
Peter H. Haslag

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ACADEMIC APPOINTMENTS

University of Tennessee	2026 - Present
• Associate Professor of Finance	Knoxville, TN
Vanderbilt University	2017 - 2026
• Assistant Professor of Finance	Nashville, TN

RESEARCH INTERESTS

Labor and Finance, Empirical Corporate Finance, Financial Markets

EDUCATION

Olin Business School - Washington University in St. Louis	2017
Ph.D., Finance	St. Louis, MO
Owen Graduate School of Management - Vanderbilt University	2011
M.S., Finance	Nashville, TN
Arizona State University	2010
B.S., Finance	Tempe, AZ

RESEARCH PAPERS

Publications

- **Directing the Labor Market: Shared Directors and Employee Flows** with Taylor Begley and Daniel Weagley - *Review of Financial Studies* - *Accepted*
- **A Flash in the Pan(demic)? Migration Risks and Municipal Bonds** with Matthew T. Gustafson, Daniel Weagley, and Zihan Ye
Management Science - 2026
- **Competition, Product Differentiation, and Crises: Evidence from 18 million securitized loans** with Kandarp Srinivasan and Anjan Thakor
Journal of Financial Economics - 2024
- **Long-Run Labor Costs of Housing Booms and Busts** with Taylor Begley and Daniel Weagley
Journal of Financial & Quantitative Analysis - 2024
- **From L.A. to Boise: How Migration Has Changed During the COVID-19 Pandemic** with Daniel Weagley
Journal of Financial & Quantitative Analysis - 2024
- **The Demise of the NYSE and NASDAQ: Market Quality in the Age of Market Fragmentation** with Matthew Ringgenberg
Journal of Financial & Quantitative Analysis - 2023

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- **Short Trading and Short Investing** with Jesse Blocher and Chi Zhang
Journal of Empirical Finance - 2020

Working Papers

- **Human Capital Disclosure and Workforce Turnover** with Aiysha Dey, Berk Sensoy and Joshua T. White - *R&R - Management Science*
- **Untapped Equity as Dry Powder for Acquisitions**

Works in Progress

- **Skill Match Quality** with Taylor Begley and Daniel Weagley
- **Corporate Culture and Employee Risk-Taking**
- **Firm Ownership, Hierarchies, and Innovation Choices** with Daniel Bias
- **Household Insurance and Labor Decisions** with Taylor Begley and Daniel Weagley
- **Centralized Hiring and firm decision making** with Anthony Rice
- **Information Agglomeration in the CMBS Stack** with Kandarp Srinivasan and Anjan Thakor
- **Understanding Rank-and-File Equity Compensation** with Daniel Bias and Leo Stanek

PRESENTATIONS

* - DENOTES PRESENTED BY CO-AUTHOR; †- DENOTES SCHEDULED

2025: European Winter Finance Summit*, SFS Cavalcade, Contemporary Issues in Sustainability Reporting Symposium, University of Tennessee

2024: Midwest Finance Association*, Bretton Woods Accounting and Finance Conference*, Northeastern Finance Conference, CSFN Conference on Governance and Sustainability*, Clemson University, European Finance Association Annual Meeting*, Endless Summer Conference on Financial Intermediation and Corporate Finance, Northern Finance Association Annual Meeting, Owners as Strategists*

2023: AEA Annual Meeting*, FARS Mid-year Meeting*, Bretton Woods Accounting and Finance Conference, University of North Texas, Eastern Finance Association (×2)*, Erasmus Corporate Governance Conference*, Dolomites Summer Finance Conference, Remote Work Conference, Fall 2023 Labor and Finance Conference, 2023 Conference on Empirical Legal Studies, 2023 Fixed Income and Financial Institutions Conference*, Michigan State University*, University of Tennessee*, Santiago Finance Workshop 2023*, University of Kansas

2022: Hawai'i Accounting Research Conference, Virginia Tech, OCC Symposium on Systematic Risk and Stress Testing in Banking*, Drexel Corporate Governance Conference, Financial Markets and Corporate Governance Conference, Mergers and Acquisitions Research Centre Conference, Southern Illinois University at Carbondale, CEAR-CenFIS Conference on Financial Innovation*, FMA Annual Meeting, Fixed Income and Financial Institution Conference*

2021: Middle Tennessee State University, University of Massachusetts Lowell

2020: Finance Down Under, RCFS/RAPS Winter Conference*, European Finance Association Annual Meeting, Labor and Finance Group (IFN), University of Colorado*

2019: FIRS Conference, 5th Biennial Real Estate Conference

2018: Rodney L. White Center Conference on Asset Markets and Financial Decisions at Wharton*, University of Kentucky*, Northern Finance Annual Meeting, FMA Annual Meeting*

2017: Texas A&M University, Vanderbilt University, Temple University, University of Kentucky, George Washington University, The Federal Reserve Board, University of Oklahoma, Southern Methodist University, Annual Conference on Financial Market Regulation*, NBER Conference on Competition and the Industrial Organization of Securities Markets*

2016: AFA Annual Meeting*, Conference on Empirical and Legal Studies, UTS Market Microstructure Meeting, Midwest Finance Job Market Paper Symposium, Midwest Finance Annual Conference, Northern Finance PhD Session, Texas Christian University, Washington University in St. Louis

2015: SFS Cavalcade*, FMA Annual Meeting and Doctoral Consortium, European Winter Conference*, Singapore Management University*

SELECTED MEDIA COVERAGE

- **Pandemic migration and implications:**

- “From L.A. to Boise: How Migration has Changed During the COVID-19 Pandemic” & “A Flash in the Pan(demic)? Migration Risks and Municipal Bonds”
- Associated Press, Wall Street Journal, Bloomberg, New York Times, Fox Business, ABC News, WKRN Nashville, The Dallas Morning News, Axios, Marketplace

- **Disclosure of human capital:**

- “Human Capital Disclosure and Workforce Turnover”
- Harvard Law School Forum on Corporate Governance

- **Labor competition:**

- “Directing the Labor Market”
- Columbia Law School’s BlueSky, Booth School of Business’ ProMarket

AWARDS AND GRANTS

- Award for Best Job Market Paper Presentation (2017) - Olin Business School
- Moog Scholar Recipient (2015) - Given to top PhD student at Olin Business School
- AFA Travel Grant Award (2014)
- Olin Doctoral Fellowship (2011-2016)
- McQuaid Graduate Fellowship (2010)
- Arizona State Dean’s Scholarship (2006-2010)

PROFESSIONAL SERVICE

- **Academic Service**

- University of Tennessee: Recruitment Committee
- Vanderbilt University: Recruitment Committee, Finance Club and Max Adler Student Investment Club Faculty Adviser, Post-doc Recruitment Committee, Professor of Practice Recruitment Committee, Program Advisory Committee - Undergraduate Business Minor

- **Discussant**

- Contemporary Issues in Sustainability Reporting Symposium (2025), Northern Finance Association (2025, 2026), Fixed Income and Financial Institutions (2024), Endless Summer Conference on Financial Intermediation and Corporate Finance (2024), FMRC Conference (2024), Conference on Empirical and Legal Studies (2023), Dolomites Summer Finance Conference (2023), Mergers and Acquisitions Research Centre Conference (2022), Financial Markets and Corporate Governance Conference (2022), FIRS (2019), FMA Annual Meeting (2015, 2018), Midwest Finance Annual Meeting (2016)

- **Doctoral Committee**

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- External: Zihan Huang (Oxford)
 - **Program Committee**
 - Labor & Finance Group Conference (Co-Organizer Spring 2026; Fall 2026)
 - Northern Finance Association Annual Meeting (2025, 2026)
 - FMA Annual Conference (2025, 2026)
 - Frontier Risks, Financial Innovation and Prudential Regulation of Banks (2024)
 - Midwestern Finance Annual Meeting (2021)
 - **Session Chair**
 - Northern Finance Association (2025)
 - **Ad Hoc Referee**
 - Economic Inquiry, Financial Management, Financial Review, Journal of Banking and Finance, Journal of Business Finance and Accounting, Journal of Corporate Finance, Journal of Empirical Finance, Journal of Financial Intermediation, Journal of Financial & Quantitative Analysis, Journal of Money, Credit, & Banking, Management Science, National Science Foundation, Quarterly Review of Economics and Finance, Review of Finance, Review of Financial Studies

TEACHING

Vanderbilt University

- BUS 1300: Principles of Finance (undergraduate) - 2017-Present
- MGT 6530: Mergers & Acquisitions (graduate) - 2019-Present

Washington University in St. Louis

- QBA 120: Managerial Statistics I (BSBA) - Spring 2015, Spring 2016
- FIN 340: Capital Markets and Financial Management (BSBA) - Co-Instructor - Fall 2015