WHY RECRUIT HASLAM UNDERGRADUATES?

The Haslam College of Business values **INTEGRITY, INCLUSION, INSIGHT, and IMPACT**, and we foster a culture based on **HARD WORK** and building **STRONG CHARACTER**. Haslam’s elite faculty apply teaching approaches that mix coursework with teamwork and experiential learning to prepare students to effectively problem-solve in the business world. In addition, students are required to complete four one-credit hour professional development courses. Through this combination, students graduate as well-rounded team players with the necessary skills to handle serious workplace challenges and successfully transition from classroom to boardroom. By recruiting from Haslam, you have immediate access to high-caliber candidates who are ready to make an impact on the business world.

If you are interested in connecting with undergraduate business students, contact Megan Flora. If you want to recruit students outside of the college of business, contact Andrew Hart. We look forward to working with you and helping you connect with great talent here at UT.

Megan Flora  
Employer Development Manager,  
Haslam College of Business  
mflora@utk.edu | 865-974-5158

Andrew Hart  
Associate Director of Employer Development,  
Center for Career Development and Academic Exploration  
ahart2@utk.edu | 865-974-5435

ABOUT THE COLLEGE

The Haslam College of Business is the second-largest academic college on campus with **6,156 STUDENTS**,* and is growing by an average of 8 percent annually. Haslam is consistently ranked as a **TOP-40 BUSINESS PROGRAM** by *U.S. News & World Report*, *Bloomberg BusinessWeek*, and *Poets & Quants*. In addition, UT is ranked No. 30 and No. 21 among public institutions by *U.S. News & World Report* and *Poets & Quants* respectively (2022).

*as of fall 2021
HASLAM CURRICULUM

Every Haslam undergraduate student earns a **BACHELOR OF SCIENCE** in **BUSINESS ADMINISTRATION** degree in one of the following majors:

- Accounting (425)
- Business Analytics (695)
- Economics (174)
- Finance (956)
- Management (550)
- Human Resource Management (94)
- Marketing (999)
- Public Administration (32)
- Supply Chain Management (1,242)

Within the 27 hours of their major, students may study two areas of emphasis—their major with a collateral or their major with a concentration. With a collateral, students complete 18 hours in their major and 9 hours in their collateral area.* With a concentration, students complete 15 hours in their major and 12 hours in their concentration area.

* With the exception of economics and business analytics majors, which complete 21 hours in their major and 6 hours in their collateral area.

Haslam offers the following **MASTER’S DEGREE** programs (Contact: **Taylor Ward**, Employer Relations Manager, 865-974-5542):

- Haslam MBA (full-time)
- Professional MBA
- Accountancy
- Business Analytics
- Marketing
- Global Supply Chain
- Supply Chain Management Online
- Online MBA
- Management & Human Resources
- Statistics
## 2022 MAJORS WITH COLLATERALS AND CONCENTRATIONS

<table>
<thead>
<tr>
<th>MAJORS</th>
<th>COLLATERALS</th>
<th>CONCENTRATIONS</th>
</tr>
</thead>
</table>

¹ In addition to its collateral options, economics also offers areas of focus in environmental economics, health economics, labor economics, money/macroeconomics, public economics, and quantitative economics.
² Students majoring in management will choose one of three major tracks: Leadership and Organizational Effectiveness, Entrepreneurship and Emerging Enterprises, Workforce Analytics. The track students choose will determine eligible collaterals.
³ Students majoring in marketing will choose one of three major tracks: Customer & Brand Strategy, Digital and Visual Marketing, Professional Sales. The track students choose will determine eligible collaterals.
⁴ Interested public administration majors may design their own area of focus by strategically selecting electives from upper-level offerings in economics and political science.
⁵ Students pursuing international business collateral/concentration or major are required to have an international educational experience.
⁶ Only for students admitted to Heath IBEP.

Questions? Contact Megan Flora at mflora@utk.edu or 865-974-5158.
**Students**

**STUDENT Profile**

**Name:** Shina Adeleke  
**Hometown:** Memphis  
**Year:** Sophomore  
**Major:** Finance

"That’s why Haslam students stand out, because they come out experienced and mature, with a great resume at a young age.

**What are your favorite campus activities?**

I enjoy going to football and basketball games and the student recreational center. Attending Haslam enables me to engage and participate in the different clubs that I am in, which include the International Business Club, the UT Entrepreneurship Club, and the Business Analytics Society. I also like going to the Student Union to participate in different events that allow me to network and meet new people.

**What do you love most about being a student at Haslam?**

I liked that, from the first day I came into the college, even before classes started, my mom and I were able to meet some of my teachers and learn about the different opportunities at Haslam. It feels like a family environment—especially the Office of Diversity and Community Relations. They have taken me under their wing as a student. I also like the environment and the many different paths you can take as a Haslam student.

**What makes Haslam students stand out to employers?**

Haslam students are encouraged to take advantage of their opportunities at Haslam early, so by the time they are seniors, they will be ahead of other people in their majors. The Haslam college has many tools to direct students to a successful college career and get a head start in the field they want to be in someday. That’s why Haslam students stand out, because they come out experienced and mature, with a great resume at a young age.

**What are your future career goals?**

I plan to graduate with a bachelor’s degree in finance, although I’m thinking about changing to a business analytics major while having a minor in something else. I haven’t chosen a career path yet, but I do know that I want to get my master’s and someday be a business owner or a franchisee. I’m great with computers, so that’s where business analytics comes in, and I’m talented in several other areas. I’ll just have to put it together and be the best I can be. I’m excited to see where I’ll be by graduation.

Questions? Contact Megan Flora at mflora@utk.edu or 865-974-5158.
**HASLAM UNDERGRADS BY THE NUMBERS***

- Out-of-State 33.4%*
- In-State 65.9%
- International 0.7%

* Totals may equal over 100% due to rounding.

Internships Completed by Haslam Undergraduates

- 71% Accounting
- 74% Business Analytics
- 80% Economics
- 73% Finance
- 100% Human Resource Management
- 86% Management
- 77% Marketing
- 70% Public Administration
- 85% Supply Chain Management

- 71% Accounting
- 74% Business Analytics
- 80% Economics
- 73% Finance
- 100% Human Resource Management
- 86% Management
- 77% Marketing
- 70% Public Administration
- 85% Supply Chain Management

Haslam Employer Recruiting Guide

- Male 61.7%
- Female 38.3%

$18 was the average hourly pay rate for interns last year.

82% of Haslam undergrads completed an internship by graduation.
The Haslam College of Business graduates more than 1,000 undergraduate students a year.¹

<table>
<thead>
<tr>
<th>Major</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>7.69%</td>
</tr>
<tr>
<td>Business Analytics</td>
<td>14.82%</td>
</tr>
<tr>
<td>Economics</td>
<td>2.35%</td>
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<tr>
<td>Finance</td>
<td>15.53%</td>
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<tr>
<td>Human Resource Management</td>
<td>3.14%</td>
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<tr>
<td>Management</td>
<td>8.08%</td>
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<tr>
<td>Marketing</td>
<td>18.82%</td>
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<tr>
<td>Public Administration</td>
<td>0.78%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>28.78%</td>
</tr>
</tbody>
</table>

1. Information within majors does not equal overall total number due to double majors.
2. Includes part-time own ventures, part-time post-graduation internships, part-time fellowships, and all other types of part-time employment.
3. Includes full-time own ventures, full-time post-graduation internships, full-time fellowships, and all other types of full-time employment.

Contact Megan Flora if you are interested in seeing individual reports that include salary information, top employers, top destinations, and internship information for each major. mflora@utk.edu | 865-974-5158

*Reported as of June 2022

93% of Haslam graduates that were seeking opportunities had a full time or part time job secured, or were planning to attend graduate school by the time of graduation.

78% Employed Full-Time³

6% Still Seeking Employment or Education

1% Employed Part-Time³

1% Out of the Job Market

1% - 100%

³Back to Menu
AVERAGE SALARY FOR HASLAM UNDERGRADUATES

Accounting $54,510  
Business Analytics $66,642  
Economics $61,780  
Finance $64,548  
Human Resource Management $57,769  
Management $51,962  
Marketing $52,184  
Public Administration $60,500  
Supply Chain Management $60,478

$59,351
AVERAGE SALARY FOR HASLAM GRADS IN 2022

TOP HIRING EMPLOYERS

PepsiCo/Frito Lay, Inc.  
Axle Logistics  
Pilot Company  
Deloitte  
Dell Technologies  
Oracle  
Amazon.com, Inc.  
J.B. Hunt Transport, Inc.  
21st Mortgage  
Insight Global  
International Paper  
Manhattan Associates

Dell Technologies  
DHL Supply Chain  
Home Depot  
NTT Data  
Philips  
Ryder System, Inc.  
Techtronic Industries (TTI)  
Alliance Bernstein  
AT&T  
Procter & Gamble  
Schneider Electric

Contact Megan Flora if you are interested in seeing individual reports that include salary information, top employers, top destinations, and internship information for each major. mflora@utk.edu | 865-974-5158
TOP DESTINATION CITIES FOR GRADUATES BY CITY AND REGION

Tennessee: 60%
Other South: 19%
Midwest: 6%
Mid-Atlantic: 4%
West: 1%
Southwest: 6%
Northeast: 3%
International: 1%

TOP IN-STATE DESTINATIONS

Knoxville Area: 48%
Nashville Area: 38%
Memphis Area: 6%
Chattanooga Area: 1%
All Other TN Cities: 7%

Contact Megan Flora if you are interested in seeing individual reports that include salary information, top employers, top destinations, and internship information for each major. mflora@utk.edu | 865-974-5158
In order to be as successful as possible while recruiting undergraduate talent from the Haslam College of Business, we recommend that employers follow these simple tips:

• **Connect Early & Often** Employers who have the most success with recruiting strong candidates connect with students early (during the freshmen/sophomore year), connect multiple times each year, and do so in various settings (i.e., not only at career fairs). We can team with you to find the strategy that works best for the unique needs of your company.

• **Reach Out to Our Team** When you are ready to connect with students who are the best fit for your company and corresponding job and internship opportunities, the Haslam Professional and Career Development team is here to help. Prior to the fall and spring semester, contact us to discuss upcoming events and registration deadlines as well as to make any necessary tweaks to your recruiting plan for the upcoming year.

• **Use Handshake** Handshake is UT’s online job and internship board. If you do not currently have an account, you can create one at [career.utk.edu/handshake](http://career.utk.edu/handshake). If you already have an account, be sure to update your company and contact information every semester. We use Handshake to communicate with employers about upcoming events and deadlines.

• **Increase Brand Recognition** Many employers struggle with brand recognition when students are not familiar with their company name. To ensure students become more aware of your company and the opportunities you have to offer, we can provide several strategies that can help you solve this challenge.

• **Register For Events** Registration for many of our programs and events such as Employer of the Day open prior to or early in the semester. If you are interested in participating, contact us as soon as possible because these events are open to employers on a first-come, first-served basis.

• **Prepare Recruiters** Be strategic when selecting the recruiters you send to campus to interact with our students. Haslam students enjoy connecting with alumni, in particular, and resonate with recruiters who are enthusiastic, engaging, and passionate about their company. Remember, students are sizing up your organization just as much as you are assessing them, so make sure your company is well represented and makes a strong first impression with our students.
HASLAM OFFER GUIDELINES

The Haslam College of Business expects employers to abide by the National Association of Colleges and Employers (NACE) *Principles for Professional Practice* and all applicable federal, state, and local rules and regulations in their hiring processes. In addition, in an effort to create consistency across companies that recruit at Haslam as well as to support undergraduate students in making informed employment decisions, we implemented the following offer guidelines to designate the appropriate amount of time that students should have when considering offers before being asked to make their final decision:

**EXPLODING OFFERS**

Employers should avoid putting undue pressure on a student to accept a job or internship offer. Anything under two weeks is considered an exploding offer and does not give the student adequate time for careful consideration. While incentives can be provided to entice students to make an earlier decision, the base offer (salary and signing bonus) must remain open until the dates in the above policies.

**RESCINDING OFFERS**

Should an organization, under an extreme circumstance, need to revoke an offer to a student, we encourage employers to follow the recommended steps to mitigate the consequences as outlined in the NACE statement on *Rescinded and Deferred Employment Offers.*
What has been your experience with recruiting Haslam students?
Outstanding—they are prepared and professional. When I took this role, Haslam students quickly became my benchmark by which I measure other students.

What are your favorite campus recruiting events to attend?
Any opportunity to engage with students in a meaningful way is fun and impactful—but I do enjoy career fairs. I love being able to meet students that I perhaps would not have crossed paths with otherwise. Having our booth catch the eye of students who know nothing about E&J Gallo Winery and being able to share our story with them is quite rewarding. While a career fair atmosphere can be intimidating for some students, I love seeing them step out of their comfort zone and confidently approach employers. Not only are those interactions meaningful for me, as an employer meeting a potential new hire for the first time, but also, these occasions help students build life skills. And, if by chance a student gains interest in our company, applies for an opportunity, or simply tells his/her friends about us—it’s a win.

If you could share one piece of advice with employers who are just beginning to recruit on campus, what would it be?
Say “Yes” to everything. Building a brand on campus can take time, so the more students see you, the better. Also, lean on the Career Development Center—the people there are an amazing resource. They will help point you in the right direction and build contacts around campus.

What else would you tell other employers?
I have found great success in two specific areas in Haslam—classroom presentations and partnering with the Professional Sales Forum. Time and time again, students we interview will reference our classroom presentations as the pivotal point when they gained interest in pursuing a career with our organization. Having a professor trust you enough to add value to a class seems to resonate with students. Then there is the Professional Sales Forum. If you are hiring for sales positions, look no further. These students are outstanding, and the team is amazing to work with. This partnership has been incredible, and I look forward to meeting their students every semester.
MAIN CHANNELS FOR RECRUITING HASLAM UNDERGRADUATE TALENT

We offer a variety of options for engaging with our undergraduate student population. In the following pages you’ll find general access points (directly below), career fair opportunities, and class and student organization presentation opportunities. Each page has a button that will link you to our Employer Development Manager, who will facilitate your recruitment plan, and address any questions you may have.

- **Handshake** Handshake is UT’s online job and internship board where employers can post internship and job opportunities for free. You also can search student resumes, post events, and request on-campus interview dates through the system. The account registration process is quick and easy. Scroll down and click “Handshake Employer Portal.” Once you submit your registration, please allow three to five business days for approval. For Handshake-related questions, contact Miciah Burns (mburns26@utk.edu, 865-974-5435), Employer Relations Assistant, UT Center for Career Development.

- **Internships** Internships provide students with valuable work experience where they can incorporate classroom learning into a business setting. They also give students real world experience in their targeted professional field, and provide a chance for them to network in that field. Taking on interns also gives you the opportunity to evaluate potential employee prospects and groom talent to your organization’s culture. If you have internship opportunities, we encourage you to post those on Handshake. If you are interested in starting an internship program at your company, contact Megan Flora for additional resources and assistance in the process. Haslam abides by the NACE practices and policies regarding internships as well as their guidelines for internships.

- **Micro-Internships** The UT Center for Career Development recently connected with Parker Dewey, a company that coordinates micro-internships or projects at a company that are typically between 5-40 hours. If you are interested in connecting with students in this new way and finding additional talent to bring in to your company, click here for more information and to create your account.

- **Employer of the Day** Employer of the Day (EOD) is a casual tabling opportunity offered to employers during the fall and spring semesters. This is a great way to connect with business students and build your brand on campus. You may bring company flyers, giveaways, promotional information, food, etc. to share with students. If you are interested, be sure to register early as spots are limited and assigned on a first come, first served basis. Registration typically opens in July for the upcoming fall semester, and November for the upcoming spring semester. Contact Megan Flora for the online registration link.
• **On-Campus Interviews** Employers can easily reserve space for conducting on-campus interviews by logging into Handshake. Once you log in, select “Home” on the left side and then select “Request an Interview.” This will walk you through the process. It is free to reserve a room, and all on-campus interviews are coordinated through the UT Center for Career Development. For questions, contact Miciah Burns (mburns26@utk.edu, 865-974-5435), Employer Relations Assistant, UT Center for Career Development.

**CAREER FAIRS**

Career Fairs are for organizations seeking students/alumni for full-time positions and internships. Registration and cost information can be found on Handshake. Any questions should be directed to Megan Flora at mflora@utk.edu.

- **Haslam Prepared Career Fair**
  **Dates:** This fair falls in September and February
  The Haslam Prepared Career Fair is for sophomore and junior business students who are enrolled in the Haslam professional development courses, and students are required to attend in order to practice their networking skills. Employers will interact with students just like they would at a typical career fair, but they will also be asked to provide feedback to students during their conversations. Additionally, the fair does serve as a recruiting event and a great way for employers to connect with early business talent for internship and/or job opportunities.

- **Fall Job & Internship Fair Week**
  **Dates:** September
  The fall fairs are typically divided into three separate days, Engineering & STEM, Supply Chain, and Business/Government/Retail. All of the fairs are open to all UT students (all years and all majors) and serve as an opportunity for companies to recruit for full time and internship opportunities. For registration and cost information, login to Handshake.

- **Spring Job & Internship Fair**
  **Dates:** February
  The Spring Job and Internship Fair is a great way for companies to connect with students for both internship and full-time hiring opportunities. The fair is open to all UT majors and degree levels and is ideal for organizations to recruit recent and upcoming graduates. For registration and cost information, login to Handshake.
CLASS & STUDENT ORGANIZATION PRESENTATIONS

As part of the Haslam Prepared series, all business students are required to complete four career/professional development courses during their time at UT. Three of these courses, BUAD 200, BUAD 300, and BUAD 405, incorporate employer speakers into the classes, so we often need employer volunteers to present to students on various topics. Those topics and courses are outlined below along with additional opportunities for you to interact with students.

• **BUAD 200: Integrity: Becoming an Ethical Leader and Effective Communicator** In this class, we often have opportunities for employers to come speak to our sophomore business students on various career- and communication-related topics such as creating a professional brand, utilizing LinkedIn, etc. Contact Megan Flora if you are interested in speaking on a related topic.

• **BUAD 300: Case Studies** This class is designed for junior business students. During the semester, students work on a problem-based learning/case study project where they create solutions for a real world problem a company is facing and then present those solutions at the end of the semester. We look for employer presenters to help introduce the case study prompts to each class section as well as help critique the final presentations at the conclusion of the semester. You are welcome to present your own, company-specific case study, or our professional development coordinator can provide a case study for you to present.

• **BUAD 405: Impact: Becoming a Leader Who Makes a Positive Difference** This is the fourth and final course in the career/professional development series and is designed for our senior business students. The course focuses on enhancing community engagement and utilizing strengths and skills outside the workplace for the betterment of others. Students participate in community service and reflection, explore ways of utilizing their skills to be civically engaged, and practice servant leadership with the goal of having a positive impact on the world after they graduate. The course also looks at various businesses and how those companies engage within the community and support their employees with opportunities to do the same. We look for employers to present to this class from companies that are involved in community service and that encourage their employees to give back to the community. Each presenter will talk about the community service values and initiatives of their company and also answer questions from students. If your company is a good fit for this topic, contact Megan Flora.
• **Student Organization Presentations** Another avenue for engaging with business students is speaking to one of Haslam’s student organizations. The employers who have the most success are those who speak about an industry or career-related topic, rather than just sharing a standard company pitch that students would hear at an information session. Students enjoy learning about the real world and what it truly means to work in a certain industry, how to transition to the professional world, how to stand out in an interview, etc. Bringing food is also always an added bonus for students.

• **Peer Consultant Training** Haslam peer consultants are undergraduate junior and senior business majors who have demonstrated outstanding interpersonal skills along with a willingness to learn in their classes and extracurriculars. They are trained to assist other students with communication skills and critical thinking, and hold more than 4,000 one-on-one meetings with Haslam students each year as well as assist with workshops and professional development events. We invite employers to come to campus and present to our consultants on topics such as workplace communication, writing skills, coaching, and working with peers. If this is one of your specialties, we are happy to discuss presentation options.

### ADDITIONAL WAYS TO CONNECT

• **Office Hours/Drop-In Hours** Employers may reserve small team rooms or conference rooms in the Haslam Business Building to host these informal events. Students can stop to speak with you about full-time and internship opportunities, your office/workplace culture, etc., giving you openings to follow up with them after career fairs or other occasions. Book a space through Megan Flora at mflora@utk.edu.

• **Virtual Recruiting Events** Visit our Virtual Connections Page (career.utk.edu/virtual-connections) for more information about how to connect with our students virtually, including networking sessions, career panels, workshops, virtual site visits, etc.

• **Employer Panels, Resume Reviews, and Practice Interviews** The UT Center for Career Development works closely with the Haslam Professional & Career Development team to offer additional ways for employers to engage with students on campus, including employer panels, boutique career fairs, workshops, Vol Treks (company site visits with students), office hours, meet and greets, resume critiques, practice interviews, and more. Our two career consultants (Megan Butler at mlaverty@utk.edu, Courtney Pelzer at cpeizer@utk.edu) work specifically with Haslam students. They can help you connect with specific departments and market your events through Handshake and college-wide newsletters.
• **Staff Site Visits** Our team is always looking for opportunities to connect with employers at their locations. Our team comes to your office to not only learn more about your company and your job/internship opportunities, but also to discuss ways we can better partner to help accomplish your recruiting goals.

• **Business Communication Studio** Employers can schedule time in this Haslam Business Building amenity to meet with students in small group settings to speak on various professional and career-related topics such as resume writing, interview skills, non-verbal communication, intercultural communication, etc. If this is one of your specialties, we are happy to discuss presentation options.

• **Diverse Talent** The Haslam Office of Diversity and Community Relations works with our student organizations and employers who want to connect with and recruit diverse talent. To learn more, contact Nayasha Farrior at nfarrior@utk.edu, assistant director for academic support and partnerships. If you would like to discuss strategies for improving your diversity hiring practices, contact Megan Flora.

• **Haslam Career Weekly** All business students receive this newsletter. Contact Megan Flora to receive the link to submit your content.

• **Community Service** If your company hosts public community service events, why not include those in Haslam Career Weekly or post them on Handshake and invite students to attend? Such unique events offer a more casual setting for networking opportunities with students.
**RECRUITING CALENDAR**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer of the Day</td>
<td>August-October, 2022</td>
</tr>
<tr>
<td>Part Time Job Fair</td>
<td>Tues., August 30, 2022</td>
</tr>
<tr>
<td>Meet the Firms</td>
<td>Tues., September 6, 2022</td>
</tr>
<tr>
<td>Haslam Prepared Career Fair</td>
<td>Tues., September 13, 2022</td>
</tr>
<tr>
<td>Engineering and STEM Fair</td>
<td>Mon., September 26, 2022</td>
</tr>
<tr>
<td>Supply Chain Management Fair</td>
<td>Tues., September 27, 2022</td>
</tr>
<tr>
<td>Business/Government/Retail Fair</td>
<td>Wed., September 28, 2022</td>
</tr>
<tr>
<td>Virtual Job &amp; Internship Fair</td>
<td>Wed., November 2, 2022</td>
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**Spring 2023**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Employer of the Day</td>
<td>January-April, 2023</td>
</tr>
<tr>
<td>Meet The Firms</td>
<td>Tues., February 7, 2023</td>
</tr>
<tr>
<td>Haslam Prepared Career Fair</td>
<td>Tues., February 14, 2023</td>
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<tr>
<td>Spring Job &amp; Internship Fair Week</td>
<td>Mon.-Thurs., February 20-23, 2023</td>
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<td>Summer Experiences Fair</td>
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**ACADEMIC CALENDAR**

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<th>Event</th>
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<tr>
<td>Classes Begin</td>
<td>Wed., August 24, 2022</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Mon., September 5, 2022</td>
</tr>
<tr>
<td>Fall Break</td>
<td>Thurs.-Fri., October 6-7, 2022</td>
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<tr>
<td>No Class Day</td>
<td>Wed., November 23, 2022</td>
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<tr>
<td>Thanksgiving Holiday</td>
<td>Thurs.-Fri., November 24-25, 2022</td>
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<td>Classes End</td>
<td>Wed., December 7, 2022</td>
</tr>
<tr>
<td>Exams</td>
<td>Fri.-Thurs., December 9-15, 2022</td>
</tr>
<tr>
<td>Commencement Ceremony</td>
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**Winter Mini-Term 2023**

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<tr>
<td>Classes Begin</td>
<td>Tues., January 3, 2023</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Holiday</td>
<td>Mon., January 16, 2023</td>
</tr>
<tr>
<td>Classes End</td>
<td>Fri., January 20, 2023</td>
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</table>

**Spring 2023**

<table>
<thead>
<tr>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>Classes Begin</td>
<td>Mon., January 23, 2023</td>
</tr>
<tr>
<td>Spring Break</td>
<td>Mon.-Fri., March 13-17, 2023</td>
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<tr>
<td>No Class Day</td>
<td>Thurs., April 6, 2023</td>
</tr>
<tr>
<td>Spring Recess</td>
<td>Fri., April 7, 2023</td>
</tr>
<tr>
<td>Classes End</td>
<td>Tues., May 9, 2023</td>
</tr>
<tr>
<td>Exams</td>
<td>Thurs.-Wed, May 11-17, 2023</td>
</tr>
<tr>
<td>University and College Commencement</td>
<td>TBD</td>
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</tbody>
</table>
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