

DARRELL D. EDWARDS

GLOBAL EXECUTIVE | BOARD DIRECTOR | ADVISORY BOARD MEMBER | GENERAL MANAGEMENT | EDUCATOR

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SELECTED EXECUTIVE CAREER ACHIEVEMENTS

- **Turnaround specialist** revamping La-Z-Boy's entire global supply chain, resulting in greatest integrated supply chain performance in company's 95-year history.
- **Global ESG & sustainability leader** in areas of energy conservation, greenhouse emissions, and recycling reuse; established company "best-ever" performances in all categories; achieving **nine Zero-landfill sites**.
- **World-class leader in workplace safety** metrics, established and currently hold **United States furniture industry safety record (18+ million NLT safety hours)**, in addition to **120+ other national safety recognitions**
- **Award-winning supply chain:** led La-Z-Boy to win numerous global supply chain, ESG, national & global operations awards, **achieving world-class status within every facet of the global supply chain space**
- **Winning Leader** of Executive DBA **Leadership Award** from the Fox School of Business at Temple University-2021, DC's Velocity's **Rainmaker Award-2018**, a national supply chain leadership award, and the **President's Performance Award** for talent management at La-Z-Boy Inc-2006.
- **Keynote speaker** at national business, education and leadership conferences; **published author** in various business trade publications; **quoted in global business publications**

THE UNIVERSITY OF TENNESSEE, Knoxville, TN

2022-Present

- Assistant Professor of Practice of Supply Chain Management
 - *Faculty member in the supply chain management department*
 - *Co-Director SCM EMBA (2024)*

EXECUTIVE & BOARD EXPERIENCE

2004-2024

BOARD OF DIRECTORS – Independent Board Director –Correct Craft, Orlando, FL

2024-Present

A collection of some of the nations leading recreational boat companies

BOARD OF DIRECTORS – Independent Board Director –Revive Home Brands, Grabill, IN

2022-Present

Revive Home Brands serve the luxury custom cabinetry sector, manufacturing through retail

LA-Z-BOY INCORPORATED, (NYSE: LZB), Monroe, MI

\$2.4B consumer products firm and global producer of home furnishings. The company operates an integrated business model that manufactures and distributes its products through company-owned retail stores and independent dealers.

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| Senior Vice President and Chief Operating Officer, La-Z-Boy Incorporated | 2019-2022 |
| Senior Vice President and Chief Supply Chain Officer, La-Z-Boy Incorporated | 2014-2019 |
| Senior Vice President of Operations, La-Z-Boy Branded Business | 2013-2014 |
| Vice President of Manufacturing, La-Z-Boy Branded Business | 2011-2012 |

- *Named Executive Officer (NEO) with general management and international experience that led operations and global supply chain for La-Z-Boy Incorporated's Branded Business including global manufacturing, logistics, distribution, research and development, global supply chain management (procurement, demand, capacity planning, and sourcing functions) customer experience, quality, and the Global Trading Co. in Hong Kong - **comprised of nineteen sites; a corporate innovation center, eleven manufacturing plants located within Mexico, United Kingdom, Thailand, and the US; and seven US distribution centers totaling approximately 9,000+ employees***
- *Led a complete overhaul of La-Z-Boy's global supply chain, resulting in greatest record-setting supply chain performance in company history - within safety, delivery NPS, cost structure, customer service, global sourcing, and manufacturing productivity; significantly contributing to a **290% operating margin improvement (FY11-FY18)***

La-Z-Boy Corporate NEO

2013-2022

*One of five named La-Z-Boy **executive officers, board member** of La-Z-Boy Thailand, **board member** of La-Z-Boy UK, and **board member** of La-Z-Boy Global Trading Company in Hong Kong*

GLOBAL AWARD-WINNING SUPPLY CHAIN

Led the La-Z-Boy supply chain and operations team to win numerous global and national awards:

Safety Culture Award from National Safety Council 2017, 2018, 2019, 2020, and 2021

Green Cross Safety Award Winner-National Safety Council 2020

Association of Supply Chain Management's "Making an Impact Award" 2020

Recognized by Newsweek Magazine for Best Customer Service - Furniture 2018, and top-two finalist 2019

Gartner Power of the Profession Awards Semi-Finalist for Supply Chain Breakthrough 2019

Chicago Athenaeum - Good Design Award 2019

Gartner Power of the Profession Awards Semi-Finalist for Talent Breakthrough 2018

Industry Week Best Plants award; Best Plants Winner 2010

ADDITIONAL EXPERIENCE AND SIGNIFICANT KEY ROLES

Vice President and General Manager, La-Z-Boy Tennessee, Dayton, TN

Vice President and General Manager, La-Z-Boy South, Newton, MS

Plant Manager, Bath Rug Division, Scottsboro, AL, Fieldcrest Cannon Inc., a Division of Pillowtex Corp

SERVICE BOARD AND ADVISORY BOARD ROLES

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| o9 Solutions-Board of Advisors | 2023-Present |
| University of Tennessee Global Supply Chain Institute – Advisory Board Member | 2016-2022 |
| Michigan State University Supply Chain Council – Advisory Board Member | 2015-2022 |
| Columbia University Supply Chain Innovation Network – Member | 2019-2022 |
| Rutgers University – Cybersecurity Advisory Board Member | 2018-2019 |
| University of Tennessee Center for Industrial Services – Advisory Board Member | 2009-2011 |
| Association for Manufacturing Excellence – Board Member Southeast | 2004-2005 |
| United Way - Local board member | 2006-2011 |
| American Heart Association - Local board member | 1992-1994 |

EDUCATION AND CREDENTIALS

Doctor of Business Administration, D.B.A. 2017

- Temple University-Fox School of Business
- Philadelphia, PA

Master's Degree in Global Management, M.G.M. 2009

- Thunderbird School of Global Management
- Glendale, AZ

Master of Business Administration, M.B.A. 2003

- University of Tennessee-Haslam Business School
- Knoxville, TN

Master of Science in Management, M.S.M. 1995

- Troy State University
- Troy, AL (Ft. Benning, GA)

Bachelor of Science, B.S. 1990

- Athens State College
- Athens, AL

EXECUTIVE EDUCATION

Advanced Management Program

- University of Chicago - Booth School of Business
- Chicago, IL

Columbia University Graduate School of Business

- Columbia University – Alumni GSB
- New York, NY

Sloan School of Management

- Massachusetts Institute of Technology
- Cambridge, MA

Harvard Business School

- Harvard University
- Cambridge, MA

Wharton School of Business

- University of Pennsylvania
- Philadelphia, PA

Kellogg School of Management

- Northwestern University
- Evanston, IL