

AUSTIN STARKWEATHER

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[Personal Website](#)

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ACADEMIC APPOINTMENTS

University of Tennessee, Assistant Professor	2024 -
University of South Carolina, Assistant Professor	2020 - 2024
Vanderbilt University, Postdoctoral Research Fellow	2018-2020

EDUCATION

University of Maryland, Ph.D. in Finance
Princeton University, B.A. in Economics

RESEARCH INTERESTS

Corporate finance, corporate governance, fintech and DAOs, analyst forecasts, regulation

PUBLICATIONS

The Saliency of the CEO Pay Ratio Disclosure (with Audra Boone and Joshua White), *Review of Finance*, 2024.

Proxy Advisory Firms and Corporate Shareholder Engagement (with Aiysha Dey and Joshua White), *Review of Financial Studies*, forthcoming.

WORKING PAPERS

SEC Regulation and Corporate Filings (with Aiysha Dey, Berk Sensoy, and Joshua White)

Is the Bottom Line the Top Priority? Revenue Versus Earnings Guidance (with Audra Boone, Craig Lewis, and Joshua White)

Carcinogen Exposure and Cash Flow Risk (with Veronika Penciakova)

WORKS IN PROGRESS

Gender Dynamics in Executive Compensation (with Laura Field and Matt Souther)

Communication with Shareholders (with Roni Michaely, Silvina Rubio and Irene Yi)

Fintech and Corporate Governance (with Jillian Grennan and Sean Wilkoff)

Information Dissemination Among Brokers and Analysts (with Chao Jiang and Frank Fehle)

Effect of DRS Filings on Firm Evolution (with DH Zhang and Siwen Zhang)

OTHER RESEARCH

Reproducibility in Management Science (one of 700 coauthors; not a lead coauthor)

TEACHING

University of South Carolina	2021-
FINA 470 Financial Statement Analysis (Undergrad; Average Evaluations 4.6/5.0)	
FINA 756 Financial Statement Analysis (MBA; Average Evaluations 4.6/5.0)	

Vanderbilt University Econometrics (3 sections, Masters of Finance)	2018, 2019
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CONFERENCES AND PRESENTATIONS

2024: Drexel ECGI Annual Corporate Governance Academic Conference; Institutional Shareholder Services, University of Delaware Weinberg/ECGI Corporate Governance Symposium

2023: American Finance Association Annual Meeting, Boca ECGI Corporate Finance and Governance Conference, Emory University, University of South Carolina, University of Tennessee, Vanderbilt University

2022: City University of London[†], Eastern Finance Association Annual Meeting, European Finance Association Annual Meeting, FARS Midyear Meeting, Miami University (Ohio)[†], Northwestern University[†], Smokey Mountain Finance Conference[†], University of Delaware Corporate Governance Symposium[†], University of Illinois - Chicago[†], University of North Texas[†], University of Nottingham[†], University of Tennessee[†], University of Texas[†], University of Toronto[†]

2021: Eastern Finance Association, Harvard University[†], Institutional Shareholder Services, Iowa State[†], Stanford University[†], University of Colorado[†], University of St. Gallen[†], Vanderbilt University[†]

2020: AAA Annual Meeting, AAA Southeast Regional Meeting, Bocconi University[†], Drexel Corporate Governance Conference[†], FARS Midyear Meeting, FMA Annual Meeting, Georgia State University[†], Iowa State University[†], Pennsylvania State University[†], Securities and Exchange Commission Conference on Financial Regulation[†], Smokey Mountain Finance Conference[†], University of Wisconsin-Milwaukee[†], Vanderbilt University

2019: City University of Hong Kong[†], Hong Kong Polytechnic University[†], IGIDR 10th Emerging Markets Finance Conference, Peking University[†], Texas Christian University, University of Georgia, University of Kansas[†], University of Maryland, University of Memphis, University of Mississippi[†], University of South Carolina, University of Wyoming[†], Vanderbilt University
([†]: co-author)

DISCUSSANT PRESENTATIONS

2023: Midwest Finance Association

2021: FARS Midyear Meeting; Eastern Finance Association

2020: FMA Annual Meeting; AAA Southeast Regional Meeting

2019: Midwest Finance Association

MEDIA

2021: [Harvard Law School Forum on Corporate Governance](#) (*Proxy Advisory Firms and Corporate Shareholder Engagement*)

2019: [Columbia Blue Sky Blog](#) (*Spinning the CEO Pay Ratio Disclosure*)

SERVICE

University of South Carolina: Faculty Hiring Committee (2021-2022, 2023-2024); Finance Scholars Interview Committee (2020-); Diversity and Inclusion Task Force (2021-2022); Faculty Mentor for the Top Scholars Program (2022-); Faculty Associate for Preston Residential College (2023-)

Vanderbilt: Masters of Finance Program Advisory Committee Member

2019-2020

Program Committee: American Accounting Association Annual Meeting (2019, 2020); American Accounting Association FARS Midyear Conference (2019, 2020, 2021); American Accounting Association Southeast Meeting (2020); Eastern Finance Association Annual Meeting (2020; 2021); FMA Asia/Pacific Conference (2020); Midwest Finance Association Annual Meeting (2020)

Referee Service: Management Science; Review of Finance; Journal of Banking and Finance; Finance Research Letters; Journal of Business, Finance, and Accounting; Journal of Risk and Insurance; Journal of Empirical Finance; Journal of Financial Research

Advising: PhD Committee Member for John Ampong (expected graduation 2026); Undergraduate honors thesis director for 3 students from 2022-2024

HONORS AND AWARDS

Finalist for the John L. Weinberg/IRRCi Best Paper Award	2024
Semi-finalist for Drexel University Gupta Governance Institute Research Paper Competition	2020
University of South Carolina Professional MBA Curriculum Grant	2020
CIBER Award for International Research	2013
Graduate Fellowship, University of Maryland	2010-2015
John Glover Wilson Memorial Award (best international social science senior thesis)	2004

RELEVANT PROFESSIONAL EXPERIENCE

Cornerstone Research, Washington, D.C.	2015-2018
<i>Associate</i>	

- Performed financial analysis on issues arising in corporate litigation.

Previous Consulting Engagements:

The World Bank, Broadridge Financial Services, Jones Day, Facebook, Caesars Entertainment, Freshpet, the U.S. Department of Justice, Kirkland and Ellis, Paul Weiss, Pershing Square, PwC, Wilkinson Walsh, Archstone, K12 Online School

LANGUAGES

English (Native), Spanish (Conversational), Mandarin (Conversational)