

Jillian R. Adams

Department of Accounting and Information Management
Haslam College of Business
The University of Tennessee, Knoxville

ACADEMIC POSITIONS HELD

Assistant Professor, The University of Tennessee, Knoxville August 2025 – Present
Assistant Professor, Teaching Stream (Visiting), University of Toronto July 2024 – June 2025

EDUCATION AND CERTIFICATIONS

Ph.D. in Accounting, University of Waterloo 2024

Dissertation: *Examinations of the relations between tax-motivated income shifting and private and public country-by-country reporting*

Committee Chair: Kenneth J. Klassen

Committee Members: Andrew Bauer, Elizabeth Demers, Rebecca Lester, Stephanie Lluis

Named Valedictorian of the Faculty of Arts Class of 2024

G.Dip. in Computational Data Analytics, University of Waterloo 2024

Chartered Professional Accountant, Province of Ontario 2018
License Active 2018-Present

G.Dip. in Accounting, Western University 2016

B.MOS in Accounting (Honors), King's at Western University 2016
Graduated top of the class to receive the Board of Directors' Gold Medal

RESEARCH ACTIVITY

Interests

Corporate tax planning, tax-motivated income shifting, tax transparency and sustainability, voluntary disclosure and information environments

Publications

Discussion of: “The inherent conflict between progressive tax rates and income inequality: Lessons from COVID-19 restrictions”, 2023, *Accounting and the Public Interest*, 23(1), 204-209.

Working Papers

Did the OECD help reduce multinationals' income shifting? (based on dissertation)

- 1st round R&R at the *Journal of Accounting Research*

Tax transparency in corporate sustainability reporting (with E. Demers and K. J. Klassen)

- Preparing for journal submission

Winners and losers of profit shifting: A macroeconomic perspective (with P. Joshi and K. Markle)

- Preparing for journal submission

Voluntary country-by-country reporting disclosure and tax-motivated income shifting (based on dissertation)

- Revising for feedback received at the 2024 Texas-Waterloo Taxation Research Symposium

Digital sales taxes: The effects of mandatory collection by foreign digital platforms (with A. Edwards and M. Marin)

- Revising for feedback received at Indiana University

Invited Presentations/Workshops

Indiana University	2025
University of Saskatchewan	2024
The University of Tennessee	2024
University of Oklahoma	2024
Simon Fraser University	2024
Oklahoma State University	2024
Dartmouth College	2024
University of Georgia	2024
Texas A&M University	2024
CPA Ontario Waterloo-Wellington Association Event Series	2023
NHH Norwegian School of Economics/Boston University Tax Readings Group	2022
University of Mannheim	2022

Conference Presentations

Texas-Waterloo Taxation Research Symposium, Austin, TX	2024
Tax Policy Research Symposium, Toronto, ON	2024
ATA Midyear Meeting, Long Beach, CA	2024
NTA 116 th Annual Conference on Taxation, Denver, CO	2023
McGill Accounting Research Conference, Montreal, QC	2023
ATA Midyear Meeting, Washington, D.C.	2023
Berlin-Vallendar Tax Conference, Vallendar, Germany	2022
CAAA Annual Conference, Saskatoon, SK	2022
ATA Midyear Meeting, St. Louis, MO	2022

Other Academic Positions and Service

Ad-hoc Reviewer, Contemporary Accounting Research; Journal of the American Taxation Association; Journal of Business Finance and Accounting; National Tax Journal; Applied Economics Letters; Journal of International Accounting, Auditing and Taxation; Journal of Accounting and Public Policy; Accounting Perspectives; Accounting and the Public Interest	
Editorial Board Member, Journal of the American Taxation Association	2025 – Present
Discussant, ATA Midyear Meeting	2025
Committee Member, ATA Research Resources Committee	2024
Long-term Guest/Visiting Scholar, TRR 266 Accounting for Transparency Program	2022

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Discussant, CAAA Annual Conference	2022
Discussant, Centre for Accounting Ethics/CPA Canada Ethics Symposium	2022
Committee Member, SAF Director Nominating Committee	2022

Conference Attendance

CAR Conference	2024
Texas Tax Theory Seminar	2024
University of Illinois Doctoral Consortium and Symposium on Tax Research XVIII	2023
ATA Midyear Meeting and Doctoral Consortium	2021, 2022, 2023
NHH NoCeT Conference on Tax Transparency	2022
WHU Young Scholar Tax Conference	2022
CAR Conference and Doctoral Consortium	2021, 2022
Texas-Waterloo Taxation Research Symposium	2022
FARS Midyear Meeting and Doctoral Consortium	2022
RAST Conference	2021

Practitioner-Oriented Publications

CRA denies voluntary GST/HST registration for financial institutions (with A. Linton), 2019, *Canadian Tax Foundation: Focus* 9(4).

TEACHING EXPERIENCE

Interests

Taxation: individual, corporate, international, and strategy; sustainability; data analytics

Instructor

RSM 324: Canadian Income Taxation I (individual), University of Toronto 2024, 2025

- Teaching two sections in Fall 2024 (99 students) and one section in Winter 2025 (36 students)
- Average instructor rating for the Winter 2025 section: 4.9/5

MOS 4462: Advanced Issues in Canadian Taxation (partnerships, trusts, and corporate), King's at Western University 2022, 2023

- Taught two sections in each of Winter 2022 (33 students) and Winter 2023 (33 students)
- Short-listed for the Award of Excellence in Teaching for Part-Time Faculty (requires at least three nominations to make the short-list)
- Average instructor rating for the Winter 2023 sections: 6.9/7

AFM 206: Introduction to Tax (individual), University of Waterloo 2021, 2022

- Taught two sections in Fall 2021 (196 students) and four sections in Fall 2022 (163 students)
- Winner of The Warren Ober Award for Outstanding Teaching by a Graduate Student, the first time a *School of Accounting and Finance* PhD student has won this competitive award: <https://uwaterloo.ca/school-of-accounting-and-finance/news/saf-phd-student-receives-warren-ober-award-outstanding>
- Average instructor rating for the Fall 2022 sections: 4.8/5

Guest Lecturer

AFM 485: Approaches to Measuring Value, University of Waterloo 2022, 2023, 2024

- Designed and taught a class entitled 'Taxes and Sustainability' as a part of Professor Elizabeth Demers' course

Teaching Assistant

AFM 206: Introduction to Tax, University of Waterloo 2020

Math 1229: Methods of Matrix Algebra, King's at Western University 2016

Business 1220: Introduction to Business, King's at Western University 2015

Professional Development

Certificate in Fundamentals of University Teaching, University of Waterloo 2023

HONORS, AWARDS, AND FELLOWSHIPS

Valedictorian of the Faculty of Arts Class of 2024 2024

Royal Bank of Canada Graduate Scholarship in Sustainability Research 2023, 2024

President's Graduate Scholarship, University of Waterloo 2021, 2022, 2023

Ontario Graduate Scholarship 2021, 2022, 2023

Research Studentship, Waterloo Centre for Taxation in a Global Economy 2021, 2022, 2023

Faculty of Arts Graduate Enhancement Scholarship 2022, 2023

The Warren Ober Award for Outstanding Teaching by a Graduate Student 2022

Doctoral Studies Support Program Fellow, CPA Ontario 2020, 2021

Arts Senate Graduate Scholarship, University of Waterloo 2020

Provost Doctoral Entrance Award for Women, University of Waterloo 2019

Board of Directors' Gold Medal in MOS, King's at Western University 2016

Dean's Honors List, King's at Western University 2012, 2013, 2014, 2016

MOS Academic Award, King's at Western University 2015

The William F. Barnicke Student Award, King's at Western University 2013, 2015

The John and Dorothy Cronin Award, King's at Western University 2013, 2015

Marilyn Campbell Memorial Scholarship, King's at Western University 2013

PROFESSIONAL AND VOLUNTEER EXPERIENCE

Financial Literacy Session Presenter, CPA Canada 2021-2024

Accounting Councilor, Graduate Student Association-University of Waterloo 2020-2022

Senior Tax Accountant, Ernst & Young Canada LLP 2018-2019

Tax Accountant, KPMG Canada LLP, BDO Canada LLP 2016-2018

Excise Tax Examiner (intern), Canada Revenue Agency 2014-2015