Nikhil S. Morar
Emily Myers
Connor & Emily Mykleby
Mike D. & Stacey M. Mysinger

Jennifer L. Neal
Nicolette Newby
Charles H. & Stephanie M. Noble IV
Daniel & Lauren Noonan
Novartis
Meaghan A. O'Connor
Kevon O'Rear
Hope A. Orndorff
Carolyn Orr
John B. & Anna C. Osteen
Bill Owen
Timothy M. & Elizabeth A. Oxley
Kimberly S. Padgett
John & Carol Pagura
Ronald M. & Janet H. Paolini
Vincent J. Passafiume
Gwendolyn R. Pate
Anna Patterson
Elizabeth A. Patterson
Spencer R. Payne
Christopher & Ivan Perez
Matt & Kimberly Perlingiero
Crystal Phelps
Joseph & Lynn Phillips
John W. Phillips
Kyle & Brandi Picou
Charles & Brianna Pierce
Curt C. & Holly H. Pierce
Adam Pixton
Matt H. Poland
Elizabeth M. Pollion
James & Sandy Price
Sheri Proffitt Gold
Lillian H. Qin
Brooks H. Rainwater
Robert H. Ralston II
Michael & Heather Ramey
Thomas & Amy Ramsey
Brion V. & Kimberly M. Randolph
Jennifer Rasnick
John Luke Reagan
Taylor A. Redmond
Hector Reyes & Cecilia Calderon
James J. & Susan A. Reynolds
Renée L. Rhoades
J. William Rhodes
Joseph L. Richardson
Kyle A. Riesner
Lauren A. Rigdon
Dan L. & Carla B. Robbins
Paul C. Rolfe
Brad M. & Christine S. Rolland
Matt Ross
Thomas & Tammi Ryan
Tsutomu & Masako Sagawa
Brian Sarkis
Lance & Bethany Saunders
Neil & Sarah Saunders
Scale AI
Mark T. & Sheila F. Schell
William & Lisa Schuler
John Seale
Genesee Semon
Sundeep Shamanur
Steven & Phyliss Shaprio
Thomas P. & Mary T. Sharp Jr.
Xinjie Shi
Brian T. & Tiffany S. Shore
Tanya Shortt
Eric Siegel
Stephanie M. Sieggreen
Macee J. Simon
Carl N. Simpkins III
Joseph & Belinda Sink Jr.

Sharlet G. Slough
Stephen A. Small
Reed T. Smith
Anne D. Smith
David & Revonna Smith
Jay & Carol Smith
Noah R. Smith
Michelle Smith
Jawny So
Brian & Cheryl Spang
Josie Spivey
George & Leslie Stone
Payten Stratton
E. Tom & Becky J. Summers
Shannon N. Sumner
Nicholas C. Swanson & Chelsea T. Huynh
Randy R. & Barbara L. Swanson
Kaixiang Tao & Yue Dang
Wendy L. Tate
Textron Charitable Trust
The Brothers That Just Do Gutters
Robert J. & Leona S. Thomas Jr.
Steven M. & Cynthia J. Thompson
Steven M. Thompson
John B. Thornburg
Lee K. & Barbara A. Toole
Emily G. Totty
Tami K. & Michael W. Touchstone
Jeffrey & Catherine Trombly
Tom E. & Sandy M. Tuck
James C. Tucker Jr.
Stephanie Turgeon
Robert L. Turney
William B. & Kay M. Tyler
Teunis Van De Pol
Kimberly Van Hout
Sean C. & Leslie L. Van Kerkhove
John Vaughan & Alfred Rosario
Clarence L. & Syreeta D. Vaughn
Ardle L. Viles
Fred E. & Kathleen I. Voelker
John M. Wachowicz Jr.
Patrick & Lisa Waddell
Natalie M. Walker
Michael J. & Paula J. Walker
Brittany J. Wallen
Deborah L. Waller
Matt & Elizabeth Wallin
William G. Wallis III
Ethan R. Warrior
Dexter & Karen Warrior
Daniel R. Weagley
Rachel Webster
David Wender
Charles B. & Charlotte H. White
William W. & Wanda C. White
Brandon & Morgana Whitley
Jack W. & Rhonda K. Wiley
Christa Williams
Courtney Wilson
Alan R. & Nancy L. Wiman
John T. & Kristine M. Winnek
Lia L. Winter
Teizu A. Wolokolie
Chadwick & Colleen Womack
Thomas A. & Rebecca H. Wyrick
Brian S. Yarmowich
Danna L. Yarmowich
Ryan W. Yeckley
Lynn & Liz Youngs
Alex R. & Ana M. Zablah
William & Allison Zotti
Emiliano Zuniga



Lunch HUB: Alumni and Students in Conversation

Lunch HUB, a new lunch series from Haslam, connects business students with alumni guests for conversations about specific industries and career paths. Each monthly session focuses on a different professional field, allowing students to learn directly from alumni about real-world experiences and leadership.

Jared Worsham, assistant director of student engagement, says the purpose is to make career exploration more personal and relational, connecting academic learning with practical insights from alumni working in the field.

Recent speaker Todd Skelton (HCB, '10, UT Law, '14, MBA, '14) says the program provides an opportunity for students to make industry connections and explore potential careers. "I was impressed by the group of bright, professional students and enjoyed answering thoughtful questions," Skelton says. "It's great that the college is offering this for students, and I found it a meaningful way to give back as an alum."

Noah Watson, a junior in marketing, appreciates the opportunity to engage with professionals across industries. "Being able to ask questions and hear about all they've experienced has provided me with so much insight that I'll carry with me past my time at Haslam."

The series launched in fall 2025 with sessions covering consulting and finance, housing and development, law, and sports marketing. Attendance is capped at 18 students per session to foster meaningful discussion.

"It's a space for honest conversations, where students can ask candid questions, hear about the twists and turns of different career paths, and begin building their professional network," Worsham explains. "I hope students leave Lunch HUB with a clearer understanding of how their Haslam education connects to real-world opportunities." ●

16th Annual Alumni Awards

Gala

T HASLAM
COLLEGE OF
THE UNIVERSITY OF TENNESSEE

Photographs by
Elijah Lightfoot Photography

EVENT
PARTNERS





HASLAM
COLLEGE OF BUSINESS
KNOXVILLE



Left to right:
Greg Smith, Karen Bowling, Dean Steve Mangum, Mary Celeste Beall, and Hancen Sale.

The 16th annual Alumni Awards Gala brought together students, staff, faculty, and alumni at the Knoxville Convention Center on Friday, November 7, 2025. The evening recognized three alumni and one company for outstanding contributions to the college and to business in the state. The event, benefitting the College Fund for the Haslam College of Business, honored The Beall Family (Outstanding Entrepreneur Award), Deloitte (Outstanding Corporate Partner), Hancen Sale (Outstanding Young Alum), and Greg Smith (Distinguished Alum).

TABLE PARTNERS

David & Dana Evans | J.A. Fielden | Harper Auto Square | Chris & Donna Kinney | Jack & Trish Mills | Jim & Kathy Newsome
Pugh CPAs | Regions | RSM | TeamHealth | The Trust Company of Tennessee | UT Federal Credit Union



Right, L-R: Jeff McCord, Taylor Sibley, Angel Fields, April Ergenbright, and Rob Ergenbright. Below left: Mary Celeste Beall. Below right: Michael and Susan Kohl.



Above right: Randy Boyd, Jenny Boyd, and Jane Barghothi. At right, L-R: Paul Foster, Megan Foster, Maci Whisenant, and Luke Whisenant. Below, L-R: students Lygia Karagiozis, Sarah Davis, Sydney Cowen, Natalie Hartman, Olivia Wolford, and Lauren Trupovnieks.



OUTSTANDING

Entrepreneur



The Beall family has a rich history with UT, and the East Tennessee entrepreneurial community. Mary Celeste Beall (HCB, '99; MAcc, '00) embraces this history as proprietor of Blackberry Farm and Blackberry Mountain, acclaimed resorts in Tennessee's Great Smoky Mountains.

Sandy Beall, Mary Celeste's father-in-law, launched Ruby Tuesday in Knoxville in 1971, growing the restaurant into a successful chain with locations across the U.S. and abroad. Sandy and Kreis Beall purchased Blackberry Farm in the early 1970s to

create a special place for hosting friends and family. The inn developed slowly and organically, earning a reputation for hospitality and culinary excellence. "For Sandy and Kreis, it has always been about creating experiences to share their personal interests and passions with others," Mary Celeste explains. "Our roots are as a family-run inn with a focus on genuine hospitality."

Sam Beall, Sandy and Kreis's son and Mary Celeste's late husband, grew up on Blackberry Farm and guided its expansion. After Sam passed in 2016, Mary Celeste carried his vision forward, stepping into the role of proprietor and supporting its growth. In 2019, the family opened a second hotel property, Blackberry Mountain. "That was a major milestone for us as a family and a business. It was something we dreamed about together," she says.

The Blackberry operation has expanded, as well, from 300 team members in 2016 to around 1,200 in 2025. Blackberry Farm now spans 4,200 acres, and Blackberry Mountain encompasses 5,200 acres, with half of both properties protected in conservation. The brand expansion has also included the launch of a biannual magazine, the construction of a special event venue, and an exciting calendar of events that brings in visiting personalities from around the world. "It's amazing how we've grown while staying close to our roots," Mary Celeste says. "Conserving the land is a strong motivator for us."

For the Haslam alumna and entrepreneur, the greatest reward is seeing her family business provide meaningful careers for team members. "I see the power of what it means when someone believes in you," says Mary Celeste says. "I've experienced that from my in-laws, and I get to pass that trust and confidence on to our team." ●

Above: Stephan L. Mangum, dean and Stokely Foundation Leadership Chair, presents Mary Celeste Beall with the Outstanding Entrepreneur award.

OUTSTANDING

Corporate Partner

Deloitte, an industry leader in audit, consulting, tax, and advisory services with more than 170,000 professionals, has forged deep relationships with UT and Haslam.

The organization is one of Haslam's top alumni employers, recruiting graduates from accounting, business analytics, finance, and other disciplines. Deloitte professionals also contribute their time and talent, serving on the college's advisory boards, mentoring students, and strengthening the bridge between industry and academia. Deloitte and the Deloitte Foundation have a long-standing relationship with the university. Donations from Deloitte professionals matched through the Deloitte Foundation Matching Gifts Program support scholarships, professorships, and curricula that enriches the student experience.

Karen Bowling (HCB, '94), audit and assurance partner with Deloitte & Touche LLP, believes the recruiting relationship is a natural fit. "Haslam students bring so much more than technical skills," she says. "They're problem solvers with creativity, hands-on experience, and the ability to collaborate well. These are skills that we look for when sourcing talent for Deloitte."

A graduate of Haslam's accounting program, Bowling is a dedicated and active alumna of the college. She serves as a mentor, keynote speaker, member of the Department of Accounting and Information Management's Accounting Roundtable, and Deloitte's lead recruiting liaison. She also is part of a long tradition of UT alumni making an impact at Deloitte, including a retired partner of the firm who served as chief accountant for the Securities and Exchange Commission, to countless graduates who have built careers at the organization.

The legacy of alumni success is only part of the story. What excites Bowling most is Deloitte's ability to support the university in ways that extend beyond recruitment. "We want to help graduates find their right path, whether at Deloitte or elsewhere," she says. "Helping prepare students for their careers and ensuring they find the right home for their talents is what matters most to us." ●



Deloitte.

¹Please see www.deloitte.com/us/about for a detailed description of its legal structure.

Above: Terry Neal, Richard L. Townsend Accounting Chair, presents Karen Bowling of Deloitte with the Outstanding Corporate Partner award.



Far left: Don Frieson. At left: Pam and Scott DeGroot. Below, L-R: Brandon Gilliam, Raffi Markarian, Terry Cowles, Karen Bowling, Morgan Whitley, and Terry Neal.



Far left: Karen and Mark Bowling. At left: Gabriel Dabdab and Lindsey Brown. Below: Carson Watts and Sandra Ford.





Far right: Connie Neal and Harold Black. Right: Adam and Cheryl Brimer. Below, L-R: Kathleen Sale, Zach Sale, Hancen Sale, and Anne Swartz.



Above right: Hancen Sale, Jared Worsham, and Laura Lenn. Right, L-R: Jessica Hopp, John Ringer, Andrea Jones, and Kelly Longmire. Below, L-R: Hancen Sale, Mary Celeste Beall, Karen Bowling, and Greg Smith.



OUTSTANDING

Young Alum



Hancen Sale (HCB, '20) grew up surrounded by the Volunteer Spirit as a Knoxville native and member of a multi-generational UT family. During his turn as a UT undergraduate, Sale was mentored by Marianne Wanamaker, professor of economics and dean of the Baker School of Public Policy and Public Affairs, who introduced him to the fields. A few years later, he helped launch the Baker School's

Institute of American Civics.

After graduation, Sale began work as the government affairs and policy director for East Tennessee Realtors, one of the area's largest professional trade associations. He managed government relations across 12 counties, advocated for housing reforms in the City of Knoxville, and provided research that informed policymakers and the public. His efforts contributed to Knoxville's new publicly owned Covenant Health Park, and his analyses have appeared in *The Washington Post*, *The Knoxville News-Sentinel*, and *The Tennessean*.

Sale joined Reworld Waste, a sustainable waste solutions company, as director of federal government relations in 2024. Based in Washington, D.C., he leads legislative and regulatory strategy, representing the company before Congress, federal agencies, and the presidential administration. His work spans issues such as climate and clean energy policy and renewable energy tax incentives. "Government doesn't work without business, and business doesn't work without government," Sale says. "Being the liaison between the two is exciting and fulfilling, especially in a time when we need people to be more even-handed about issues."

In 2025, Sale was appointed to the board of the Tennessee Housing Development Agency, which oversees affordable housing statewide. "It's a critical role for setting the path on how affordable housing gets funded in Tennessee and who has access to resources," he says. "I'm excited to serve." ●

Above: Jackie Jacobs presents Hancen Sale with the Outstanding Young Alum award.

DISTINGUISHED

Alum

Greg Smith (HCB, '85) has more than 35 years of supply chain and operations experience at companies including ConAgra Foods, Quaker Oats, and The Goodyear Tire & Rubber Company. In 2017, he became executive vice president of supply chain at Walmart, leading one of the world's largest logistical operations. There, he led supply chains for both brick-and-mortar stores and e-commerce, overseeing planning, warehousing, and transportation.



Smith joined Medtronic as executive vice president of global operations and supply chain in 2021 and now also serves as the company's executive vice president of enterprise operations. Medtronic develops healthcare technology to treat more than 70 conditions, including Parkinson's and diabetes, with devices such as insulin pumps and pacemakers. "Our products help alleviate pain, restore health, and extend life," Smith says. "It's a very rewarding place to work because of the impact on people's lives."

Today, Smith leads 55,000 supply chain-focused team members with a servant leadership approach. "My goal is to engage, enable, and empower associates to reach their fullest potential," he says. "Then I get out of their way so they can achieve what they didn't believe was possible."

Smith also serves on the board of Advance Auto Parts and on the Haslam Dean's Advisory Council. In 2016, he and his wife, Lisa, established the Greg and Lisa Smith Global Leadership Scholars (Smith GLS) program through a naming gift. The college's premier honors program, Smith GLS promotes international awareness, leadership development, and professional growth. The Smiths remain active mentors, investing in the next generation of business leaders. "We've been successful and blessed. Helping others in ways that can improve their lives is very important to us," he says.

His advice to today's graduates: embrace agility and digital tools. "Learn AI, be a problem-solver, and take full advantage of digital capabilities." ●

Above: Jen Rittenhouse and Tyler Porter present Greg Smith with the Distinguished Alum award.



Top left: Monica and Tory Kinson. Top right: Josh and Cristina Dalton. Above: Greg and Lisa Smith. Far left: Simone Stewart and Bukky Abdul. Left: Gilles and Zulay Buchs.



Below, L-R: students Connor Fox, Sam Connell, Tatiana Phelps, Madalyn Whedon, Chelsea Puncochar, Ashlynn Matthews, Makenna Thrush, Caitlin Carroll, and Alex Hendl.



Funding Update

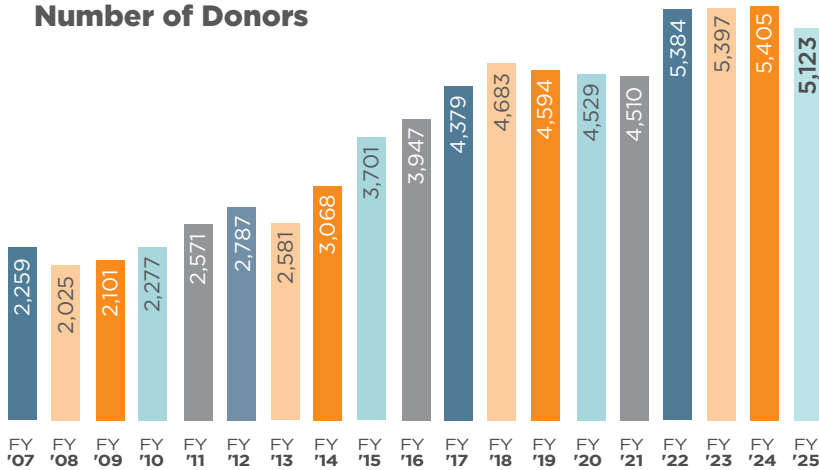
Haslam enters the next academic year with strong financial stewardship and a clear vision for the future. With total revenue projected at \$210 million and disciplined expense management, the college is well-positioned to invest strategically in the people and programs that define the Haslam experience.

The coming year features plans to welcome 25 new faculty, an incoming class of approximately 1,750 students in the fall, expanded pathways for external transfer students and online learners, and, of course, continued progress on the new building. The college plans to move into the facility in late 2027, with the first classes in the building kicking off with the start of the spring 2028 semester.

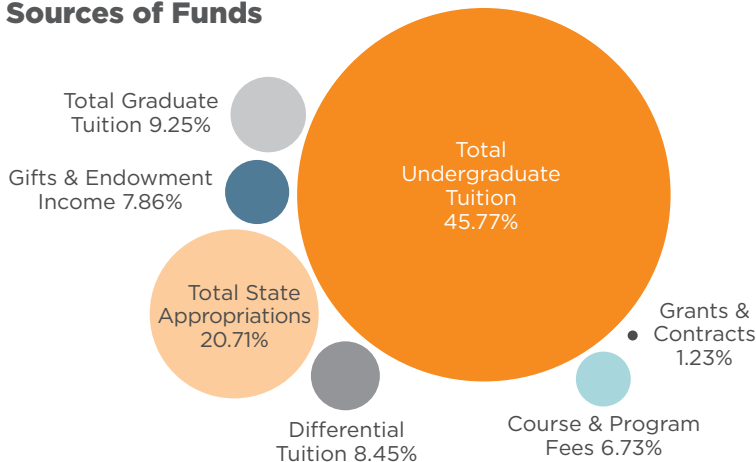
Private philanthropy continues to play a vital role in supporting these advancements, fueling student scholarships, faculty excellence, honors programming, and innovation across the college. As Haslam builds on its momentum, careful financial planning and generous donor support ensure growth remains both bold and sustainable. At every level, Haslam is investing with intention to build for the future while stewarding today's resources wisely.

— BETSY ADAMS, ASSISTANT DEAN OF OPERATIONS, STRATEGY, AND PLANNING

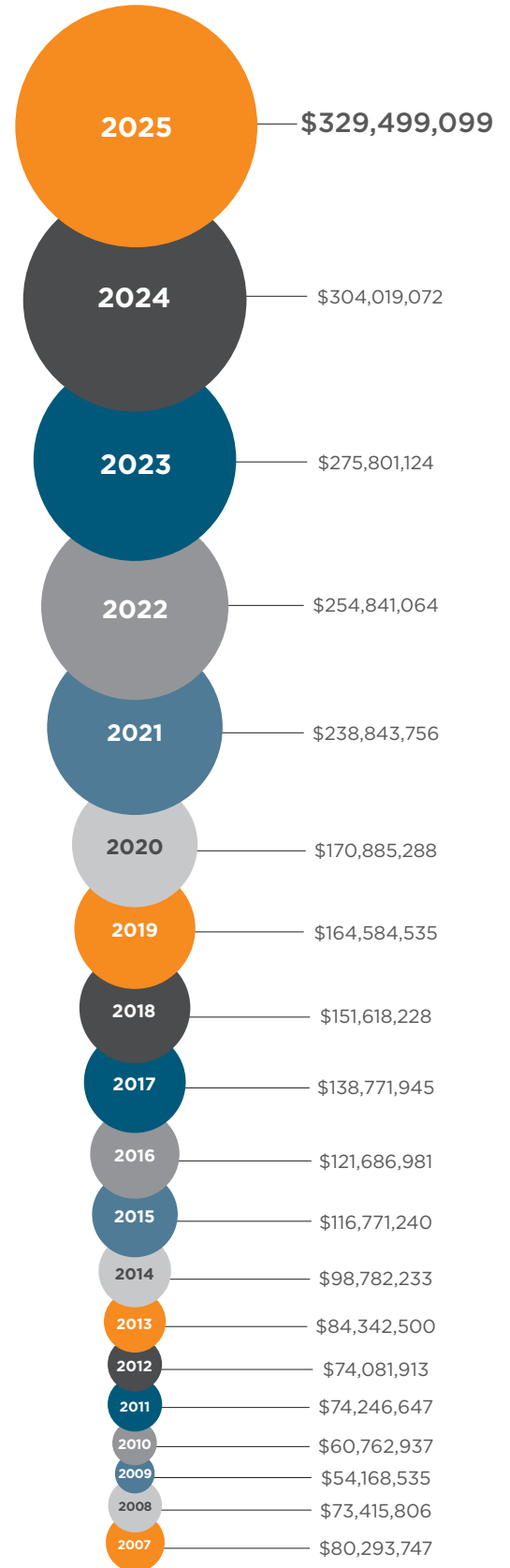
Number of Donors



Sources of Funds

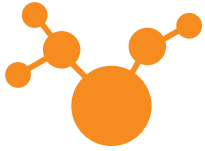


Market Value of Endowment



ALUMNI

Update



STAY IN TOUCH

To share your news with the Haslam community, submit your news and any relevant images to haslam@utk.edu. Please use "Alumni News" in the subject line.

This update reflects information known as of December 2025.

'60s

An article by UT System news focuses on **Susan Marks** (HCB, '67) and her family's generations-long affiliation with UT. TINY.UTK.EDU/MARKSMURAL

'70s

Frank R. Scheer (MBA, '74; UT DBA, '82) begins his 20th year as an adjunct professor of supply chain management at the University of Maryland Global Campus.

UBS hired **Michael Shain** (HCB, '73; MBA, '76) as a financial advisor in Greenville, South Carolina.

'80s



Jim Atchley (HCB, '86; MBA, '88), Knoxville market president for First Horizon Bank, is a UT 2025 Alumni Professional Achievement Award Winner.



The Tennessee Society of Certified Public Accountants named **Marty Brown** (HCB, '85), president and CEO of PYA, the 2025 CPA of the Year.

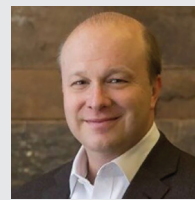
For the 19th year in a row, Modern Healthcare ranked PYA among the nation's Top 25 largest healthcare management firms by revenue. Among privately held firms, it is in the top 10 for the third year in a row. In addition to **Brown**, many PYA employees are Haslam alumni.

Daryl Johnson (MAcc, '82) is the 2025 Haslam Accounting and Information Management Distinguished Alumnus.

'90s

House-Hasson Hardware appointed **Jay Bunch** (HCB, '92) as its chief financial officer.

Shannon Farr (HCB, '92) was named a Forbes Top 100 CPAs for Valuations.

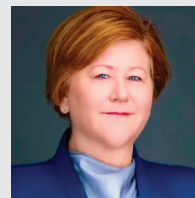


Direct Edge Campaigns, whose president is **Gregory Gleaves** (HCB, '96), won four Reed Awards for Campaign Excellence in 2025 from Campaigns and Elections magazine.

'00s



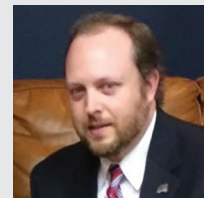
Daniel Dougherty (MBA, '00), director of electronics manufacturing and OEM sales at John Deere, received the UT 2025 Alumni Service Award.



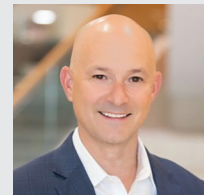
Paula Dowell (MS, '97; PhD, '01) of HNTB Corporation became its national integrated planning services practice leader.



Mark Brumbelow (MAcc, '00) joined LBMC as a tax shareholder in its Chattanooga office.



The Knoxville Ice Bears appointed executive vice president **Dave Feather** (MBA, '02) as the organization's general manager.



Brian Fugate (MBA, '02; PhD, '06), associate dean of graduate programs and research at the University of Arkansas' Sam M. Walton College of Business, explores how AI and data are redefining supply chains.



Amanda Goray Leuthard (ProMBA, '04) was promoted to director of North America planning at General Mills.



Jarrett B. Millsaps Jr. (MBA, '02), was selected as president of the hospitals Saint Joseph East in Lexington and Saint Joseph Mount Sterling in Kentucky.



Dena vonWerssowetz (HCB, '07; MBA, '09), chief marketing officer for Bush Brothers, was named a UT 2025 Alumni Promise Award Winner.



Martin & Company, an investment advisory firm in Knoxville, announced **Darren Williams'** (HCB, '00) promotion to president and CEO. **Williams** is also a finance lecturer with Haslam.



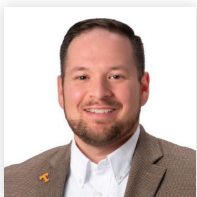
The Board of Directors at Permobil appointed **Chuck Witkowski** (MBA, '01), current president of Permobil Americas, as the new chief executive officer.

'10s

Haley Anderson (HCB, '18; MBA, '23), food service senior sales manager for the Tennessee market at PepsiCo, received the Marchetti Impact Award as a member of the Cystic Fibrosis Foundation's Nashville Top 30 Under 30 class.



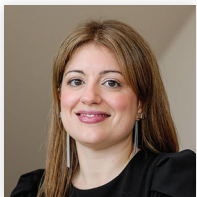
TriStar NorthCrest Medical Center appointed **Baylor Breckenridge** (HCB, '18) its chief financial officer.



The Trust Company of Tennessee promoted **Justin Chavez** (HCB, '19) to customer service manager and hired **Vanessa Berkley** (HCB, '18, MBA, '19) as a client specialist.



Rachel Dix Bishop (HCB, '13), of Permobil, is now president of the Tennessee Defense Lawyers Association.



Laura D'Oria (PhD, '17) and **Michael Lerman** (PhD, '19), received promotion and tenure at Iowa State University. **D'Oria** is now associate department chair.

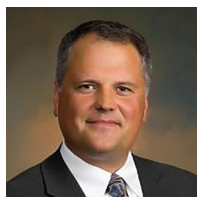


Eric Fish (EMBA-HL, '13), CEO of Schneck, joined the American Health Association Board.

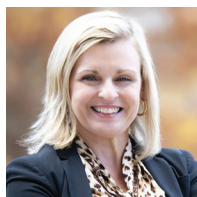


Peter Hahn (PEMBA, '14), a board-certified pulmonologist, critical care intensivist, and sleep specialist, joined Good Shepherd Health Care System in Hermiston, Oregon.

Daniel P. Green (HCB, '11), financial advisor in the UBS Wealth Management USA's Knoxville office, was named to the Forbes Top Next-Gen Wealth Advisors Best-in-State list for 2025, ranking No. 2 in Tennessee on the year's list.



Lockheed Martin appointed **Stephen Howes** (ADMBA, '19) vice president and aeronautics operations deputy.



Meghan F. Millwood (ProMBA, '11) was appointed Oak Ridge Associated Universities' president and CEO, the seventh person and first woman to lead ORAU in its nearly 80-year history. (See story on page: 48.)



Nikhil Morar (HCB, '19) was named to *Sports Business Journal's* New Voices Under 30.



Connor Mykleby (HCB, '15; MAcc, '17) joined Red Door Wealth Management.



Ghazala Sharieff (PEMBA, '11), executive senior vice president and chief medical and operations officer of acute care at Scripps Health, helped design Scripps Health's new Fourth Trimester Continuum of Care program, which connects new moms to timely appointments with primary care physicians and specialists.



Steven Stack (PEMBA, '17), Kentucky's health cabinet secretary, was interviewed by the *Kentucky Lantern*.



Micah Johnson Stockett (HCB, '10) was named CEO of communications and senior director for enterprise at GE Aerospace.



Cambrey Ware (EMBA-HL, '15), Censinet's chief commercial officer, was named to Haslam's Healthcare Distinguished Fellows Program.



Joshua White (HCB, '07; MBA, '08; PhD, '12) was named the chief economist and director of the division of economic and risk analysis of the Securities and Exchange Commission.

'20s



Haslam Young Alumni Board member **Cullen Bernal** (HCB, '21) was promoted to senior financial analyst with Disney's tech and digital finance team.



Tom Black (PEMBA, '21), vice president of emergency services at Emerus Holdings, was recognized with UT's 2025 Alumni Professional Achievement Award.

Katie Cate (HCB, '25) became director of talent management at Vanderbilt Mortgage.



Anna Grace Cathey (HCB, '25) recently started a new job as a sourcing coordinator at Clayton Homes.



The UT men's basketball program named **Scott Daughtry** (HCB, '24; MSBA, '24) director of strategy. He is currently pursuing a Master of Science in Business Analytics/MBA dual program at UT, with an anticipated graduation in May 2026.

Hunter Duggan (HCB, '21) joined First Horizon Bank as a community banker at the company's main banking center in Cleveland, Tennessee.



Tennessee Governor Bill Lee announced that **John Dunn** (EMBA-SL, '22), state epidemiologist and adjunct professor at Vanderbilt University School of Medicine, will serve as interim commissioner of the state's Department of Health.



Darius Hollings (PEMBA, '24) was named director and medical safety officer at Johnson & Johnson Medtech for both the endomechanical and biosurgery divisions in Cincinnati, Ohio.



Tan Kim (PhD, '25) began a tenure-track faculty position in strategic management at Texas A&M University, San Antonio.



New Jersey's The DAK Group hired **Keeghan Krause** (HCB, '25) as an investment banking analyst to address mid-market M&A growth.



Fiemu Nwariaku (PEMBA, '21), the Helen Lowe Bamberger Colby Presidential Endowed Chair in Health Sciences at the University of Utah, was named president-elect of the Society of Black Academic Surgeons. He will assume the role in September 2026.

Blake Norris (HCB, '24) assumed a project management role with AGI.

Aarti Pradeep (MSMHR, '25) earned her Project Management Professional Certification and represented UT at the 2025 Project Management Institute Global Summit.



Bianca Richardson (HCB, '20) is now an operations manager with Amazon.



Elizabeth Walley (HCB, '23; MSMHR, '25) began an HR analyst role with Volkswagen of America.



Gavin Williamson (PhD, '25) began a tenure-track faculty position in entrepreneurship at Rowan University.



Nicholas Wells (PEMBA, '24) was appointed chief medical officer at Georgia's AdventHealth Gordon and AdventHealth Murray.