

TARA J. MOHRFELD, PhD

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EDUCATION

- Doctor of Philosophy**, Higher Education Administration May 2020
Educational Leadership and Policy Studies
University of Tennessee, Knoxville, TN (UTK)
Dissertation: *Journey to Academic Leadership: Experiences of Women Business Deans*
Chair: Dorian L. McCoy, PhD
- Master of Arts**, College Student Personnel May 1998
Bowling Green State University, Bowling Green, OH
- Bachelor of Science**, Psychology
Minor: Human Relations May 1996
University of Iowa, Iowa City, IA

TEACHING AND COURSE DEVELOPMENT

UNIVERSITY OF TENNESSEE, KNOXVILLE, TN

College of Education, Health, and Human Sciences:

- ELPS 201: Foundations of Leadership Studies, Lecturer Spring, 2021
- ELPS 618: Intro to Qualitative Research, *Conducting a Phenomenological Study* [Guest Lecturer] Spring, 2020

Haslam College of Business

- BUAD 515: Business Skills Development, Curriculum Coordinator 2013 – Present
- BUAD 518: Innovation in Practice, Project Teams Coordinator 2012 – Present
- MGT 593: Global Business Seminar and Travel, Co-Instructor and Trip Leader 2009 – Present
- BUAD 500: MBA Career Development Seminar, Instructor 2007 – 2009

Other:

- FYS 101: First-Year Studies, Instructor 2011 – 2013

MARYVILLE COLLEGE, MARYVILLE, TN

- Career Development, Instructor, *Maryville College* 1999 – 2001

NORTHEASTERN JUNIOR COLLEGE, STERLING, CO

- Career and Life Planning, Instructor, *Northeastern Junior College* 1998 – 1999
- Academic Success, Instructor, *Northeastern Junior College* 1998 – 1999
- Student Leadership and Development, Instructor, *Northeastern Junior College* 1998 – 1999

SCHOLARY AND CONFERENCE PRESENTATIONS

REFEREED

- Mohrfeld, T. J. (2020, November). *Path to Academic Leadership: Role Attainment Experiences of Women Business Deans*. Scholarly research paper accepted to present at the Association for the Study of Higher Education (ASHE) Annual Conference.

INVITED

- Mohrfeld, T. J. (2014, June). *Leaning Out – Applying Lean Principles to MBA Program Operations*. Graduate Management Admission Council (GMAC) Conference.

HONORS AND AWARDS

- Outstanding Service Award, Graduate and Executive Education, UTK Haslam College of Business 2020; 2021
 - Staff Professionalism Award Nominee, UTK Haslam College of Business 2017
 - Superior Customer Responsiveness Nominee, UTK Haslam College of Business 2014
 - Dean's Award for Excellence in Executive Education, UTK Haslam College of Business 2010
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ENGAGEMENT AND SERVICE

UTK CAMPUS

Program Director, UTK Leadership Program June 2021 – Present

UTK HASLAM COLLEGE OF BUSINESS

- Diversity & Inclusion Council 2018 – Present
- Women in Business and Leadership Summit Conference Committee 2014 – Present
- Co-Chair, MBA Program Committee 2012 – Present
- Chair, MBA Advisory Council 2017 – 2019

PROFESSIONAL

- ASHE Proposal Reviewer 2020
- MBA Roundtable/Forte Foundation Diversity in Curriculum Working Group 2019 – 2021
- Deloitte and Universities Enabling Together (DUET), closing the D&I gap in supply chain 2017 – 2019

COMMUNITY

- UT Promise Mentor 2020
 - TnAchieves Mentor 2013 – 2019
 - American Lung Association Fight for Air Climb 2010 – 2018
 - Susan G. Komen Race for the Cure, Team Captain 2005 – 2010
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RESEARCH INTERESTS

Research on the academic leadership journeys of women business deans; women's leadership development design and programming; female business alumni success strategies; motivation to lead in undergraduate business students; women in higher education leadership; leader and leadership development in college students.

PROFESSIONAL EXPERIENCE

UNIVERSITY OF TENNESSEE, HASLAM COLLEGE OF BUSINESS, Knoxville, TN June 2007 – Present
Director of Academic and Student Services, Graduate Business Programs (Oct. 2017 – Present)
Interim Director, MBA Program (Aug. 2016 – Sept. 2017)
Director of Operations and Global Initiatives, MBA Program (Jan. 2009 – July 2016)
Associate Director, Career Development, MBA Program (June 2007 – Dec. 2008)

AVEDA INSTITUTE ST. PETERSBURG, St. Petersburg, FL June 2004 – Nov. 2005
Admissions Manager

UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG, St. Petersburg, FL Aug. 2001 – June 2004
Coordinator of Career Services

MARYVILLE COLLEGE, Maryville, TN June 1999 – July 2001
Director of Career Services

FUNCTIONAL SKILL AREAS

- Academic Program Management and Leadership
- Budget Oversight and Fiscal Management
- Curricular Design, Management and Delivery
- Student Services and Engagement
- Academic and Career Advising
- Experiential/Co-curricular Programming
- Case Competition (local and national) Design, Coaching, and Oversight
- Industry, Community, Alumni, and Donor Relations
- Process Improvement, Assurance of Learning, and Outcomes Assessment
- Global Business Trip Planning, Travel, and Management
- Project/Event Management

PROFESSIONAL DEVELOPMENT

UTK Leadership Program 2016 – 2017 Cohort
University of Tennessee, Knoxville, TN

GMAC Leadership Conference 2017 – 2019

Green Belt Certification: “*Lean Applied to Business Processes,*” Graduate and Executive Education Feb. 2014
University of Tennessee, Knoxville, TN

Professional Development Certificates, Graduate and Executive Education
University of Tennessee, Knoxville, TN

- **Women, Power, and Leadership** Sept. 2012
- **Finance for Non-Financial Managers** Sept. 2011
- **Lean Applied to Business Processes** July 2009

PROFESSIONAL MEMBERSHIPS

- Association for the Study of Higher Education (ASHE)
- NASPA – Student Affairs Administrators in Higher Education
- Graduate Management Admission Council (GMAC)
- MBA Roundtable