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EXPERIENCE

University of Tennessee - Knoxville	
<i>Professor of Practice in Finance</i>	8/1/2024 - Present
Texas Tech University	
<i>Associate Professor of Practice in Finance</i>	8/2020 – 8/1/2024
<i>Director of MS Finance</i>	8/2021 – 7/1/2024
<i>Assistant Professor of Practice in Finance</i>	8/2014 – 8/2020
Ohio University	
<i>Assistant Professor of Finance</i>	6/2012 – 8/2014
South Plains College	
<i>Faculty</i>	8/2004 – 5/2012

EDUCATION

Texas Tech University, <i>Ph.D. Finance</i>	2008 – 2012
CFA Candidate, Passed Level I	June 2010
Texas A & M University, <i>M.S. Economics</i>	2002 – 2004
The University of Washington, <i>B.S. Economics</i>	1998 – 2001

AREAS OF INTEREST

Research: Human Capital, Financial Regulation and Reform, and Real Estate

Teaching: Financial Modeling, Corporate Finance, and Fixed Income Analysis

PUBLISHED PAPERS

ON THE USE OF THE DAILY FAMA-FRENCH RISK-FREE RATE, with Mark Griffiths and Drew Winters. *Journal of Investment Management*, Vol. 19, No. 3., 2021, Pg. 39 - 59.

FINANCIAL CRISIS AND SOLUTIONS IN THE COMMERCIAL PAPER MARKET: AN ANALYSIS OF THE CPFF AND THE TLGP, with Mark Griffiths and Drew Winters. *Managerial Finance*, Vol. 45 No.2, 2019, Pg. 294 - 310.

SCHOOL CHOICE PROGRAMS: THE IMPACTS ON HOUSING VALUES, with Bartley R. Danielsen and Jing Zhao. *The Journal of Real Estate Literature*, Vol. 23, No. 2, 2015, Pg. 207 - 232. (SSRN Top 20 Downloads from 12/2014 – 2/2015) Publisher: Springer

ACKNOWLEDGING CONTRIBUTIONS TO THE REAL ESTATE LITERATURE, with George Cashman. *The Journal of Real Estate Literature*, Vol. 22, No 1, 2014, Pg. 3 – 22. Publisher: Springer

A MONTE CARLO EXPLORATION OF THE VERTICAL PROPERTY TAX INEQUITY MODELS: SEARCHING FOR A ‘BEST’ MODEL, with Paul Goebel, Michael D.S. Morris and William Dare. *The Journal of Real Estate Literature*, Vol. 21 No. 1, 2013, Pg. 3 – 24. Publisher: Springer

WORKING PAPERS

ARE WE PLAYING THE SAME “RESEARCH” GAME? USING IMPACT FACTORS FOR CROSS-DISCIPLINARY JOURNAL QUALITY EVALUATION IN BUSINESS, with Drew Winters, Revise and Resubmit, Journal of Financial Research

TIPS IN THE REVIEW MIRROR: AN EXAMINATION OF RELATIVE PERFORMANCE, with Scott Hein (SFA Conference for 2016)

HIGHER HURDLES OR BUSINESS AS USUAL? GENDER BIAS AND RESEARCH STANDARDS IN BUSINESS SCHOOL TENURE AND PROMOTION DECISIONS, with Drew Winters

TOP-RANKED BUSINESS SCHOOLS: DEANS, DISCIPLINES, AND RESEARCH PRODUCTIVITY, with David Blackwell and Drew Winters.

THE SIGNIFICANT TIPS PRICE PREMIUM, with Drew Winters.

PRICING THE PERCEIVED TAX DISADVANTAGE IN TIPS, with Scott Hein and Jeff Mercer (FMA Doctoral Consortium 2012)

RESEARCH IN PROGRESS

CEO PREREQUISITES, with Drew Winters and David Whidbee.

MORTGAGE PREPAYMENT, with Paul Goebel, David Harrison, and Xiu Nu.

POLITICALLY INFORMED: EVIDENCE IN REAL ESTATE, with George Cashman and David Harrison

VALUING BANK EQUITY: A PERSPECTIVE FROM THE FINANCIAL CRISIS, with Mark Moore and Eric Sisneros.

FOREX TRADING AROUND MONETARY EVENTS, with Mark Moore and Eric Sisneros.

PRESENTATIONS

<i>Discussant</i>	Financial Management Association, 2009, 2011, 2013-2014, 2016
<i>Presenter</i>	American Real Estate Association, 2012, 2014

TEACHING EXPERIENCE

Survey of Financial Management (Undergraduate & Online)	UT, 2024 - Present
MBA Financial Management (STEM, Online, PMBA, Healthcare)	TTU, 2014 – 2024
Corporate Finance (MS Finance)	TTU, 2017 – 2024
Advanced Financial Methods (MS Finance)	TTU, 2019 – 2024
Financial Management (Minors – Online)	TTU, 2017 – 2018
Derivatives (MS Finance)	TTU, 2017
Personal Finance	TTU, 2016
Fixed Income Analysis (Undergrad. and Grad.)	TTU, 2011, 2016
Money and Capital Markets (MS Finance)	TTU, 2015
Financial Markets & Institutions	TTU, 2015
Investments	TTU, 2014

TEACHING EXPERIENCE, Cont.

Financial Management (Undergraduate)	TTU, 2010
OMBA Advanced Corporate Finance (Online)	Ohio University, 2014
OMBA Financial Markets & Institutions (Online)	Ohio University, 2013-2014
Mathematical Analysis of Financial Decisions	Ohio University, 2012-2014
Advanced Corporate Finance (Undergraduate)	Ohio University, 2012-2013
International Finance	Ohio University, 2012
Foundations of Financial Management	Ohio University, 2012
Portfolio Management	Ohio University, 2012
Principles of Macroeconomics	SPC, 2004 – 2012
Principles of Microeconomics	SPC, 2004 – 2012

SERVICE & COMMITTEES

<i>Referee</i>	Journal of Financial Education (UTK), 2024
<i>Member</i>	Lecturer Promotion Review Committee (TTU), 2022
<i>Member</i>	MS RCOB Committee (TTU), 2021 - 2024
<i>Advisor</i>	MS Finance Students (TTU), 2021 – 2024
<i>Chair</i>	MS Scholarship Committee (TTU), 2021 - 2024
<i>Account Rep</i>	WRDS Manager (TTU), 2017 – 2024
<i>Member</i>	Online BBA Committee (TTU), 2022 - 2023
<i>Member</i>	Distance Learning College Committee (TTU), 2017 – 2021
<i>Participant</i>	Select Tech Undergrad. Recruitment (TTU), 2015 – 2021
<i>Member</i>	STEM MBA Admissions Committee (TTU), 2017 – 2020
<i>Advisor</i>	Rawls Graduate Association (TTU), 2014 – 2020
<i>Member</i>	MBA College Committee (TTU), 2018 – 2020
<i>Voting Member</i>	eLearning Council, Rawls College Rep. (TTU), 2016 – 2019
<i>Chair</i>	MBA College Committee (TTU), 2018 – 2019
<i>Academic Mentor</i>	Rawls Business Leadership Program (TTU), 2015- 2018
<i>Advisor</i>	Tech Currency Trading Society (TTU), 2015 – 2016
<i>Advisor</i>	Forex Student Trading Group (OU), 2012 – 2014
<i>Co-Chair</i>	New Faculty Learning Community (OU), 2013
<i>Member</i>	Teaching CIT (OU), 2013
<i>Member</i>	New Faculty Learning Community (OU), 2012
<i>Judge</i>	Ohio University Student Expo (OU), 2013
<i>Reviewer</i>	SWFA Program Committee Reviewer, 2013
<i>Referee</i>	Journal of Banking and Finance, 2018
<i>Referee</i>	Journal of Financial Research, 2017
<i>Referee</i>	Journal of Real Estate Literature, February 2011
<i>Consultant</i>	MS Excel Training (TTU), 2015, 2017, 2018

AWARDS & HONORS

Nom. for the Chancellor's Distinguished Teaching Award, 2022
Assessment Innovation Grant Award, 2021
Nom. for the Nancy J. Bell Graduate Faculty Excell. in Mentoring Award, 2019 and 2022
Outstanding Student Organization Advisor of the Year, 2018
Texas Tech Alumni Association New Faculty Award, 2016
Jentz Fellowship – Graduate School of Banking Colorado, 2016

AWARDS & HONORS, Cont.

RCOB Outstanding MBA Professor, Spring 2015

Finance Department Teacher of the Year (OU), 2012 – 2013

Doctoral Student Consortium, FMA 2011

Nominated for the Helen DeVitt Jones Excellence in Graduate Teaching Award, 2011

Rawls College Scholarship, 2008 – 2012

AT&T Chancellor's Fellowship, 2008 – 2011

Title V Cooperative Grant Recipient, 2007

Title V Grant Recipient, 2006 and 2007